

IPEDS

2024-25 Prior Year Data Revision System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org

OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027

User ID: P1275651

Human Resources 2024-25

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Metropolitan State University of Denver (127565)

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Human Resources Screening Questions

Does your institution have any part-time staff?*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- ☐ No
☒ Yes

Does your institution have graduate assistants?*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- ☒ No
☐ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Metropolitan State University of Denver (127565)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	9	7	0	0	0	0	16
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	14	6	0	0	0	0	20
<u>Black or African American</u>	6	5	0	0	0	0	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	0	0	0	1
<u>White</u>	88	21	0	0	0	0	109
Two or more races	2	0	0	0	0	0	2
<u>Race and ethnicity unknown</u>	8	3	0	0	0	0	11
Total men	127	43	0	0	0	0	170

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	7	3	0	0	0	0	10
<u>American Indian or Alaska Native</u>	1	1	0	0	0	0	2
<u>Asian</u>	8	9	0	0	0	0	17
<u>Black or African American</u>	7	3	0	0	0	0	10
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	98	33	0	0	0	0	131
Two or more races	1	3	0	0	0	0	4
<u>Race and ethnicity unknown</u>	4	1	0	0	0	0	5
Total women	126	53	0	0	0	0	179
Total (men+women)	253	96	0	0	0	0	349
Total from prior year							356

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	5	0	0	0	5
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	8	0	0	0	8
<u>Black or African American</u>	0	1	4	0	0	0	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	3	24	0	1	0	28
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	7	0	0	0	7
Total men	0	4	48	0	1	0	53

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	2	0	0	0	2
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	0	0	8	0	0	0	8
<u>Black or African American</u>	0	0	4	0	0	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	21	0	0	0	21
Two or more races	0	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	4	0	0	0	4
Total women	0	0	41	0	0	0	41
Total (men+women)	0	4	89	0	1	0	94
Total from prior year							97

Institution: Metropolitan State University of Denver (127565)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	5	0	5
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	5	0	5
Total men	0	0	0	0	13	0	13

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					8		8
Two or more races							0
Race and ethnicity unknown					3		3
Total women	0	0	0	0	13	0	13
Total (men+women)	0	0	0	0	26	0	☒ 26
Total from prior year							8

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	3	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	1	0	1
<u>Asian</u>	0	0	0	0	2	0	2
<u>Black or African American</u>	0	0	0	0	3	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	28	0	28
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	5	0	5
Total men	0	0	0	0	42	0	42

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	7	0	7
<u>American Indian or Alaska Native</u>	0	0	0	0	1	0	1
<u>Asian</u>	0	0	0	0	2	0	2
<u>Black or African American</u>	0	0	0	0	3	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	44	0	44
Two or more races	0	0	0	0	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	9	0	9
Total women	0	0	0	0	67	0	67
Total (men+women)	0	0	0	0	109	0	109
Total from prior year							116

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	349	94	0	26	109	0	0	578
Total carried forward from previous screens	349	94	0	26	109	0	0	578
Primarily Instruction	349	94	0	26	109	0	0	578
 Exclusively credit	349	94	0	26	109	0	0	578
 Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Institution: Metropolitan State University of Denver (127565)
Part A3 - Full-time Instructional Staff - Totals

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Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	0	0	0
Hispanic/Latino	24	20	44
American Indian or Alaska Native	2	4	6
Asian	31	28	59
Black or African American	20	17	37
Native Hawaiian or Other Pacific Islander	1	0	1
White	170	204	374
Two or more races	2	6	8
Race and ethnicity unknown	28	21	49
Total	278	300	578
Total from prior year			577

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	24	0	0
American Indian or Alaska Native	2	0	0
Asian	31	0	0
Black or African American	20	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	170	0	0
Two or more races	2	0	0
Race and ethnicity unknown	28	0	0
Total men	278	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	20	0	0
American Indian or Alaska Native	4	0	0
Asian	28	0	0
Black or African American	17	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	204	0	0
Two or more races	6	0	0
Race and ethnicity unknown	21	0	0
Total women	300	0	0
Total (men+women)	578	0	0
Total from prior year	577		

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	2
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	16
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	4
Total men	0	0	0	28

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	0	0	12
American Indian or Alaska Native	0	0	0	1
Asian	0	0	0	1
Black or African American	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	21
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	7
Total women	0	0	0	47
Total (men+women)	0	0	0	75
Total from prior year				74

Institution: Metropolitan State University of Denver (127565)

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	2	0	5	1
American Indian or Alaska Native	1	2	0	0	0
Asian	2	5	4	0	0
Black or African American	2	4	3	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	11	17	18	24	2
Two or more races	0	0	2	1	0
Race and ethnicity unknown	6	2	1	3	0
Total men	22	32	28	36	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	2	17	3	4	0
American Indian or Alaska Native	0	2	0	1	0
Asian	0	4	1	5	0
Black or African American	2	7	1	2	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	19	45	9	40	2
Two or more races	1	0	0	3	0
Race and ethnicity unknown	2	6	0	4	0
Total women	26	81	14	59	3
Total (men+women)	48	113	42	95	6
Total from prior year	49	122	47	96	5

Institution: Metropolitan State University of Denver (127565)

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	28	0	0	64
American Indian or Alaska Native	0	0	4	1	0	10
Asian	0	0	10	0	0	54
Black or African American	0	0	10	0	0	43
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	109	0	0	367
Two or more races	0	0	6	0	0	12
Race and ethnicity unknown	0	0	20	0	0	64
Total men	0	0	187	1	0	615

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	46	0	0	104
American Indian or Alaska Native	0	0	11	0	0	19
Asian	0	0	23	0	0	62
Black or African American	0	0	13	0	0	47
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	0	0	191	0	0	531
Two or more races	0	0	10	0	0	21
Race and ethnicity unknown	0	0	40	0	0	80
Total women	0	0	335	0	0	865
Total (men+women)	0	0	522	1	0	1,480
Total from prior year			497	1		1,468

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	75	75
Management Occupations 11-0000	0	0	0	0	0	0	48	48
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	113	113
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	42	42
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	95	95
Healthcare Practitioners and Technical Occupations 29-0000							6	6
Total	0	0	0	0	0	0	379	379
Total from prior year							393	393

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		349	94	0	26	109	0	0	578
	Exclusively credit	349	94	0	26	109	0	0	578
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		0	0	0	0	0	0	0	0
Research staff		0	0	0	0	0	0	0	0
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	75	75
Management Occupations 11-0000		0	0	0	0	0	0	48	48
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	113	113
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	42	42
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	95	95
Healthcare Practitioners and Technical Occupations 29-0000								6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									0
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									522
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Total									1,480

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	23	0	1	103	0	127	127
Associate professors	3	0	0	44	0	47	47
Assistant professors	2	0	0	46	0	48	48
Instructors	0	0	0	0	0	0	0
Lecturers	13	0	0	43	0	56	56
No academic rank	0	0	0	0	0	0	0
Total men	41	0	1	236	0	278	278
Total men full-time instructional staff from Part A						278	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	18	0	0	108	0	126	126
Associate professors	6	0	0	47	0	53	53
Assistant professors	2	0	0	39	0	41	41
Instructors	0	0	0	0	0	0	0
Lecturers	13	1	2	64	0	80	80
No academic rank	0	0	0	0	0	0	0
Total women	39	1	2	258	0	300	300
Total women full-time instructional staff from Part A						300	
Total (men+women)	80	1	3	494	0	578	578
Total (men+women) full-time instructional staff from Part A						578	

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	127	3,205,782	0	103,296	11,763,927	14,261,230
Associate professors	47	371,248	0	0	4,216,072	4,494,508
Assistant professors	48	249,120	0	0	3,697,091	3,883,931
Instructors	0	0	0	0	0	0
Lecturers	56	1,005,395	0	0	3,178,844	3,932,890
No academic rank	0	0	0	0	0	0
Total men	278	4,831,545	0	103,296	22,855,934	26,572,559

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	126	2,374,445	0	0	11,565,402	13,346,236
Associate professors	53	722,177	0	0	3,910,711	4,452,344
Assistant professors	41	131,633	0	0	3,118,194	3,216,919
Instructors	0	0	0	0	0	0
Lecturers	80	830,584	60,225	127,086	4,282,694	5,069,273
No academic rank	0	0	0	0	0	0
Total women	300	4,058,839	60,225	127,086	22,877,001	26,084,772
Total (men + women)	578	8,890,384	60,225	230,382	45,732,935	52,657,331

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	127	139,382		103,296	114,213	112,293
Associate professors	47	123,749			95,820	95,628
Assistant professors	48	124,560			80,372	80,915
Instructors	0					
Lecturers	56	77,338			73,927	70,230
No academic rank	0					
Total men	278	117,843		103,296	96,847	95,585

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	126	131,914			107,087	105,923
Associate professors	53	120,363			83,207	84,006
Assistant professors	41	65,817			79,954	78,461
Instructors	0					
Lecturers	80	63,891	60,225	63,543	66,917	63,366
No academic rank	0					
Total women	300	104,073	60,225	63,543	88,671	86,949
Total (men+women)	578	111,130	60,225	76,794	92,577	91,103

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	75	5,153,461
Management Occupations 11-0000	48	7,460,324
Business and Financial Operations Occupations 13-0000	113	9,671,607
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	42	3,481,277
Community Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	95	6,846,265
Healthcare Practitioners and Technical Occupations 29-0000	6	537,436
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	522 ☒	40,354,961
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1 ☒	85,990
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0
Total	902	73,591,321
Total from prior year	891	69,035,328

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	20	0	0
American Indian or Alaska Native	4	0	0
Asian	11	0	0
Black or African American	19	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	150	0	0
Two or more races	2	0	0
Race and ethnicity unknown	40	0	0
Total men	247	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	23	0	0
American Indian or Alaska Native	2	0	0
Asian	14	0	0
Black or African American	12	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	199	0	0
Two or more races	10	0	0
Race and ethnicity unknown	63	0	0
Total women	324	0	0

Total (men+women)	☒ 571	0	0
Total from prior year	880		

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	2	2
Total (men+women)	0	0	0	2	2
Total from prior year					

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total men	1	0	0	2	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	3	0
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	0	3	0
Total (men+women)	1	2	0	5	0
Total from prior year					

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	21
American Indian or Alaska Native	0	0	0	0	0	4
Asian	0	0	1	0	0	12
Black or African American	0	0	0	0	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	0	0	0	151
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	41
Total men	0	0	2	0	0	252

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	24
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	1	0	0	15
Black or African American	0	0	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	7	0	0	211
Two or more races	0	0	0	0	0	11
Race and ethnicity unknown	0	0	4	0	0	67
Total women	0	0	12	0	0	343

Total (men+women)	0	0	14	0	0	☒ 595
Total from prior year						880

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	15	0	0	0	556	0	0	571
1 Exclusively credit	15				556			571
1 Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	5
Healthcare Practitioners and Technical Occupations 29-0000							0	0
Total	15	0	0	0	556	0	10	581
Total from prior year	0	0		0	0		880	880

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		15	0	0	0	556	0	0	571
	Exclusively credit	15				556			571
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								2	2
Management Occupations 11-0000								1	1
Business and Financial Operations Occupations 13-0000								2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								5	5
Healthcare Practitioners and Technical Occupations 29-0000								0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									0
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									14
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									0
Total									595

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1	0		1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	0	0	0	0	0	2
Black or African American	0	0	0	0	2	0		2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	0	0	7	0		9
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	0	1
Total men	0	5	0	0	10	0	0	15

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	1	0		2
Black or African American	1	1	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	4	0	0	4	0		8
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0		1
Total women	1	6	0	0	6	0	0	13
Total (men+women)	1	11	0	0	16	0	0	28

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	0	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total men	15	0	0	3

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
Total women	13	0	0	4
Total (men+women)	28	0	0	7

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	4	1	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	5	1	4	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	3	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	5	1	5	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	10	2	5	0
Total (men+women)	2	15	3	9	0

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	3	0	0	4
American Indian or Alaska Native	0	0	1	0	0	1
Asian	0	0	1	0	0	4
Black or African American	0	0	1	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	13	0	0	34
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	2
Total men	0	0	20	0	0	49

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	8	0	0	13
American Indian or Alaska Native	0	0	3	0	0	3
Asian	0	0	6	0	0	9
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	25	0	0	47
Two or more races	0	0	1	0	0	1
Race and ethnicity unknown	0	0	2	0	0	4
Total women	0	0	45	0	0	80
Total (men+women)	0	0	65	0	0	129

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

N/A

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☒	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name:		Jeffrey Barr			
Email:		jbarr14@msudenver.edu			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
3.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?					
Exclude the hours spent collecting data for state and other reporting purposes.					
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	3.00 hours	10.00 hours	6.00 hours	6.00 hours	
Other offices	1.00 hours	0.00 hours	0.00 hours	0.00 hours	

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		1,480	595	1,678
	Instructional Staff	578	571	768
	Primarily Instruction	578	571	768
	Exclusively credit	578	571	768
	Exclusively not-for-credit	0	0	0
	Combined credit/not-for-credit	0	0	0
	Instruction/research/public service staff	0	0	0
	Research staff	0	0	0
	Public Service staff	0	0	0
	Library and Student and Academic Affairs and Other Education Services Occupations SOC	75	2	76
	Librarians, Curators, and Archivists SOC 25-4000	0	0	0
	Archivists, Curators, and Museum Technicians 25-4010	0	0	0
	Librarians and Media Collections Specialists 25-4020	0	0	0
	Library Technicians 25-4030	0	0	0
	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	75	2	76
	Management Occupations 11-0000	48	1	48
	Business and Financial Operations Occupations 13-0000	113	2	114
	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	42	0	42
	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	95	5	97
	Healthcare Practitioners and Technical Occupations 29-0000	6	0	6
	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0	0
	Sales and Related Occupations 41-0000	0	0	0
	Office and Administrative Support Occupations 43-0000	522	14	527
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	0	1
	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	80	1	3	494	578	5,447	54,913,926	10,081
Professors	41	0	1	211	253	2,401	29,012,852	12,084
Associate professors	9	0	0	91	100	927	9,220,208	9,946
Assistant professors	4	0	0	85	89	813	7,196,038	8,851
Instructors	0	0	0	0	0	0	0	
Lecturers	26	1	2	107	136	1,306	9,484,828	7,263

No academic rank	0	0	0	0	0	0	0
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.							

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	75	5,153,461
Management Occupations 11-0000	48	7,460,324
Business and Financial Operations Occupations 13-0000	113	9,671,607
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	42	3,481,277
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	95	6,846,265
Healthcare Practitioners and Technical Occupations 29-0000	6	537,436
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	522	40,354,961
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	85,990
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0
Total	902	73,591,321

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	129

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	Employees of MSU Denver have the option to change or not disclose race/ethnicity.			
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Screen Entry	The amount entered in Part G for Total annual salary outlays for Office and Administrative Support Occupations (\$40,354,961) is outside the expected range of between \$10,440,000 and \$36,540,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1378)	Explanation	Yes	
Reason	Employees received raises in given time period.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen Entry	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$85,990) is outside the expected range of between \$20,000 and \$70,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	Employee received raise in given time period.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: Part D - Part-time Staff by Occupational Category - 1				
Screen Entry	This number(571) is outside the expected range of between 660 and 1,100 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Corrected the data so that it accurately shows active part-time faculty currently on the MSU Denver payroll as of 11/1/2024. Consulted IPEDS Help Desk to confirm.			
Screen: Part D - Part-time Staff by Occupational Category - 4				
Screen Entry	The total number of part-time staff (men + women) reported (595) is outside the expected range of between 660 and 1,100 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason	Corrected the data so that it accurately shows active part-time faculty currently on the MSU Denver payroll as of 11/1/2024. Consulted IPEDS Help Desk to confirm.			
Related Screens	D - PT Staff, Occupation - 4			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Screen Entry	This number(556) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Corrected the data so that it accurately shows active part-time faculty currently on the MSU Denver payroll as of 11/1/2024. Consulted IPEDS Help Desk to confirm.			
Screen Entry	This number(10) is outside the expected range of between 660 and 1,100 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Corrected the data so that it accurately shows active part-time faculty currently on the MSU Denver payroll as of 11/1/2024. Consulted IPEDS Help Desk to confirm.			
Screen Entry	This number(581) is outside the expected range of between 660 and 1,100 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Corrected the data so that it accurately shows active part-time faculty currently on the MSU Denver payroll as of 11/1/2024. Consulted IPEDS Help Desk to confirm.			