

ACADEMIC AFFAIRS STRATEGIC PRIORITIES

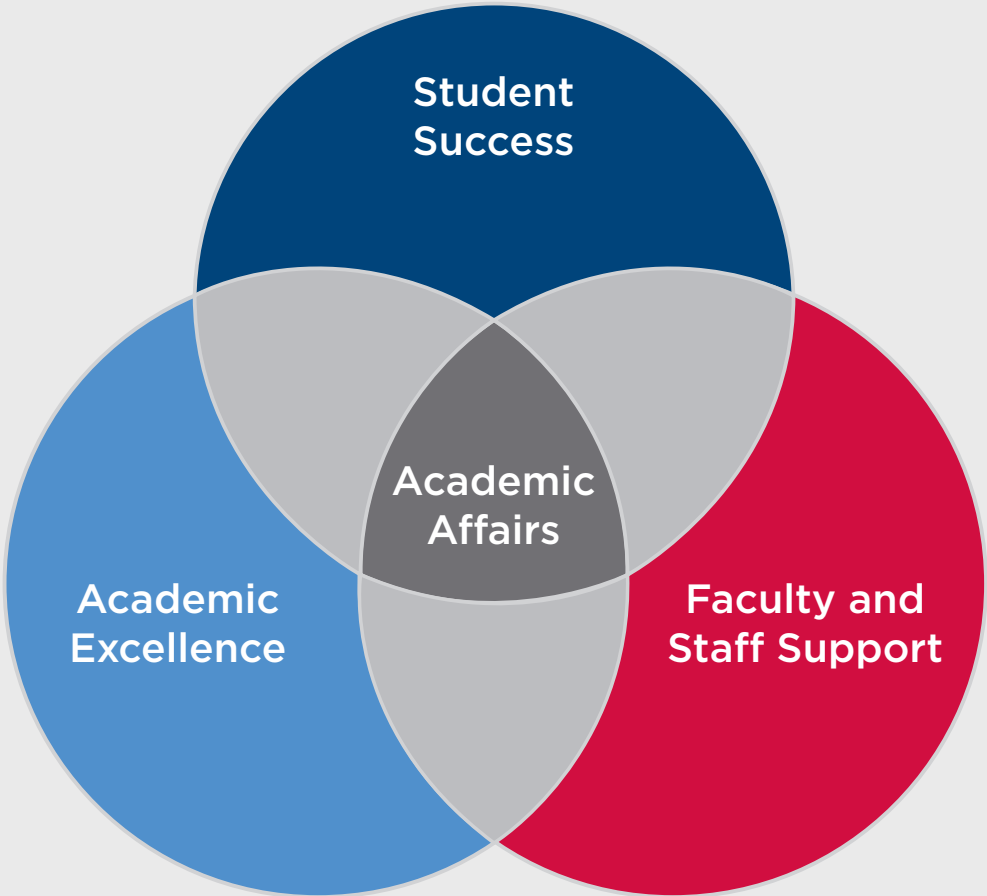


What matters most to Academic Affairs?

Our people: our students, faculty, and staff.

How does Academic Affairs align with the University's Strategic Priorities?

MSU Denver's 2030 Strategic Plan envisioned five interrelated pillars: Student Access, Service and Achievement; Student-Centered Academic Excellence; Civic and Economic Catalyst; Diversity, Equity and Inclusion; and Organizational Agility and Sustainability. To measure progress toward these pillars, throughout implementation, the University pays most attention to key metrics such as student enrollment, retention, completion, post-graduate success, and social mobility, as well as organizational health. Each of our Academic Affairs Strategic Priorities is directly embedded in the University's pillars. Our work as the academic branch will help improve outcomes for our students, our University, and our broader community.



Academic Affairs Mission Statement

MSU Denver Academic Affairs partners with students on their journey. We encourage and cultivate academic curiosity and inclusive excellence through innovative curricula, transformative teaching and scholarship, academic support programs, and community engagement.

Academic Affairs Values

Academic Affairs aligns with the University's CADRE values of Community, Access, Diversity, Respect, and Excellence.

What do we do?

We support student access and success

What does this mean?

We support student success through sincere caring for our students and targeted support that optimizes student engagement and belonging. We help students persist and complete their degree programs and support their transition into meaningful post-graduate opportunities.

We deliver academic excellence in teaching, research, and service

We deliver academic excellence through high-quality, innovative, and engaging academic programming. Our educators are trained in contemporary pedagogical best practices. They teach state-of-the-art content in multiple modalities with technology-enhanced resources. We work to align degree offerings to societal and workforce needs in Colorado and beyond.

We are committed to supporting our faculty and staff

We are committed to supporting faculty and staff by promoting work-life balance, refining equitable compensation policies, and expanding professional development opportunities. We strive to align hiring practices with our mission and trends, while ensuring fair and efficient processes.

The Operational Plan of Academic Affairs Strategic Priorities

How do we get there?

Student Success

- Define and demonstrate a “teaching first” culture
- Develop new market-driven degree programs and credentials
- Enhance the effectiveness and efficiency of curriculum development
- Provide cutting-edge facilities for instruction
- Leverage AI utilization, demonstrating ethical and productive usage for students and faculty
- Align program review and hiring practices with instructional cost modeling and mission
- Increase excellence in digital learning

Academic Excellence

- Improve student recruitment and enrollment rates (we want them here.)
- Design personalized intervention strategies
- Reduce time to completion with more effective course delivery and scheduling structures. (we want them to realize their degree goals.)
- Identify social mobility markers and link success goals to academic and extracurricular student experiences at MSU Denver. Operationalize data-collecting for impact data.
- Provide students with opportunities to engage in research

Faculty and Staff Support

- Facilitate work-life balance
- Continue analyzing and improving our compensation policies
- Maximize strategic professional development opportunities for faculty and staff
- Improve faculty and staff hiring practices, in line with mission and trends
- Identify and recognize equitable practices in faculty and staff review and evaluation. Standardize best examples across units.