

# Request for Mandatory Fee Change for Implementation During the 2026-2027 Academic Year

**Program Prefix:** Art Visiting Artists Servies, CVA, Dance Production, Music Activities, Theatre Production (Fine and Performing Arts Activation Fee)

**Chair/Director:** Brandon Matthews, Matthew Jenkins, Cecily Cullen, Jacob Welch, Megan Euler, Kimberly Wendt, Molly Robins

**Phone:** 303-615-0393 (Megan Euler)

**Email:** [eulerm@msudenver.edu](mailto:eulerm@msudenver.edu)

## Student Participation in and/or Feedback on Program Fee Proposal:

Students participated in open forums, class conversations, student survey and student government presentation.

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
Art Visiting Artists Servies, CVA, Dance Production, Music Activities, Theatre Production (Fine and Performing Arts Activation Fee)	New Mandatory Fee	Create a new MANDATORY Fine and Performing Arts Activation Fee. The CVA, Music Activities and Theatre Production programs are severely underfunded by the Student Affairs Board (SAB) with little to no room for growth. The costs of production have increased significantly over the years with inflation, but the SAB budgets remain stagnant or have been cut. Dance Production, currently funded directly through the Dean of CLAS and Department of Art Visiting Artist Series, currently funded through course/program also have no room for funding growth. To quote Dr. Janine Davidson in her Fall 2024 Welcome Back Remarks, the university is focused on initiatives that “remove the friction” and “the things that keep spinning the flywheel.” This request removes the friction and allows the ARTS at MSU Denver to enhance and grow while allowing open access to all arts activities. The Colorado Business Committee for the Arts created a survey of the economic impact in arts in the Denver metro area. In the most recent report, 2022, it was reported that the arts brought in \$2.6 billion of economic activity. Our student and community productions elevate MSU Denver as an anchor institution by supporting excellent programs in the arts, and will enrich the community and build broad, diverse, connections and relationships with external stakeholders (MSU Denver 2030 Strategic Plan, Pillar III, Civic and Economic Catalyst). In addition, these experiences often provide students with on-the-job training and create connections for students after graduation. The fee is intended to be assessed at a flat rate per student per semester.	
		First year FY 26/27 w/o summer 25- @\$30.00 per student per semester	\$691,140
		Second Year FY 27/28 - @ \$33.00 per student per semester	\$817,674
		Third and subsequent years - FY 28/29 @ \$35 per student per semester	\$867,230

**Routing: Signature, Date**  
**Chair** See Attached  
**Dean** \_\_\_\_\_  
**Academic and Student Affairs** \_\_\_\_\_

<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$867,230
<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	No Change
<b>Calculated Increase in Mandatory Fee, per Credit Hour (A / B) :</b>	\$0.00
<b>Existing Mandatory Fee, per Credit Hour :</b>	\$0.00
<b>Total, Existing + Proposed Mandatory Fees, per credit hour:</b>	\$867,230

\*Chairs/Directors must be able to provide more detailed information to Academic Affairs or the Student Fee Review Panel, upon request. The student fee plan is available at <http://www.mscd.edu/budget/generalinformation/>

PERMANENT STUDENT PURPOSE FEE  
FINE AND PERFORMING ARTS ACTIVATION FEE

By Megan Euler, Jacob Welch, Brandon Matthews, Kimberly Wendt, Matthew Jenkins, Molly Robbins, Cecily Cullen, Nicole Predki, Leslie Merrill-Schmidt

**A. The name of the academic department, program, or unit of the University.**

Center for Visual Art, Dance Production, Music Activities, Theatre Production and Department of Art Visiting Artist Series.

**B. The reason for the addition or increase.**

The CVA, Music Activities and Theatre Production programs are severely underfunded by the Student Affairs Board (SAB) with little to no room for growth. The costs of production have increased significantly over the years with inflation, but the SAB budgets remain stagnant or have been cut. Dance Production (currently funded directly through the Dean of CLAS and not guaranteed from year to year) and Department of Art Visiting Artist Series (currently funded through course/program fees) also have no room for funding growth. To quote Dr. Janine Davidson in her Fall 2024 Welcome Back Remarks, the university is focused on initiatives that “remove the friction” and “the things that keep spinning the flywheel.” This request removes the friction and allows the arts at MSU Denver to enhance and grow while allowing direct access to all arts activities. The Colorado Business Committee for the Arts’ 2024 economic survey reported the arts generated \$3.12 billion of economic activity in the Denver Metro area. This is a 197% increase over 2022 study results. Our student and community productions elevate MSU Denver as an anchor institution by supporting excellent programs in the arts, and will enrich the community and build broad, diverse connections and relationships with external stakeholders (MSU Denver 2030 Strategic Plan, Pillar III, Civic and Economic Catalyst). In addition, these experiences often provide students with on-the-job training and create connections for students after graduation.

The shift in funding to a new mandatory “FINE AND PERFORMINGS ARTS ACTIVATION FEE” would allow arts events to be funded at a more sufficient and sustainable level. As part of this shift, with approval of this fee and to better support the remaining programs funded by the SAB, the CVA, Music Activities, and Theatre Production would remove themselves from the SAB funding model and request the funding we currently receive, about \$237,049 or 8.91%, be redistributed to other SAB funded programs.

If approved, the new arts fee will provide support for increased operating costs which include lumber, paint, fabric, musical scores and licensing rights, instrument repair or replacement, guest artists, costumes, lighting supplies, upgrades of obsolete equipment, properties, student hourly pay, event space, improved and increased production safety standards and other production expenses. This would also allow for expanded events and activities in Music, CVA, Art Visiting Artists, Dance and Theatre.

With over 260 events offered each year, the new fee would offer all MSU Denver students the opportunity to attend a great deal of events for no additional cost, thus increasing their campus connection and engagement.

Access to art has many benefits for college students and the college campus. They provide an avenue for scholarly inquiry, creative activity, exposure to a variety of cultures and ideas, and the application of knowledge in a global world. The arts create community, support community engagement and social transformation and provide a space for artistic dialogue about culture, identity, and social issues. They encourage emotional well-being and happiness – attending live performances and creating art provides moments of joy and connection. Exposure to literature, music and art foster critical thinking, creativity and problem solving. Participating in music ensembles, theatre productions and dance groups promote teamwork and collaboration and participation in art exhibitions and cultural events encourages social connection. Finally, exposure to diverse artistic expressions broadens perspectives and encourages self-discovery.

The committee feels it is important to clarify the difference between program/course fees, the new mandatory fee, and OCE funding.

Current sources of funding include:

Course/Program Fees = fees paid by the student and linked to specific classes to financially support the instruction of those specific classes. These fees benefit students enrolled in specific area programs, and do not help the entire campus.

OCE = money routed through the Deans to support department offices and essential operating costs. All areas in the College of Letters, Arts and Sciences experienced a 9% cut to operating budgets in FY25.

Student Activity Board Funding = student fees that are collected and divided between multiple areas. If the new arts fee is approved, the Arts areas will withdraw our annual SAB requests, and funds can be redistributed to other areas, or SAB could reduce the amount collected from students.

New proposed Fine and Performing Arts Activation Fee = flat fee billed to MSU Denver students once per semester to help continue to support events, programs and productions in Dance, Art, Guest Artist Series, Music, Theatre, and the Center for Visual Art. All programming would be free to all MSU Denver students. Due to increases in production costs, programming in all these areas will have to be cut or adjusted if this fee is not approved.

This initiative supports the University Strategic Plan and CADRE Values in multiple ways.

#### STRATEGIC PILLARS

Pillar I – Student access to Arts Events, Service and Achievement

Pillar II – Student-Centered Academic Excellence

Pillar III – Civic and Economic Catalyst

Pillar IV – Diversity, Equity, and Inclusion

Pillar V – Organizational Agility and Sustainability

#### CADRE

Community – Involvement and participation in the arts creates community for participants and attendees.

Access – Individuals at all economic and educational levels deserve and receive access to the arts at MSU Denver.

Diversity – Celebrating diversity through the arts brings humanity to the forefront of education and community.

Respect – Bringing humanity to the forefront of education and proving respect for all communities and cultures through varied events.

Excellence – Through strong processes we are providing a forum for MSU Denver students to participate in and learn through experiential excellence.

#### C. The dollar amounts for the new fee, charge, or increase.

The new fee would be tiered incrementally over a 3-year period. The fee would be assessed on a total head count per enrolled students per semester.

FY 26/27	\$30.00 per student per semester
FY 27/28	\$33.00 per student per semester
FY 28/29	\$35.00 per student per semester

#### D. The estimated revenue to be generated by the new fee or fee increases.

FY 26/27	\$691,139.00 (does not include summer 2026)
FY 27/28	\$852,672
FY 28/29	\$867,226

#### E. The estimated number of students who will be paying the fee.

FY 26/27	23,038 (does not include summer 2026)
FY 27/28	24,778
FY 28/29	24,778

Student enrollment numbers from Summer/Fall 2024 and Spring 2025 were used to project revenue through a new fee.

Attempts were made to research similar fees at other Colorado and nearby colleges and universities. Although student fees do support the arts directly, at most institutions, drilled down information on exact dollar amounts was not possible to find except for CU Boulder. The University of Colorado, Boulder does have an "Arts & Cultural Enrichment Fee" of \$10.00 per student per semester as part of their general fees. Given their enrollment, this fee is likely to generate approximately \$650,400.00 per academic year excluding summer semesters.

**F. The effective date of the new fee or fee increases.**

Fall 2026

**G. A description of student participation, if any, in the development of the proposal.**

We held two open forums for students on October 30, 2024, and October 31, 2024. After discussion we asked participating students to complete a survey. The student survey results are included as part of the attached documents.

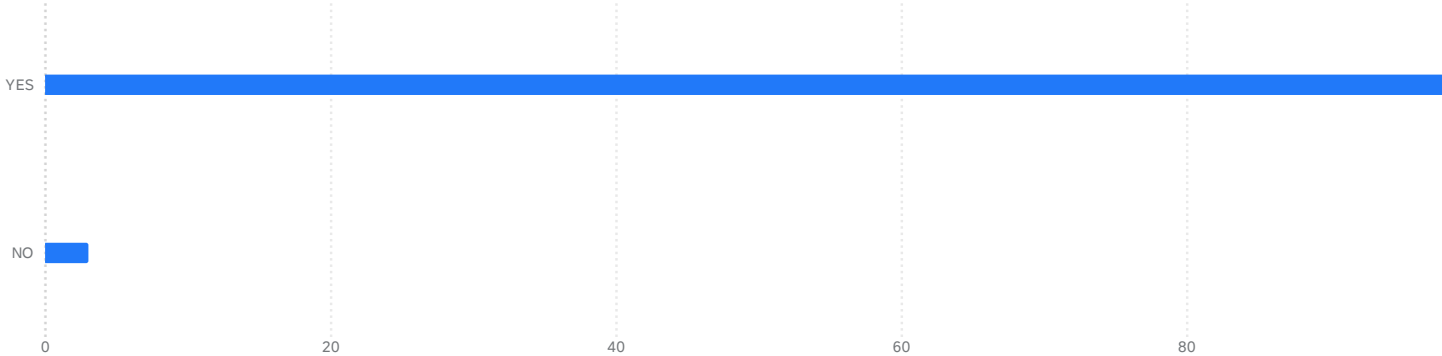
**H. The expiration dates for the new or changed non-permanent fees.**

This fee would be permanent.

Responses: 101



Would you support the Center for Visual Art, Dance Production, Department of Art Visiting Artists Series, Music Activities and Theatre Production creating a new Fine and Performing Arts Events mandatory Fee. The fee would begin in Fall 2025 at \$30 per student, Fall 2026 increase to \$33 per student and Fall 2027 increase to \$35 per student. The fee would stay at \$35 per student from Fall 2027 forward. This new fee would support over 260 fine and performing arts events that will be free for all MSU Denver Students. 101 ⓘ



Would you support the Center for Visual Art, Dance Production, Department of Art Visiting Artists Series, Music Activities and Theatre Production creating a new Fine and Performing Arts Events mandatory Fee. The fee would begin in Fall 2025 at \$30 per student, Fall 2026 increase to \$33 per student and Fall 2027 increase to \$35 per student. The fee would stay at \$35 per student from Fall 2027 forward. This new fee would support over 260 fine and performing arts events that will be free for all MSU Denver Students. 101 ⓘ

Q1 - Would you support the Center for Visual Art, Dance Production, Department of Art Visiting Artists Series, Music Activities and Theatre Production creating a new Fine and Performing Arts Events mandatory Fee. The fee would begin in Fall 2025 at \$30 per student, Fall 2026 increase to \$33 per student and Fall 2027 increase to \$35 per student. The fee would stay at \$35 per student from Fall 2027 forward. This new fee would support over 260 fine and performing arts events that will be free for all MSU Denver Students.

	Percentage	Count
YES	97%	98
NO	3%	3

Would you support the Center for Visual Art, Dance Production, Department of Art Visiting Artists Series, Music Activities and Theatre Production creating a new Fine and Performing Arts Events mandatory Fee. The fee would begin in Fall 2025 at \$30 per student, Fall 2026 increase to \$33 per student and Fall 2027 increase to \$35 per student. The fee would stay at \$35 per student from Fall 2027 forward. This new fee would support over 260 fine and performing arts events that will be free for all MSU Denver Students. 101 ⓘ

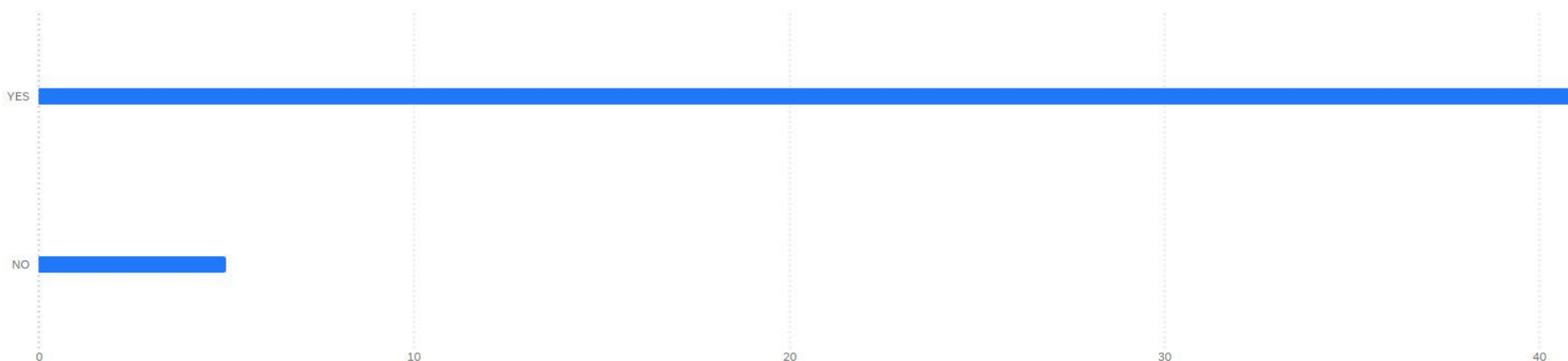
Would you support the Center for Visual Art, Dance Production, Department o...	Average	Minimum	Maximum	Count
YES	1.00	1.00	1.00	98
NO	2.00	2.00	2.00	3

## FALL 2025 FINE AND PERFORMING ARTS ACTIVATION FEE SURVEY

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Would you support the Center for Visual Art, Dance Production, Department of Art Visiting Artists Series, Music Activities and Theatre Production creating a new Fine and Performing Arts Events mandatory F... 46 ⓘ



Would you support the Center for Visual Art, Dance Production, Department of Art Visiting Artists Series, Music Activities and Theatre Production creating a new Fine and Performing Arts Events mandatory F... 46 ⓘ

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	Percentage	Count
YES	89%	41
NO	11%	5

Would you support the Center for Visual Art, Dance Production, Department of Art Visiting Artists Series, Music Activities and Theatre Production creating a new Fine and Performing Arts Events mandatory F... 46 ⓘ

Would you support the Center for Visual Art, Dance Production, Department o...	Average	Minimum	Maximum	Count
YES	1.00	1.00	1.00	41
NO	2.00	2.00	2.00	5

**Request for Program Fee Change for Implementation During the 2026-2027 Academic Year**

**Program Prefix:** AGE

**Chair/Director:** Dr. Erin Seedorf

**Phone:** 303-615-1775

**Email:** [eseedorf@msudenver.edu](mailto:eseedorf@msudenver.edu)

**Student Participation in and/or Feedback on Program Fee Proposal:**

Student feedback is pending as a result of surveying

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
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Aging Services Leadership	New	The Aging Services Leadership (AGE) Program was established in 2022. We are now at the point of needing to implement a modest student fee to enhance the availability of resources for AGE students, create opportunities for student professional development, and avoid compromising foundational operations, which are currently being impacted due to the lack of resources or funding. With the goal of increasing the professional readiness of AGE graduates, the proposed \$7.00/credit hour fee is expected to generate an annual amount of approximately \$3,000-\$4,000 (based on credit hour production estimates of 450-550 CHP annually), providing the necessary supplemental funding to cover the essential, non-negotiable costs detailed below. This program fee is a critical investment in the program's viability and student success.	\$0
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**Routing:**

**Chair**                      **Signature, Date**  
*Erin Seedorf* 1-9-26

**Dean**                     

**VP of Academic Affairs**                     

<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$3,500
<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	500
<b>Calculated Increase in Program Fee, per Credit Hour (A / B) :</b>	\$7.00
<b>Existing Program Fee, per Credit Hour :</b>	\$0.00
<b>Total, Existing + Proposed Program Fees, per credit hour :</b>	\$7.00

\*Chairs/Directors must be able to provide more detailed information to Academic Affairs or the Student Fee Review Panel, upon request. The student fee plan is available at <http://www.mscd.edu/budget/generalinformation/>



**TO: Chair, Committee Evaluating Student Fees**  
**FROM: Aging Services Leadership (AGE) - Health Professions Department**  
**DATE: November 12, 2025**  
**SUBJECT: Formal Request and Financial Justification for a new AGE Student Fee & Student Professional Development**

## Executive Summary

The Aging Services Leadership (AGE) Program was established in 2022. We are now at the point of needing to implement a modest student fee to enhance the availability of resources for AGE students, create opportunities for student professional development, and avoid compromising foundational operations, which are currently being impacted due to the lack of resources or funding.

With the goal of increasing the professional readiness of AGE graduates, the proposed \$7.00/credit hour fee is expected to generate an annual amount of approximately \$3,000.00-\$4,000.00, based on credit hour production estimates of 450-550 CHE annually, providing the necessary supplemental funding to cover the essential, non-negotiable costs detailed below. This program fee is a critical investment in the program's viability and student success.

## I. AGE Program Annual Mandatory Costs and Student Needs (Examples)

### PRIORITIED LIST OF PROGRAM EXPENSES:

#### 1. Physical and sensory simulation equipment- \$2,500.00

- Example: Sensory body suit. Full-suits (or partial simulation kit) for a dedicated “aging experience” lab where students perform everyday tasks (reach overhead, walk stairs, pick up objects) under simulated conditions.
- Estimated needs to purchase equipment = \$2,500/one time/periodic cost based on program need

#### 2. Gerontological Society of America (GSA) – Ageism First Aid Certificate- \$2,000.00

- Required completion in AGE 2020 to build foundational competency in recognizing and reducing ageism.
- Cost: \$40 per student; estimated 50 students per academic year = \$2,000 total annual cost.
- Long-term plan: Integrate the certificate fee into student course fees so the cost is automatically covered for each student enrolled in AGE 2020.

### 3. **LeadingAge Colorado Dementia Training- \$2,000.00**

- This is currently an optional training for students. Providing this training for all AGE students is important because:
  - Meets workforce expectations: Dementia competency is increasingly required in senior living and long-term care (Colorado SB 22-079).
  - Competitive advantage for students: All AGE students graduate with a recognized dementia-care credential, improving employability and internship placement.
  - Quality and consistency: Ensures all students have foundational skills in dementia communication, behaviors, ADLs, and person-centered care.
  - Affordable and scalable: Cost is \$25 per student; with approximately 80 students per academic year, total investment is \$2,000 annually.
  - Program reputation: Demonstrates that MSU Denver/AGE proactively aligns with industry standards and prepares students for dementia-inclusive leadership roles.

### **ADDITIONAL PROFESSIONAL DEVELOPMENT OPPORTUNITIES:**

#### 4. **Professional Development and Travel – LeadingAge National Annual Meeting (6 Students)- \$11,700.00**

- Sponsorship for six students to attend the national LeadingAge Annual Meeting for presenting, networking, and career exposure.
- Costs for this trip may be requested from the student/faculty travel program. However, with reductions to this program, we want to be prepared to support this experience for students.
- Total Estimated Cost: \$11,700 (costs may decrease if student/faculty travel awards are provided through MSU Travel Program)
  - 6 x Student Registration (@ \$250 ea.): \$1,500
  - 6 x Round-trip Airfare Denver to Conference City (@ \$400 ea.): \$2,400
  - 3 x Hotel Rooms (4 nights, double occupancy, @ \$350/night): \$4,200
  - 6 x Per Diem (4 days @ \$150/day): \$3,600

#### 5. **Professional Development and Travel – Miscellaneous Conferences / Meetings (6 Students)- \$6,300.00**

- Sponsorship for six students to attend various conferences and meetings. As the MSU Denver AGE program expands, opportunities for students to participate in local and national conferences and meetings become available. Examples include LeadingAge Colorado, the National Investment Center for Seniors Housing & Care (NIC), and the Colorado Health Care Association & Center for Assisted Living. Student fees will help supplement these opportunities.
- Costs for this trip may be requested from the student/faculty travel program. However, with reductions to this program, we want to be prepared to support this experience for students.
- Total Estimated Cost: \$6,300 (costs may decrease if student/faculty travel awards are provided through MSU Travel Program)
  - 6 x Student Registration (@ \$200 ea.): \$1,200
  - 6 x Round-trip Airfare Denver to Conference City (@ \$400 ea.): \$2,400
  - 3 x Hotel Rooms (2 nights, double occupancy, @ \$150/night): \$900
  - 6 x Per Diem (2 days @ \$150/day): \$1,800

**Total Estimated Annual Program Expense: \$6,500.00 - \$24,500.00\***

**\*NOTE: This estimate includes the additional professional development opportunities, and at full levels of funding. Supplemental funding sources may bring this estimate down.**

## **II. Financial Analysis and Fee Justification Proposed Rate (\$7.00/credit hour):**

- **Annual Revenue: \$3,000.00-\$4,000.00**
- Note: As a new program, the annual revenue is expected to increase as the program develops. Implementing a student fee at the start of the program avoids criticism and doubts from students that might arise if we waited to introduce the fee until the program was more established. Additionally, implementing a student fee now will help the AGE program secure the necessary resources for student success.

## **III. Conclusion and Request**

To maintain essential student training, certifications, simulation equipment, and professional development opportunities, the AGE program requires a dedicated and reliable funding source. The proposed \$7.00 per credit hour fee is modest, transparent, and directly tied to student benefit, ensuring that all AGE students receive consistent, high-quality workforce preparation. The Aging Services Leadership Program respectfully requests approval of the \$7.00 per credit hour student professional development fee.

# Request for Program Fee Change for Implementation During the 2026-2027 Academic Year

**Program Prefix:** PUB

**Chair/Director:** Dr. Erin Seedorf

**Phone:** 303-615-1775

**Email:** [eseedorf@msudenver.edu](mailto:eseedorf@msudenver.edu)

## Student Participation in and/or Feedback on Program Fee Proposal:

Student feedback is pending as a result of surveying

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
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Public Health	New	<p>The Public Health (PUB) Program was launched in 2021 and has been growing since then. We are now at a point of needing to implement the student fees to enhance the availability of resources for PUB students as well as creating opportunities for their professional development and experiential learning. These will offer students an experience to grow, network and avoid compromising foundational operations that are currently either offered in limited capacity or not offered at all due to lack of funding and resources. With the goal of increasing professional readiness for the students, a \$7.00 per credit hour is expected to be used for various activities listed below and offer supplemental funding to cover essential non-negotiable opportunities. The current fee structure has been discussed with the department, industry demands and growing needs such as planning for accreditation and professional exposure to the students, it is now necessary to realign these fees with market costs.</p>	\$0
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**Routing:**

**Chair** Erin Seedorf **Signature, Date** 1-9-26

**Dean** \_\_\_\_\_

**VP of Academic Affairs** \_\_\_\_\_

<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$8,300
<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	1,200
<b>Calculated Increase in Program Fee, per Credit Hour (A / B) :</b>	\$7.00
<b>Existing Program Fee, per Credit Hour :</b>	\$0.00

\*Chairs/Directors must be able to provide more detailed information to Academic Affairs or the Student Fee Review Panel, upon request. The student fee plan is available at <http://www.mscd.edu/budget/generalinformation/>

**Total, Existing + Proposed Program Fees, per credit hour :** \$7.00

*\*Chairs/Directors must be able to provide more detailed information to Academic Affairs or the Student Fee Review Panel, upon request. The student fee plan is available at <http://www.mscd.edu/budget/generalinformation/>*



**TO: Chair, Committee Evaluating Student Fees**  
**FROM: Public Health Program-Health Professions Department**  
**DATE: November 17, 2025**  
**SUBJECT: Formal Request and Financial Justification for PUB Student Fee Increase & Student Professional Development**

## Executive Summary

The Public Health (PUB) Program was launched in 2021 and has been growing since then. We are now at a point of needing to implement the student fees to enhance the availability of resources for PUB students as well as creating opportunities for their professional development and experiential learning. These will offer students an experience to grow, network and avoid compromising foundational operations that are currently either offered in limited capacity or not offered at all due to lack of funding and resources.

With the goal of increasing professional readiness for the students, a \$7.00 per credit hour is expected to be used for various activities listed below and offer supplemental funding to cover essential non-negotiable opportunities. Based on the program's existing 1192 credit hours taught annually, the financial comparison below demonstrates why the \$7.00 rate is necessary and appropriate. This program fee is a critical investment in the program's viability and student success.

## I. PUB Program Annual Mandatory Costs and Student Needs

The proposed \$7 fee will provide support for critical, non-negotiable expenses required to maintain our program's quality and accreditation:

### PRIORITIED LIST OF PROGRAM EXPENSES:

#### 1. Council on Education for Public Health (CEPH) Accreditation- \$7,294.00

- The fees to apply maintain CEPH accreditation, the accrediting body for public health programs
- Applicant fee paid annually: \$2,500
- Annual Accreditation Support fee: \$4,794
- Total cost: \$7,294

#### 2. Colorado Public Health Association (CPHA) Organizational Membership Dues- \$4,000.00

- Annual dues required to maintain lead sponsor for the Colorado Public health Association or CPHA
- Annual Cost: \$4000
- This membership cost is expected to rise as PUB program's enrollment is rising.

- There is a cap of 120 students currently with this annual cost. Once the students who declare PUB grows, the cost will vary.
- This cost covers free membership to the declared PUB major students. The students get newsletters, information about networking, access to CPHA job announcement platforms, and opportunities to participate in events hosted by CPHA, including the annual conference and ultimately also providing a marketing platform for our PUB program at the state level.

### 3. CPHA Event Sponsorships:

- **Public Health in the Rockies- \$4,000.00**
  - This event is the primary annual meeting/conference for the Colorado Public Health Association
  - This sponsorship level allows MSU Denver to be one of the main sponsorship levels, which provides MSU Denver branding in all event promotion materials, sponsorship booth priority, and registrations for participants supporting the booth.
  - Annual Cost: \$3,500-4,000
- **National Public Health Week- \$500.00**
  - This event is coordinated with CPHA, and MSU Denver and the Colorado School of Public Health are the two other major sponsors for this annual event.
  - It's a networking event where professionals and experts from the field meet for the social mixer and interact to learn about field practices.
  - Annual Cost: \$500

### **ADDITIONAL PROFESSIONAL DEVELOPMENT OPPORTUNITIES:**

#### 4. Professional Development and Travel - CPHA Annual Meeting (6 Students)- \$4,100.00

- Sponsorship for six students to attend the local Colorado Public Health Association (CPHA) Annual Meeting for local networking and career exposure.
- Costs for this trip may be requested from the student/faculty travel program. However, with reductions to this program, we want to be prepared to support this experience for students.
- Total Estimated Cost: \$4,100 (costs may decrease if student/faculty travel awards are provided through MSU Travel Program)
  - 6 x CAHE Student Registration (@ \$200 ea.): \$1,200
  - 3 x Hotel Rooms (2 nights, double occupancy, @ \$150/night): \$900
  - 6 x Per Diem (2 days @ \$150/day): \$1,800
  - Gas/mileage reimbursement (.60 each way from campus to location): \$200

#### 5. Professional Development Case competitions- \$12,050.00

- Case competitions are platforms where students get opportunity to learn and participate in the applied experiential learning platforms.
- The team that is selected by the faculty, get the opportunity to participate in the competition, where “case” or questions and detailed rubrics are shared with the team. The team usually must find solutions to crack the case in the timeline provided by the organizations that conduct case competitions.
- These are organized by local and national organizations and provide an excellent platform to students for connecting their theories into the practical scenarios.
- Annual cost: \$12,050.

## **PUB FEE**

- There are 1-2 faculty advisors who needs to be a member of the association hosting case competitions, as well as pay for registration and travel.
- Costs for this trip may be requested from the student/faculty travel program. However, with reductions to this program, we want to be prepared to support this experience for students.
- Estimated cost of roundtrip (costs may decrease if student/faculty travel awards are provided through MSU Travel Program)
  - Registration cost for case competition: \$500
  - Roundtrip airfare (@500 for 3 students and 2 faculty advisor): \$2,500
  - Registration cost (@600 for 5 people): \$3,000
  - Hotel cost (@200 for 4nights, 5 people): \$5,000
  - Ground transportation (@300 for 4 days, 5 people): \$300
  - Membership cost (@150 for 5 people): \$750

**Total Estimated Annual Program Expense: \$15,794.00 - \$31,944.00\***

**\*NOTE: This estimate includes the additional professional development opportunities, and at full levels of funding. Supplemental funding sources may bring this estimate down.**

## **II. Financial Analysis and Fee Justification**

Based on the program's existing 1192 credit hours taught annually, the financial comparison below demonstrates why the \$7.00 rate is necessary and appropriate:

- **Proposed Rate (\$7.00/credit hour):**
  - Annual Revenue: \$8,344.00

Note: As the program develops and expands, the annual revenue is expected to rise with the increase in enrollment and program's expansion. Implementing these fees at \$7 per credit hour production will help providing support, growth and professional development opportunities. Additionally, implementing a student fee now will help PUB program secure necessary funds and resources for student success.

## **III. Conclusion and Request**

Projected Annual Program revenue: \$8,344.00\*

Projected Annual Program expense: \$15,794.00 - \$31,944.00

\*Note: Note: Implementing a student fee at the start of the program avoids criticism and doubts from students that might arise if we waited to introduce the fee until the program was more established. Additionally, implementing a student fee now will help the AGE program secure the necessary resources for student success.

To maintain essential student training, accreditation, and professional development opportunities, the PUB program requires a dedicated and reliable funding source. The proposed \$7.00 per credit hour fee is modest, transparent, and directly tied to student benefit, ensuring that all PUB students receive consistent, high-quality workforce preparation. As a newer program, the annual revenue is expected to increase as the program continues to develop. The Public Health Program respectfully requests approval of the \$7.00 per credit hour student professional development fee.

**Request for Program Fee Change for Implementation During the Fall 26 Term**

**Program Prefix:** HLDR

**Chair/Director:** Eric D. Olson / Jimi Webb

**Phone:** 303-605-7535 / 303-615-1240

**Email:** eolson23@msudenver.edu; jwebb28@msudenver.edu

**How Students Were Notified of the Program Fee Proposal (please attach student responses) :**

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
-----------------------	---	-----------------------	---

HLDR	NEW	The School of Hospitality is proposing a program fee of \$6 per credit hour for HLDR courses. This fee will help fund shuttles for site visits to hospitality establishments, support capstone projects, and enable student participation in professional conferences.	\$11,400

**Routing:**                      **Signature, Date**

**Chair** \*See prior proposal

**Dean** \*See prior proposal

**Academic Affairs** \*See prior proposal

**Student Services** \*See prior proposal

<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$11,400
<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	1,900
<b>Calculated Increase in Program Fee, per Credit Hour (A / B) :</b>	\$6.00
<b>Existing Program Fee, per Credit Hour :</b>	\$0.00
<b>Total, Existing + Proposed Program Fees, per credit hour :</b>	\$6.00

*\*Chairs/Directors must be able to provide more detailed information to Academic Affairs, Student Services, or the Student Fee Review Panel, upon request*

# HLDR Program Fee

New Permanent Fee Proposal

## Academic Unit:

School of Hospitality

Rita and Navin Dimond Department of Hotel Management

Hospitality Leadership Program

## Reason:

The School of Hospitality proposes a new fee for the Hospitality Leadership Program (HLDR). The HLDR program was created and launched just before and during the pandemic. At that time, it was difficult to conduct field trips, site visits, or bring students to professional organization conferences and networking opportunities. Over the last few years, the school has been able to utilize remaining funds from previous program fees to be good stewards of the funds and clear those balances to cover these needs.

There is now a need to have a fee associated with the HLDR Program to cover shuttles to hotel and event site visits, to involve students in professional organization conferences, networking opportunities and career development activities.

Since the creation of the program, the school has also moved to one central capstone class for all its programs. This capstone class resides under HLDR and is the student's opportunity to apply the culmination of their academics to a real-world experience. This program fee will allow students a budget to work within to plan an event from start to finish.

## The Numbers:

The new program fee being proposed \$6 per credit hour at 1900 CHP to produce \$11,400 in revenue. About 200 students will be paying into this fee beginning Fall of 2026.

## Student Engagement:

Students were made aware of the proposal by faculty announcements in class and a Qualtrics survey sent out for their engagement, results attached.

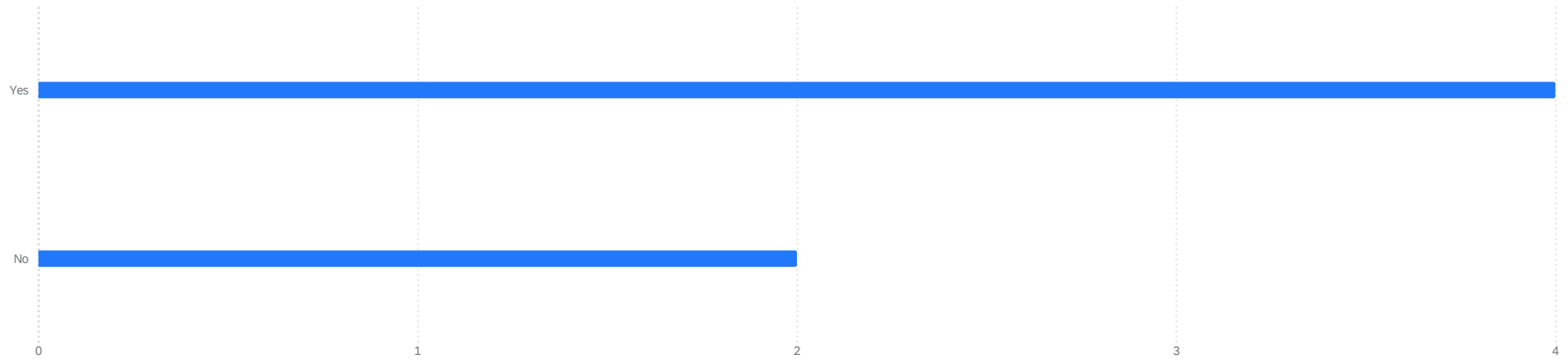
\*Original proposal/survey data was for \$10 cr/hr, but proposal has been revised to \$6 cr/hr

Q1 - Do you support the new fee of \$10/credit hour?



Responses: 8

Q1: Do you support the new fee of \$10/credit hour? 6 ⓘ




Q1: Do you support the new fee of \$10/credit hour? 6 ⓘ

Q1 - Do you support the new fee of \$10/credit hour?	Count	Count
Yes	67%	4
No	33%	2

Q1: Do you support the new fee of \$10/credit hour? 8 ⓘ

Average (Q1 - Do you support the new fee of \$10/credit hour?)	1.33
Minimum (Q1 - Do you support the new fee of \$10/credit hour?)	1.00
Maximum (Q1 - Do you support the new fee of \$10/credit hour?)	2.00
Standard Deviation (Q1 - Do you support the new fee of \$10/credit hour?)	0.47
Variance (Q1 - Do you support the new fee of \$10/credit hour?)	0.22

Q2: Comments: 8 

**Comments:**

I feel we pay for enough

\$10 is fine, maybe not above \$15

While I generally have no money, I know that if I have any discretionary spending I am more than happy to put it towards this type of fee. I know it would be valuable and it's going to be a good use of additional spending, if it is run by the School of Hospitality. Please give us the chance to make more site visits! They are always so informative and fun!

idk what this means

# Request for Program Fee Change for Implementation During the 2026-2027 Academic Year

**Program Prefix:** HCM

**Chair/Director:** Dr. Erin Seedorf

**Phone:** 303-615-1775

**Email:** [eseedorf@msudenver.edu](mailto:eseedorf@msudenver.edu)

## Student Participation in and/or Feedback on Program Fee Proposal:

Student feedback is pending as a result of surveying

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
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Health Care Management	Increase	The Health Care Management (HCM) Program must increase its student fee from \$1.00 to \$7.00 per credit hour to avoid compromising its foundational operations, accreditation status (AUPHA), and the professional readiness of its graduates. The current fee generates approximately \$2,000 annually, which is insufficient to cover mandatory costs. The current fee structure has been in place for nearly fifteen years and due to inflationary costs, it is now necessary to realign these fees with market costs.	\$0
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**Routing:**

**Chair** Erin Seedorf **Signature, Date** 1-9-26

**Dean** \_\_\_\_\_

**VP of Academic Affairs** \_\_\_\_\_

<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$49,000
<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	2,250
<b>Calculated Increase in Program Fee, per Credit Hour (A / B) :</b>	\$6.00
<b>Existing Program Fee, per Credit Hour :</b>	\$1.00
<b>Total, Existing + Proposed Program Fees, per credit hour :</b>	\$7.00

\*Chairs/Directors must be able to provide more detailed information to Academic Affairs or the Student Fee Review Panel, upon request. The student fee plan is available at <http://www.mscd.edu/budget/generalinformation/>



**TO: Chair, Committee Evaluating Student Fees**  
**FROM: Health Care Management Program-Health Professions Department**  
**DATE: November 10, 2025**  
**SUBJECT: Formal Request and Financial Justification for HCM Student Fee Increase & Student Professional Development**

## **Executive Summary**

The Health Care Management (HCM) Program must increase its student fee from \$1.00 to \$7.00 per credit hour to avoid compromising its foundational operations, accreditation status (AUPHA), and the professional readiness of its graduates. The current fee generates approximately \$2,000.00 annually, which is insufficient to cover mandatory costs. The current fee structure has been in place for nearly fifteen years and due to inflationary costs, it is now necessary to realign these fees with market costs.

Based on estimates from previous years and credit hour production (FY 2024/2025 = 2251 CHP), the proposed \$7.00 fee will generate an estimated \$15,757.00 annually, providing a major portion of the essential, non-negotiable costs detailed below. This increase is a critical investment in the program's viability and student success.

## **I. HCM Program Annual Mandatory Costs and Student Needs**

The current \$1.00 fee is producing an annual deficit of over \$12,000.00, and has prevented the program from fulfilling on critical, non-negotiable expenses required to maintain our program's quality and accreditation:

### **PRIORITIZED LIST OF PROGRAM EXPENSES:**

- 1. AUPHA Accreditation Dues (Mandatory Compliance)- \$6,750.00**
  - Annual dues required to maintain accreditation with the Association of University Programs in Health Administration (AUPHA).
  - Annual Cost: \$6,750
- 2. Professional Undergraduate Assessment Software (Accreditation Requirement)- \$3,500.00**
  - Dedicated software to systematically measure Student Learning Outcomes (SLOs), provide assessment data, and ensure continuous quality improvement for program review and accreditation reporting.
  - Annual Cost: \$3,500 (Estimated software license)

### **ADDITIONAL PROFESSIONAL DEVELOPMENT STUDENT OPPORTUNITIES:**

- 3. Professional Development and Travel - CAHE Annual Meeting (6 Students)- \$3,900.00**

## HCM FEE

- Sponsorship for six students to attend the local Colorado Association of Healthcare Executives (CAHE) Annual Meeting for local networking and career exposure.
- Costs for this trip may be requested from the student/faculty travel program. However, with reductions to this program, we want to be prepared to support this experience for students.
- Total Estimated Cost: \$3,900 (costs may decrease if student/faculty travel awards are provided through MSU Travel Program)
  - 6 x CAHE Student Registration (@ \$200 ea.): \$1,200
  - 3 x Hotel Rooms (2 nights, double occupancy, @ \$150/night): \$900
  - 6 x Per Diem (2 days @ \$150/day): \$1,800

### FUTURE CONSIDERATIONS:

#### 4. **Electronic Medical Record (EMR) Training Program (Considering for new student resource)- \$12,000.00**

- Licensing an academic, multi-user, cloud-based EMR training platform for use in core HCM classes, providing students with essential, real-world technical skills required by employers.
- Annual Cost: \$12,000 (Estimated enterprise license)

**Total Estimated Annual Program Expense: \$10,250.00 - \$26,150.00\***

**\*NOTE: This estimate includes the additional professional development opportunities, and at full levels of funding. Supplemental funding sources may bring this estimate down.**

## II. Financial Analysis and Fee Justification

Based on estimates from previous years and credit hour production (FY 2024/2025 = 2251 CHP), the proposed \$7.00 fee will generate an estimated \$15,757 annually. While this fee rate does not cover the full proposed program expenses, we feel this is a good balance of supporting the prioritized areas while not producing a higher impact rate for students.

- **Current Rate (\$1.00/credit hour):**
  - Annual Revenue: \$2,251.00
  - Result: Over -\$12,000.00 Annual Deficit
- **Proposed Rate (\$7.00/credit hour):**
  - Annual Revenue: \$15,757.00
  - Result: Covers the top 2 critical areas for program administration and support a portion of the other priorities.

## III. Conclusion and Request

The increase to \$7.00 per credit hour is precisely calculated to cover essential components of our program costs, while still maintaining reasonable impact to the students. These costs will secure funds primarily for accreditation, high-impact professional development, and technical training.

We respectfully request immediate approval of this fee increase to sustain the high quality and mandatory compliance standards required for the Health Care Management Program to effectively serve its students and the healthcare industry.

## Request for Program Fee Change for Implementation During the 2026-2027 Academic Year

**Program Prefix:** CLD, ECE, EDS, EDU, RDG, SED

**Chair/Director:** Corey Sell, Michele Trujillo, Roland Schendel

**Phone:** 303-615-1144, 303-605-7197, 303-615-1120

**Email:** csell2@msudenver.edu, mtrujji87@msudenver.edu, rschende@msudenver.edu

### Student Participation in and/or Feedback on Program Fee Proposal:

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
School of Education	Increase	<p>The existing fee of \$3.00 has been unchanged since Fall 2014. The proposed increase will support SOE Student Mental Health Programming, as well as offset increased cost for technology for observations of students in the field, increased mileage rates, and increased cost of materials.</p> <p>This program fee will be used for classroom technology, student learning materials and field trip fees, mileage reimbursement for observation/supervision of students during their clinical experiences, video technology for observations of students during their clinical experiences, and student mental health programming, such as the Trauma Informed Practices series.</p>	\$27,000

<b>Routing:</b>	<i>Roland Schendel</i> Signature, Date	<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$27,000
<b>Chair</b>	<i>Corey Sell</i> <i>Michele Trujillo</i>	<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	No Change
<b>Dean</b>	<i>Elizabeth Hinde</i>	<b>Calculated Increase in Program Fee, per Credit Hour (A / B) :</b>	\$3.00
<b>VP of Academic Affairs</b>	<i>Shaun Schafer</i>	<b>Existing Program Fee, per Credit Hour :</b>	\$3.00
		<b>Total, Existing + Proposed Program Fees, per credit hour :</b>	\$6.00

\*Chairs/Directors must be able to provide more detailed information to Academic Affairs or the Student Fee Review Panel, upon request. The student fee plan is available at <http://www.mscd.edu/budget/generalinformation/>

- a. The name of the academic department, program, or unit of the University;
- b. The reason for the addition or increase;
- c. The dollar amounts for the new fee, charge, or increase;
- d. The estimated revenue to be generated by the new fee or fee increase;
- e. The estimated number of students who will be paying the fee;
- f. The effective date of the new fee or fee increase;
- g. A description of student participation, if any, in the development of the proposal;
- h. The expiration dates for the new or changed non-permanent fees.

#### SOE Pogram Fee

- a. The name of the academic department, program, or unit of the University;  
School of Education – program areas CLD, ECE, EDS, EDU, RDG, SED
- b. The reason for the addition or increase;  
The program fee has been \$3.00 since 2014 without any increase.  
An increase of \$2.00 per credit hour will help offset increased cost for materials, mileage, and video observation. The fee allow us to meet the state mandated 800 supervised field hours required of teacher candidates for K-12 licensure. Specifically, the fee allows faculty to visit students in a classroom field setting and observe their teaching, supports faculty in purchasing additional materials needed to teach a course or field trip experiences, and ensures students can utilize a video platform for recording their practice so that faculty can provide “real time” feedback on their practice—a form of field supervision.  
Without this program fee,, students would experience a less robust, less practice-oriented program, which could affect readiness for licensure and employment. And, most importantly, not having program fees to fund mileage or Torsh would put us at risk of not complying with state regulations for teacher education and not being able to offer K-12 teaching licenses  
  
An additional increase of \$1.00 is requested to support School of Education Student Mental Health Programming.  
(Please see additional details and feedback regarding the Mental Health Programming on page 3.)
- c. The dollar amounts for the new fee, charge, or increase;  
Increase to a total of \$6.00 per credit
- d. The estimated revenue to be generated by the new fee or fee increase;  
We have roughly 4,500 CHP per semester across the prefixes listed above (not including summer) and we are estimate an additional \$27,000 will be generated by this increase.
- e. The estimated number of students who will be paying the fee;  
700

f. The effective date of the new fee or fee increase;  
Fall 2026

g. A description of student participation, if any, in the development of the proposal;

We have not sought student participation at this time given the increase in fees ensures we can continue offer the exact same services that students have come to expect (as well as continue with ensuring the programs are able to successfully meet the state clinical supervision hours).

Please see TIP survey responses on pages 4-8.

h. The expiration dates for the new or changed non-permanent fees.  
None

Additional Mental Health Programming Fee Information:

We currently offer a trauma-informed (TIP) 4-part series to students free of charge – this is 10 hours of professional development (PD) programming that they will need for re-licensure as teachers (State Laws HB 20-1312 and 20-1128 require 10 hours of behavioral health and special education PD for teacher relicensure).

We have conducted studies that show that students (and new teachers) who take this 10- hour PD have less secondary traumatic stress related to teaching than teachers who do not take the PD sessions.

See Schepers and Young, 2022 - <https://onlinelibrary.wiley.com/doi/abs/10.1002/pits.22610> and Schepers, Grevstad, Young and Brennan, 2025 - <https://eric.ed.gov/?id=EJ1477321>).

In the most recent Teaching and Learning Conditions Colorado Survey (TLCC) – 2024 - Teachers indicated that they need more support to meet the social and emotional needs of their students. They say their greatest need is support in serving students who've experienced trauma (CPR News- <https://www.cpr.org/2024/05/03/teaching-learning-conditions-colorado-survey-teachers-educators-survey-results/> )

People who attend the sessions are surveyed after every session to ask if this was a valuable use of their time as a teacher education student, and every single session we get overwhelming results of participants valuing the experience and say that it is a good use of their time.

If a teacher were to pay out of pocket for this, we charge \$160 per teacher (which is still a reduced rate compared to comparable PD in Colorado for teachers). For one student, taking a 12-credit load schedule, the program fee associated with taking the 4-part series would cost only approximately \$48.00.

The cost to facilitate one 10-hour TIP PD is approximately \$3,250 (2 facilitators plus fringe – not including overhead or other administrative costs). We usually offer 2 complete sessions and an extra Part 1 of the series – operating costs to us (without overhead or administrative costs) are \$7,125 per semester.

We do have a donor that covers some of the costs - \$10,00 per year – but not most of the costs of providing this professional development – this current amount limits our ability to offer 4 sessions per year and limits our ability to offer additional programming to students, like a session in Spanish.

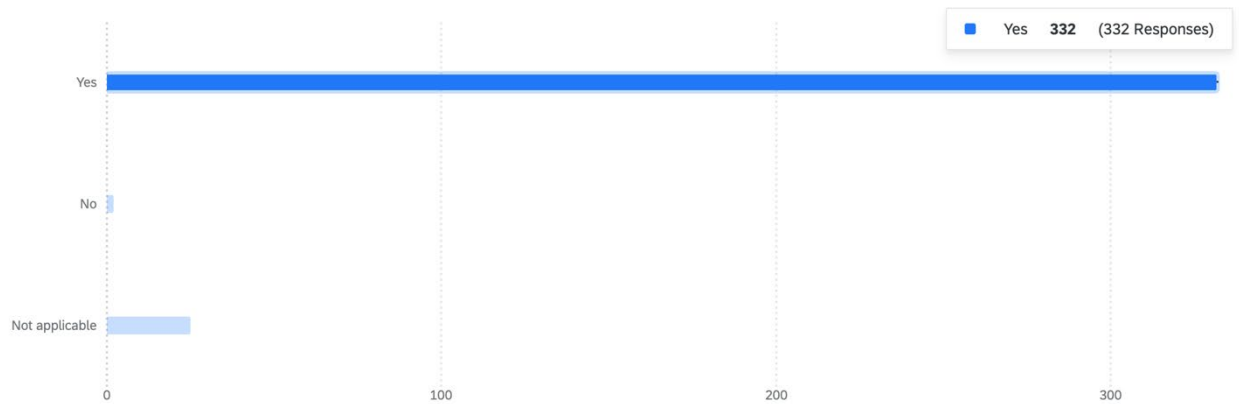
TIP Survey Responses:

Fall 2022 – Fall 2025

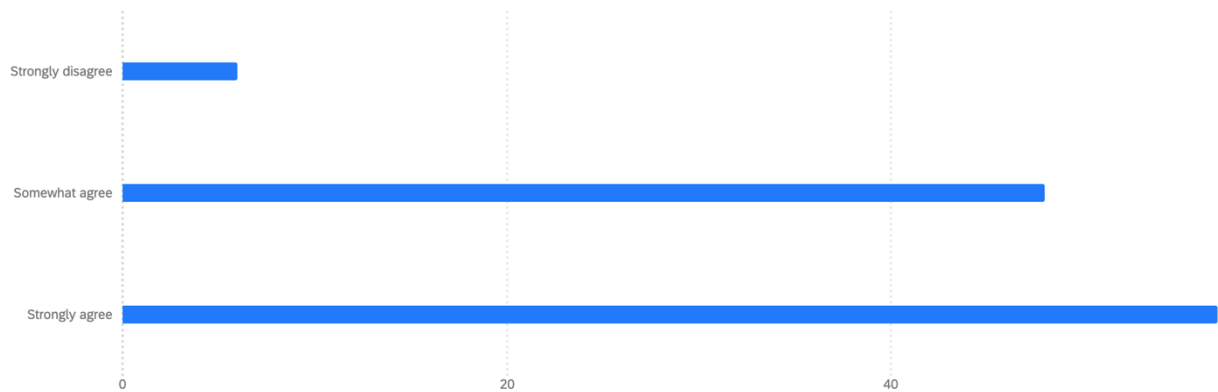
Here are some of the questions asked in the evaluations after each part of the mental health 4-part training that students voluntarily currently take. I will happily share complete survey results if that is desired. The number of respondents per question is varied as people are not required to respond to each question. Overall, you can see how participants value these trainings!

Answers by participants from Part 1 of the 4-part training.

Q9: If you are in a teacher preparation program, do you believe this training is helpful for your program? 359 ⓘ

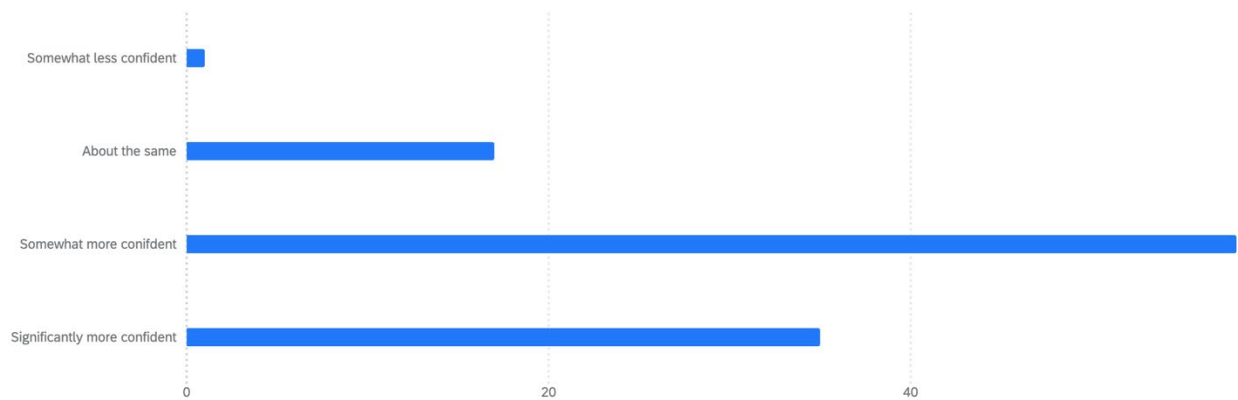


Q21: To what extent do you agree with the following statement? This training has prepared me to overcome obstacles related to teaching an... 111 ⓘ



Q23: Compared to how you felt before the training, how confident do you feel about your ability to be a successful teacher? 111 ⓘ

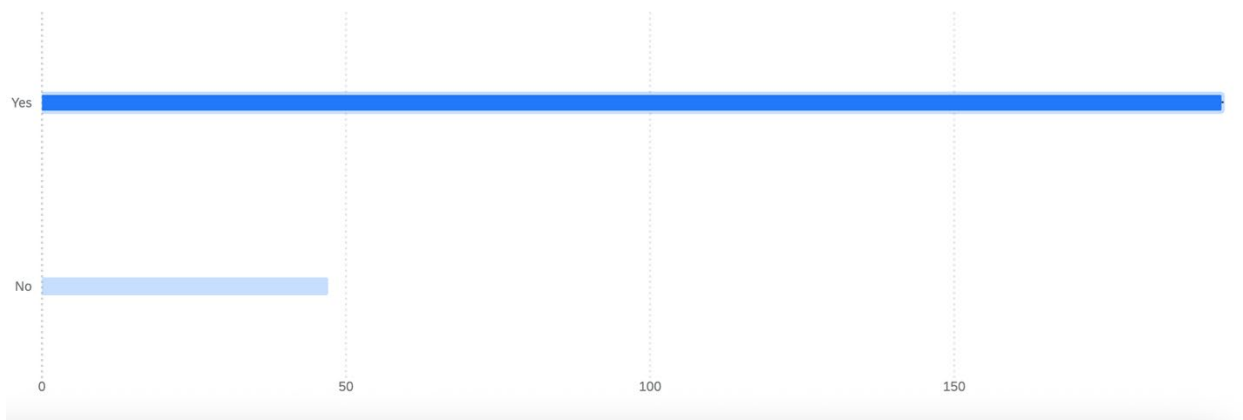
...



Answers by participants from Part 2 of the 4-part training.

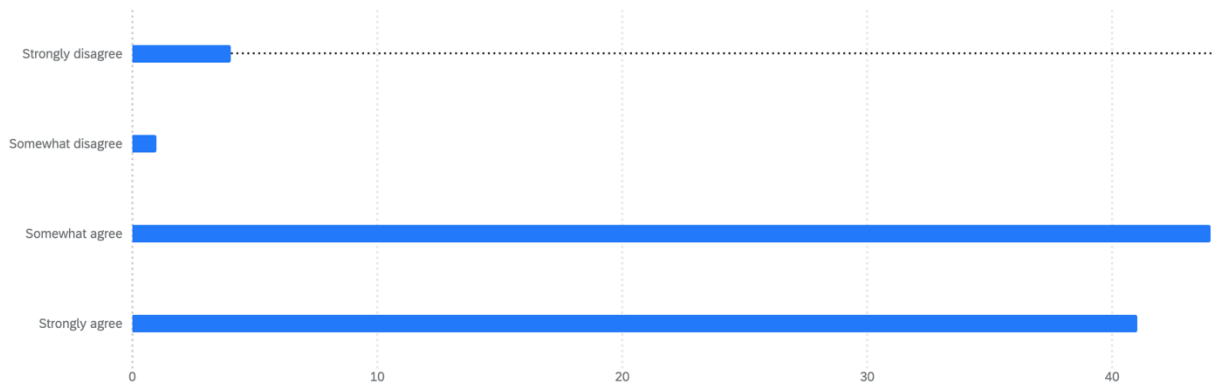
This question asks if students have applied the learning from the first of the 4-part series yet. 194 said yes. 47 said no. In the comments of the people who said no, they said it was because they had not had a chance to implement yet.

Q9: If you are in a teacher preparation program, have you applied any trauma-informed strategies/activities you learned from training part... 241 ⓘ ⚠



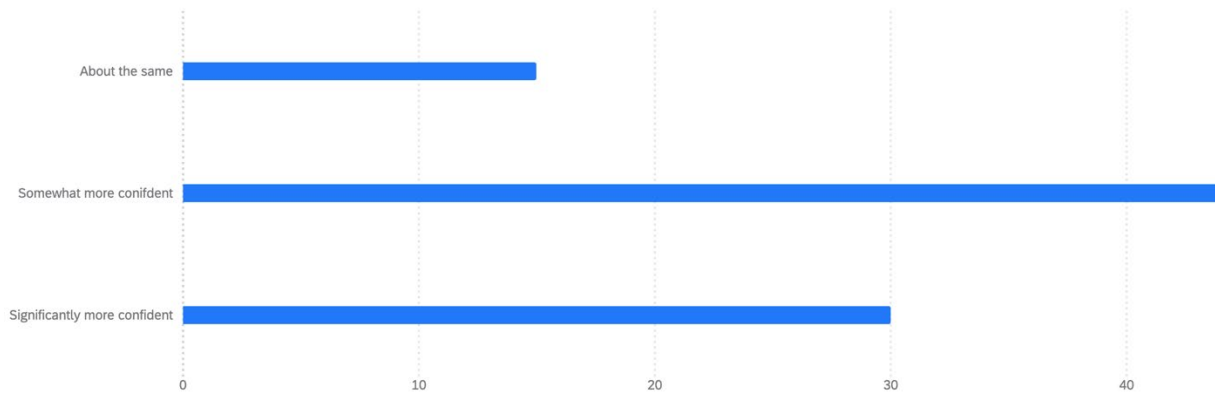
↑ BACK TO TOP

Q21: To what extent do you agree with the following statement? This training has prepared me to overcome obstacles related to teaching and c... 90 ⓘ



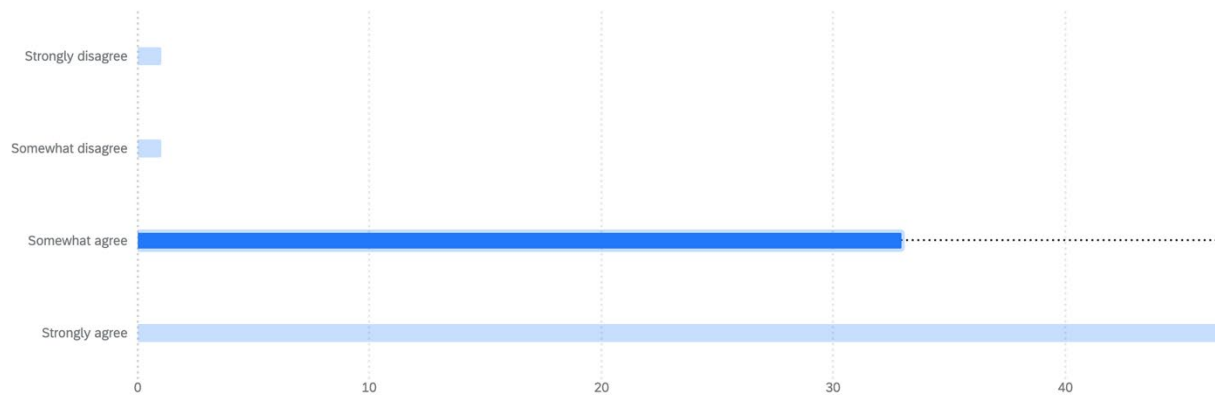
↑ BACK TO TOP

Q23: Compared to how you felt before the training, how confident do you feel about your ability to be a successful teacher? 89 ⓘ



Answers by participants from Part 3 of the 4-part training.

Q21: To what extent do you agree with the following statement? This training has prepared me to overcome obstacles related to teaching an... 82 ⓘ

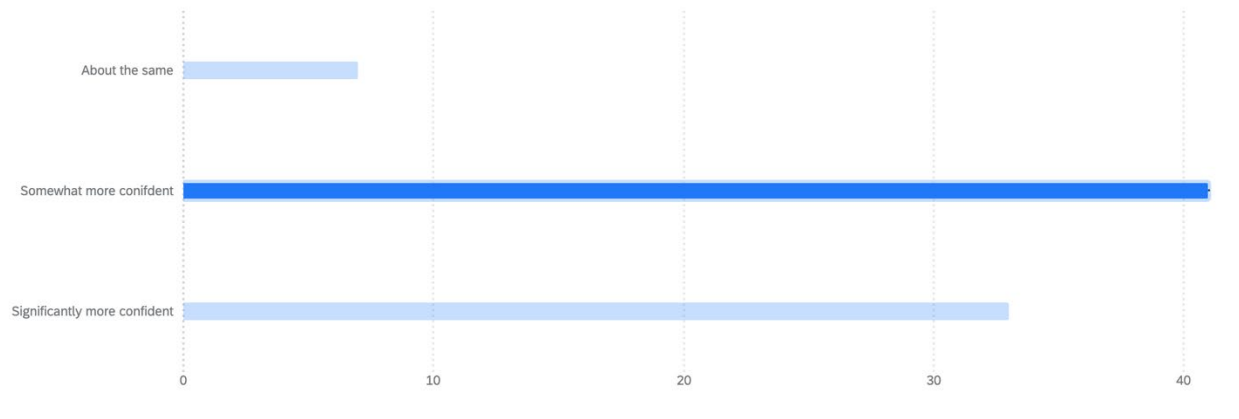


Answers by participants from Part 4 of the 4-part training

This first question asks if this training was helpful for students in teacher education program. 66 said it was helpful to their teacher education program. 16 said the question was not applicable as they are practicing teachers. 0 people said it was not helpful.



Q23: Compared to how you felt before the training, how confident do you feel about your ability to be a successful teacher? 81 ⓘ ...



**Request for Program Fee Change for Implementation During the Fall 26 Term**

**Program Prefix:** HTL

**Chair/Director:** Eric D. Olson / Jimi Webb

**Phone:** 303-605-7535 / 303-615-1240

**Email:** eolson23@msudenver.edu; jwebb28@msudenver.edu

**How Students Were Notified of the Program Fee Proposal (please attach student responses) :**

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
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HTL	Increase	We will be utilizing this increase to cover the cost of the Certification in Hotel Industry Analytics (CHIA) for students in this program. The exam is \$95 and we anticipate about 20 students per academic year.	\$2,280

**Routing:**                      **Signature, Date**

**Chair** \*See prior proposal

**Dean** \*See prior proposal

**Academic Affairs** \*See prior proposal

**Student Services** \*See prior proposal

<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$2,280
<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	120
<b>Calculated Increase in Program Fee, per Credit Hour (A / B) :</b>	\$19.00
<b>Existing Program Fee, per Credit Hour :</b>	\$6.00
<b>Total, Existing + Proposed Program Fees, per credit hour :</b>	\$25.00

# HTL Program Fee

Permanent Fee Increase Proposal

## Academic Unit:

School of Hospitality

Rita and Navin Dimond Department of Hotel Management

Hotel Management Program

## Reason:

The School of Hospitality proposes an increase of fee for the Hotel Management Program to pay for the Certification in Hotel Industry Analytics (CHIA) exam. This exam is highly regarded in the hotel industry and is a preferred requirement of our major donors, the Dimond family for their Dimond Fellowship.

## The Numbers:

The increase in program fee being proposed is \$19 per credit hour at 120 CHP to produce \$2,280 in revenue. About 20 students will be paying into this fee beginning Fall of 2026.

## Student Engagement:

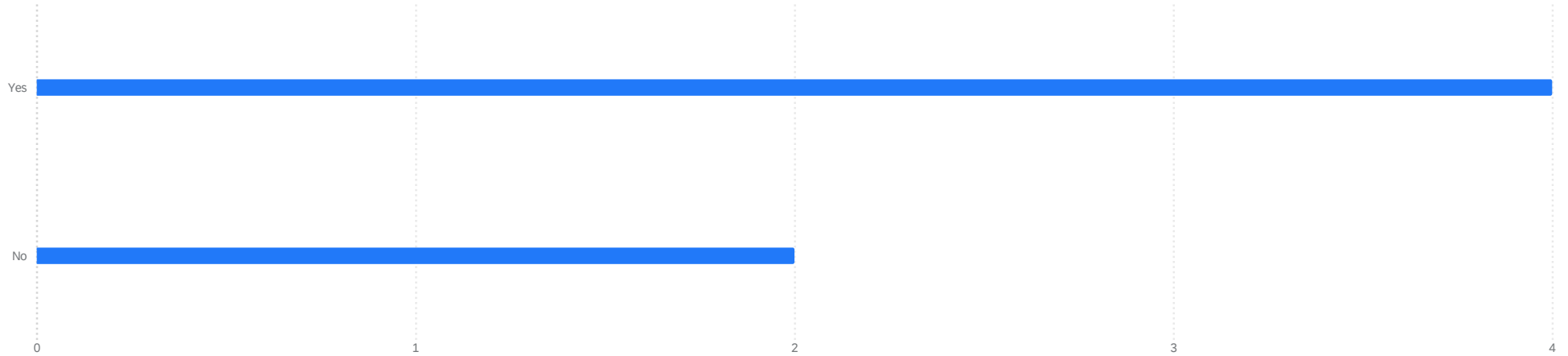
Students were made aware of the proposal by faculty announcements in class and a Qualtrics survey sent out for their engagement, results attached.

Q1 - Do you support the new fee of \$25/credit hour?



Responses: 8

Q1: Do you support the new fee of \$25/credit hour? 6 ⓘ




Q1: Do you support the new fee of \$25/credit hour? 6 ⓘ

Q1 - Do you support the new fee of \$25/credit hour?	Count	Count
Yes	67%	4
No	33%	2

Q1: Do you support the new fee of \$25/credit hour? 8 ⓘ

Average (Q1 - Do you support the new fee of \$25/credit hour?)	1.33
Minimum (Q1 - Do you support the new fee of \$25/credit hour?)	1.00
Maximum (Q1 - Do you support the new fee of \$25/credit hour?)	2.00
Standard Deviation (Q1 - Do you support the new fee of \$25/credit hour?)	0.47
Variance (Q1 - Do you support the new fee of \$25/credit hour?)	0.22

Q2: Comments: 8 

**Comments:**

N/a

Being able to earn industry recognized certifications in college would be worth the increase of fees

**Request for Program Fee Change for Implementation During the Fall 26 Term**

**Program Prefix:** RST

**Chair/Director:** Eric D. Olson / Jimi Webb

**Phone:** 303-605-7535 / 303-615-1240

**Email:** eolson23@msudenver.edu; jwebb28@msudenver.edu

**How Students Were Notified of the Program Fee Proposal (please attach student responses) :**

Program Area Affected	Cost Type (New / Increase / Decrease / Elimination)	Rationale for Change*	Annual Fee Revenue Generated by Proposed Change
RST	Increase	Due to the rising cost of food over the past three years, the current program fee of \$40 per credit hour is no longer sufficient to cover expenses for food, small equipment, and kitchen safety and sanitation supplies. We are proposing a 25% increase to the program fee, raising it to \$50 per credit hour. This adjustment will allow us to maintain high-quality supplies and equipment in the RST culinary courses.	\$10,000

**Routing:**                      Signature, Date  
 Chair Dr. Eric D. Olson  
 Dean Lynn Minnaert  
 Academic Affairs Shaun Schafer  
 Student Services \_\_\_\_\_

<b>Total Annual Fee Revenue Generated by Proposed Change (A) :</b>	\$10,000
<b>Total Estimated Credit Hour Production - data from Budget Office (B) :</b>	1,000
<b>Calculated Increase in Program Fee, per Credit Hour (A / B) :</b>	\$10.00
<b>Existing Program Fee, per Credit Hour:</b>	\$40.00
<b>Total, Existing + Proposed Program Fees, per credit hour :</b>	\$50.00

*\*Chairs/Directors must be able to provide more detailed information to Academic Affairs, Student Services, or the Student Fee Review Panel, upon request*

# RST Program Fee

Permanent Fee Increase Proposal

## Academic Unit:

School of Hospitality

Rita and Navin Dimond Department of Hotel Management

Hospitality Leadership

Restaurant Management Program Courses

## Reason:

The School of Hospitality proposes an increase of fee for the Restaurant Management Program Courses to adjust for the rising costs of food. Foods costs nationally have increased between 20-25%. The proposed increase is 25% or \$10 per credit hour to allow the school to continue providing students with quality ingredients in a safe culinary environment.

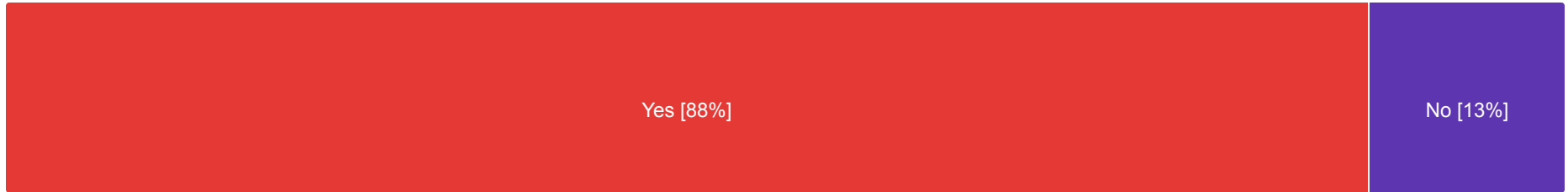
## The Numbers:

The increase in program fee being proposed is \$10 per credit hour at 1,000 CHP to produce \$10,000 in revenue. About 136 FTE students will be paying into this fee beginning Fall of 2026.

## Student Engagement:

Students were made aware of the proposal by faculty announcements in class and a Qualtrics survey sent out for their engagement, results attached.

Q1 - Do you support the new fee of \$50/credit hour?



Responses: 17

Q1: Do you support the new fee of \$50/credit hour? 16 ⓘ



Q1: Do you support the new fee of \$50/credit hour? 16 ⓘ

Q1 - Do you support the new fee of \$50/credit hour?	Count	Count
Yes	88%	14
No	13%	2

Q1: Do you support the new fee of \$50/credit hour? 17 ⓘ

Average (Q1 - Do you support the new fee of \$50/credit hour?)	1.13
Minimum (Q1 - Do you support the new fee of \$50/credit hour?)	1.00
Maximum (Q1 - Do you support the new fee of \$50/credit hour?)	2.00
Standard Deviation (Q1 - Do you support the new fee of \$50/credit hour?)	0.33
Variance (Q1 - Do you support the new fee of \$50/credit hour?)	0.11

Q2: Comments: 17 ⓘ

**Comments:**

That's the real word and it's not unreasonable

I rather pay \$30

Do the students pay this fee?

while 25% increase is a large jump put in the perspective of \$10 a meal it makes more sense

It is needed to increase the cost to cover ingredient costs. Just like any bakery or establishment would normally do. If the inflation rate goes up so would price per credit. I would hate to see these classes disappear.

This is a fair increase based on current prices.

While being a 25% increase, this is a reasonably small additional amount of \$10. I am fine with this but will be disappointed if this increase is not enough for you to properly cover materials.

I think with the rising cost of food this is a reasonable change

Makes sense. Food is expensive everywhere.

I don't mind as long as the money is going for supplies and material and we actually get it.

Schools expensive already. I understand the necessity for maintaining supplies but I can barely afford school as it is...

**Comments:**

**RST FEE**

Understanble about the cost goin up on everything, should not be an impact to learning i hope

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