



MSU
DENVER

Department of Social Work
College of Health and Human Sciences

POTENTIAL INTERVIEW QUESTIONS -STUDENTS

The Office of Social Work Internships recommends that you research agencies before you interview, reviewing the services and programs the agencies provide. Students should also review the Internship Overview, Student FAQs, and other related documents on our [Student Internship Journey](https://www.msudenver.edu/social-work/internships/student-field-journey/) webpage at <https://www.msudenver.edu/social-work/internships/student-field-journey/>.

These are sample questions that students might use when interviewing agencies.

1. What would make an ideal intern? What kinds of skills do you hope an intern will bring to the agency? What specific skills do you hope an intern will develop during this internship?
2. What activities, tasks, and/or projects will I be able to do as an intern? What kinds of cases and/or projects do you anticipate assigning to me? How much direct client contact will I have? What types of macro activities might I be able to be involved in?
3. Is this position remote, hybrid, or in person?
4. In general, how do you typically structure the first semester of an internship? For example, for micro/clinical internships, do you ask interns to observe for the first few months before they get their own caseload? How early do you assign interns their own caseloads? For mezzo or macro internships, what is the orientation process to projects or duties before interns take on projects or duties on their own?
5. What is your supervision style? What does it look like here? What can I do to ensure we have a great supervision relationship?
6. What types of in-service training or workshops and conferences will be available?
7. How much independence and initiative do you expect me to demonstrate?

8. Will you be the Social Work Supervisor (or Task Supervisor) and have you had other interns? Will there be other interns at the agency this coming year?
9. Is there a financial stipend or other benefit available for students? What are the requirements?
10. What do you anticipate my weekly schedule will look like? Are there any mandatory staffing meetings that I should be available for? What are the required trainings/orientations? Will I be required to miss class for these? Are there alternatives to ensure I don't miss class time?
11. Are there requirements for this internship such as a criminal background check, immunizations, etc.?
12. Will I be expected to work internship hours during University breaks and holidays? Does the internship extend outside of the academic year?
13. What is your anticipated timeframe for deciding on offering internships to students?