



President's Cabinet Agenda
November 20, 2025
11 a.m. – 12:30 p.m.

I. CALL TO ORDER APPROVAL OF MINUTES

- Larry Sampler opens the cabinet meeting.
- October minutes are approved.

II. PRESIDENT'S UPDATE - Janine Davidson., President

- Roadrunner Shoutout Awards:
 - Student Winner: Tiffany Nguyen, Strategic communication
 - Staff Winner: Nate Obee, Enterprise Application Administrator
- Additional shoutouts from President Davidson:
 - MSU Denver earned the CDHE's Career Connected Campus designation.
 - Athletics: Men's soccer team is the RMAC regular season co-champion, Volleyball team clinched their 5th straight regular season RMAC title
 - President Davidson thanks everyone who helped with the Board of Trustee's offsite
 - Celebrated governments budget proposal: \$10.6 million increase for higher ed
 - Planned December 31. The sunset of our Health Institute grants has been paused for federal review. Good news.
 - Rowdy's Corner and Student Emergency Fund raised \$10,000.

III. POLICY UPDATES

- HR Policy update – Amanda Berry & Charles Kibort
 - Proposal to Recommend the Sunsetting of the following Policies
 - Insurance Plan for Life, Health, and Long-Term Disability Policy
 - Standard Personnel Recommendation and Information Forms Policy
 - University Officer Titles Policy
 - This policy is obsolete since 2024 a law was passed.
 - Q+A about policy changes.
 - Slight clarification is needed.
 - Procedural questions about motions and seconds
 - Cabinet approves all three recommendations

IV. WORKDAY STUDENT – Matthew Scott, Organizational Change Manager

- Recap of upcoming changes with Workday Student implementation
 - Students will register for classes Fall 2027 semester through Workday
 - Workday will replace banner for core processes
 - Student academic plans will transfer from Navigate to Workday
 - Not changing: Admissions process will remain in Slate. Curriculum will remain in Canvas.
- Points of focus for redesign “10 principles”
 - Student Experience
 - Staff and Faculty Experience
 - Collaboration and Inclusion
 - Sustainable Business Processes
 - Developing and Empowering People
- Highlighted specific coaching is being done, so the implementation team is knowledgeable about the process when transition is made.
- Outline of timeline and key milestones
- How do you get involved?
 - Project teams are reaching out for feedback
 - Become a Project Champion
 - Invitations to be part of a design focus group

V. HEALTH INSTITUTE – Martha Nelson, Director of Planning Design and Construction

- Progress update on Day Health Institute Tower
 - This project has been in design since fall 2024. The design should be complete Jan. 2026
 - Project is back on budget from 14.5 million over
 - Explanation of budget refinement process
 - Q: Clarifying what “shelling the floor” means
 - PDC team wanted to avoid constructing an empty “shell” floor to meet budget in the short term
 - President Davidson thanks Martha for her leadership

VI. FY27 BUDGET OUTLOOK – Andrew Rauch, Executive Budget Director

- Andrew Rauch talks about the FY27 Budget Development
 - Summary of financial landscape from Governor’s budget request Oct.31
 - FY27 President’s Budget charge
 - Encouraged departments to align requests with budget charge
 - People are the priority
 - Context on MSU Denver Budget Cycle

- FY27 Governors Budget Proposal
 - Andrew talks about how the proposal impacts MSU Denver
 - Equates to about \$816,000 of new state funding
 - About \$2 million from increased tuition rates.
 - Andrew estimates \$7.5-8 million gap in university budget
- Explanation of future updates to the budget model.
 - The updated model will improve transparency. Encourage responsible allocation of funds and alignment with budget charges.
- Andrew thanked Provost Makley for ongoing collaboration.

VII. Student Enrollment Updates – Will Simpkins

- Comparison of Spring enrollment numbers to Fall 25
 - Acknowledged slight apples to oranges comparison
 - Undergrad enrollment up 4% Full Time Equivalent (FTE)
 - Graduate enrollment up 7.8% FTE
 - 51% cumulative retention from Fall 25 to Spring 26
 - New undergrad apps down 13%
 - Accounted for by improvements in fraudulent application detection
 - New student registrations went up 10% which helps balance the 13% number
- Encouraged staff to make students aware of Dec. 1 scholarship application window
- Thank you everyone
- Q+A for Will and Andrew
 - Please clarify the enrollment/registration timeline as compared to the previous semester. Which week of registration are we in?
 - Fall had 12 weeks of registration. Currently in week 11 of Spring registration
 - Question about Base+ budget model vs planned update to model
 - Brief explanation. Andrew offered to talk more personally.
 - Where/when will more data be available regarding budgetary assumptions?
 - Andrew clarified use of 3 year rolling average for most data points.
 - Conversations about budget model will pick up after thanksgiving break.

VIII. SHARED GOVERNANCE UPDATE

- TSAC representative
 - Auraria Hunger and Homelessness awareness week
 - Free food drive to raise awareness was successful
 - Clothing drive for Auraria Sustainable Campus Initiative throughout November
 - Re-launched student council delegate program
 - Hosted a Know Your Rights event with local immigration lawyer

- Staff Senate
 - Caitlin Plamp has stepped down as Staff Senate VP
 - Alyssa Williams appointed new VP
 - Now we must appoint a new senator for CACED. Hopefully by Dec.9
 - Next staff senate meeting will feature discussion about AI policies/procedures
- Council of Chairs
 - Recent Q+A on all things legal with David Fine, helpful exercise.
 - Working with holistic teaching evaluation task force to tweak various curriculums
 - Compliments for quick turnaround curriculum updates.

IX. GENERAL UPDATES

- **University Advancement - Christine Marquez Hudson**
 - Teased proposal to the Denver Broncos related to their new stadium construction
 - Christine Marquez-Hudson, Jim Carpenter, Matt Makley, Zac Tardiff, and Todd Thurman are working together on a proposal to the Broncos
 - \$100 Million campaign goal has been reached!
- **Human Resource Updates – Stacy Dvergsdal, AVP for Administration and CHRO**
 - Open enrollment reminder
 - Closes on 11/21/2025 at 4pm
 - Mid-year reviews
 - Great opportunities to talk about goals and get feedback
 - Shoot for between Nov. 4 and Dec. 19
 - Nominations for President’s Distinguished Service Award are open
 - Close on December 19
 - Nominee must have over 10 years of service
- **Strategic Plan Work Update – Meredith Jeffers for Kaycee Gerhart**
 - Staff recognition
 - School and college level: John Masserini and CLAS team
 - Department level: Lisa Badanes for Psychological Sciences.
 - Gabrielle Katz
 - Jeff Loats
 - Ben Dyer

X. Housekeeping

- Next cabinet meeting is January 22
- Commencement - December 12
- Diversity for holiday celebrations
 - Be respectful of each other’s traditions
 - Stay healthy

XI. Closing Remarks - President Davidson

- Recounted recent conversation with Denver Mayor and police chief regarding immigration policy

- ICE cannot do what they want to do without the local police
- Denver police will remain uncooperative with the federal mandate
- Mayor focuses on:
 - Making the city an unattractive place for them to come here
 - “we’re not the droids you’re looking for”
 - Legal lines of effort. Fighting the legal fight
 - Keeping protests peaceful