

Questions	Consult Group	Consult Group	Final Decision Maker
Emergency Decisions	Sr Leadership Team	Depends on Situation; sometimes Shared Governance Leaders are Consulted	President
Faculty Professional Development Activities	Academic Affairs	Chairs, Deans	Provost
University-Wide Accreditation	Office of Curriculum, Academic Effectiveness, and Policy		Provost
Teacher Licensure	Departments/Chairs, Deans	School of Education, Office of Curriculum, Academic Effectiveness, and Policy	State
Academic Policy	Academic Policy Committee	Office of Curriculum, Academic Effectiveness, and Policy, Graduate Council, Faculty Senate	Provost
Tenure Track Faculty 3rd Year Review	Department RTP Committee, College/School RTP Committees, Chair, Dean, Senate RTP Committee	Faculty Employment Handbook and Department Guidelines	Office of the Provost
Tenure and Promotion	Department RTP Committee, College/School RTP Committees, Chair, Dean, Senate RTP Committee	Faculty Employment Handbook and Department Guidelines	Provost
Sabbaticals	Chairs, Deans, Professional Leave Committee	Fac Senate, Faculty Employment Handbook, Colorado Revised Statute HB23-1093, Faculty Affairs	Provost
Professional Development Leave	Chairs, Deans, Professional Leave Committee	Faculty Senate, Faculty Affairs	Provost
Reassigned Time	Chairs, Deans		Provost

Admissions Criteria	Academic Policy Committee	Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
Course Credit and Contact Hours	Academic Policy Committee or FS Curriculum Committee, depending on details	Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
Instructional Delivery methods	Academic Policy Committee or FS Curriculum Committee, depending on details	Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
Grading and Assessment Policies	Academic Policy Committee	Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
Research and Scholarly Activity Policies	Academic Policy Committee, Faculty Employment Handbook Committee	Department Guidelines, School/College Guidelines, Faculty Senate, Department Guidelines, School/College Guidelines	Provost
Academic Ethics	Academic Policy Committee	Faculty Affairs, AAUP, General Counsel, Fac Senate/ Faculty Employment Handbook	Provost/President for Handbook
Graduation Requirements	Academic Policy Committee	Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
Technical Catalog Changes	Academic Policy Committee	Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost

University-Level Curriculum (other than programs)	Department Curriculum Committee, Chair, School/College Curriculum Committee, Dean, FSCC/ESSJ and GS Curriculum Review Committees	Academic Policy Committee and Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
Establishment and Dissolution of Academic Programs (Certificates, Minors, Majors, Concentrations)	Department Curriculum Committee, Chair, School/College Curriculum Committee, Dean, FSCC	Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate/Provost	President
General Studies Program	GS Curriculum Review Committee, Director of General Studies, General Studies Advisory Board, Faculty Senate Curriculum Committee	Academic Policy Committee and Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
ESSJ Curriculum	ESSJ Committee, Faculty Senate Curriculum Committee	Academic Policy Committee and Office of Curriculum, Academic Effectiveness, and Policy, Faculty Senate	Provost
Faculty Recruitment	Faculty Affairs, Faculty Senate Diversity Committee, ODI, Chairs, Deans	Faculty Affairs, ODI	Provost
Faculty Retention	Faculty Affairs, Faculty Senate Diversity Committee, ODI, Chairs, Deans	Faculty Affairs, ODI	Provost
Faculty Hiring	Department Committee, Chair, Dean	Deans	Provost
Faculty Benefits	Welfare Committee	Human Resources, Faculty Affairs	Provost

Faculty rights and responsibilities	Welfare Committee, Faculty Employment Handbook Committee	MSFF, AAUP, Faculty Affairs, University General Counsel/ Provost	President
Instructional Resources	Academic Policies Committee	IT, CTLD, Faculty Affairs, Online Learning, Faculty Senate	Provost
Educational Technology	Academic Policies Committee	IT, CTLD, Faculty Affairs, Online Learning, Faculty Senate	Provost
CTLD			Provost
Access Center			Provost
Faculty Senate Parliamentarian			Fac Senate Rules Committee
Faculty Senate Procedures/Problems	Parliamentarian		Fac Senate Rules Committee
Faculty Senate Bylaws	Rules Committee		Fac Senate
Faculty Senate Constitution	Rules Committee		All Faculty (Vote)
Faculty Senate Elections and Voting	Rules Committee	Fac Senate	Fac Senate
Univeristy Wide Student Organizations		FS Student Affairs Committee	
Student Government/TSAC			
Faculty Employment Handbook	Faculty Employment Handbook Committee	Deans, Chairs, Faculty Affairs, Faculty Trustee, Fac Senate, Provost/ MSFF	President
Staff Opportunities	Staff Senate	Staff Senate / Senate President	
Staff	Staff Senate	Staff Senate / Senate President	
Staff Employment educational and support	Staff Senate	Staff Senate / Senate President	
Staff University-wide Awards	Staff Senate	Staff Senate / Senate President	

Staff Senate Recognitions	Staff Senate	Staff Senate / Senate President	
Classified Endowed Scholarship	Staff Senate	Staff Senate / Senate President	
Staff Grievances	Campus Ethics Committee	Staff Senate / Senate President	
Staff Senate Websites	Communication Committee	Staff Senate / Senate President	
Staff SharePoint, Emails, Calendars	Communication Committee	Staff Senate / Senate President	
Early Bird Coordinator	Communication Committee	Staff Senate / Senate President	
Diversity Equity and Inclusion	Office of Diversity and Inclusion	Diversity, Equity, and Inclusion Council, JEDI Committee (Staff Senate) Diversity Committee (Faculty Senate)	VP of Diversity and Inclusion
Hispanic-Serving Institution (HSI)	Hispanic-Serving Institution Committee		Executive Director of HSI Initiatives
Student Employee Opportunities and advocacy	Student Employment Committee	Staff Senate / Senate President	
University Policy as it relates to Staff (and in some cases Faculty)	University Policy Review Committee (UPAC)	Staff Senate / Senate President, Academic Policy Committee/ President Cabinet	President
Staff elections Committee	Elections Committee		Staff Senate / Senate President
Student advocacy	Student Advisory Council		
University budget and planning	UPBAC		President/BOT
University policies, mission, strategic plan	UPAC		President/BOT

Alignment of university operations with outside requirements	UPAC		President/BOT
University operations	UPAC	Senior Leadership Team	President/BOT
Graduate programs and education	Graduate Council	Fac Senate Curriculum Committee, APC, Faculty Senate	
Course schedule and staffing	Department Chairs	Council of Chairs and Directors, Deans	
Faculty Department Guidelines	All full-time faculty in department Vote	Department Chair, Deans/ Faculty Affairs	Faculty Employment Handbook