

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)**  
**Metropolitan State University of Denver BACCALAUREATE SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Form AS 4(B):** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

**Summary of the Program's Assessment Plan | Generalist Practice**

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

<b>Assessment Measure #1: EMBEDDED ASSIGNMENTS</b>	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Embedded Assignments (EA) mapped in core curriculum
Who assessed student competence:	Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2 or better on EA rubric
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: FINAL FIELD EVALUATION</b>	
Dimension(s) assessed:	Values, Skills, Cognitive & Affective processes
When/where students are assessed:	Final Field Evaluation
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	2 or better on Final Evaluation
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #3: SWEAP Foundation Curriculum Assessment Instrument (Post-FCAI)</b>	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Senior year, program end
Who assessed student competence:	Standardized Instrument
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	The standard for Meeting & Exceeding Competency relates to students answering 50% or more of

	the total number of questions correct.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Assessment Data Collected during the Academic Year (2024-2025)**

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
		Aggregate of All Program Options	Program Option #1 (MSU-Denver/Mixed Traditional)
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>94%</b>	<b>94%</b>
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>95%</b>	<b>95%</b>
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>92%</b>	<b>92%</b>
<b>Competency 4: Engage in Practice-informed Research and Research- informed Practice</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>94%</b>	<b>94%</b>
<b>Competency 5: Engage in Policy Practice</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>88%</b>	<b>88%</b>
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>82%</b>	<b>82%</b>

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
		Aggregate of All Program Options	Program Option #1 (MSU-Denver/Mixed Traditional)
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>91%</b>	<b>91%</b>
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>93%</b>	<b>93%</b>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence through achievement of a “2 or better” on evaluation rubrics (2 measures) and 50% or better on the Post-FCAI	<b>93%</b>	<b>89%</b>