

Section 22 Faculty Diversity Committee

22.1 Duties.

The Faculty Diversity Committee shall inform and make recommendations to the Senate concerning questions, issues, policies, and practices related to the diversity of all faculty, tenured, tenur-track and both full and part-time non-tenure track. The concerns of this Committee shall include but not be limited to under-represented groups within the faculty (including but not limited to race, ethnicity, national origin, sex, gender, gender identity or expression, sexual orientation, religion, military or veteran status, and disability) in relation to total faculty, to student populations, and to the greater community served by the University. The Committee will liaise annually with a) the Office of Diversity and Inclusion on faculty-facing diversity initiatives, and b) the Associate VP of Student Affairs on student-facing diversity issues.

22.2 Membership.

The Faculty Diversity Committee shall consist of a minimum of four (4) members. Three (3) of the members shall be voting senators, chosen according to ARTICLE III Section 2 of the Bylaws. The fourth member shall be an advisory, non-voting member from the Office of Diversity and Inclusion (ODI), in order to better promote cross campus communication and collaboration. If the committee requires additional members, an ad hoc committee or subcommittee may be created according to ARTICLE IV Section 7 of the Bylaws. At least one member of the committee should attend DEIC meetings (or similar) held by the ODI. The chair of the committee shall consult with the advisory, non-voting member from ODI at least twice a year to ascertain current ODI activities, goals, and projects; the chair shall communicate this information to the committee. The Chair of the Committee shall be responsible for identifying and articulating a clear objective for the committee each year. The

Chair must collaborate with the committee, and it is recommended that the chair consult with the previous chair, Faculty Senate Executive Committee, and/or ODI advisory member when choosing an objective. The Chair of the Committee shall be a member of the Senate and shall be elected by the voting members of the Committee. (Amended May 2024)