

SUPPORTIVE MEASURES FOR INDIVIDUALS INVOLVED IN A TITLE IX MATTER WITH MSU DENVER'S OFFICE OF EQUAL OPPORTUNITY

This document outlines the types of Supportive Measures available to individuals involved in Title IX proceedings with Metropolitan State University of Denver. ("MSU Denver" or the "University").

- MSU Denver offers a variety of non-disciplinary, non-punitive, and individualized services as reasonably available and without a fee or charge to the complainant (the individual making the complaint) and the respondent (the individual alleged to have violated the Policy) in a Title IX matter with MSU Denver's Office of Equal Opportunity.
- Supportive Measures are designed to restore or preserve equal access to the University's educational programs or activities without unreasonably burdening the other party and can include measures designed to protect the safety of all parties or the University's educational/work environment and/or deter prohibited conduct.
- Supportive measures are facilitated through the Office of Equal Opportunity (OEO) with OEO determining which measures may be reasonable and fit the circumstances. OEO cannot unilaterally implement Supportive Measures but works with internal and external entities to implement approved Supportive Measures. The goal is to permit the impacted parties to continue their studies and/or work.
- Supportive measures may be implemented: 1) at any time; 2) do not require a formal complaint be filed; 3) are not dependent on where and when an incident occurred; and 4) can be customized to meet individual circumstances.
- Supportive Measures may be kept in place, lifted, or modified as additional information is obtained and may be extended permanently, as appropriate.
- Supportive Measures may include:
 - Referrals to (and assistance accessing) counseling or medical services (including referrals to MSU Denver's Student CARE Center Team or Counseling Center);
 - Modifications to work or class schedules;

- Academic support measures (such as arranging for a party to retake a course, excusing related absences, requesting extensions on assignments or exams, changing sections when available, or withdrawing from a class);
- Assistance with university administrative processes (financial aid, registration, etc.);
- Assisting in implementing mutual no-contact orders between the involved parties enforced by the University;
- Modifications to campus activities;
- Campus escort services;
- Referral to Phoenix Care Center
- Parking access;
- Increased security and monitoring of certain areas of campus;
- Residential relocations if one or more of the parties lives on the Auraria campus;
- Emergency removals if determined appropriate by the University; or
- Discussing options for obtaining criminal or civil Orders of Protection or Restraining Orders.

Whether supportive and safety measures are appropriate is determined after an individualized assessment by the Executive Director of OEO/Title IX Coordinator or designee, and every effort should be made to avoid depriving any student of educational access.

Any supportive measures involving emotional/and or mental well-being (such as the Counseling Center, Health Center, Phoenix Center) will be referred to the Student CARE center for support in accessing these resources. Students may opt to connect these offices directly, but the Student Care Center can assist in getting connected, as well as navigating other university process or off-campus resources. More information about the Student Care Center can be found at <https://www.msudenver.edu/care/>

Supportive measures will be maintained as confidential by the University to the extent that maintaining such confidentiality would not impair the University's ability to provide such measures.

It is the student or employee's responsibility to contact the Office of Equal Opportunity if Supportive Measures are needed. Such contact may be made by contacting Amanda Miracle, Assistant Director for the Office of Equal Opportunity, by emailing her at amiracl1@msudenver.edu or by phone at 303-615-2062.