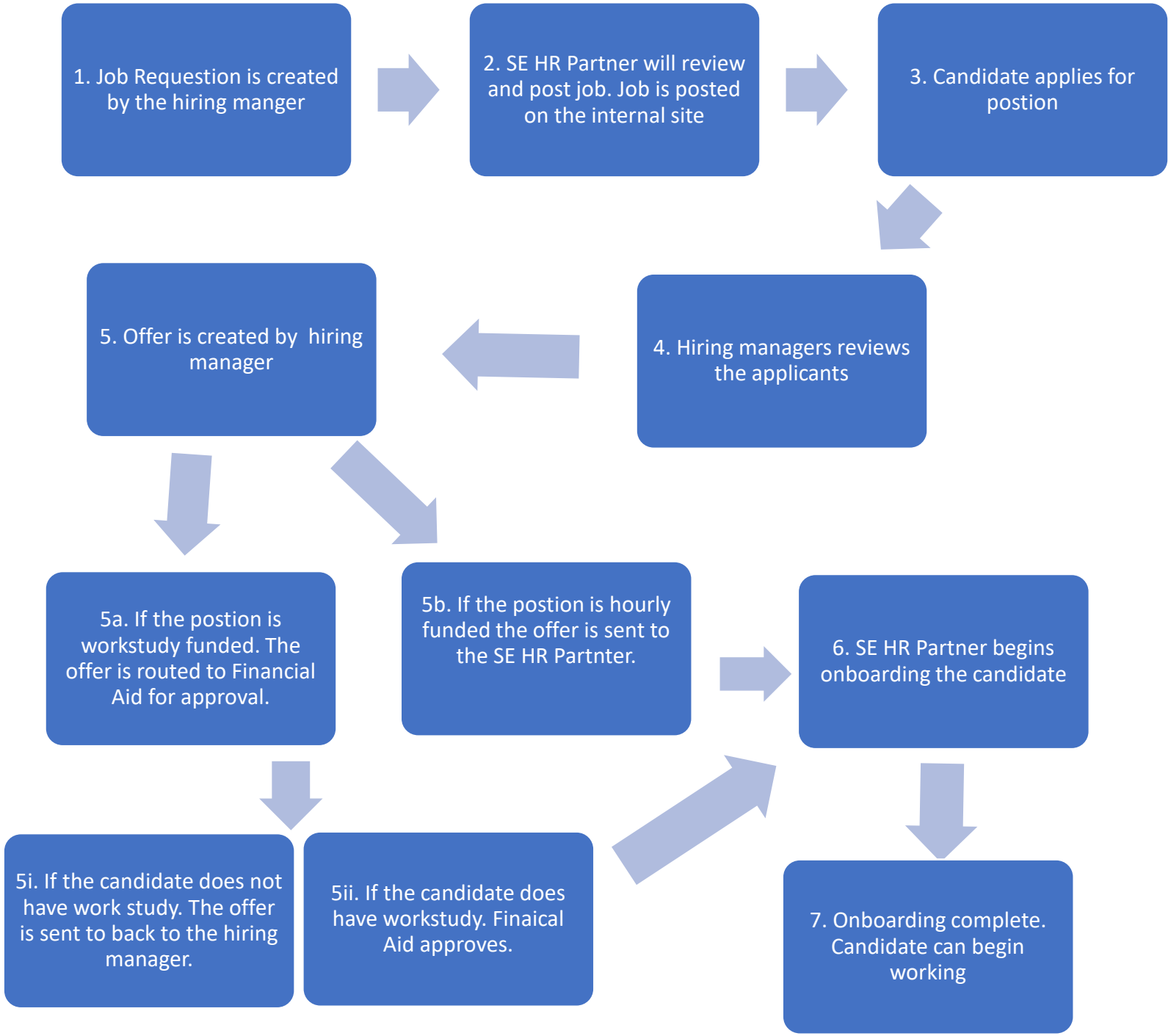Lifecycle: Student Employment Recruitment