B.S. in Human Resource Management

Develop Successful Employees



The future of HRM will require creating and implementing new recruiting policies, onboarding programs, and developing programs to increase employee retention, whether it is in a traditional or virtual setting. HR managers will need to be knowledgeable in HR -related technologies, lead diversity and inclusion initiatives, develop new workplace policies, offer new/different benefits and be aware of new workplacerelated laws.

By 2025, the HR department will need to be more fluid, problem solvers, project managers, critical thinkers, have analytical skills, and provide emotional intelligence.

Did You Know?

MSU Denver is one of three Colorado universities offering a bachelor's degree in Human Resource Management.

The need for individuals in Human Resource related careers is expected to grow 7-11% through 2028 in Colorado.



Why Major in Human Resource Management?

People are a company's most important asset. Human Resource Personnel play an important role in the recruitment, selection, retention, and training of employees to ensure a company has the best people. The degree program consists of required courses that build a conceptual foundation for developing a career in human resource that will aid in the development of a competitive advantage in the industry. Changes in the workforce demographics will require HR specialists to be flexible in meeting the needs of employers and employees. Students will develop skills/knowledge that is necessary to be an effective human resource manager.

A Bachelor of Science degree in Human Resource Management from Metropolitan State University of Denver (MSU Denver) provides students with the knowledge and skills necessary to manage and lead successfully within the context of globalization and with an appreciation for diversity and inclusion.

What Can I Do with This Degree?

Here are just some of the human resource management roles you could fill in all types of companies and other institutions such as nonprofits or government:

- Human Resources Manager
- Training/Development Manager
- Talent Management
- Labor Relations
- Benefits Administrator

- Management Consultant
- Risk Manager
- Recruitment Consultant
- Workplace Safety Manager
- Compliance Officer

HR Careers in Colorado

Divided into three basic categories:

Private Sector (non-farm): about 3.3 million employees

State and local government: about 358,177 employees

Federal government, military, and civilian: about 107,605 employees

Skills that are preferred by employers include taking initiative and works independently, experience leading people and working with a diverse group of employees, quick learner with technology, attention to detail, excellent time management skills, ability to juggle multiple, competing projects, and identifying and implementing solutions.







Small Classes Taught by Dedicated Faculty

Our small class sizes (with an average of just 25 students) enable you to actively interact with your professors and your peers. Our faculty are student and teaching focused, experienced, and nationally recognized.

Every MSU Denver B.S. degree in Human Resource Management also features a rigorous core of business classes, so that you'll learn foundational skills in business writing, communication, management, marketing, analysis, accounting, and more.

Abundant Internship and Placement Opportunities

The Classroom to Career Hub (C2C) is always available to assist you in finding an internship.

Internships enhance your education through work experiences related to your academic major or minor. The C2C Hub provides resources to help you find and select an internship that advances your career goals. Once you have an internship, they can also help you get the most out of it and help you get academic credit.

Accredited by AACSB International

The MSU Denver College of Business has been accredited by AACSB, which is the preeminent worldwide standard setter for quality in business education. Globally, only 5% of business schools are accredited. Accredited schools must uphold the highest standards and commit to continuous improvement. It serves as the marker of a world-class business education—not only for students, but also for employers who demand the best from graduates.





Management

