



Metropolitan State University of Denver

Benefit Summary

This is a brief description of MSU Denver's comprehensive benefits package for eligible employees. The intent of this sheet is to provide a high-level summary of benefits. It does not provide a full description and is not a guarantee of benefits.

For additional information, please contact the office of Human Resources or visit our [BeneCenter](#).

BeneCenter Login Information: Username: cheiba **Password:** msudenver

BENEFIT	DESCRIPTION	EMPLOYER CONTRIBUTION
Medical Insurance (includes prescription drug coverage)	<ul style="list-style-type: none"> • Anthem Blue Advantage HMO/POS • Anthem Prime Blue Priority PPO • Anthem 2500 HDHP - PPO 	EE 26% and ER 74%
Dental Coverage	Anthem Dental Essential Choice - PPO	EE 27.5% and ER 72.5%
Vision Coverage	Anthem Blue View Vision	
Flexible Spending Accounts	Healthcare Spending Account Dependent Care Spending Account	
Other Insurance	<ul style="list-style-type: none"> • Long-Term Disability Insurance • Travel Accident Insurance • Accidental Death and Dismemberment • Critical Illness • Accident Insurance • Hospital Indemnity 	<ul style="list-style-type: none"> • 100% Employer Paid • 100% Employer Paid
Retirement Plans - Mandatory¹	<ul style="list-style-type: none"> • Colorado PERA (if eligible) • DCRP 401(a) 	<ul style="list-style-type: none"> • 11% EE and 21 % ER • 8% EE and 11.4% ER
Retirement Plans - Supplemental	<ul style="list-style-type: none"> • 403(b), 457, 401(k) 	<ul style="list-style-type: none"> • n/a

BENEFIT	DESCRIPTION	EMPLOYER CONTRIBUTION
Life Insurance-mandatory	Basic life insurance coverage for eligible employees at two times the employee's salary with an additional two times salary for accidental death and dismemberment.	<ul style="list-style-type: none"> 100% Employer Paid
Life Insurance-voluntary	Optional life insurance up to \$500,000	
Wellness Program	Anthem Health Rewards Program	

Additional Benefits

BENEFIT	DESCRIPTION
Holidays	MSU Denver recognizes 12 paid holidays with a majority being observed between Christmas and New Years Day.
Leave	<ul style="list-style-type: none"> 6-weeks Parental Leave (100% Paid) 6-weeks Medical Leave (100% Paid) FMLA Bereavement Leave Military Leave Jury Duty Leave Annual and Sick Leave (applicable to Professional Staff Only)
Tuition Benefit – undergraduate	Tuition assistance for eligible employees and dependents. Assistance provided through waivers.
Discounts	State of Colorado Benefit Hub

¹In lieu of Social Security, employees of Metropolitan State University of Denver must participate in the State Universities of Colorado Defined Contribution Retirement Plan (DCRP). Fund sponsors include TIAA and Fidelity. Contributions are immediately vested.