

# THE FRONT RUNNER

December 2023

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## THE MONTH IN REVIEW

As we prepare to head out for a much anticipated winter break, let's take a quick look back at a couple of the amazing things we did in November and broadly across the semester.

**Fall Job & Internship Fair** | Career Fairs at MSU Denver have grown in popularity among our employers. Just in the past year, we've seen interest grow 20%-40% across our career fairs among students and recruiters alike. Creative re-envisioning of the event and resources by IPT's events team including Melissa De La O, Event Coordinator, and Hunter Romero, Student Event Team Member made our biggest and most popular event even bigger. Their work, in combination with an entire Classroom to Career Hub team's effort, hit yet another attendance record in participation across the board while still providing valuable on-site student career services and support, as well as a great recruiting experience for our partners.

The Classroom to Career Hub is so thankful to not only the great hands and minds who pulled this event together, but also the industry partners who bring these events (and our students' careers) to life every time. The Fall job &

Internship is a huge win for the University, the students, and the business community alike, and has us very excited about this upcoming semester's Spring Job & Internship Fair. We look forward to hosting more partners on campus in the future.

If you are interested in how to get more involved on campus, be it a career fair, mentorship, information session, class visit or other engagement opportunity, reach out to your [Industry Navigator](#) to learn more.

**First Generation College Student Day** | Every year C2 Hub collaborates with First Generation Initiatives to support the 58% First-Generation population at MSU Denver on National First-Generation College Student Day. This past November, we invited First-Generation employers to speak about how their identities assisted them in navigating the college experience and transition into the workplace. Check out our First Generations Initiatives [events page](#), [speaker list](#), and an [article](#) to learn more about this!

**Diversity in Finance Panel - October 2023** | Thank you to our partners Ernst & Young, Northwestern Mutual, FirstBank, and Deloitte for participating in our Diversity in Finance Panel in October. It's vital that our students not only have access to high-quality job opportunities but also that they see themselves represented in the company. Events like these do just that while helping our students grow their social capital and continue to dream big as they work toward their professional goals. If you would like to participate in an event like this in the future, please contact your Industry Navigator.

## PARTNER SPOTLIGHT

Over the past few months we've introduced you to the staff of the Industry Partnerships Team, and we'd now like to take the opportunity to highlight some of the milestones we've accomplished with some of our partners:

**Environmental Protection Agency (EPA) - MOU Signing** | MSU Denver and EPA-Region 8 recently celebrated their renewed MOU agreement with a signing ceremony in September. The MOU is a commitment between the two organizations to support education in STEM, environmental studies, and related disciplines; and to increase cooperation in research, outreach, career development and stewardship. The program allows students to complete an internship during their studies; after they complete their degree, they can convert the internship into a permanent, career position at a federal agency. Additionally, MSU Denver alum Jesse Newland, an EPA scientist spoke of his career at the EPA and Jason Morris, a current MSU Denver student spoke of his life-changing experience in the EPA Student Trainee Pathways Program.

Speakers included Marie Mora, PhD., MSU Denver provost ad interim; John Masserini DMA, Dean of the MSU Denver College of Letters, Arts, and Sciences; and KC Becker, EPA regional administrator.

**National Renewable Energy Lab (NREL) - MOU Signing** | MSU Denver and NREL are excited to have launched a formal partnership through a new MOU that was signed in November that aims to strengthen career pathways for students while providing more opportunities for students and faculty members to collaborate on research and funding opportunities.

We were joined by representative from both organizations to celebrate this signing, among whom were: Dean Masserini, Provost Mora, Dr Peter Green, Dr. Megan Lazorski, Dr. Azure Avery, Joel Miscall, Zofia Tillman, Nadia Auch, and Tim Meeks. We welcome you to read more about it in this [RED article](#) published by Met Media.

If you would like to learn more about how to expand and deepen engagement with the MSU Denver campus community like this, please reach out to your [Industry Navigator](#).

## UPCOMING EVENTS

A selection of our Spring semester events are live, with more to be launched in January, so be sure to keep an eye out for those in our next edition:

- **Meet the Firms** | February 7, 2024 - Registration expected to open in January 2024.
- **Workplace Equity Summit** | February 8, 2024 - Hosted by MSU Denver, University of Colorado Denver, and the Community College of Denver, this one-day event is an opportunity for the Auraria Campus community to network with one another and learn from DEI professionals about workplace equity practices. Individuals are encouraged to register and join for this conversation and collective learning.
- **Hospitality Career Fair** | February 27, 2024 - Registration expected to open in January 2024.
- **Navigate Your Health Career** | February 23, 2023 - In its sixth year, Navigate Your Health Career isn't your typical career event. It is about inspiring students to pursue careers in health-related fields, identify health equity issues and hear the stories of professionals in the field. While it is many of our students' first experience at a professional conference, it is also a safe space for them to explore career pathways and even meet employers, like you! During the event, we set aside 2 hours for students to interact with employers during the Career and Resource Fair portion of the event. We will have space for 20 employers to have a table and share your recruitment opportunities. Join us!
- **Spring Job & Internship Fair 2024** | March 6, 2024 - On the heels of the record-breaking 2023 Fall Job and Internship Fair, the Spring Job & Internship fair is anticipated to be the largest career fair hosted by MSU Denver to date and will attract hundreds of students across all majors looking for internships connected to their career paths. You won't want to miss the opportunity to join us in this talent-rich environment for recruiting.
- **Public Service & Social Impact Career Event** | April 11, 2024 - Registration expected to open in January 2024.

## HIRING OUTCOMES

Every semester and academic year, we review our workforce development metrics as we plan programming for the next term. Most of the business community's hiring and placement processes take place outside of our career engagement platform, so we rely on you and our students to share your hiring successes. We only ask for basic information about folks in our mutual campus network which helps us report on our performance in serving our students and partners, so please take a moment to [Report Hiring Outcomes from recruiting among MSU Denver talent](#). Thank you!

## STAY CONNECTED ON LINKEDIN

Be sure to follow us on [LinkedIn](#) to get up to date information on events, celebrations, and other work we are doing to drive community development and economic mobility in Denver and across the state of Colorado.

In the meantime, have a safe and fun winter break a Happy New Year!

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