# Council of Chairs and Directors – General Meeting

November 1st, 1-2:30pm

Location(s): JSSB 400 and Teams

# Agenda

|  |  |  |  |  |
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| **Topic** | **Presenter(s)** | **Min** | **Comments** | **Voting Item?** |
| Welcome | Jess | 5 |  | No |
| President Davidson Visits | Dr. Davidson | 25 | Connecting with Chairs | No |
| New Liaison Model in University Advancement | Shelley Thompson, AVP | 15 | Present on new liaison model & entertain questions | No |
| New Catalog Feature | Erica Buckland Anderson | 15 | Director of Curriculum and Catalog presents cool new module with career and employment information | No |
| Roadrunner Faculty Academy | Chalane E. Lechuga, Sam Jay, and Jeff Loats | 20 | Communicating with CoCD about Roadrunner Faculty Academy | No |
| Committee Report Outs & Standing “watch list items” + CN and WC closure plan updates | All reps | 10 | Recent meeting with Interim Provost Mora  Student Success Implementation Team   * SEE BELOW   Faculty Workload  Sabbatical Applications  Faculty Salary Assessments  Committee Report Outs | No |

**Welcome**

**President Davidson Visit**

* General check in with chairs especially with new Provost starting in January.
* Recognizing the importance of chairs and interested in hearing how things are going, guardrails needed, ways to make our jobs easier.
  + Possibility of CoCD president/faculty senate president joining president’s executive committee?
  + Faculty are exhausted. Residual from COVID and initiative fatigue. Faculty are commitment to students and MSU Denver, but need respect for sovereignty in their classrooms. Faculty need to hear what all of the different branches are also doing for student retention and enrollment.
  + Faculty scarred from the workload failure. Chairs were told to schedule at a 3/3, and then it was pulled out from faculty. Paired with the new initiatives, it is a tough sell with low morale.
  + New Provost is going to have to work really, really, hard to earn trust because of workload debacle and the process that the provost was chosen (lack of open forums for all of the finalists).
  + Are the differentiated workloads based on cost neutrality or can we reduce teaching load based on other parameters?
    - “I’m not sure”
  + Faculty and chairs want transparency and guideposts that are based on truth and clarity. Leaders who will own their decisions and make those decisions clear.
    - Class size down, enrollment down, credit hour production down, so it can’t just be that if we reduce to 3/3 it will impact workload. Need to look at all of the other aspects of the faculty job. The budget could not support a simple decrease to a 3/3. Need to recognize this is a business model.
  + Provost can’t just do their job in a vacuum. Need inclusiveness and cooperation across many stakeholders
  + Clarity on the link between research and effective teaching
  + Research has been added while maintaining 4/4 teaching load.
  + Shouldn’t just focus on the teaching aspect of our jobs and number of courses, but other metrics like is it a graduate course, or a class with large papers/thesis

**New Liaison Model in University Advancement – Shelley Thompson**

* Fundraising, alumni engagement, and advancement has been having too many individual meetings. Reducing this to one meeting a month will all of the relevant stakeholders present. Deans can bring guests like department chairs.

Q: Should we come to our dean with ideas or go directly to advancement

A: Start with your dean, but don’t hesitate if you have big ideas especially for fundraising

* Kristy Marquez Hudson announcing the foundation raising more money than in the past, and we are giving out more and more scholarships as a result. FAFSA is delayed because of changes by government. Hopefully it will be out in December. This means more scholarships being offered with less time to review them. Asking for help in getting these reviewed. Office of financial aid can no longer be part of the review process due to audit.

Q: Can affiliates help review these with supplemental pay? What about graduate students? Student award committees?

**New Catalog Feature – Erica Buckland Anderson**

* Rolling out in March a Career Pathways Module within the catalog
* Dashboard with career data/ industry trends for individual majors
* Specialized services for specific students (like veterans or international students)
* Flexibility on which occupations and jobs are grouped together
* Can also be embedded into individual department websites

Q: Can departments opt out? A: Let’s see how the data looks and decide from there

Q: Examples we can look at from other colleges?

**Roadrunner Faculty Academy**

* Collaboration with CTLD, faculty affairs, and office of diversity, equity, and inclusion for first year tenure-track faculty
* See overview slides for more information about the goals and methods of this program
* Still working on what the programming will look like for faculty when they are in their second year
* Collecting data on faculty who did and did not complete the program against the program goals, and in real-time with the participants each month.

**Committee Report Outs & Standing “Watch” Items**

**Project B Update -** **Shaun Schafer**

Heating and ventilation in west and central classroom. Starting spring break 2024, claim to be done by August. Losing 68 classrooms. At least 95 offices impacted. Spaces in Tivoli and 9th street park. Trying to get the spaces available by January in case folks want to move early. Not clear if that will actually occur. Cubicles will be set up by AHEC in the bookstore and other spaces in Tivoli for more private meetings. Space assignments are still forthcoming.

**Student Success Initiatives**- Jess will send out Meredith’s notes for folks to review

**Upcoming meeting:**

o Next CoCD Full Meeting is Dec 6th 1-2:30pm in SSB 400 or on Teams

**Guests:**

Sam Jay

Shaun Schafer

Shelley Thompson

Janine Davidson

Chalane Lechuga

Jeff Loats

Graham Ignizio

Erica Buckland Anderson

**Attendees:**

Andreas Mueller

Greg Clifton

Lisa Badanes

Maria Akrabova

Andrew Bonham

Andrea Borrego

Sara Jackson

Chris Jennings

Ford Lux

Adriana Nieto

Rob Preuhs

Jessica Rossi-Katz

Jess Retrum

Corey Sell

Alex Padilla

Kevin Zeiler

Deanne Pytlinski

Jennifer Seeley

Theresa Buxton

Kathy Whitmore

Henc Bouwmeester

Ted Shin

Tricia Hudson-Matthew

Rachel Sinley

Abel Moreno

Steve Beaty

Deborah Gilliard

Chad Harris

Mark Yoss

Deborah Gilliard

Sally Baalbaki-Yassine

Jeffrey Forrest

**Executive Committee 23-24**

*Officers*

**Jess Retrum**, *President* (Social Work, College of Health and Human Sciences rep) [jhaxton1@msudenver.edu](mailto:jhaxton1@msudenver.edu)

**Eric Olson**, *Vice President* (Rita & Navin Dimond Department of Hotel Management, School of Hospitality rep) [eolson23@msudenver.edu](mailto:eolson23@msudenver.edu)

**Lisa Badanes**, *Secretary* (Psychological Sciences, CLAS, Division of Math & Science rep) [lbadanes@msudenver.edu](mailto:lbadanes@msudenver.edu)

*Members*

**Steven Beaty** (Computer Science, College of Aerospace, Computing, Engineering and Design rep) [beatys@msudenver.edu](mailto:beatys@msudenver.edu)

**Greg Clifton** (Accounting, College of Business rep) [gclifto4@msudenver.edu](mailto:gclifto4@msudenver.edu)

**Adriana Nieto** (Chicana/o Studies, CLAS, Division of Humanities & Social Sciences rep) [anieto1@msudenver.edu](mailto:anieto1@msudenver.edu)

**Corey Sell** (Elementary Education, School of Education rep) [csell2@msudenver.edu](mailto:csell2@msudenver.edu)

**Jacob Welch** (Theatre and Dance, CLAS Division of Fine and Performing Arts rep) [jwelch25@msudenver.edu](mailto:jwelch25@msudenver.edu)

**Council of Chairs and Directors Committee Representatives 23-24**

Student Success Launch Implementation Team

* Work Groups—chair reps, shout out:
  + Exploratory/ Meta majors/ Undeclared: Terry Buxton & Jess Retrum
  + Student Engagement (includes Community Hour): Sally Baalbaki-Yassine
  + Change Major & Withdrawals: Matt Makley & Rachel Sinley
  + Others? gather information, who else is representing chairs on these?

University Planning and Budget Advisory Council (UPBAC)

* Andrew Bonham
* Deanne Pytlinski

*Andrew and Deanne will provide regular post meeting updates to Greg Clifton as the main Executive Committee member contact. Andrew will represent CoCD by serving as our voting member and seek feedback from EC or all CoCD as needed.*

Faculty Handbook Committee

* Adrianna Nieto
* Jacob Welch

University Policy Advisory Committee

* Jacob Welch

Faculty Senate Academic Policies Committee

* Chris Jennings

Data Integrity Governance Team (DIGiT)

* Andrew Bonham

Faculty Diversity Task Force

* Katia Campbell

Transfer Pathways Committee

* Vacant

Graduate Council

* Andreas Mueller

Veteran Military Advisory Council

* Rachel Sinley
* Eric Olsen
* Chris Jennings