



# Welcome!

CCWSC Orientation  
Friday, Sept. 15th, 2023



Colorado Child Welfare  
Scholars Consortium

# It Takes a Village!

- Scholars
- Students interested in child welfare
- Field Instructors
- Task Supervisors
- Agency Internship Coordinators
- University Field Liaisons
- CCWSC Coordinators
- CCWSC Alumni
- Child Welfare Training System (CWTS) partners



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# Meet the MSU Denver CCWSC Team!



**Kate Trujillo, LCSW, Ph.D.**  
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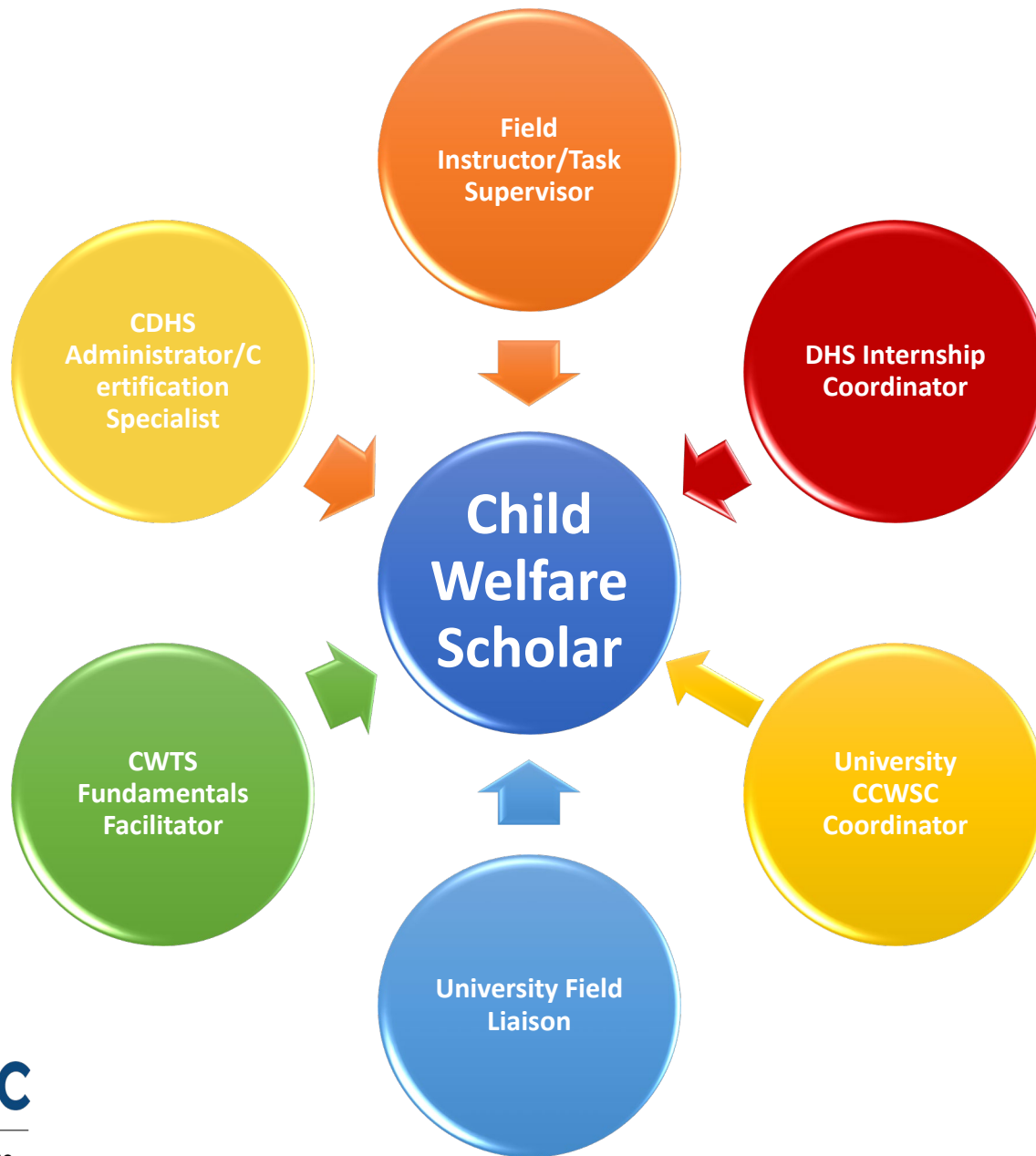
**Ann Sullivan, LCSW, Ph.D.**  
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# 2023-2024 Child Welfare Scholars

## 57 Scholars!

- 23 returning scholars; 34 new scholars
- 10 BSW students; 47 MSW students
- **9 rural scholars**; 48 urban scholars
- 38 current county employees; **19 new to the field**

**\$600,000 in scholarships!**

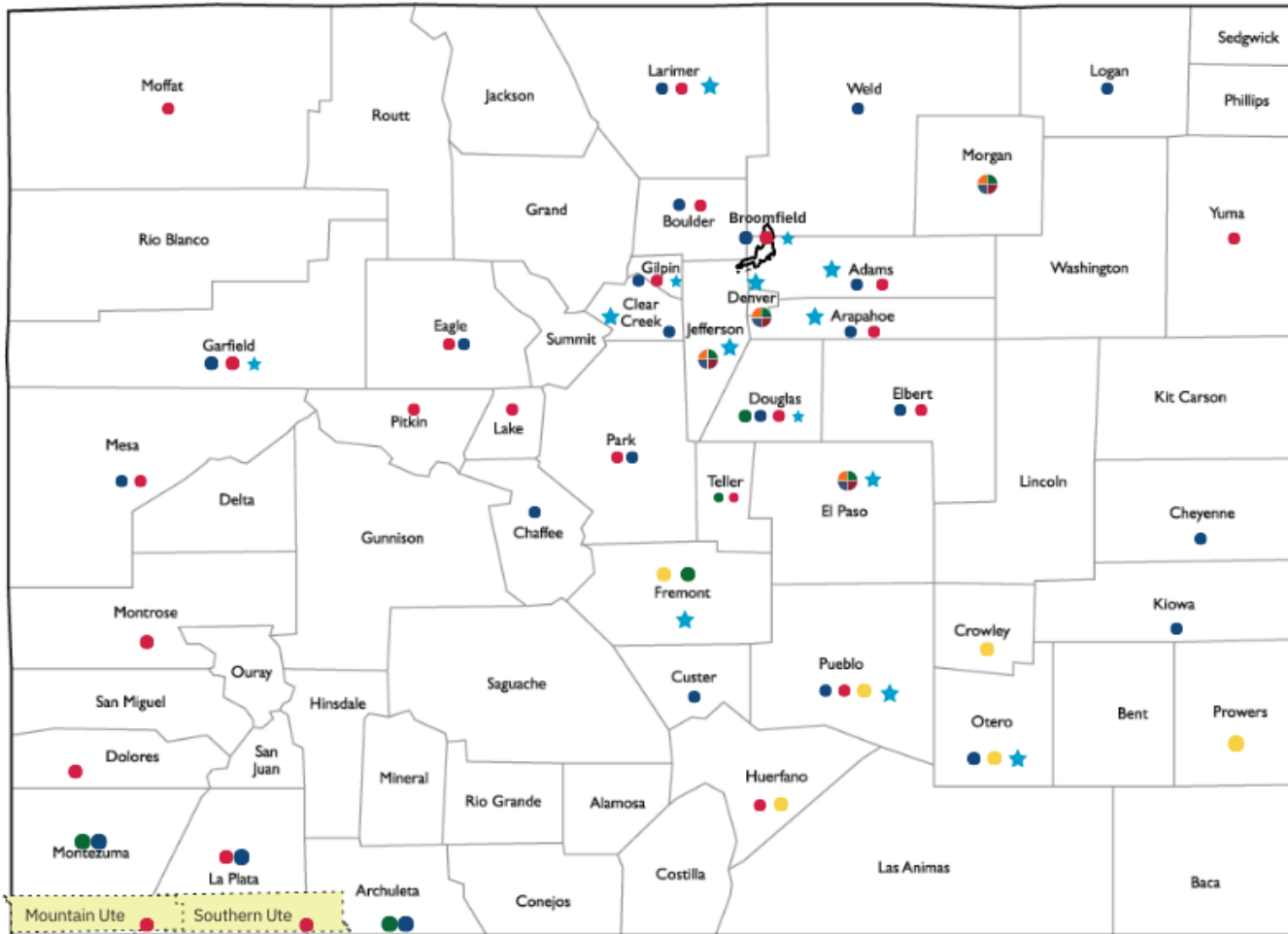


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- Metropolitan State University of Denver
- Colorado State University Pueblo
- University of Denver Graduate School of Social Work
- University of Colorado Colorado Springs School of Social Work
- ★ CCWSC Statewide Committee Representation



# CCWSC Agency Partnerships





# CDHS Welcome



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**2023 Outstanding  
Alumna of the Year**

**Hannah Lewitt**



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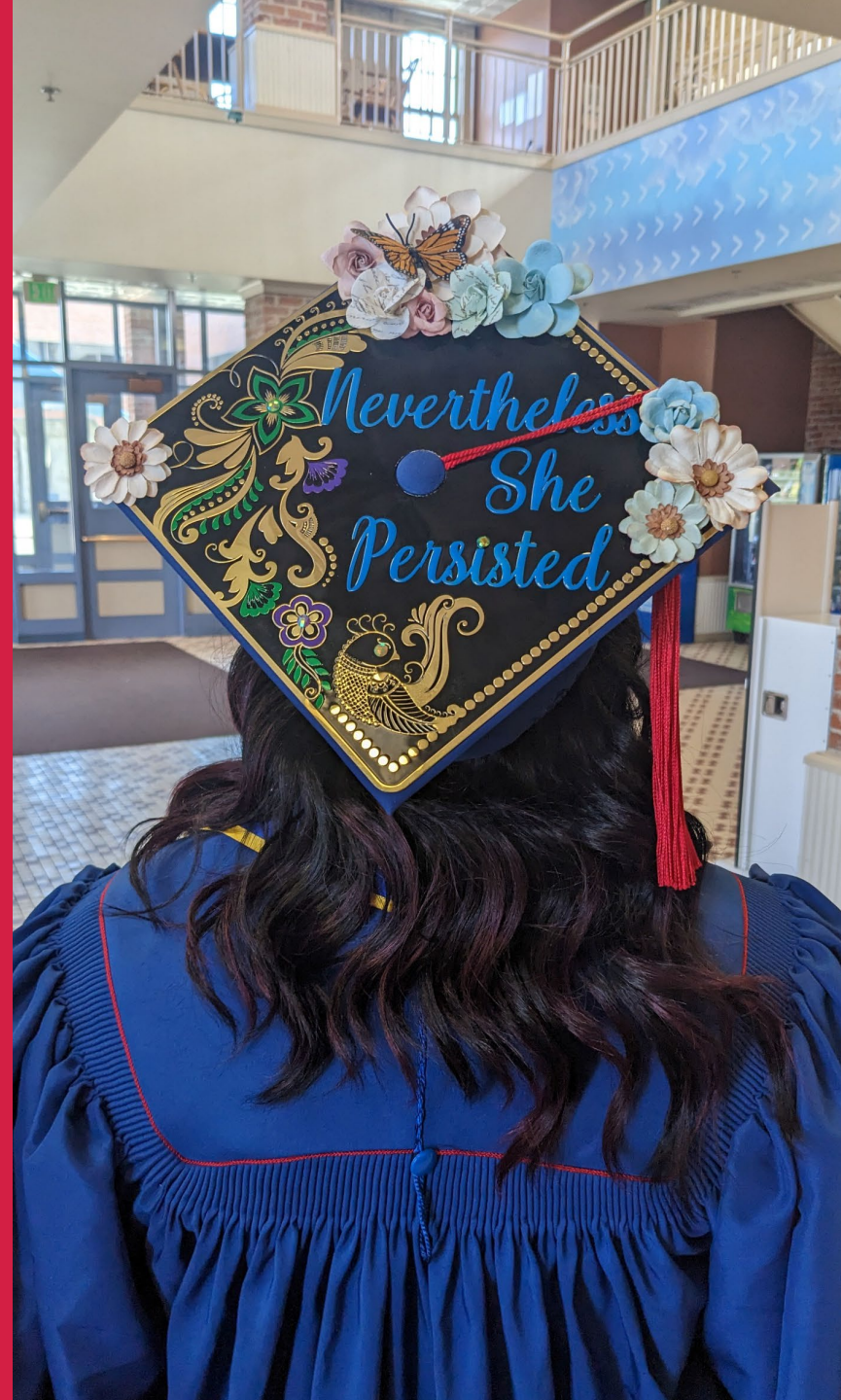


# Labor Acknowledgement\*

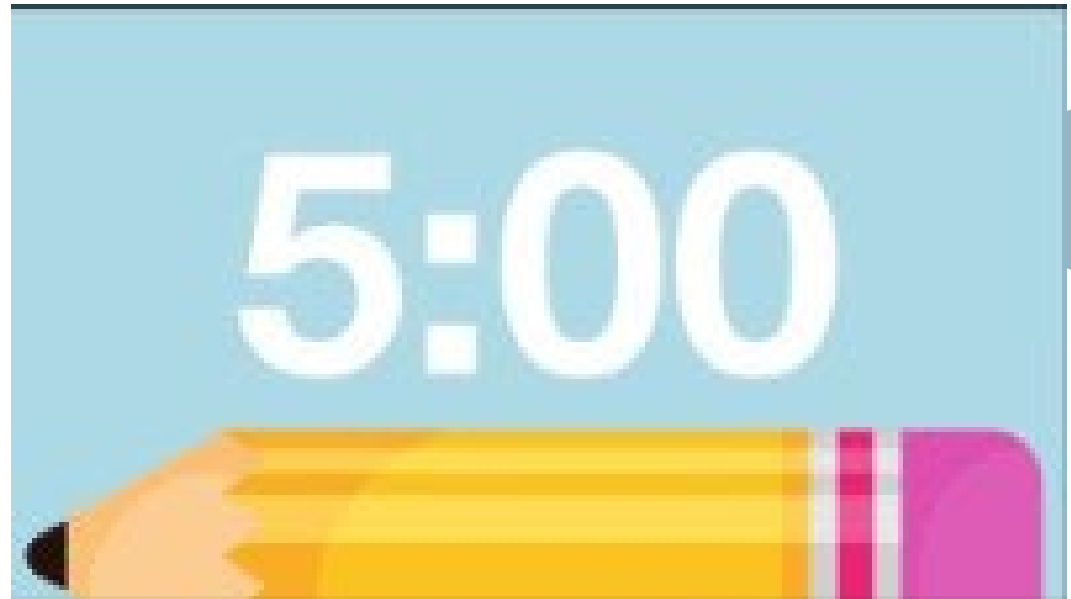
\*Language developed and adapted from the  
National Association of Social Workers –  
Colorado Chapter



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**Stretch  
Break!**



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# What to Expect from the CCWSC

**New Casework  
Fundamentals Training –  
Child Welfare Training  
System (CWTS)**

**Course project/capstone  
support**

**Graduation support**



# Intercultural Development Inventory (IDI)



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INTERCULTURAL  
DEVELOPMENT  
INVENTORY





# CCWSC Scholars Evaluation

Stipend Study Inventory (SSI) Survey

Alex Wall

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# Program Evaluation

## What are we seeking to understand?

- Are CCWSC scholars prepared to work in child welfare with the knowledge and skills needed for effective child welfare practice?
- Are CCWSC scholars receiving relevant experiences to support them in their child welfare career?



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# Stipend Student Inventory (SSI) Survey

## Timing:

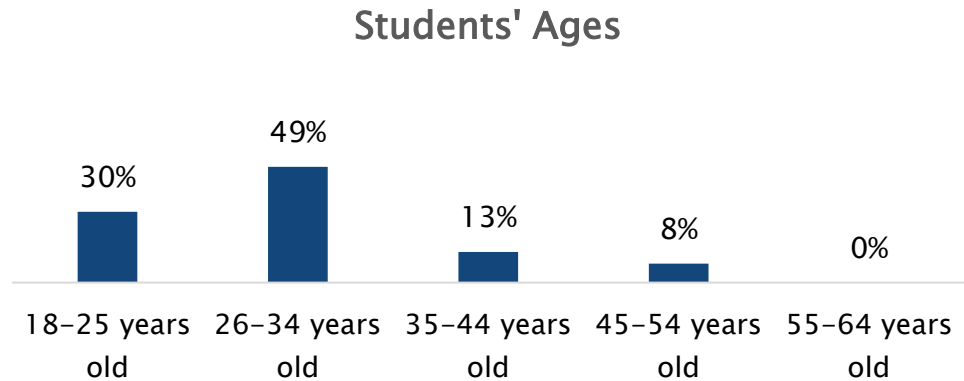
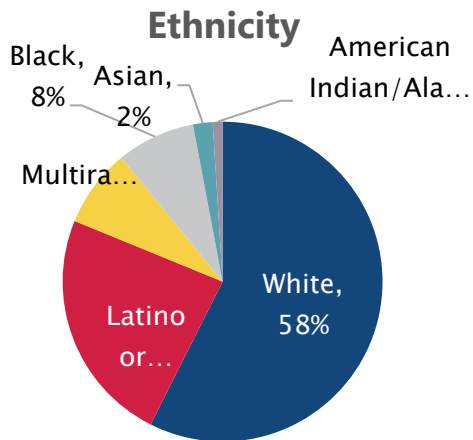
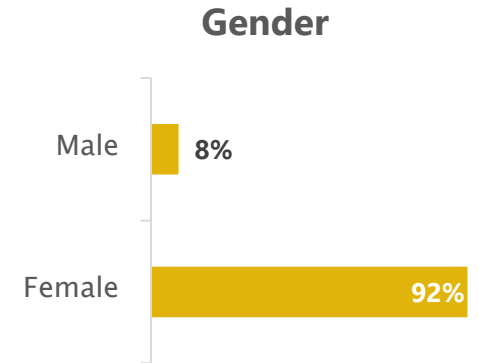
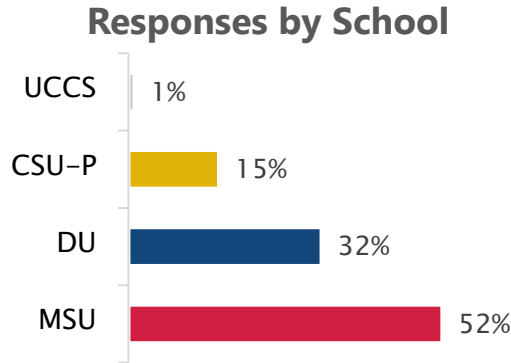
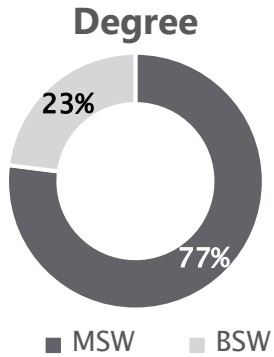
- Measured in the fall (once) and spring (annually)
- The 2023 Baseline survey will open on September 25

## Measures:

- Child welfare competency
- Experiences in the classroom and in internships
- Readiness for and commitment to child welfare



# Demographics



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# Child Welfare Competencies



Baseline Annual

— All Scholars...



Baseline Annual

— BSWs (n=49)

— MSWs (n=152)



Baseline Annual

— CW Exp (n=90)

— No CW Exp (n=111)



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# In what ways has receiving a scholarship influenced your plans for child welfare work after you graduate?

- *“It allowed me to be able to go to school. I don't know that I would've been able to without the support. It helped me look further at my "why" and get clear about my career.”*
- *“It is an incentive to continue working in the field...I do not have to scramble to figure out what to do after graduation, I get to continue developing as a professional and doing meaningful work, and I am not burdened by the loans that the stipend has replaced.”*





## With eight years of data collection, we are finding consistent trends in that:

All scholars made significant gains in their knowledge and understanding of Colorado child welfare policies and practice.

Scholars feel ready and prepared for child welfare work:

- **100%** of scholars felt committed to the wellbeing of children and families.
- **94%** of scholars reported they are excited about applying their learning to their job in child welfare.
- **78%** of scholars reported they are committed to work in child welfare for 4 years or more.



# Questions?

**Alex Wall:**  
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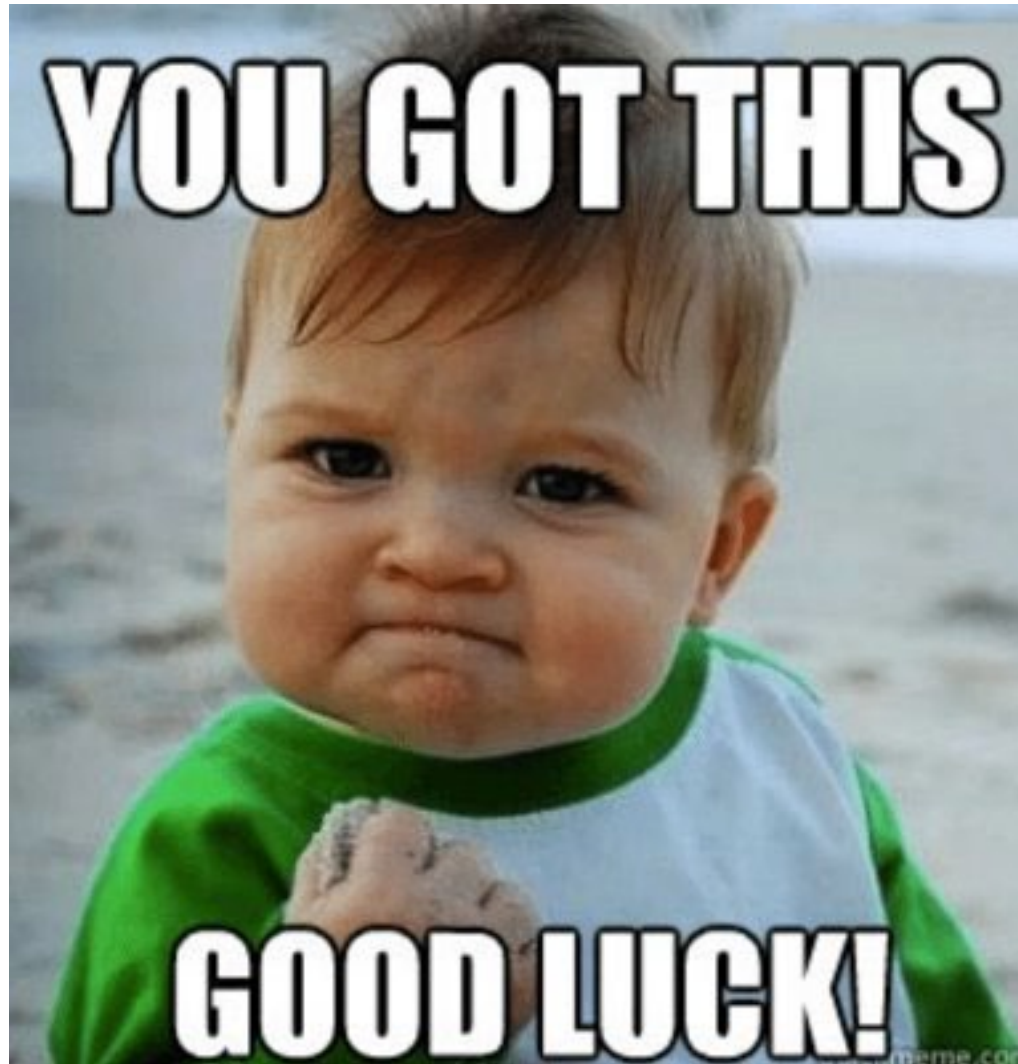
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# 2023 Field Instructor of the Year Cassandra Aguilar



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