IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025

User ID: P1275651

Human Resources 2022-23

Institution: Metropolitan State University of Denver (127565)

User ID: P1275651

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Metropolitan State University of Denver (127565)	User ID: P1275651
Human Resources Screening Questions	
Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
○No	
Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
NoYes	
Does your institution have 15 or more <u>full-time</u> staff?	
○No	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
○ No⑥ Yes	
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in of November 1, 2022?	n service on the payroll as
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
○ No⑥ Yes	
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?	

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for

https://surveys.nces.ed.gov/ipeds/survey/print

reporting data for full-time non-instructional staff.

No

Yes Are ALL of the instructional staff military personnel?

	Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use	e the box below to provide additional context for the data you have reported above.	

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
U.S. Nonresident	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	11	5	0	0	0	0	16	
American Indian or Alaska Native	1	0	0	0	0	0	1	
Asian	12	5	0	0	0	0	17	
Black or African American	6	3	0	0	0	0	9	
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1	
<u>White</u>	97	26	0	0	0	0	123	
Two or more races	3	0	0	0	0	0	3	
Race and ethnicity unknown	1	0	0	0	0	0	1	
Total men	131	40	0	0	0	0	171	

Women

		<u>.</u>	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total

User ID: P1275651

U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	10	6	0	0	0	0	16
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	9	5	0	0	0	0	14
Black or African American	4	4	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	91	45	2	0	0	0	138
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	115	62	2	0	0	0	179
Total (men+women)	246	102	2	0	0	0	350
Total from prior year							317

User ID: P1275651

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	6	0	0	0	6
American Indian or Alaska Native	0	0	0	0	1	0	1
<u>Asian</u>	0	0	7	0	0	0	7
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	2	26	0	1	0	29
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	1	0	2
Total men	0	2	44	0	3	0	49

		,	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total

U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	8	0	0	0	8
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	18	0	0	0	19
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	1	34	0	0	0	35
Total (men+women)	0	3	78	0	3	0	84
Total from prior year							118

User ID: P1275651

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
U.S. Nonresident	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

		,	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total

U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1275651

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	Total	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank		
U.S. Nonresident	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	2	0	4	0	6	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	3	0	3	
Black or African American	0	0	0	0	3	0	3	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	0	1	2	0	38	0	41	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	2	0	2	
Total men	0	1	4	0	50	0	55	

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total

U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	7	0	7
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	4	0	5
Black or African American	0	0	0	0	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	2	0	60	0	62
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	0	0	0	1	3	0	4
Total women	0	0	3	1	78	0	82
						1	
Total (men+women)	0	1	7	1	128	0	137
Total from prior year							131

User ID: P1275651

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total

U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
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Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P1275651

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total

U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0

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Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		On Tonuro			Not on Tenure Trac	<u>k</u>	Without	Total		
	Tenured	nured On Tenure Track				Multi- yearAnnual contractLess-than-annua contract		Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	350	84	0	137	0	0	0	571		
Total carried forward from previous screens	350	84	0	137	0	0	0	571		
Primarily Instruction	350	84	0	137	0	0	0	571		
Exclusively credit	350	84	0	137	0	0	0	571		
Exclusively not-for-credit	0	0	0	0	0	0	0	0		
Combined credit/not-for- credit	0	0	0	0	0	0	0	0		
Instruction/research/public service staff	0	0	0	0	0	0	0	0		

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	0	0	0
Hispanic/Latino	28	24	52
American Indian or Alaska Native	2	2	4
Asian	27	27	54
Black or African American	16	14	30
Native Hawaiian or Other Pacific Islander	1	0	1
White	193	219	412
Two or more races	3	4	7
Race and ethnicity unknown	5	6	11
Total	275	296	571
Total from prior year			566

User ID: P1275651

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	28	0	0
American Indian or Alaska Native	2	0	0
<u>Asian</u>	27	0	0
Black or African American	16	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	193	0	0
Two or more races	3	0	0
Race and ethnicity unknown	5	0	0
Total men	275	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	0	0

Hispanic/Latino	24	0	0
American Indian or Alaska Native	2	0	0
Asian	27	0	0
Black or African American	14	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	219	0	0
Two or more races	4	0	0
Race and ethnicity unknown	6	0	0
Total women	296	0	0
Total (men+women)	571	0	0
Total from prior year	566		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	6
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total men	0	0	0	14

Women

Race/ethnicity Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
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User ID: P1275651

U.S. Nonresident	0	0	0	0
Hispanic/Latino	0	0	0	13
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	21
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	4
Total women	0	0	0	41
Total (men+women)	0	0	0	55
Total from prior year				59

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	1	4	3	1	1
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	2	6	0	0
Black or African American	1	3	1	6	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	8	18	18	14	1
Two or more races	0	1	1	1	0
Race and ethnicity unknown	2	2	2	1	0
Total men	13	30	31	23	2

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	2	10	5	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	3	3	1	0
Black or African American	0	8	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	8	36	10	24	1
Two or more races	0	3	0	2	0
Race and ethnicity unknown	1	4	0	7	0
Total women	11	64	20	36	1
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Total (men+women)	24	94	51	59	3
Total from prior year	25	96	57	57	5

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	31	1	0	73
American Indian or Alaska Native	0	0	1	0	0	3
<u>Asian</u>	0	0	11	0	0	48
Black or African American	0	0	10	0	0	39
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	0	0	106	0	0	364
Two or more races	0	0	8	0	0	14
Race and ethnicity unknown	0	0	22	0	0	36
Total men	0	0	189	1	0	578

User ID: P1275651

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	1	0	0	1
Hispanic/Latino	0	0	70	0	0	125
American Indian or Alaska Native	0	0	5	0	0	7
Asian	0	0	20	0	0	55
Black or African American	0	0	13	0	0	40
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	194	0	0	513
Two or more races	0	0	17	0	0	26
Race and ethnicity unknown	0	0	49	0	0	71
Total women	0	0	369	0	0	838
T 4.1(550			1 446
Total (men+women)	✓ 0	0	558	1	0	1,416
Total from prior year	1		479	1		1,346

User ID: P1275651

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2022

	With <u>Faculty Status</u>							
Occupational category		On Tenure		<u>N</u>	lot on Tenure Tracl	<u><</u>	Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	55	55
Management Occupations 11-0000	0	0	0	0	0	0	24	24
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	94	94
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	51	51

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	59	59
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Total	0	0	0	0	0	0	286	286
Total from prior year							299	299

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category				No	Without	Total		
occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status 0 0 0 0 0 0 0 0 0 0 0	
Primarily Instruction	350	84	0	137	0	0	0	571
Exclusively credit	350	84	0	137	0	0	0	571
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	55	55
Management Occupations 11-0000	0	0	0	0	0	0	24	24

					•			
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	94	94
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	51	51
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	59	59
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								558
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								1,416

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	131	0	0	0	0	131	131
Associate professors	43	0	0	0	0	43	43
Assistant professors	48	0	0	0	0	48	48
Instructors	0	0	0	0	0	0	0
Lecturers	49	0	4	0	0	53	53
No academic rank	0	0	0	0	0	0	0
Total men	271	0	4	0	0	275	275
Total men full-time instructional staff from Part A						275	

		0	Months wor	ked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting

Professors	115	0	0	0	0	115	115
Associate professors	63	0	0	0	0	63	63
Assistant professors	39	0	0	0	0	39	39
Instructors	1	0	0	0	0	1	1
Lecturers	78	0	0	0	0	78	78
No academic rank	0	0	0	0	0	0	0
Total women	296	0	0	0	0	296	296
Total women full-time instructional staff from Part A						296	

Total (men+women)	567	0	4	0	0	571	571
Total (men+women) full-time instructional staff from Part A						571	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary										
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months					
Professors	131	13,756,991	0	0	0	10,317,743					
Associate professors	43	3,673,666	0	0	0	2,755,250					
Assistant professors	48	3,824,471	0	0	0	2,868,353					
Instructors	0	0	0	0	0	0					
Lecturers	53	3,310,880	0	165,423	0	2,632,041					
No academic rank	0	0	0	0	0	0					
Total men	275	24,566,008	0	165,423	0	18,573,387					

Women

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	115	11,418,216	0	0	0	8,563,662
Associate professors	63	4,983,362	0	0	0	3,737,522
Assistant professors	39	2,893,383	0	0	0	2,170,037

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Instructors	1	100,100	0	0	0	75,075
Lecturers	78	5,106,538	0	0	0	3,829,904
No academic rank	0	0	0	0	0	0
Total women	296	24,501,599	0	0	0	18,376,199
Total (men + women)	571	49,067,607	0	165,423	0	36,949,586

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	131	105,015				78,761
Associate professors	43	85,434				64,076
Assistant professors	48	79,676				59,757
Instructors	0					
Lecturers	53	67,569		41,356		49,661
No academic rank	0					
Total men	275	90,649		41,356		67,540

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	115	99,289				74,467
Associate professors	63	79,101				59,326
Assistant professors	39	74,189				55,642
Instructors	1	100,100				75,075
Lecturers	78	65,468				49,101
No academic rank	0					
Total women	296	82,776				62,082

Total (men+women) 571 86,539 41,356 64,710
--

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	55	3,416,208
Management Occupations 11-0000	24	4,701,526
Business and Financial Operations Occupations 13-0000	94	8,324,384
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	51	4,172,260
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	59	4,208,964
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	3	237,161
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	0
Sales and Related Occupations 41-0000	0	0

Office and Administrative Support Occupations 43-0000	558	36,746,288
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	75,360
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0
Total	845	61,882,151
Total from prior year	780	54,167,303

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	18	0	0
American Indian or Alaska Native	2	0	0
<u>Asian</u>	8	0	0
Black or African American	10	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	161	0	0
Two or more races	3	0	0
Race and ethnicity unknown	48	0	0
Total men	250	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	0	0	0
Hispanic/Latino	27	0	0
American Indian or Alaska Native	1	0	0

Total from prior year

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753

Asian	13	0	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	208	0	0
Two or more races	7	0	0
Race and ethnicity unknown	69	0	0
Total women	335	0	0
Total (men+women)	585	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	2	2
Total (men+women)	0	0	0	2	2
Total from prior year				1	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total women	0	0	0	1	0
T-1-1 (_		_	_	
Total (men+women)	0	0	0	2	0
Total from prior year				2	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	19
American Indian or Alaska Native	0	0	0	0	0	2
<u>Asian</u>	0	0	0	0	0	8
Black or African American	0	0	1	0	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	3	0	0	164
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	5	0	0	53
Total men	0	0	9	0	0	260

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	28
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	13
Black or African American	0	0	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	4	0	0	214
Two or more races	0	0	0	0	0	7
Race and ethnicity unknown	0	0	3	0	0	73
Total women	0	0	8	0	0	346
Total (men+women)	0	0	17	0	0	₩ 606
Total from prior year			18			775

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2022

				With	Faculty Statu	<u>us</u>			
000	upational category		<u>On</u>		Not	on Tenure Tracl	<u>2</u>	Without Faculty	Total
000	apational outegory	<u>Tenured</u>	Tenure Track	<u>Multi-</u> y <u>ear</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	rotai
<u>Prin</u>	narily Instruction	0	0	0	0	0	0	585	585
	Exclusively credit	0	0	0	0	0	0	585	585
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Inst	ruction/research/public service staff	0	0	0	0	0	0	0	0
Res	earch staff	0	0	0	0	0	0	0	0
Pub	lic Service staff	0	0	0	0	0	0	0	0
	hivists, Curators, and Museum Technicians 1010	0	0	0	0	0	0	0	0
	arians and Media Collections Specialists 1020	0	0	0	0	0	0	0	0
	<u>ary Technicians</u> 1030	0	0	0	0	0	0	0	0
<u>Edu</u>	Student and Academic Affairs and Other cation Services Occupations 2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2

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Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	589	589
Total from prior year	0	0		0			757	757

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

			Wit	h Faculty Sta	atus			Total
Occupational category		On		N	ot on Tenure Tra	ick	Without Faculty	
o o o o participar o o constante de la constan	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction	0	0	0	0	0	0	585	58
Exclusively credit	0	0	0	0	0	0	585	58
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	
Library Technicians 25-4030	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	
Management Occupations 11-0000	0	0	0	0	0	0	0	

FISIZO, 1.33 I WI			11 200	Data Collection	Toyotom			
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								606

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

	With Faculty Status							
Race/ethnicity		On Tenure			Not on Tenure Track	<u>K</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	2	0	1	0	0	0	3
Black or African American	1	1	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	0	6	0	1	0	0	0	7
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	2	0	1	0	0	0	4
Total men	2	11	0	4	0	0	0	17

Women

			,	With <u>Faculty S</u>	<u>Status</u>			
Race/ethnicity		<u>On Tenure</u>			Not on Tenure Trac	<u>k</u>	Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	5	0	6	0	0	0	11
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	2	0	3	0	0	0	5
Total women	1	8	0	9	0	0	0	18
,								
Total (men+women)	3	19	0	13	0	0	0	✓ 35

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	0
<u>Hispanic/Latino</u>	1	0	0	1
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	3	0	0	1
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	7	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	4	0	0	2
Total men	17	0	0	5

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
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IPEDS Data Collection System

U.S. Nonresident	0	0	0	0
Hispanic/Latino	1	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	11	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	5	0	0	4
Total women	18	0	0	11
Total (men+women)	35	0	0	16

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	1	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	2	2	0	0
Total men	2	3	3	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	3	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	3	2	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	4	0	7	0
Total women	3	12	2	9	0
T-4-1 (4.5	-	40	
Total (men+women)	5	15	5	10	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	0	0	0	0
Hispanic/Latino	0	0	12	0	0	16
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	3	0	0	8
Black or African American	0	0	4	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	24	0	0	32
Two or more races	0	0	4	0	0	5
Race and ethnicity unknown	0	0	19	0	0	29
Total men	0	0	66	0	0	97

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	0	0	1	0	0	1
Hispanic/Latino	0	0	22	0	0	29
American Indian or Alaska Native	0	0	3	0	0	3
Asian	0	0	5	0	0	5
Black or African American	0	0	4	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	32	0	0	54
Two or more races	0	0	5	0	0	5
Race and ethnicity unknown	0	0	45	0	0	66
Total women	0	0	117	0	0	172
						_
Total (men+women)	0	0	183	0	0	2 69

Institution: Metropolitan State University of Denver (127565)	User ID: P1275651
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:

•	Keyholder	0	SFA Contact	0	HR Contact
0	Finance Contact	0	Academic Library Contact	0	Other
Name	Sean Petranovich				
Email	spetran1@msudenver.edu				
How many staff from y	our institution only were involved in the	data collection and reporti	ng process of this survey compone	ent?	
2.00	Number of Staff (including yourself)				
•	ou and others from your institution only s nt collecting data for state and other rep		below when responding to this su	rvey componer	nt?
Staff member	Collecting Data Needed	Revising Data to IPEDS Require	Enterino	Data	Revising and Locking Data
Your office	10.00 hours	10.00	hours 3	.00 hours	1.00 hours
Other offices	4.00 hours	2.00	hours	hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2022					
Occupational category	Reporte	d values	FTE staff		
	Number of full-time staff	Number of part-time staff			
Total number of staff	1,416	606	1,618		
Instructional Staff	571	585	766		
Primary Instruction	571	585	766		
Exclusively credit	571	585	766		
Exclusively not-for-credit	0	0	0		
Combined credit/not-for-credit	0	0	0		
Instruction/research/public service	0	0	0		
Research Staff	0	0	0		
Public Service Staff	0	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	55	2	56		
Librarians, Curators, and Archivists SOC 25-4000	0	0	0		

Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	0	0	0
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	55	2	56
Management Occupations SOC 11-0000	24	0	24
Business and Financial Operations Occupations SOC 13-0000	94	0	94
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	51	0	51
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	59	2	60
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	0	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	0	0	0
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	558	17	564
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	1	0	1

Production, Transportation, and Material Moving	0	0	0
Occupations			
SOC 51-0000 + 53-0000			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic	Months	s Covered	by Annual	Salary	Total	Total	Colom	Weighted
rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	567		4		571	6,844	\$49,233,030	\$7,194
Professor	246				246	2,952	\$25,175,207	\$8,528
Associate professor	106				106	1,272	\$8,657,028	\$6,806
Assistant professor	87				87	1,044	\$6,717,854	\$6,435
Instructor	1				1	12	\$100,100	\$8,342
Lecturer	127		4		131	1,564	\$8,582,841	\$5,488
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options				
Screen: B1 - FT Non-instructional, Occupation - 4								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	We do not currently have anyone employed under this SOC code unlike last year.							
Screen: G4 - Sa	lary Outlays, Non-instructional Staff							
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$75,360) is outside the expected range of between \$20,000 and \$70,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes					
Reason	The salaries for individuals within this SOC code have been verified. What is listed here is correct.							
Related Screens	G - Salary Outlays, Non-instructional Staff							
Screen: D - PT	Staff, Occupation - 3							
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason We no longer have part time staff in the 29-0000 SOC code this year unlike last year (although we do still have individuals in this are full-time).								
Screen: D - PT Staff, Occupation - 4								
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes					

4/5/23, 1:55 PIVI	IPEDS Data Collection System						
Reason	MSU Denver recently migrated to a new HR system. In doing so, a new race/ethnicity option was included for employees such that they can now choose "I do not wish to answer". We have seen an increase in the number of employees who are opting into this category.						
Related Screens	D - PT Staff, Occupation - 4						
Screen: H - Nev	w Hires Instructional, Tenure						
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)						
Reason	MSU Denver recently migrated to a new HR system. In doing so, a new race/ethnicity option was in "I do not wish to answer". We have seen an increase in the number of employees who are opting into		ees such that th	ey can now choose			
Screen: H - Nev	w Hires, Occupation - 3						
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes				
Reason	MSU Denver recently migrated to a new HR system. In doing so, a new race/ethnicity option was in "I do not wish to answer". We have seen an increase in the number of employees who are opting into		ees such that th	ey can now choose			
Related Screens	H - New Hires, Occupation - 3						