



# Metropolitan State University of Denver

## Benefit Summary

This is a brief description of MSU Denver's comprehensive benefits package for eligible employees. The intent of this sheet is to provide a high-level summary of benefits. It does not provide a full description and is not a guarantee of benefits.

For additional information, please contact the office of Human Resources or visit our [BeneCenter](#).

**BeneCenter Login Information: Username:** cheiba **Password:** msudenver

BENEFIT	DESCRIPTION	EMPLOYER CONTRIBUTION
<b>Medical Insurance</b> (includes prescription drug coverage)	<ul style="list-style-type: none"> <li>• Anthem Blue Advantage HMO/POS</li> <li>• Anthem Prime Blue Priority PPO</li> <li>• Anthem 2500 HDHP - PPO</li> </ul>	EE 26% and ER 74%
<b>Dental Coverage</b>	Anthem Dental Essential Choice - PPO	EE 27.5% and ER 72.5%
<b>Vision Coverage</b>	Anthem Blue View Vision	
<b>Flexible Spending Accounts</b>	Healthcare Spending Account Dependent Care Spending Account	
<b>Other Insurance</b>	<ul style="list-style-type: none"> <li>• Long-Term Disability Insurance</li> <li>• Travel Accident Insurance</li> <li>• Accidental Death and Dismemberment</li> <li>• Critical Illness</li> <li>• Accident Insurance</li> <li>• Hospital Indemnity</li> </ul>	<ul style="list-style-type: none"> <li>• 100% Employer Paid</li> <li>• 100% Employer Paid</li> </ul>
<b>Retirement Plans - Mandatory<sup>1</sup></b>	<ul style="list-style-type: none"> <li>• Colorado PERA (if eligible)</li> <li>• DCRP 401(a)</li> </ul>	<ul style="list-style-type: none"> <li>• 11% EE and 21 % ER</li> <li>• 8% EE and 11.4% ER</li> </ul>
<b>Retirement Plans - Supplemental</b>	<ul style="list-style-type: none"> <li>• 403(b), 457, 401(k)</li> </ul>	<ul style="list-style-type: none"> <li>• n/a</li> </ul>

BENEFIT	DESCRIPTION	EMPLOYER CONTRIBUTION
<b>Life Insurance-mandatory</b>	Basic life insurance coverage for eligible employees at two times the employee's salary with an additional two times salary for accidental death and dismemberment.	<ul style="list-style-type: none"> <li>100% Employer Paid</li> </ul>
<b>Life Insurance-voluntary</b>	Optional life insurance up to \$500,000	
<b>Wellness Program</b>	Anthem Health Rewards Program	

## Additional Benefits

BENEFIT	DESCRIPTION
<b>Holidays</b>	MSU Denver recognizes 12 paid holidays with a majority being observed between Christmas and New Years Day.
<b>Leave</b>	<ul style="list-style-type: none"> <li>6-weeks Parental Leave (100% Paid)</li> <li>6-weeks Medical Leave (100% Paid)</li> <li>FMLA</li> <li>Bereavement Leave</li> <li>Military Leave</li> <li>Jury Duty Leave</li> <li>Annual and Sick Leave (applicable to Professional Staff Only)</li> </ul>
<b>Tuition Benefit – undergraduate</b>	Tuition assistance for eligible employees and dependents. Assistance provided through waivers.
<b>Discounts</b>	State of Colorado <a href="#">Benefit Hub</a>

<sup>1</sup>In lieu of Social Security, employees of Metropolitan State University of Denver must participate in the State Universities of Colorado Defined Contribution Retirement Plan (DCRP). Fund sponsors include TIAA and Fidelity. Contributions are immediately vested.