

Non Discrimination Policy Statement

Metropolitan State University of Denver (The University) prohibits discrimination on the basis of race, creed, color, sex, gender, gender identity or expressions, pregnancy, national origin, nationality, age, ancestry, Marital, Domestic Partnership, or Civil Union Status; Religion; Affectional or Sexual Orientation; Atypical Hereditary Cellular or Blood Trait; Genetic Information; Liability for Military Service; Protected Veteran Status; Mental or Physical Disability, including perceived disability, AIDS and HIV-related illnesses; Harassment (related to any of the forgoing categories); Retaliation for filing a complaint of, or participating in an investigation of discrimination and harassment; and/or any other category protected by law from discrimination under federal, state, or local law, regulation, or ordinance in any of the University's educational programs and activities, and employment (including application for employment) and admissions (including application for admission), as required by Title IX of the Education Amendments of 1972; Title III of the Americans with Disabilities Act of 1990, as amended in 2008; Section 504 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; Age Discrimination Act of 1975 and Age Discrimination in Employment Act of 1967; provides equal access to the Boy Scouts and other designated youth groups.

The University prohibits retaliation against any individual who makes a good faith report or formal complaint, testifies, assists, participates, or refuses to participate in any manner in an investigation, proceeding, or hearing under the University's Procedure for Investigating and Responding to Complaints of Discrimination, Harassment, and Retaliation and Discrimination, Harassment, Sexual Misconduct, Title IX Violations, and Retaliation. However, all University employees are required to cooperation investigations as part of their employment.

The University has designated the Office of Equal Opportunity to coordinate the University's compliance with federal and state civil rights laws and regulations regarding protected characteristics, including Title IX and those other laws and regulations referenced above. The following persons have been designated to receive complaints and inquiries regarding the non-discrimination issues:

Camille Torres, J.D.

Interim-Executive Director, Office of Equal Opportunity

Title IX & ADA Coordinator

Jordan Student Success Building 306

Metropolitan State University of Denver

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Amanda Miracle

Assistant Director, Office of Equal Opportunity

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The University complies with all federal and state laws that protect individuals with disabilities from discrimination based on their disability or perceived disability status. As such, reasonable accommodations and auxiliary aids and services are available to individuals with disabilities when such modifications and services are necessary to access University programs, services. The University's ADA/504 Coordinator, Camille Torres.