**CHARTER- Standing Committee for Sustainable Racial Justice**

**Mission**

The purpose of the Sustainable Racial Justice Committee (“Committee”) is to provide the Board of Trustees (“Board”) oversight regarding the University’s efforts to eradicate systemic racism, including adequate representation of, and opportunity to be heard by, Black, Indigenous, Asian, Latina/o/x, and People of Color at all levels of leadership, and that adequate steps are being taken to address potential racial bias across all areas of the University.

**Authority and Responsibilities**

*Policies*  
Establish, review, and update policies that will advance the Mission, and policies addressing diversity, equity and inclusion.

*Oversight of Implementation*

Delegate authority to the President and the President’s senior leadership team for the execution of the Mission.

*Evaluate Progress*  
Review the progress toward mission goals on at least an annual basis.

**Organization**

*Review of Charter*

The Committee shall review this Charter at least annually and shall submit any proposed changes to the Board for approval.

*Membership/Structure/Quorum*

The Committee is presently a committee of the whole, consisting of all trustees. In the future it shall consist of at least five trustees, including ex officio members. The Board Chair shall appoint two committee chairs and members in accordance with the MSU Denver Board Bylaws and MSU Denver Board of Trustees Governance Guidelines (“Guidelines”). The Board Chair is also responsible for renewal appointments, vacancy appointments and removals in the same manner as which initial appointments are made. Resignation or removal of a director from the Board, for whatever reason, shall automatically constitute resignation or removal, as applicable, from the Committee.

*Staff Designee*

The Vice President for Diversity and Inclusion shall serve as staff to the Committee for all efforts essential to the creation and sustainment of racial and social justice at the University.

*Meetings*

The Committee shall convene at least four times per year. A quorum of any meeting of the committee shall consist of a majority of its voting members. Committee members may participate remotely.

*Agenda, Minutes, and Reports*

The chair, in collaboration with the staff designee, shall be responsible for establishing the agendas for meetings. An agenda, together with relevant materials, shall be sent to committee members in advance of the meeting. Minutes for all meetings shall be drafted by the staff designee, reviewed by the committee chair, and approved by committee members at the following meeting.

*Other Committee Matters*

All matters not addressed in this Charter shall be governed by the MSU Denver Board Bylaws and the Guidelines. Also, to the extent there is conflict between the provisions of this Charter and any provisions of the MSU Denver or the Guidelines, the MSU Denver Bylaws or the Guidelines, as applicable, shall govern.