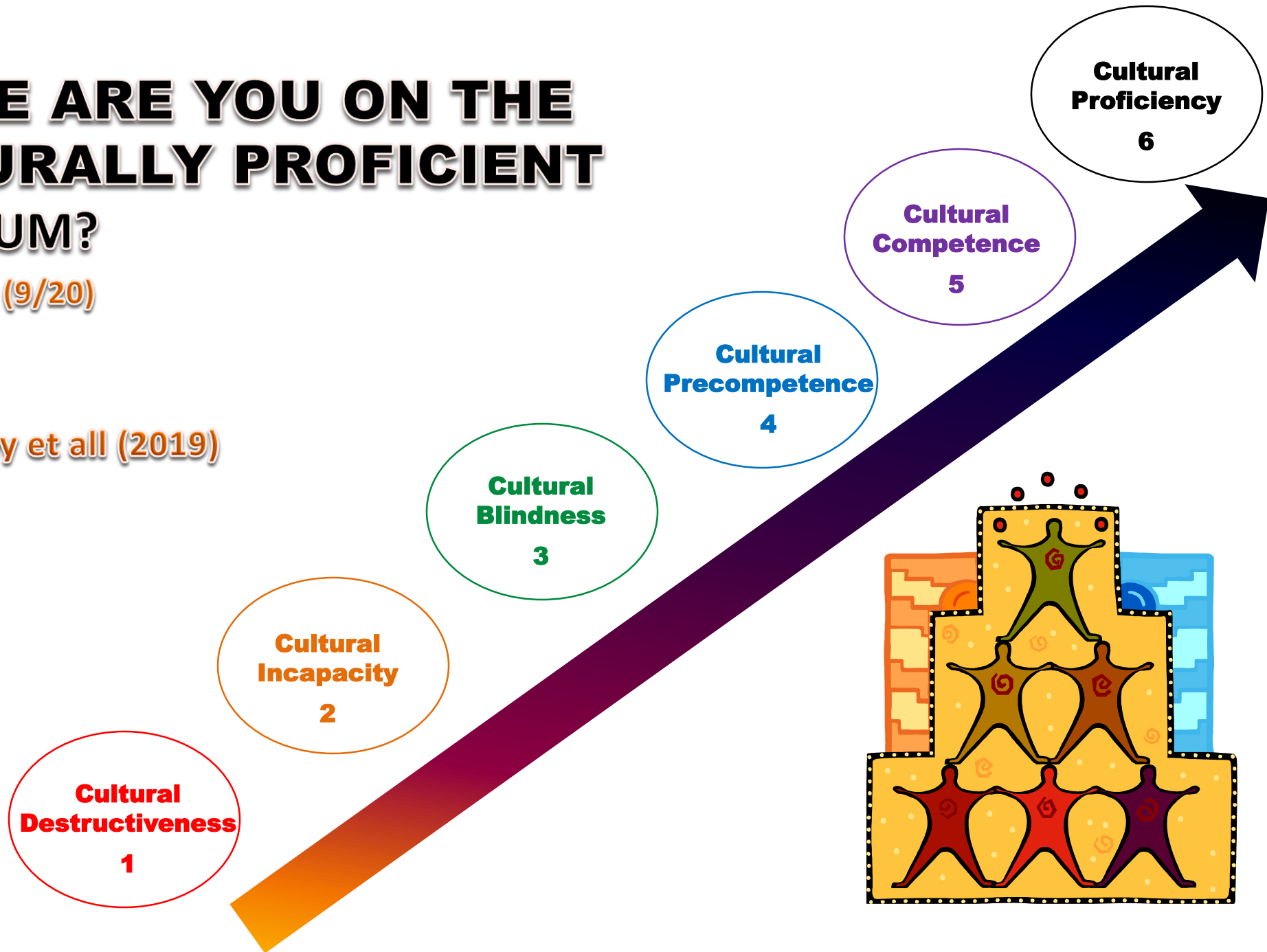


WHERE ARE YOU ON THE CULTURALLY PROFICIENT CONTINUM?

Dr. Sampson (9/20)

*adapted

from Lindsey et al (2019)



- 1. Cultural Destructiveness – Acting in a manner that you seek to eliminate the cultures of others**
- 2. Cultural Incapacity – Acting in a way that you trivialize other cultures, and seek to make the culture of others appear wrong**
- 3. Cultural Blindness – Acting as if you don't see differences or color, and ignoring the discrepant experiences of marginalized groups**
- 4. Cultural Precompetence – Acting with emerging awareness of what you don't know about working in diverse settings. At this level of development you can move in a positive constructive direction; or you can falter, stop, and possibly regress depending on the experience and commitment**
- 5. Cultural Competence – Acting with inclusive personal values and behaviors that are embedded within your work.**
- 6. Cultural Proficiency – Acting as an advocate for life-long learning with the purpose of being increasingly effective in incorporating the needs of all groups-especially diverse groups. You are committed to becoming a place that is creating a socially just democracy that is dedicated to upholding equity for all**