

Developing LGBTQ-Centered Policy and Procedure References

Research

- GLSEN 2019 School Climate Survey Landing Page: <https://www.glsen.org/research/2019-national-school-climate-survey>
- GLSEN 2019 School Climate Survey Report (https://www.glsen.org/sites/default/files/2021-04/NSCS19-FullReport-032421-Web_0.pdf)

Policy Guidance from LGBTQ Organizations

- HRC Safe and Welcoming Schools: <https://welcomingschools.org/>
- GLSEN Respect for All Policy Recommendations: <https://www.glsen.org/activity/respect-all-policy-recommendations-support-lgbtq-students>
- GLSEN Policy Guide: <https://www.glsen.org/sites/default/files/2019-10/GLSEN-Respect-For-All-Policy-Resource.pdf>

United States Department of Education Resources

- USDOE TIX Protections: <https://www.ed.gov/news/press-releases/us-department-education-confirms-title-ix-protects-students-discrimination-based-sexual-orientation-and-gender-identity>
- OCR Resources for LGBTQI+ Students: <https://www2.ed.gov/about/offices/list/ocr/lgbt.html>

Sample School/District Policies and Supports

- Adams 12 Supports for LGBTQ+ students: <https://www.adams12.org/counseling/supports-lgbtq-students>
- Adams 12 Non-Discrimination Policies: https://www.adams12.org/district-policies?combine=8400&field_document_language_value=All&field_document_type_value=All
- San Francisco Unified School District LGBTQ Student Services Landing Page: <https://www.sfusd.edu/services/student-supports-programs/lgbtq-student-services>
- Spokane Public Schools Gender-Inclusive Schools Policy: <https://weba.spokaneschools.org/polpro/View.aspx?id=621>
- Spokane Public Schools Gender-Inclusive Schools Procedure: <https://weba.spokaneschools.org/polpro/View.aspx?id=622>
- Twin Falls School District Gender Identity and Sexual Orientation Policy: <https://s3-us-west-2.amazonaws.com/tfsd-multisite/wp-content/uploads/2022/01/17111603/3000-Students.pdf>
- Portland Public Schools Gender Support Guide: https://www.pps.net/cms/lib/OR01913224/Centricity/Domain/44/PPS%20Gender%20Diversity%20Support%20Guide_PrintVersion_Updated.pdf
- USDOE Sample School Policies: <https://www2.ed.gov/offices/OCR/archives/pdf/AppA.pdf>

Definitions and Language

- Action Canada LGBTQ Glossary: https://www.actioncanadashr.org/sites/default/files/2019-03/Action_Canada_for_Sexual_Health_and_Rights_BeyondtheBasics_Galaxy-web.pdf
- NEP Educational Equity: <https://www.nationalequityproject.org/education-equity-definition>