



President's Cabinet Agenda
September 15, 2021
10:00-11:30am

I. **Approval of August 25, 2021 Minutes**

II. **President's Update (10:00-10:15)-** Janine Davidson, Ph.D., President

- Hispanic Heritage Month (Sept.15th-Oct.15th)
 - Celebration starts Sept.15 on the independence days of five Latin American countries
 - Fall Fest is on Campus today (Sept. 15th), other events to be held throughout the month to celebrate Hispanic Heritage
- Budget/Compensation
 - Phase II of Budget Recommendations approved by the Board of Trustees which includes increases in compensation for faculty and staff
 - 1.75% across-the-board base-salary increase for all full-time and affiliate faculty members, professional staff members and administrators – October paychecks
 - One-time stipends for full-time faculty, professional staff and administrators (November payroll), and retention stipends next year for those who stay with MSU Denver through the spring 2022 semester.
 - Overall represents a 3% increase in compensation pool
 - President Davidson will be reviewing recommendations for one-time funds (HEERF)
- COVID-19 Protocols on Campus
 - MSU Denver to continue to follow the science to stop the spread of the virus. Getting vaccinated and wearing a mask are the best ways to combat the virus.
 - Approximately 93% of faculty/staff are vaccinated (1,998), 7% are unvaccinated (146)
 - Approximately 85% of on-campus students are vaccinated (10,997) 15% are unvaccinated (1,945)
 - Positivity rate at MSU Denver is 1.3%.
- Thank you to everyone involved in the work that made the TEDx event possible
- Roadrunner Shout Out of the week went to Elizabeth Ribble. Congratulations to Cabinet member Dr. Ribble.

- State of the University of Address will be held during the Welcome Back event on September 21st at the King Center

III. **COVID-19 Update (10:15-10:25)**– Leone Dick, Chief of Staff to the Vice President for Administration and Finance/COO

- Covid-19 Dashboard is live: <https://www.msudenver.edu/safe-return-to-campus/covid-19-dashboard/>
- MSU Denver Weekly Positivity Rate – 1.3%, proving how safe campus is
- Evaluating implementation of protocols, looking ahead to Spring 2022
- Reminder not to come to work/campus if you are feeling sick
- Current Protocols state that vaccinated and unvaccinated individuals must wear masks indoors, unvaccinated individuals must be tested on a weekly basis
- Limited amount of flu shots available at Auraria Health Center

IV. **UnDocuHub Presentation (10:25-10:40)** – Gregor Mieder, Director of Immigrant Services Program, Center for Equity and Student Achievement

- UndocuHub was founded in the Summer of 2020 by local leaders and organizations, it is a program to help undocumented immigrants access grants and support services.
- Helps connect undocumented students with mentors who can share their experiences.
- Bilingual central hub coordinated to provide resources and support for services such as housing, financial assistance, legal access, college resources, etc.

V. **Capital Projects (10:40-10:55)** – Nick Pistentis, Executive Director of Application Services, Sara Vance, Manager of Technical Project Management

- Workday Implementation Update, Workday is a Cloud-based modern Enterprise system.
- Multi-year system implementation, replacing key Banner modules and several external systems (2021-2025)
- Drive efficiency in HR and Financial Offices
- Banner updates coming for October 2021

VI. **Policy Updates (10:55-11:10)**

- A. Information Technology Accessibility Policy – Nicholas Stancil, Deputy General Counsel, Chris Mancuso, Manager of Web Communications, Truong Nguyen, Director of Client Services, Zachary Clark, Instructional Accessibility Specialist
- Technology Accessibility Committee founded in 2012 to advance MSU Denver’s ongoing commitment to provide access to information resources, technologies, and related services to individuals with disabilities

- Policy codifies the goal of the University to deploy information technology that has been designed, developed, or procured to be accessible to individuals with disabilities, including those who use assistive technologies. The policy establishes the Information Technology Accessibility Group (ITAG) to work toward this goal through the development of IT accessibility requirements in collaboration with the TAC
- The MSU Denver Policy Advisory Council voted 25-2 in favor of the policy.
- Policy is approved by the Cabinet. Policy to go to President to review, President has right to sign or refuse to sign

VII. Round Robin Updates (11:10-11:30)

- A. Edward Brown, Chief of Staff- NSTR
- B. Michael Benitez, vice president, Diversity and Inclusion-
 - HSI Week, Articles to be release the week of September 20th
 - Significant Signature events in Spring 2022: Higher Education Diversity Summit (April 4th), MLK Peace Breakfast (early April), Noel Professor visiting Professor (early April)
- C. Elizabeth Ribble, chair, Department of Mathematics and Statistics – Thankful for the responsiveness of the Roadrunner Safe Return Committee
- D. Eric Mason, interim vice president for Strategy, Marketing and Communications
 - Listening sessions for the AHEC Strategic Plan completed over the next two weeks
- E. David Fine, General Counsel- NSTR
- F. Christine Marquez-Hudson, vice president and executive director, University Advancement and MSU Denver Foundation-
 - Reminder of Homecoming (Sept.27th-Oct.2nd)
 - \$1 Million dollars of funds raised, over \$3 Million in the pipeline
- G. Liz Hinde, dean, School of Education-
 - Thankful to Ruben and Steve in the Health Center at Auraria
- H. Katia Campbell, president, Faculty Senate-
 - Shout out to George Middlemist for work on the Budget Recommendation and for attendance at Faculty Senate, Thank you Leone and RSR Team for the Covid-19 Dashboard, Thank you to Provost Alfred Tatum for answering questions re. Covid-19 protocols/policies
- I. Alfred Tatum, provost and executive vice president of Academic Affairs-
 - Conversations with faculty to be held over the following three issues
 - Gathering input from the Fall Semester
 - COVID-19 related Matters
 - University wide communication
 - Tuesday Talks with Tatum, every Tuesday at 12:00pm, Open forum for faculty

- J. George Middlemist, associate vice president/chief financial officer on behalf of Larry Sampler, vice president for Administration and Finance, chief operating officer- NSTR
- K. Rebecca Reid, president, Staff Senate- Staff Senate
 - Recognizes the extraordinary efforts of classified employees
 - Shout out to the integral student employees of MSU Denver who work tirelessly for the university
 - Shout out to classified staff who volunteered to take furlough during the rough periods of COVID-19.
- L. Will Simpkins, vice president of Student Affairs-
 - Quick updates related to Fall enrollment
 - The pace at which transcripts were evaluated was slower due to staffing shortages. New staff has been hired to help address this.
 - Financial Aid has also suffered from staff losses, some temporary employees have been hired and plans are being made to shore up this area.
- M. Todd Thurman, director of Athletics- Upcoming fundraisers and events
 - MSU Denver volleyball team won the Premier tournament
- N. Stacy Dvergsdal, associate vice president of Human Resources- Not in attendance
- O. Kevin Taylor, chief information officer and associate vice president for Information Technology Services- NSTR