

**(Human Resource Management Offered as an Individualized Degree)**

1 <sup>st</sup> Semester - First Year		2 <sup>nd</sup> Semester - First Year	
ENG 1010 MTH 1310 COMM 1010 or COMM 1100 ----- BUS 1850	Freshman Comp: Composing Arguments Finite Math for Mgmt & Soc Science Presentational Speaking or Fund. of Oral Communication Arts and Humanities Introduction to Business	ENG 1020 MTH 1320 ----- BUS 1950	Freshman Comp: Analysis, Research & Doc. Calculus for Mgmt & Soc Science Historical Elective (CIS 1010 OR Test Out) Business Communication
1 <sup>st</sup> Semester - Second Year		2 <sup>nd</sup> Semester - Second Year	
----- ECO 2010 ACC 2010 CIS 2010 -----	Natural and Physical Science ( <i>Global Diversity suggested</i> ) Principles of Macroeconomics Principles of Accounting I Foundations of Information Systems Arts & Humanities	----- ECO 2020 ACC 2020 MGT 2210 -----	Natural and Physical Science Principles of Microeconomics Principles of Accounting II Legal Environment of Business I Elective
1 <sup>st</sup> Semester - Third Year		2 <sup>nd</sup> Semester - Third Year	
MGT 3000 BUS 3040 CIS 3300 MKT 3000 MGT 3240	Organizational Management Global Corporate Social Responsibility & Sustainability Business Analytics I Principles of Marketing Employment and HR Law	MGT 3530 MGT 4530 CIS 3320 ----- -----	Human Resource Management Organizational Behavior Business Analytics II Elective Elective
1 <sup>st</sup> Semester - Fourth Year		2 <sup>nd</sup> Semester - Fourth Year	
FIN 3300 MGT 4620 MGT 4660 MGT _____ -----	Managerial Finance Performance Management & Reward Systems Employee Selection HR Elective Elective	MGT 490E MGT 4950 MGT 4640 MGT _____ -----	Strategic Human Resources Strategic Management Employee Training and Development HR Elective Elective

Note: Unrestricted elective credits may vary. Total unrestricted electives must be sufficient for the student to meet the required University minimum of 120 credit hours. The unrestricted elective credits may be used to meet requirements for a minor or a concentration. As per University policy, no more than 16 semester hours in human performance and sport activities (HPL) or varsity sports (ATH) and no more than 4 semester hours in music ensemble courses will be counted toward the degree.

**MULTICULTURAL REQUIREMENT:** The University's multicultural requirement may be satisfied by taking an approved multicultural course listed in the in the *University Catalog: Degree and Certificate Requirements: Multicultural Graduation Requirement*. Please note the MGT 4830 Workforce Diversity, is a management elective meeting the multicultural requirement.

**GLOBAL DIVERSITY REQUIREMENT:** The University's global diversity requirement may be satisfied by taking an approved global diversity course listed in the *University Catalog: General Studies Requirements*.

**MINORS FOR BUSINESS MAJORS:** Majors in the College of Business are NOT required to complete a minor at MSU Denver. Please see an advisor if you have questions about requirements involved with taking a minor.

**SUGGESTED ACADEMIC CAREER ROADMAP**

**First Year (0-29 Credits - EXPLORE)**

- Meet with a Career Counselor in Career Services (AD 270)
- Take a Career Test & Attend a Career GPS workshop

**Second Year (30-59 Credits - EXPLORE)**

- Complete your Roadrunner Roadmap Form (available at MSUDenver.edu/career)
- Research occupations, attend Employer Panels, learn to write a resume/post on Career Link
- Meet with the College of Business Career Advisor

**Third Year (60-89 Credits - EXPERIENCE)**

- Review your Skills Checklist, practice interviewing & join a Student Club
- Participate in research, service learning, or an internship

• **Fourth Year (90-120 Credits - EXECUTE)**

- Update your profiles Career Link and LinkedIn; attend career fairs
- Develop a job search strategy, connect with employers & apply for positions

# B.S. Human Resource Management Offered as an Individualized Degree

Catalog 21-22

303-615-0222 Admin 525J

**Please note: Prerequisites for courses on this sheet may change. Prior to registering for a course you must have completed the prerequisites currently enforced for that course. Please check the online catalog prior to registering each semester. The following concentrations are available to all Management Students: Legal Environment, Human Resources, Operations, Entrepreneurship or International Business. Please see an advisor for one of these options.**

Freshman, sophomores and new transfer students should work with the Management professional advisors on course selection to ensure timely graduation. Juniors, seniors and minors should meet with a faculty advisor. Students should review their Degree Progress Report each semester, to track and monitor their academic progress.

General Studies	34
Business core	36
Additional College of Business requirements	6
Major courses	27
Unrestricted Electives	17
<b>Total to graduate (min. 40 hrs upper division)</b>	<b>120 hours</b>

## **GENERAL STUDIES**

### Written Communication

___	-3	(typically ENG 1010)
___	-3	(typically ENG 1020)

### Oral Communication (OC)

___	COMM 1010-3	Presentational Speaking <b>OR</b>
___	COMM 1100-3	Fundamentals of Oral Communication

### Quantitative Literacy (QL)

___	MTH 1310-4	Finite Math for Mgt. & Social Sciences
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Note: MTH 1110 or MTH 1400 is acceptable for transfer students or students changing their major.

### Arts & Humanities

___	-3	
___	-3	

### Historical

___	-3	
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### Natural and Physical Sciences

___	-3	
___	-3	

### Social and Behavioral Sciences

___	ECO 2010-3	Principles of Macroeconomics (ENG, MTH)
___	ECO 2020-3	Principles of Microeconomics (ENG, MTH)

### Global Diversity (must be satisfied within General Studies)

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### Multicultural (may be satisfied within General Studies, major, minor or elective)

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### Additional College of Business Requirements (6 credits)

___	BUS 3040-3	Global Corporate Social Responsibility and Sustainability
___	MTH 1320-3	Calculus for Management and Social Sciences

### Electives (17 hours)

___	CIS 1010-3	Intro to Computers ( <b>Not Required</b> - Must take if CIS 2010 placement exam score below 75)
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## **BUSINESS CORE**

___	BUS 1850-3	Introduction to Business ( <i>See advisor if transferred in 6+ busn. hours</i> )
___	BUS 1950-3	Business Communication ( <i>OC, ENG 1010, Coreq. ENG 1020</i> )

**(The following business core courses require completion of ENG 1020, & Oral Comm (OC) requirements in addition to Quant. Lit. (QL) unless otherwise noted)**

___	ACC 2010-3	Principles of Accounting I
___	ACC 2020-3	Principles of Accounting II ( <i>ACC 2010</i> )
___	CIS 2010-3	Foundations of Information Systems ( <i>CIS 1010 or CIS test, Coreq. QL</i> )
___	CIS 3300-3	Business Analytics I ( <i>MTH 1320, CIS 2010, 60 Credit hours</i> )
___	CIS 3320-3	Business Analytics II ( <i>CIS 3300</i> )
___	FIN 3300-3	Managerial Finance ( <i>ACC 2010, ECO 2010 &amp; 2020, MTH 1320, 60 hours</i> )
___	MGT 2210-3	Legal Environment of Business I ( <i>Coreq. QL</i> )
___	MGT 3000-3	Organizational Management ( <i>60 Credit hours</i> )
___	MKT 3000-3	Principles of Marketing ( <i>60 Credit hours</i> )
___	MGT 4950-3	Strategic Management ( <i>Senior Experience/Completion of Business Core</i> )

**Note: All business core courses must be completed with a grade of "C-" or better.**

### MAJOR COURSES (You must have 60 credits completed before you can start these courses)

**ALL HR COURSES MUST BE COMPLETED WITH A GRADE OF "C-" OR BETTER**

___	MGT 3240-3	Employment & HR Law ( <i>MGT 2210</i> )
___	MGT 3530-3	Human Resources Management ( <i>MGT 3000</i> )
___	MGT 4530-3	Organizational Behavioral ( <i>MGT 3000</i> )
___	MGT 4620-3	Performance Management & Reward Systems ( <i>MGT 3530</i> )
___	MGT 4640-3	Employee Training and Development ( <i>MGT 3530</i> )
___	MGT 4660-3	Employee Selection ( <i>MGT 3530</i> )
___	MGT 4680-3	Strategic Human Resources ( <i>MGT 3530, MGT 3240, MGT 4620, MGT 4660</i> )

**Select 6 credit hours from the following in consultation with a faculty advisor: (F=offered in fall; S=offered in Spring)**

___	MGT 3260-3	Managing Business Risk (S)
___	MGT 3550-3	Operations Management (F,S)
___	MGT 3980-3	Approved Human Resource Management Internship
___	MGT 4550-3	Project Management (F,S)
___	MGT 4610-3	Labor/ Employee Relations (S)
___	MGT 4830-3	Workforce Diversity* (MC and Elective) (F,S)
___	MGT 4850-3	Organizational Management & Consulting (S)