

Proposed Staffing Pattern

October 1, 2019 - June 30, 2020

Metropolitan State University of Denver

METROPOLITAN STATE UNIVERSITY OF DENVER

DENVER, COLORADO

STAFFING PATTERN

October 1, 2019 - June 30, 2020

Metropolitan State University of Denver

Denver, Colorado

October 1, 2019 - June 30, 2020

Index

	<u>Page Number</u>
Discipline Designations	3
Special Condition Codes	4

Staffing Pattern

Professors / Associate Professors / Assistant Professors	5-13
12 Month Faculty	14
Vacant Faculty Positions	15
Administrative Positions	16-36
Classified Positions	37-43
Summary Total Pages	44-45

FACULTY DISCIPLINE DESIGNATIONS

AAS	=	African American Studies	HIS	=	History
ACC	=	Accounting	HMT	=	Hospitality and Meeting Administration
ACCM	=	Accounting-Masters Programs	HPS	=	Human Performance, Sport, and Leisure Studies
AES	=	Aerospace Science	HSP	=	Human Services
ANT	=	Anthropology	IND	=	Industrial Design
ART	=	Art	JRN	=	Journalism
BIO	=	Biology	LES	=	Leisure Studies
BUSMAS	=	Business Masters Programs	LUS	=	Land Use
BUSMBA	=	Business Admin - Masters Programs	MDL	=	Modern Languages
CET	=	Civil Engineering Technology	M&CS	=	Math & Computer Science - Office
CHE	=	Chemistry	MET	=	Mechanical Engineering Technology
CHS	=	Chicano Studies	MGT	=	Management
CJC	=	Criminal Justice and Criminology	MKT	=	Marketing
CLD	=	Culturally/Linguistically Diverse	MTH	=	Mathematical Sciences
CMS	=	Computer Information Systems	MTR	=	Meteorology
CSI	=	Computer Science	MUS	=	Music
EAS	=	Earth and Atmospheric Sciences	NUR	=	Nursing
ECE	=	Early Childhood Education	NUT	=	Nutrition
ECO	=	Economics	PHI	=	Philosophy
EDS	=	Secondary Education	PHY	=	Physics
EDT	=	Educational Technology	PSC	=	Political Science
EDUC	=	Department of Teacher Education	PSY	=	Psychology
EDUCM	=	Education Teaching - Masters Programs	RDG	=	Reading
EED	=	Elementary Education	RECR	=	Recreation Studies
EET	=	Electronics Engineering Technology	SED	=	Special Education
ENV	=	Environmental Science	SOC	=	Sociology
ENG	=	English	SPA	=	Spanish
FIN	=	Finance	SPE	=	Speech
FRE	=	French	SUR	=	Surveying and Mapping
GEG	=	Geography	SWK	=	Social Work
GEL	=	Geology	SWKM	=	Social Work - Masters Programs
GER	=	German	TCM	=	Technical Communications
HCM	=	Health Care Management	THE	=	Theater
HEADM	=	Health Administration	WMS	=	Gender, Women, Sexualities Studies
HEP	=	Health Professionals			

SPECIAL CONDITION CODES

A -	Advance in Rank or Promotion
B -	Department or Division Chair, Program Coordinator
B2 -	Previous Chair with 2 terms receives 5/6 of Chair salary
C -	Sabbatical, Professional Development Leave
D -	Inactive Condition Code
E -	Transitional Retirement
F -	Change in Assigned Duties
G -	Split Appointment
H -	Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
I -	Change in FTE
J -	Faculty Member has Reached Retirement Age and is Employed on a Year-To-Year Basis
K -	New Position
N -	Retirement Effective <u>Date</u> (if known)
O -	Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
P -	Probationary - Years Toward Regular Status
Q -	Leave Without Pay
R -	Coaching
U -	Administrative Regular
V -	Terminal Seventh Year
W -	12 Month Faculty
X -	Vacant Administrative Positions at 100% of CUPA
Y -	Classified Vacant Positions at Minimum Salary

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE
COLLEGE OF BUSINESS																	
Educational & General Fund (1000)																	
Professors																	
1000	CBUS	PROF	ACC	1100	C(F19)	F534	128,701.00	-	3,861.00	-	-	132,562.00		132,562.00	39,238.35	171,800.35	1.0000
1000	CBUS	PROF	ACC	1100		F017	128,701.00	-	3,861.00	711.00	3,000.00	136,273.00		136,273.00	40,336.81	176,609.81	1.0000
1000	CBUS	PROF	ACC	1100		F008	130,042.00	-	3,901.00	-	-	133,943.00		133,943.00	39,647.13	173,590.13	1.0000
1000	CBUS	PROF	CIS	1100		F021	126,440.00	-	3,793.00	-	3,000.00	133,233.00		133,233.00	39,436.97	172,669.97	1.0000
1000	CBUS	PROF	CIS	1100	C(S20)	F018	127,717.00	-	3,832.00	-	3,000.00	134,549.00		134,549.00	39,826.50	174,375.50	1.0000
1000	CBUS	PROF	CIS	1100		F019	128,440.00	-	3,853.00	-	-	132,293.00		132,293.00	39,158.73	171,451.73	1.0000
1000	CBUS	PROF	CIS	1100	B	F024	128,126.00	-	3,844.00	-	-	131,970.00	39,591.00	171,561.00	50,782.06	222,343.06	1.0000
1000	CBUS	PROF	CIS	1100		F027	128,126.00	-	3,844.00	-	-	131,970.00		131,970.00	39,063.12	171,033.12	1.0000
1000	CBUS	PROF	CIS	1100		F029	127,717.00	-	3,832.00	-	-	131,549.00		131,549.00	38,938.50	170,487.50	1.0000
1000	CBUS	PROF	CIS	1100		F028	126,440.00	-	3,793.00	-	-	130,233.00		130,233.00	38,548.97	168,781.97	1.0000
1000	CBUS	PROF	ECO	1100		F066	111,649.00	-	3,349.00	-	-	114,998.00		114,998.00	34,039.41	149,037.41	1.0000
1000	CBUS	PROF	ECO	1100		F069	111,649.00	-	3,349.00	-	-	114,998.00		114,998.00	34,039.41	149,037.41	1.0000
1000	CBUS	PROF	ECO	1100	B	F070	111,649.00	-	3,349.00	-	-	114,998.00	34,499.00	149,497.00	44,251.11	193,748.11	1.0000
1000	CBUS	PROF	ECO	1100		F067	108,300.00	-	3,249.00	-	-	111,549.00		111,549.00	33,018.50	144,567.50	1.0000
1000	CBUS	PROF	ECO	1100	C(S20)	F072	111,649.00	-	3,349.00	-	-	114,998.00		114,998.00	34,039.41	149,037.41	1.0000
1000	CBUS	PROF	FIN	1100	B	F036	133,836.00	-	4,015.00	-	-	137,851.00	41,355.00	179,206.00	53,044.98	232,250.98	1.0000
1000	CBUS	PROF	FIN	1100		F033	133,836.00	-	4,015.00	-	-	137,851.00		137,851.00	40,803.90	178,654.90	1.0000
1000	CBUS	PROF	FIN	1100		F466	131,132.00	-	3,934.00	-	-	135,066.00		135,066.00	39,979.54	175,045.54	1.0000
1000	CBUS	PROF	FIN	1100		F039	135,188.00	-	4,056.00	-	-	139,244.00		139,244.00	41,216.22	180,460.22	1.0000
1000	CBUS	PROF	MGT	1100	C(F19)	F020	119,713.00	-	3,591.00	-	-	123,304.00		123,304.00	36,497.98	159,801.98	1.0000
1000	CBUS	PROF	MGT	1100		F535	118,478.00	-	3,554.00	-	-	122,032.00		122,032.00	36,121.47	158,153.47	1.0000
1000	CBUS	PROF	MGT	1100		F051	123,415.00	-	3,702.00	-	3,000.00	130,117.00		130,117.00	38,514.63	168,631.63	1.0000
1000	CBUS	PROF	MGT	1100	B	F396	123,415.00	-	3,702.00	-	3,000.00	130,117.00	39,035.00	169,152.00	50,068.99	219,220.99	1.0000
1000	CBUS	PROF	MGT	1100		F379	118,478.00	-	3,554.00	-	3,000.00	125,032.00		125,032.00	37,009.47	162,041.47	1.0000
1000	CBUS	PROF	MGT	1100		F056	123,415.00	-	3,702.00	-	3,000.00	130,117.00		130,117.00	38,514.63	168,631.63	1.0000
1000	CBUS	PROF	MGT	1100		F073	119,713.00	-	3,591.00	-	-	123,304.00		123,304.00	36,497.98	159,801.98	1.0000
1000	CBUS	PROF	MGT	1100		F063	119,713.00	-	3,591.00	-	-	123,304.00		123,304.00	36,497.98	159,801.98	1.0000
1000	CBUS	PROF	MGT	1100		F006	122,181.00	-	3,665.00	-	-	125,846.00		125,846.00	37,250.42	163,096.42	1.0000
1000	CBUS	PROF	MKT	1100		F467	123,436.00	-	3,703.00	-	-	127,139.00		127,139.00	37,633.14	164,772.14	1.0000
1000	CBUS	PROF	MKT	1100	B2	F057	122,164.00	-	3,665.00	-	-	125,829.00		125,829.00	37,245.38	163,074.38	1.0000
1000	CBUS	PROF	MKT	1100		F040	129,254.00	-	3,878.00	-	-	133,132.00		133,132.00	39,407.07	172,539.07	1.0000
1000	CBUS	PROF	MKT	1100	B2	F034	136,479.00	-	4,094.00	-	-	140,573.00		140,573.00	41,609.61	182,182.61	1.0000
1000	CBUS	PROF	MKT	1100		F047	129,254.00	-	3,878.00	-	-	133,132.00		133,132.00	39,407.07	172,539.07	1.0000
1000	CBUS	PROF	MKT	1100	A, B	F042	107,850.00	8,000.00	3,476.00	5,813.00	-	125,139.00	37,542.00	162,681.00	48,153.58	210,834.58	1.0000
							4,206,296.00	8,000.00	126,425.00	6,524.00	21,000.00	4,368,245.00	192,022.00	4,560,267.00	1,349,839.02	5,910,106.02	34.0000
Associate Professors																	
1000	CBUS	ASSC	ACC	1100	B	F367	123,311.00	-	3,699.00	-	-	127,010.00	38,103.00	165,113.00	48,873.45	213,986.45	1.0000
1000	CBUS	ASSC	ACC	1100	A	F007	117,348.00	5,000.00	3,670.00	-	-	126,018.00		126,018.00	37,301.33	163,319.33	1.0000
1000	CBUS	ASSC	ACC	1100		F005	125,063.00	-	3,752.00	-	3,000.00	131,815.00		131,815.00	39,017.24	170,832.24	1.0000
1000	CBUS	ASSC	CIS	1100		F032	105,840.00	-	3,175.00	-	-	109,015.00		109,015.00	32,268.44	141,283.44	1.0000
1000	CBUS	ASSC	CIS	1100		F022	102,770.00	-	3,083.00	1,089.00	-	106,942.00		106,942.00	31,654.83	138,596.83	1.0000
1000	CBUS	ASSC	CIS	1100	A	F016	103,441.00	5,000.00	3,253.00	-	-	111,694.00		111,694.00	33,061.42	144,755.42	1.0000
1000	CBUS	ASSC	ECO	1100		F004	90,649.00	-	2,719.00	203.00	-	93,571.00		93,571.00	27,697.02	121,268.02	1.0000
1000	CBUS	ASSC	ECO	1100		F074	93,512.00	-	2,805.00	209.00	-	96,526.00		96,526.00	28,571.70	125,097.70	1.0000
1000	CBUS	ASSC	MGT	1100	A	F075	99,269.00	5,000.00	3,128.00	-	-	107,397.00		107,397.00	31,789.51	139,186.51	1.0000
1000	CBUS	ASSC	MGT	1100	A	F064	100,325.00	5,000.00	3,160.00	-	-	108,485.00		108,485.00	32,111.56	140,596.56	1.0000
1000	CBUS	ASSC	MGT	1100		F060	107,938.00	-	3,238.00	-	-	111,176.00		111,176.00	32,908.10	144,084.10	1.0000
1000	CBUS	ASSC	MGT	1100		F054	107,938.00	-	3,238.00	-	-	111,176.00		111,176.00	32,908.10	144,084.10	1.0000
1000	CBUS	ASSC	MKT	1100		F044	106,727.00	-	3,202.00	-	-	109,929.00		109,929.00	32,538.98	142,467.98	1.0000
1000	CBUS	ASSC	MKT	1100		F031	110,974.00	-	3,329.00	-	-	114,303.00		114,303.00	33,833.69	148,136.69	1.0000
1000	CBUS	ASSC	MKT	1100		F048	110,097.00	-	3,303.00	-	3,000.00	116,400.00		116,400.00	34,454.40	150,854.40	1.0000
1000	CBUS	ASSC	MKT	1100		F045	111,221.00	-	3,337.00	-	-	114,558.00		114,558.00	33,909.17	148,467.17	1.0000
							1,716,423.00	20,000.00	52,091.00	1,501.00	6,000.00	1,796,015.00	38,103.00	1,834,118.00	542,898.94	2,377,016.94	16.0000

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE
Assistant Professors																	
1000	CBUS	ASST	ACC	1100	P-3	F014	117,348.00	-	3,520.00	-	-	120,868.00		120,868.00	35,776.93	156,644.93	1.0000
1000	CBUS	ASST	ACC	1100	P-3	F429	117,348.00	-	3,520.00	-	-	120,868.00		120,868.00	35,776.93	156,644.93	1.0000
1000	CBUS	ASST	ACC	1100	P-1	F013	117,350.00	-	-	-	-	117,350.00		117,350.00	34,735.60	152,085.60	1.0000
1000	CBUS	ASST	CIS	1100	P-2	F025	102,352.00	-	3,071.00	-	-	105,423.00		105,423.00	31,205.21	136,628.21	1.0000
1000	CBUS	ASST	CIS	1100	P-2	F026	102,352.00	-	3,071.00	-	-	105,423.00		105,423.00	31,205.21	136,628.21	1.0000
1000	CBUS	ASST	CIS	1100	P-4	F015	102,352.00	-	3,071.00	-	-	105,423.00		105,423.00	31,205.21	136,628.21	1.0000
1000	CBUS	ASST	FIN	1100	P-1	F037	110,700.00	-	3,321.00	-	-	114,021.00		114,021.00	33,750.22	147,771.22	1.0000
1000	CBUS	ASST	MGT	1100	P-2	F055	99,270.00	-	2,978.00	-	-	102,248.00		102,248.00	30,265.41	132,513.41	1.0000
1000	CBUS	ASST	MGT	1100	P-2	F050	99,270.00	-	2,978.00	-	-	102,248.00		102,248.00	30,265.41	132,513.41	1.0000
1000	CBUS	ASST	MGT	1100	P-3	F492	99,270.00	-	2,978.00	-	-	102,248.00		102,248.00	30,265.41	132,513.41	1.0000
1000	CBUS	ASST	MGT	1100		F053	99,800.00	-	-	-	-	99,800.00		99,800.00	29,540.80	129,340.80	1.0000
1000	CBUS	ASST	MKT	1100	P-1	F591	102,050.00	-	3,062.00	208.00	-	105,320.00		105,320.00	31,174.72	136,494.72	1.0000
1000	CBUS	ASST	MKT	1100	P-1	F071	105,320.00	-	-	-	-	105,320.00		105,320.00	31,174.72	136,494.72	1.0000
							1,374,782.00	-	31,570.00	208.00	-	1,406,560.00	-	1,406,560.00	416,341.78	1,822,901.78	13.0000
															(0.02)		
Total College of Business E&G Faculty							7,297,501.00	28,000.00	210,086.00	8,233.00	27,000.00	7,570,820.00	230,125.00	7,800,945.00	2,309,079.74	10,110,024.74	63.0000
Total All Funds College of Business Faculty							7,297,501.00	28,000.00	210,086.00	8,233.00	27,000.00	7,570,820.00	230,125.00	7,800,945.00	2,309,079.74	10,110,024.74	63.0000
SCHOOL OF EDUCATION																	
Educational & General Fund (1000)																	
Professors																	
1000	SOE	PROF	CLD	1100		F334	81,060.00	-	2,432.00	-	-	83,492.00		83,492.00	24,713.63	108,205.63	1.0000
1000	SOE	PROF	ECE	1100	B	F440	83,077.00	-	-	-	-	83,077.00	24,923.00	108,000.00	31,968.00	139,968.00	1.0000
1000	SOE	PROF	EDS	1100	A	F337	69,220.00	8,000.00	2,317.00	2,975.00	-	82,512.00		82,512.00	24,423.55	106,935.55	1.0000
1000	SOE	PROF	EDT	1100		F484	85,633.00	-	2,569.00	-	-	88,202.00		88,202.00	26,107.79	114,309.79	1.0000
1000	SOE	PROF	EDT	1100	B	F386	85,633.00	-	2,569.00	-	-	88,202.00	26,461.00	114,663.00	33,940.25	148,603.25	1.0000
1000	SOE	PROF	EED	1100	A, B	F362	66,820.00	8,000.00	2,245.00	4,596.00	-	81,661.00	24,498.00	106,159.00	31,423.06	137,582.06	1.0000
1000	SOE	PROF	EED	1100		F431	80,763.00	-	2,423.00	-	-	83,186.00		83,186.00	24,623.06	107,809.06	1.0000
1000	SOE	PROF	PETE	1100		F354	88,005.00	-	2,640.00	-	3,000.00	93,645.00		93,645.00	27,718.92	121,363.92	1.0000
1000	SOE	PROF	PETE	1100		F349	88,912.00	-	2,667.00	463.00	-	92,042.00		92,042.00	27,244.43	119,286.43	1.0000
1000	SOE	PROF	SED	1100		F331	99,034.00	-	2,971.00	-	-	102,005.00		102,005.00	30,193.48	132,198.48	1.0000
1000	SOE	PROF	SED	1100		F345	82,791.00	-	2,484.00	78.00	-	85,353.00		85,353.00	25,264.49	110,617.49	1.0000
							910,948.00	16,000.00	25,317.00	8,112.00	3,000.00	963,377.00	75,882.00	1,039,259.00	307,620.66	1,346,879.66	11.0000
Associate Professors																	
1000	SOE	ASSC	CLD	1100		F566	67,516.00	-	2,025.00	-	3,000.00	72,541.00		72,541.00	21,472.14	94,013.14	1.0000
1000	SOE	ASSC	CLD	1100	C(F19)	F387	66,820.00	-	2,005.00	-	-	68,825.00		68,825.00	20,372.20	89,197.20	1.0000
1000	SOE	ASSC	ECE	1100		F611	56,172.00	5,000.00	1,835.00	3,082.00	-	66,089.00		66,089.00	19,562.34	85,651.34	1.0000
1000	SOE	ASSC	ECE	1100	C(F19)	F333	66,820.00	-	2,005.00	-	-	68,825.00		68,825.00	20,372.20	89,197.20	1.0000
1000	SOE	ASSC	EDS	1100	C(S20)	F336	69,073.00	-	2,072.00	-	-	71,145.00		71,145.00	21,058.92	92,203.92	1.0000
1000	SOE	ASSC	EDS	1100		F483	61,812.00	5,000.00	2,004.00	-	-	68,816.00		68,816.00	20,369.54	89,185.54	1.0000
1000	SOE	ASSC	EDS	1100		F335	58,206.00	5,000.00	1,896.00	987.00	-	66,089.00		66,089.00	19,562.34	85,651.34	1.0000
1000	SOE	ASSC	EDS	1100	C(F19)	F564	69,073.00	-	2,072.00	-	-	71,145.00		71,145.00	21,058.92	92,203.92	1.0000
1000	SOE	ASSC	EED	1100		F377	65,428.00	-	1,963.00	-	-	67,391.00		67,391.00	19,947.74	87,338.74	1.0000
1000	SOE	ASSC	EED	1100		F342	66,124.00	-	1,984.00	-	-	68,108.00		68,108.00	20,159.97	88,267.97	1.0000
1000	SOE	ASSC	EED	1100		F340	65,428.00	-	1,963.00	-	-	67,391.00		67,391.00	19,947.74	87,338.74	1.0000
1000	SOE	ASSC	RDG	1100		F364	66,124.00	-	1,984.00	-	-	68,108.00		68,108.00	20,159.97	88,267.97	1.0000
1000	SOE	ASSC	RDG	1100		F363	66,124.00	-	1,984.00	-	-	68,108.00		68,108.00	20,159.97	88,267.97	1.0000
1000	SOE	ASSC	SED	1100		F287	66,150.00	-	1,985.00	-	-	68,135.00		68,135.00	20,167.96	88,302.96	1.0000
1000	SOE	ASSC	SED	1100		F325	66,664.00	-	2,000.00	-	-	68,664.00		68,664.00	20,324.54	88,988.54	1.0000
1000	SOE	ASSC	SED	1100		F563	66,315.00	-	-	-	-	66,315.00		66,315.00	19,629.24	85,944.24	1.0000
							1,043,849.00	15,000.00	29,777.00	4,069.00	3,000.00	1,095,695.00	-	1,095,695.00	324,325.73	1,420,020.73	16.0000
Assistant Professors																	
1000	SOE	ASST	ECE	1100	P-3	F344	56,172.00	-	1,685.00	-	-	57,857.00		57,857.00	17,125.67	74,982.67	1.0000
1000	SOE	ASST	EDT	1100		F385	60,500.00	-	-	-	-	60,500.00		60,500.00	17,908.00	78,408.00	1.0000
1000	SOE	ASST	EED	1100	P-3	F391	57,000.00	-	1,710.00	-	-	58,710.00		58,710.00	17,378.16	76,088.16	1.0000

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE
Assistant Professors cont.																	
1000	SOE	ASST	SED	1100	P-3	F361	57,919.00	-	1,738.00	-	-	59,657.00		59,657.00	17,658.47	77,315.47	1.0000
							231,591.00	-	5,133.00	-	-	236,724.00	-	236,724.00	70,070.30	306,794.30	4.0000
Total School of Education E&G Faculty							2,186,388.00	31,000.00	60,227.00	12,181.00	6,000.00	2,295,796.00	75,882.00	2,371,678.00	702,016.69	3,073,694.69	31.0000
Auxiliary Funded Faculty																	
206541	SOE	ASST	EDUCM	1100	P-6	F806	59,461.00	-	1,784.00	-	-	61,245.00		61,245.00	18,128.52	79,373.52	1.0000
Total School of Education Auxiliary Funded Faculty							59,461.00	-	1,784.00	-	-	61,245.00	-	61,245.00	18,128.52	79,373.52	1.0000
															-		
Total All Funds School of Education Faculty							2,245,849.00	31,000.00	62,011.00	12,181.00	6,000.00	2,357,041.00	75,882.00	2,432,923.00	720,145.21	3,153,068.21	32.0000
COLLEGE OF LETTERS, ARTS, AND SCIENCES																	
Educational & General Fund (1000)																	
Professors																	
1000	CLAS	PROF	AAS	1100		F402	92,260.00	-	2,768.00	-	-	95,028.00		95,028.00	28,128.29	123,156.29	1.0000
1000	CLAS	PROF	ANT	1100	A	F552	69,368.00	8,000.00	2,321.00	8,112.00	-	87,801.00		87,801.00	25,989.10	113,790.10	1.0000
1000	CLAS	PROF	ANT	1100		F151	89,262.00	-	2,678.00	-	-	91,940.00		91,940.00	27,214.24	119,154.24	1.0000
1000	CLAS	PROF	ANT	1100		F503	89,262.00	-	2,678.00	-	-	91,940.00		91,940.00	27,214.24	119,154.24	1.0000
1000	CLAS	PROF	ART	1100		F372	88,256.00	-	2,648.00	-	-	90,904.00		90,904.00	26,907.58	117,811.58	1.0000
1000	CLAS	PROF	ART	1100	A	F493	65,114.00	8,000.00	2,193.00	5,679.00	-	80,986.00		80,986.00	23,971.86	104,957.86	1.0000
1000	CLAS	PROF	ART	1100	A	F123	66,392.00	8,000.00	2,232.00	5,197.00	-	81,821.00		81,821.00	24,219.02	106,040.02	1.0000
1000	CLAS	PROF	BIO	1100		F203	89,539.00	-	2,686.00	-	-	92,225.00		92,225.00	27,298.60	119,523.60	1.0000
1000	CLAS	PROF	BIO	1100		F209	89,645.00	-	2,689.00	385.00	-	92,719.00		92,719.00	27,444.82	120,163.82	1.0000
1000	CLAS	PROF	BIO	1100	C(S20)	F205	90,550.00	-	2,717.00	-	-	93,267.00		93,267.00	27,607.03	120,874.03	1.0000
1000	CLAS	PROF	BIO	1100		F206	126,198.00	-	3,786.00	-	-	129,984.00		129,984.00	38,475.26	168,459.26	1.0000
1000	CLAS	PROF	BIO	1100	A	F212	69,295.00	8,000.00	2,319.00	9,396.00	-	89,010.00		89,010.00	26,346.96	115,356.96	1.0000
1000	CLAS	PROF	BIO	1100		F446	87,834.00	-	2,635.00	-	-	90,469.00		90,469.00	26,778.82	117,247.82	1.0000
1000	CLAS	PROF	BIO	1100		F208	111,855.00	-	3,356.00	-	3,000.00	118,211.00		118,211.00	34,990.46	153,201.46	1.0000
1000	CLAS	PROF	BIO	1100	B	F567	91,784.00	-	2,754.00	-	-	94,538.00	28,361.00	122,899.00	36,378.11	159,277.11	1.0000
1000	CLAS	PROF	BIO	1100	C(F19)	F384	88,739.00	-	2,662.00	391.00	-	91,792.00		91,792.00	27,170.43	118,962.43	1.0000
1000	CLAS	PROF	BIO	1100		F211	90,550.00	-	2,717.00	-	-	93,267.00		93,267.00	27,607.03	120,874.03	1.0000
1000	CLAS	PROF	BIO	1100		F424	88,739.00	-	2,662.00	391.00	3,000.00	94,792.00		94,792.00	28,058.43	122,850.43	1.0000
1000	CLAS	PROF	BIO	1100	A	F210	69,295.00	8,000.00	2,319.00	9,396.00	-	89,010.00		89,010.00	26,346.96	115,356.96	1.0000
1000	CLAS	PROF	CHE	1100	A, B	F581	69,624.00	8,000.00	2,329.00	11,783.00	-	91,736.00	27,521.00	119,257.00	35,300.07	154,557.07	1.0000
1000	CLAS	PROF	CHE	1100	A	F223	69,624.00	8,000.00	2,329.00	11,783.00	-	91,736.00		91,736.00	27,153.86	118,889.86	1.0000
1000	CLAS	PROF	CHE	1100	A	F471	69,624.00	8,000.00	2,329.00	11,783.00	-	91,736.00		91,736.00	27,153.86	118,889.86	1.0000
1000	CLAS	PROF	CHE	1100		F437	91,839.00	-	2,755.00	-	-	94,594.00		94,594.00	27,999.82	122,593.82	1.0000
1000	CLAS	PROF	CHS	1100		F450	100,215.00	-	3,006.00	-	-	103,221.00		103,221.00	30,553.42	133,774.42	1.0000
1000	CLAS	PROF	CHS	1100		F488	90,506.00	-	2,715.00	-	-	93,221.00		93,221.00	27,593.42	120,814.42	1.0000
1000	CLAS	PROF	CS	1100		F245	114,750.00	-	3,443.00	-	-	118,193.00		118,193.00	34,985.13	153,178.13	1.0000
1000	CLAS	PROF	CS	1100		F251	114,750.00	-	3,443.00	-	-	118,193.00		118,193.00	34,985.13	153,178.13	1.0000
1000	CLAS	PROF	CS	1100		F258	115,909.00	-	3,477.00	-	-	119,386.00		119,386.00	35,338.26	154,724.26	1.0000
1000	CLAS	PROF	ENG	1100		F077	82,376.00	-	2,471.00	-	-	84,847.00		84,847.00	25,114.71	109,961.71	1.0000
1000	CLAS	PROF	ENG	1100		F079	93,723.00	-	2,812.00	-	-	96,535.00		96,535.00	28,574.36	125,109.36	1.0000
1000	CLAS	PROF	ENG	1100		F095	91,752.00	-	2,753.00	-	-	94,505.00		94,505.00	27,973.48	122,478.48	1.0000
1000	CLAS	PROF	ENG	1100		F083	85,942.00	-	2,578.00	-	-	88,520.00		88,520.00	26,201.92	114,721.92	1.0000
1000	CLAS	PROF	ENG	1100		F087	85,226.00	-	2,557.00	-	-	87,783.00		87,783.00	25,983.77	113,766.77	1.0000
1000	CLAS	PROF	ENG	1100		F078	83,226.00	-	2,497.00	-	3,000.00	88,723.00		88,723.00	26,262.01	114,985.01	1.0000
1000	CLAS	PROF	ENG	1100		F094	84,243.00	-	2,527.00	-	-	86,770.00		86,770.00	25,683.92	112,453.92	1.0000
1000	CLAS	PROF	ENG	1100		F076	82,376.00	-	2,471.00	-	-	84,847.00		84,847.00	25,114.71	109,961.71	1.0000
1000	CLAS	PROF	ENG	1100	B	F081	83,226.00	-	2,497.00	-	3,000.00	88,723.00	26,617.00	115,340.00	34,140.64	149,480.64	1.0000
1000	CLAS	PROF	ENG	1100	A	F573	63,800.00	8,000.00	2,154.00	7,142.00	-	81,096.00		81,096.00	24,004.42	105,100.42	1.0000
1000	CLAS	PROF	ENG	1100		F082	85,082.00	-	2,552.00	-	-	87,634.00		87,634.00	25,939.66	113,573.66	1.0000
1000	CLAS	PROF	ENG	1100		F088	82,376.00	-	2,471.00	-	-	84,847.00		84,847.00	25,114.71	109,961.71	1.0000
1000	CLAS	PROF	ENG	1100		F090	85,082.00	-	2,552.00	-	-	87,634.00		87,634.00	25,939.66	113,573.66	1.0000
1000	CLAS	PROF	ENG	1100		F085	82,376.00	-	2,471.00	-	-	84,847.00		84,847.00	25,114.71	109,961.71	1.0000
1000	CLAS	PROF	ENV	1100		F487	88,978.00	-	2,669.00	-	-	91,647.00		91,647.00	27,127.51	118,774.51	1.0000
1000	CLAS	PROF	ENV	1100		F451	88,978.00	-	2,669.00	-	-	91,647.00		91,647.00	27,127.51	118,774.51	1.0000
1000	CLAS	PROF	FRE	1100		F141	85,748.00	-	2,572.00	-	3,000.00	91,320.00		91,320.00	27,030.72	118,350.72	1.0000
1000	CLAS	PROF	GEG	1100		F200	83,431.00	-	2,503.00	4,407.00	-	90,341.00		90,341.00	26,740.94	117,081.94	1.0000

Faculty Personnel - Academic Year 2019-2020

														Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE	
Professors cont.																		
1000	CLAS	PROF	GEL	1100	A	F226	71,171.00	8,000.00	2,375.00	8,795.00	-	90,341.00		90,341.00	26,740.94	117,081.94	1.0000	
1000	CLAS	PROF	GER	1100		F255	85,653.00	-	2,570.00	-	-	88,223.00		88,223.00	26,114.01	114,337.01	1.0000	
1000	CLAS	PROF	GIS	1100		F229	95,179.00	-	2,855.00	-	-	98,034.00		98,034.00	29,018.06	127,052.06	1.0000	
1000	CLAS	PROF	HIS	1100	B	F407	85,600.00	-	2,568.00	-	-	88,168.00	26,450.00	114,618.00	33,926.93	148,544.93	1.0000	
1000	CLAS	PROF	HIS	1100		F436	83,561.00	-	2,507.00	-	-	86,068.00		86,068.00	25,476.13	111,544.13	1.0000	
1000	CLAS	PROF	HIS	1100		F166	55,865.00	-	1,676.00	-	1,500.00	59,041.00		59,041.00	17,476.14	76,517.14	0.5000	
1000	CLAS	PROF	HIS	1100		F453	82,708.00	-	2,481.00	-	-	85,189.00		85,189.00	25,215.94	110,404.94	1.0000	
1000	CLAS	PROF	HIS	1100		F428	83,561.00	-	2,507.00	-	-	86,068.00		86,068.00	25,476.13	111,544.13	1.0000	
1000	CLAS	PROF	HIS	1100	A	F165	66,647.00	8,000.00	2,239.00	7,054.00	-	83,940.00		83,940.00	24,846.24	108,786.24	1.0000	
1000	CLAS	PROF	HIS	1100		F406	87,266.00	-	2,618.00	-	-	89,884.00		89,884.00	26,605.66	116,489.66	1.0000	
1000	CLAS	PROF	HIS	1100		F172	83,561.00	-	2,507.00	-	-	86,068.00		86,068.00	25,476.13	111,544.13	1.0000	
1000	CLAS	PROF	M&CS	1100		F256	86,103.00	-	2,583.00	-	-	88,686.00		88,686.00	26,251.06	114,937.06	1.0000	
1000	CLAS	PROF	MTH	1100		F142	90,435.00	-	2,713.00	-	-	93,148.00		93,148.00	27,571.81	120,719.81	1.0000	
1000	CLAS	PROF	MTH	1100		F456	85,224.00	-	2,557.00	-	-	87,781.00		87,781.00	25,983.18	113,764.18	1.0000	
1000	CLAS	PROF	MTH	1100		F262	87,860.00	-	2,636.00	-	-	90,496.00		90,496.00	26,786.82	117,282.82	1.0000	
1000	CLAS	PROF	MTH	1100		F239	87,860.00	-	2,636.00	-	-	90,496.00		90,496.00	26,786.82	117,282.82	1.0000	
1000	CLAS	PROF	MTH	1100	A	F253	68,917.00	8,000.00	2,308.00	7,646.00	-	86,871.00		86,871.00	25,713.82	112,584.82	1.0000	
1000	CLAS	PROF	MTH	1100		F240	114,750.00	-	3,443.00	-	-	118,193.00		118,193.00	34,985.13	153,178.13	1.0000	
1000	CLAS	PROF	MTH	1100		F241	87,860.00	-	2,636.00	-	-	90,496.00		90,496.00	26,786.82	117,282.82	1.0000	
1000	CLAS	PROF	MTH	1100	A	F408	72,129.00	8,000.00	2,404.00	7,025.00	-	89,558.00		89,558.00	26,509.17	116,067.17	1.0000	
1000	CLAS	PROF	MTR	1100		F231	88,978.00	-	2,669.00	-	-	91,647.00		91,647.00	27,127.51	118,774.51	1.0000	
1000	CLAS	PROF	MTR	1100		F224	94,992.00	-	2,850.00	-	-	97,842.00		97,842.00	28,961.23	126,803.23	1.0000	
1000	CLAS	PROF	MUS	1100		F382	79,243.00	-	2,377.00	-	-	81,620.00		81,620.00	24,159.52	105,779.52	1.0000	
1000	CLAS	PROF	MUS	1100		F093	78,614.00	-	2,358.00	-	-	80,972.00		80,972.00	23,967.71	104,939.71	1.0000	
1000	CLAS	PROF	MUS	1100		F474	79,243.00	-	2,377.00	-	-	81,620.00		81,620.00	24,159.52	105,779.52	1.0000	
1000	CLAS	PROF	MUS	1100		F478	78,614.00	-	2,358.00	311.00	-	81,283.00		81,283.00	24,059.77	105,342.77	1.0000	
1000	CLAS	PROF	MUS	1100	B	F128	78,434.00	-	2,353.00	-	-	80,787.00	24,236.00	105,023.00	31,086.81	136,109.81	1.0000	
1000	CLAS	PROF	PHI	1100		F147	84,213.00	-	2,526.00	-	-	86,739.00		86,739.00	25,674.74	112,413.74	1.0000	
1000	CLAS	PROF	PHI	1100	A	F143	66,064.00	8,000.00	2,222.00	7,993.00	-	84,279.00		84,279.00	24,946.58	109,225.58	1.0000	
1000	CLAS	PROF	PHI	1100		F144	88,648.00	-	2,659.00	-	-	91,307.00		91,307.00	27,026.87	118,333.87	1.0000	
1000	CLAS	PROF	PHY	1100	B	F237	93,574.00	-	2,807.00	-	-	96,381.00	28,914.00	125,295.00	37,087.32	162,382.32	1.0000	
1000	CLAS	PROF	PHY	1100		F234	95,503.00	-	2,865.00	-	-	98,368.00		98,368.00	29,116.93	127,484.93	1.0000	
1000	CLAS	PROF	PHY	1100		F238	104,507.00	-	3,135.00	-	-	107,642.00		107,642.00	31,862.03	139,504.03	1.0000	
1000	CLAS	PROF	PHY	1100		F233	94,539.00	-	2,836.00	-	-	97,375.00		97,375.00	28,823.00	126,198.00	1.0000	
1000	CLAS	PROF	PSC	1100		F417	86,926.00	-	2,608.00	-	-	89,534.00		89,534.00	26,502.06	116,036.06	1.0000	
1000	CLAS	PROF	PSC	1100		F198	89,614.00	-	2,688.00	-	-	92,302.00		92,302.00	27,321.39	119,623.39	1.0000	
1000	CLAS	PROF	PSC	1100	B	F199	86,926.00	-	2,608.00	-	-	89,534.00	26,860.00	116,394.00	34,452.62	150,846.62	1.0000	
1000	CLAS	PROF	PSC	1100		F196	94,400.00	-	2,832.00	-	3,000.00	100,232.00		100,232.00	29,668.67	129,900.67	1.0000	
1000	CLAS	PROF	PSC	1100		F197	86,926.00	-	2,608.00	-	-	89,534.00		89,534.00	26,502.06	116,036.06	1.0000	
1000	CLAS	PROF	PSY	1100		F180	90,373.00	-	2,711.00	-	-	93,084.00		93,084.00	27,552.86	120,636.86	1.0000	
1000	CLAS	PROF	PSY	1100	B	F189	88,160.00	-	2,645.00	-	3,000.00	93,805.00	28,142.00	121,947.00	36,096.31	158,043.31	1.0000	
1000	CLAS	PROF	PSY	1100	A	F191	67,779.00	8,000.00	2,273.00	9,718.00	-	87,770.00		87,770.00	25,979.92	113,749.92	1.0000	
1000	CLAS	PROF	PSY	1100	C(F19)	F426	88,160.00	-	2,645.00	-	3,000.00	93,805.00		93,805.00	27,766.28	121,571.28	1.0000	
1000	CLAS	PROF	PSY	1100		F476	88,588.00	-	2,658.00	-	-	91,246.00		91,246.00	27,008.82	118,254.82	1.0000	
1000	CLAS	PROF	PSY	1100		F404	89,959.00	-	2,699.00	-	-	92,658.00		92,658.00	27,426.77	120,084.77	1.0000	
1000	CLAS	PROF	PSY	1100	A	F395	67,779.00	8,000.00	2,273.00	9,718.00	-	87,770.00		87,770.00	25,979.92	113,749.92	1.0000	
1000	CLAS	PROF	PSY	1100		F190	89,059.00	-	2,672.00	-	-	91,731.00		91,731.00	27,152.38	118,883.38	1.0000	
1000	CLAS	PROF	PSY	1100		F185	87,260.00	-	2,618.00	-	-	89,878.00		89,878.00	26,603.89	116,481.89	1.0000	
1000	CLAS	PROF	PSY	1100	A	F489	67,073.00	8,000.00	2,252.00	10,445.00	-	87,770.00		87,770.00	25,979.92	113,749.92	1.0000	
1000	CLAS	PROF	PSY	1100	C(F19)	F175	89,059.00	-	2,672.00	-	-	91,731.00		91,731.00	27,152.38	118,883.38	1.0000	
1000	CLAS	PROF	PSY	1100		F176	67,469.00	-	2,024.00	-	-	69,493.00		69,493.00	20,569.93	90,062.93	0.7500	
1000	CLAS	PROF	PSY	1100		F179	87,260.00	-	2,618.00	-	-	89,878.00		89,878.00	26,603.89	116,481.89	1.0000	
1000	CLAS	PROF	SOC	1100	A	F154	65,094.00	8,000.00	2,193.00	11,989.00	-	87,276.00		87,276.00	25,833.70	113,109.70	1.0000	
1000	CLAS	PROF	SOC	1100	A	F153	103,350.00	8,000.00	3,341.00	-	-	114,691.00		114,691.00	33,948.54	148,639.54	1.0000	
1000	CLAS	PROF	SPA	1100		F138	87,748.00	-	2,632.00	-	-	90,380.00		90,380.00	26,752.48	117,132.48	1.0000	
1000	CLAS	PROF	SPA	1100		F139	84,891.00	-	2,547.00	-	-	87,438.00		87,438.00	25,881.65	113,319.65	1.0000	
1000	CLAS	PROF	SPE	1100		F112	87,376.00	-	2,621.00	-	-	89,997.00		89,997.00	26,639.11	116,636.11	1.0000	
1000	CLAS	PROF	SPE	1100		F105	90,856.00	-	2,726.00	-	3,000.00	96,582.00		96,582.00	28,588.27	125,170.27	1.0000	
1000	CLAS	PROF	THE	1100	A	F521	64,200.00	8,000.00	2,166.00	9,264.00	-	83,630.00		83,630.00	24,754.48	108,384.48	1.0000	
1000	CLAS	PROF	THE	1100	B	F397	82,455.00	-	2,474.00	-	-	84,929.00	25,479.00	110,408.00	32,680.77	143,088.77	1.0000	

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE
Professors cont.																	
1000	CLAS	PROF	THE	1100		F473	82,455.00	-	2,474.00	-	-	84,929.00		84,929.00	25,138.98	110,067.98	1.0000
							9,136,990.00	160,000.00	278,911.00	175,803.00	28,500.00	9,780,204.00	242,580.00	10,022,784.00	2,966,744.10	12,989,528.10	106.2500
Associate Professors																	
1000	CLAS	ASSC	AAS	1100	B	F117	66,478.00	-	1,994.00	-	-	68,472.00	20,542.00	89,014.00	26,348.14	115,362.14	1.0000
1000	CLAS	ASSC	AAS	1100		F469	70,854.00	-	2,126.00	-	-	72,980.00		72,980.00	21,602.08	94,582.08	1.0000
1000	CLAS	ASSC	ANT	1100	A	F477	55,811.00	5,000.00	1,824.00	5,221.00	-	67,856.00		67,856.00	20,085.38	87,941.38	1.0000
1000	CLAS	ASSC	ANT	1100	A	F577	55,811.00	5,000.00	1,824.00	5,221.00	-	67,856.00		67,856.00	20,085.38	87,941.38	1.0000
1000	CLAS	ASSC	ANT	1100		F520	67,937.00	-	2,038.00	-	-	69,975.00		69,975.00	20,712.60	90,687.60	1.0000
1000	CLAS	ASSC	ART	1100	C(F19)	F509	63,155.00	-	1,895.00	-	-	65,050.00		65,050.00	19,254.80	84,304.80	1.0000
1000	CLAS	ASSC	ART	1100		F507	61,781.00	-	1,853.00	62.00	-	63,696.00		63,696.00	18,854.02	82,550.02	1.0000
1000	CLAS	ASSC	ART	1100		F248	62,497.00	-	1,875.00	380.00	-	64,752.00		64,752.00	19,166.59	83,918.59	1.0000
1000	CLAS	ASSC	ART	1100		F470	62,432.00	-	1,873.00	-	-	64,305.00		64,305.00	19,034.28	83,339.28	1.0000
1000	CLAS	ASSC	ART	1100		F121	65,114.00	-	1,953.00	-	-	67,067.00		67,067.00	19,851.83	86,918.83	1.0000
1000	CLAS	ASSC	ART	1100		F124	62,463.00	-	1,874.00	-	-	64,337.00		64,337.00	19,043.75	83,380.75	1.0000
1000	CLAS	ASSC	ART	1100		F118	64,170.00	-	1,925.00	-	3,000.00	69,095.00		69,095.00	20,452.12	89,547.12	1.0000
1000	CLAS	ASSC	ART	1100	B	F115	65,114.00	-	1,953.00	-	-	67,067.00	20,120.00	87,187.00	25,807.35	112,994.35	1.0000
1000	CLAS	ASSC	ART	1100		F513	62,432.00	-	1,873.00	-	-	64,305.00		64,305.00	19,034.28	83,339.28	1.0000
1000	CLAS	ASSC	ART	1100	A	F536	53,407.00	5,000.00	1,752.00	2,874.00	-	63,033.00		63,033.00	18,657.77	81,690.77	1.0000
1000	CLAS	ASSC	ART	1100	A	F445	52,927.00	5,000.00	1,738.00	3,368.00	-	63,033.00		63,033.00	18,657.77	81,690.77	1.0000
1000	CLAS	ASSC	BIO	1100		F438	68,573.00	-	2,057.00	-	-	70,630.00		70,630.00	20,906.48	91,536.48	1.0000
1000	CLAS	ASSC	BIO	1100		F202	71,057.00	-	2,132.00	-	-	73,189.00		73,189.00	21,663.94	94,852.94	1.0000
1000	CLAS	ASSC	BIO	1100		F204	68,573.00	-	2,057.00	-	-	70,630.00		70,630.00	20,906.48	91,536.48	1.0000
1000	CLAS	ASSC	CHE	1100		F215	68,295.00	-	2,049.00	-	-	70,344.00		70,344.00	20,821.82	91,165.82	1.0000
1000	CLAS	ASSC	CHE	1100	A	F538	58,474.00	5,000.00	1,904.00	4,566.00	-	69,944.00		69,944.00	20,703.42	90,647.42	1.0000
1000	CLAS	ASSC	CHE	1100		F221	68,295.00	-	2,049.00	-	-	70,344.00		70,344.00	20,821.82	91,165.82	1.0000
1000	CLAS	ASSC	CHE	1100		F216	72,662.00	-	2,180.00	-	-	74,842.00		74,842.00	22,153.23	96,995.23	1.0000
1000	CLAS	ASSC	CHS	1100		F580	66,478.00	-	1,994.00	-	-	68,472.00		68,472.00	20,267.71	88,739.71	1.0000
1000	CLAS	ASSC	CHS	1100	B	F416	67,178.00	-	2,015.00	-	-	69,193.00	20,758.00	89,951.00	26,625.50	116,576.50	1.0000
1000	CLAS	ASSC	CS	1100		F265	94,016.00	-	2,820.00	-	-	96,836.00		96,836.00	28,663.46	125,499.46	1.0000
1000	CLAS	ASSC	ENG	1100		F411	65,793.00	-	1,974.00	-	-	67,767.00		67,767.00	20,059.03	87,826.03	1.0000
1000	CLAS	ASSC	ENG	1100	C(F19)	F452	63,800.00	-	1,914.00	-	-	65,714.00		65,714.00	19,451.34	85,165.34	1.0000
1000	CLAS	ASSC	ENG	1100		F572	63,800.00	-	1,914.00	-	-	65,714.00		65,714.00	19,451.34	85,165.34	1.0000
1000	CLAS	ASSC	ENG	1100		F084	63,800.00	-	1,914.00	-	-	65,714.00		65,714.00	19,451.34	85,165.34	1.0000
1000	CLAS	ASSC	ENG	1100		F096	74,680.00	-	2,240.00	-	-	76,920.00		76,920.00	22,768.32	99,688.32	1.0000
1000	CLAS	ASSC	ENG	1100		F516	64,464.00	-	1,934.00	-	3,000.00	69,398.00		69,398.00	20,541.81	89,939.81	1.0000
1000	CLAS	ASSC	GEG	1100		F541	65,071.00	-	1,952.00	2,681.00	-	69,704.00		69,704.00	20,632.38	90,336.38	1.0000
1000	CLAS	ASSC	GEL	1100		F227	70,437.00	-	2,113.00	-	-	72,550.00		72,550.00	21,474.80	94,024.80	1.0000
1000	CLAS	ASSC	HIS	1100		F574	64,523.00	-	1,936.00	-	-	66,459.00		66,459.00	19,671.86	86,130.86	1.0000
1000	CLAS	ASSC	HIS	1100		F495	63,850.00	-	1,916.00	-	-	65,766.00		65,766.00	19,466.74	85,232.74	1.0000
1000	CLAS	ASSC	HIS	1100	C(F19)	F543	64,523.00	-	1,936.00	-	-	66,459.00		66,459.00	19,671.86	86,130.86	1.0000
1000	CLAS	ASSC	HIS	1100		F575	64,523.00	-	1,936.00	-	-	66,459.00		66,459.00	19,671.86	86,130.86	1.0000
1000	CLAS	ASSC	HIS	1100		F369	67,313.00	-	2,019.00	-	-	69,332.00		69,332.00	20,522.27	89,854.27	1.0000
1000	CLAS	ASSC	HIS	1100		F454	65,195.00	-	1,956.00	-	3,000.00	70,151.00		70,151.00	20,764.70	90,915.70	1.0000
1000	CLAS	ASSC	MDL	1100		F140	65,247.00	-	1,957.00	-	-	67,204.00		67,204.00	19,892.38	87,096.38	1.0000
1000	CLAS	ASSC	MDL	1100		F545	65,247.00	-	1,957.00	-	-	67,204.00		67,204.00	19,892.38	87,096.38	1.0000
1000	CLAS	ASSC	MDL	1100	A	F134	55,961.00	5,000.00	1,829.00	2,709.00	-	65,499.00		65,499.00	19,387.70	84,886.70	1.0000
1000	CLAS	ASSC	MTH	1100		F244	68,206.00	-	2,046.00	-	-	70,252.00		70,252.00	20,794.59	91,046.59	1.0000
1000	CLAS	ASSC	MTH	1100		F522	68,917.00	-	2,068.00	-	3,000.00	73,985.00		73,985.00	21,899.56	95,884.56	1.0000
1000	CLAS	ASSC	MTH	1100		F257	68,206.00	-	2,046.00	-	-	70,252.00		70,252.00	20,794.59	91,046.59	1.0000
1000	CLAS	ASSC	MTH	1100		F263	68,206.00	-	2,046.00	-	-	70,252.00		70,252.00	20,794.59	91,046.59	1.0000
1000	CLAS	ASSC	MTH	1100		F247	67,496.00	-	2,025.00	-	-	69,521.00		69,521.00	20,578.22	90,099.22	1.0000
1000	CLAS	ASSC	MTH	1100	C(AY1920)	F515	68,206.00	-	2,046.00	-	-	70,252.00		70,252.00	20,794.59	91,046.59	1.0000
1000	CLAS	ASSC	MTH	1100	B2	F250	75,429.00	-	2,263.00	-	-	77,692.00		77,692.00	22,996.83	100,688.83	1.0000
1000	CLAS	ASSC	MTH	1100	A	F602	59,651.00	5,000.00	1,940.00	2,050.00	-	68,641.00		68,641.00	20,317.74	88,958.74	1.0000
1000	CLAS	ASSC	MTH	1100		F413	71,146.00	-	2,134.00	-	-	73,280.00		73,280.00	21,690.88	94,970.88	1.0000
1000	CLAS	ASSC	MTH	1100	B	F260	67,496.00	-	2,025.00	-	-	69,521.00	20,856.00	90,377.00	26,751.59	117,128.59	1.0000
1000	CLAS	ASSC	MTH	1100		F378	67,496.00	-	2,025.00	-	-	69,521.00		69,521.00	20,578.22	90,099.22	1.0000
1000	CLAS	ASSC	MUS	1100		F130	63,468.00	-	1,904.00	-	-	65,372.00		65,372.00	19,350.11	84,722.11	1.0000
1000	CLAS	ASSC	MUS	1100	A	F458	53,185.00	5,000.00	1,746.00	3,565.00	-	63,496.00		63,496.00	18,794.82	82,290.82	1.0000

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE
Associate Professors cont.																	
1000	CLAS	ASSC	MUS	1100		F570	63,468.00	-	1,904.00	-	-	65,372.00		65,372.00	19,350.11	84,722.11	1.0000
1000	CLAS	ASSC	MUS	1100		F149	63,468.00	-	1,904.00	-	-	65,372.00		65,372.00	19,350.11	84,722.11	1.0000
1000	CLAS	ASSC	MUS	1100	A	F500	53,185.00	5,000.00	1,746.00	3,565.00	-	63,496.00		63,496.00	18,794.82	82,290.82	1.0000
1000	CLAS	ASSC	MUS	1100		F132	63,468.00	-	1,904.00	-	-	65,372.00		65,372.00	19,350.11	84,722.11	1.0000
1000	CLAS	ASSC	PHI	1100		F405	66,045.00	-	1,981.00	-	3,000.00	71,026.00		71,026.00	21,023.70	92,049.70	1.0000
1000	CLAS	ASSC	PHI	1100		F585	63,004.00	-	1,890.00	-	-	64,894.00		64,894.00	19,208.62	84,102.62	1.0000
1000	CLAS	ASSC	PHI	1100		F579	62,743.00	-	1,882.00	-	-	64,625.00		64,625.00	19,129.00	83,754.00	1.0000
1000	CLAS	ASSC	PHI	1100	B	F475	65,572.00	-	1,967.00	-	-	67,539.00	20,262.00	87,801.00	25,989.10	113,790.10	1.0000
1000	CLAS	ASSC	PHI	1100		F502	64,064.00	-	1,922.00	-	3,000.00	68,986.00		68,986.00	20,419.86	89,405.86	1.0000
1000	CLAS	ASSC	PHI	1100		F145	60,679.00	-	1,820.00	-	-	62,499.00		62,499.00	18,499.70	80,998.70	0.9400
1000	CLAS	ASSC	PHI	1100	C(AY1920)	F548	63,004.00	-	1,890.00	-	-	64,894.00		64,894.00	19,208.62	84,102.62	1.0000
1000	CLAS	ASSC	PHY	1100	A	F235	61,365.00	5,000.00	1,991.00	1,352.00	-	69,708.00		69,708.00	20,633.57	90,341.57	1.0000
1000	CLAS	ASSC	PSC	1100		F549	67,143.00	-	2,014.00	-	-	69,157.00		69,157.00	20,470.47	89,627.47	1.0000
1000	CLAS	ASSC	PSC	1100		F519	66,444.00	-	1,993.00	-	-	68,437.00		68,437.00	20,257.35	88,694.35	1.0000
1000	CLAS	ASSC	PSY	1100		F182	67,073.00	-	2,012.00	-	-	69,085.00		69,085.00	20,449.16	89,534.16	1.0000
1000	CLAS	ASSC	PSY	1100	A	F192	56,985.00	5,000.00	1,860.00	4,252.00	-	68,097.00		68,097.00	20,156.71	88,253.71	1.0000
1000	CLAS	ASSC	PSY	1100	A	F604	57,591.00	5,000.00	1,878.00	3,628.00	-	68,097.00		68,097.00	20,156.71	88,253.71	1.0000
1000	CLAS	ASSC	PSY	1100	C(F19)	F193	67,073.00	-	2,012.00	-	-	69,085.00		69,085.00	20,449.16	89,534.16	1.0000
1000	CLAS	ASSC	PSY	1100		F461	67,779.00	-	2,033.00	-	-	69,812.00		69,812.00	20,664.35	90,476.35	1.0000
1000	CLAS	ASSC	PSY	1100		F181	68,485.00	-	2,055.00	-	3,000.00	73,540.00		73,540.00	21,767.84	95,307.84	1.0000
1000	CLAS	ASSC	PSY	1100		F184	77,327.00	-	2,320.00	-	-	79,647.00		79,647.00	23,575.51	103,222.51	1.0000
1000	CLAS	ASSC	PSY	1100	A	F188	57,591.00	5,000.00	1,878.00	4,345.00	-	68,814.00		68,814.00	20,368.94	89,182.94	1.0000
1000	CLAS	ASSC	PSY	1100		F177	67,779.00	-	2,033.00	-	-	69,812.00		69,812.00	20,664.35	90,476.35	1.0000
1000	CLAS	ASSC	SOC	1100		F152	65,094.00	-	1,953.00	-	-	67,047.00		67,047.00	19,845.91	86,892.91	1.0000
1000	CLAS	ASSC	SOC	1100		F462	65,094.00	-	1,953.00	-	-	67,047.00		67,047.00	19,845.91	86,892.91	1.0000
1000	CLAS	ASSC	SOC	1100	B	F156	66,641.00	-	1,999.00	-	-	68,640.00	20,592.00	89,232.00	26,412.67	115,644.67	1.0000
1000	CLAS	ASSC	SOC	1100		F157	66,641.00	-	1,999.00	-	-	68,640.00		68,640.00	20,317.44	88,957.44	1.0000
1000	CLAS	ASSC	SOC	1100		F148	65,094.00	-	1,953.00	-	-	67,047.00		67,047.00	19,845.91	86,892.91	1.0000
1000	CLAS	ASSC	SPA	1100	B	F136	65,934.00	-	1,978.00	-	-	67,912.00	20,374.00	88,286.00	26,132.66	114,418.66	1.0000
1000	CLAS	ASSC	SPA	1100		F455	65,934.00	-	1,978.00	-	-	67,912.00		67,912.00	20,101.95	88,013.95	1.0000
1000	CLAS	ASSC	SPE	1100		F514	65,761.00	-	1,973.00	-	3,000.00	70,734.00		70,734.00	20,937.26	91,671.26	1.0000
1000	CLAS	ASSC	SPE	1100	A	F111	55,511.00	5,000.00	1,815.00	3,251.00	-	65,577.00		65,577.00	19,410.79	84,987.79	1.0000
1000	CLAS	ASSC	SPE	1100	A	F110	54,927.00	5,000.00	1,798.00	3,852.00	-	65,577.00		65,577.00	19,410.79	84,987.79	1.0000
1000	CLAS	ASSC	SPE	1100		F569	63,727.00	-	1,912.00	-	-	65,639.00		65,639.00	19,429.14	85,068.14	1.0000
1000	CLAS	ASSC	SPE	1100	B	F106	75,118.00	-	2,254.00	-	-	77,372.00	23,212.00	100,584.00	29,772.86	130,356.86	1.0000
1000	CLAS	ASSC	SPE	1100		F584	65,083.00	-	1,952.00	-	-	67,035.00		67,035.00	19,842.36	86,877.36	1.0000
1000	CLAS	ASSC	THE	1100		F415	63,531.00	-	1,906.00	-	-	65,437.00		65,437.00	19,369.35	84,806.35	1.0000
1000	CLAS	ASSC	THE	1100		F540	63,531.00	-	1,906.00	-	-	65,437.00		65,437.00	19,369.35	84,806.35	1.0000
1000	CLAS	ASSC	WMS	1100	B	F600	66,478.00	-	1,994.00	-	-	68,472.00	20,542.00	89,014.00	26,348.14	115,362.14	1.0000
1000	CLAS	ASSC	WMS	1100		F594	95,132.00	-	2,854.00	-	3,000.00	100,986.00		100,986.00	29,891.86	130,877.86	1.0000
							6,271,885.00	75,000.00	190,404.00	56,942.00	27,000.00	6,621,231.00	187,258.00	6,808,489.00	2,015,312.66	8,823,801.66	95.9400
Assistant Professors																	
1000	CLAS	ASST	AAS	1100	P-2	F468	56,949.00	-	1,708.00	945.00	-	59,602.00		59,602.00	17,642.19	77,244.19	1.0000
1000	CLAS	ASST	ANT	1100	P-1	F159	54,551.00	-	-	1,923.00	-	56,474.00		56,474.00	16,716.30	73,190.30	1.0000
1000	CLAS	ASST	ART	1100	P-3	F506	52,845.00	-	1,585.00	-	-	54,430.00		54,430.00	16,111.28	70,541.28	1.0000
1000	CLAS	ASST	ART	1100	P-2	F119	52,845.00	-	1,585.00	-	-	54,430.00		54,430.00	16,111.28	70,541.28	1.0000
1000	CLAS	ASST	ART	1100	P-3	F113	52,845.00	-	1,585.00	-	-	54,430.00		54,430.00	16,111.28	70,541.28	1.0000
1000	CLAS	ASST	ART	1100	P-6	F122	57,425.00	-	1,723.00	1,321.00	-	60,469.00		60,469.00	17,898.82	78,367.82	1.0000
1000	CLAS	ASST	ART	1100	P-2	F443	56,330.00	-	1,690.00	-	-	58,020.00		58,020.00	17,173.92	75,193.92	1.0000
1000	CLAS	ASST	ART	1100		F508	56,330.00	-	-	-	-	56,330.00		56,330.00	16,673.68	73,003.68	1.0000
1000	CLAS	ASST	BIO	1100	P-3	F213	59,930.00	-	1,798.00	-	-	61,728.00		61,728.00	18,271.49	79,999.49	1.0000
1000	CLAS	ASST	BIO	1100	P-3	F447	59,930.00	-	1,798.00	-	-	61,728.00		61,728.00	18,271.49	79,999.49	1.0000
1000	CLAS	ASST	BIO	1100	P-5	F201	59,930.00	-	1,798.00	371.00	-	62,099.00		62,099.00	18,381.30	80,480.30	1.0000
1000	CLAS	ASST	CHE	1100	P-1	F214	58,390.00	-	-	1,226.00	-	59,616.00		59,616.00	17,646.34	77,262.34	1.0000
1000	CLAS	ASST	CS	1100		F246	85,215.00	-	2,556.00	-	-	87,771.00		87,771.00	25,980.22	113,751.22	1.0000
1000	CLAS	ASST	CS	1100	P-3	F252	79,381.00	-	2,381.00	-	-	81,762.00		81,762.00	24,201.55	105,963.55	1.0000
1000	CLAS	ASST	ENG	1100	P-2	F412	55,502.00	-	1,665.00	-	-	57,167.00		57,167.00	16,921.43	74,088.43	1.0000
1000	CLAS	ASST	ENG	1100		F097	55,502.00	-	-	-	-	55,502.00		55,502.00	16,428.59	71,930.59	1.0000
1000	CLAS	ASST	ENG	1100	P-6	F605	55,502.00	-	1,665.00	-	-	57,167.00		57,167.00	16,921.43	74,088.43	1.0000

Faculty Personnel - Academic Year 2019-2020

														Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE	
Assistant Professors cont.																		
1000	CLAS	ASST	GIS	1100	P-4	F571	59,953.00	-	1,799.00	534.00	-	62,286.00		62,286.00	18,436.66	80,722.66	1.0000	
1000	CLAS	ASST	MTH	1100	P-4	F259	59,023.00	-	1,771.00	-	-	60,794.00		60,794.00	17,995.02	78,789.02	1.0000	
1000	CLAS	ASST	MTH	1100	P-4	F242	59,023.00	-	1,771.00	-	-	60,794.00		60,794.00	17,995.02	78,789.02	1.0000	
1000	CLAS	ASST	MTH	1100	P-2	F249	59,023.00	-	1,771.00	-	-	60,794.00		60,794.00	17,995.02	78,789.02	1.0000	
1000	CLAS	ASST	MTH	1100	P-1	F261	77,784.00	-	-	-	-	77,784.00		77,784.00	23,024.06	100,808.06	1.0000	
1000	CLAS	ASST	MTH	1100	P-1	F243	58,156.00	-	-	2,044.00	-	60,200.00		60,200.00	17,819.20	78,019.20	1.0000	
1000	CLAS	ASST	MUS	1100	P-2	F125	52,118.00	-	1,564.00	1,318.00	-	55,000.00		55,000.00	16,280.00	71,280.00	1.0000	
1000	CLAS	ASST	MUS	1100	P-2	F127	52,118.00	-	1,564.00	1,318.00	-	55,000.00		55,000.00	16,280.00	71,280.00	1.0000	
1000	CLAS	ASST	MUS	1100	P-6	F460	53,185.00	-	1,596.00	804.00	-	55,585.00		55,585.00	16,453.16	72,038.16	1.0000	
1000	CLAS	ASST	MUS	1100	P-4	F126	52,382.00	-	1,571.00	1,047.00	-	55,000.00		55,000.00	16,280.00	71,280.00	1.0000	
1000	CLAS	ASST	MUS	1100	P-5	F459	53,185.00	-	1,596.00	804.00	-	55,585.00		55,585.00	16,453.16	72,038.16	1.0000	
1000	CLAS	ASST	PHI	1100		F146	58,000.00	-	-	-	-	58,000.00		58,000.00	17,168.00	75,168.00	1.0000	
1000	CLAS	ASST	PHI	1100		F598	58,000.00	-	-	-	-	58,000.00		58,000.00	17,168.00	75,168.00	1.0000	
1000	CLAS	ASST	PSY	1100	P-3	F173	56,985.00	-	1,710.00	-	-	58,695.00		58,695.00	17,373.72	76,068.72	1.0000	
1000	CLAS	ASST	PSY	1100	P-6	F187	57,591.00	-	1,728.00	-	-	59,319.00		59,319.00	17,558.42	76,877.42	1.0000	
1000	CLAS	ASST	SOAN	1100		F589	56,474.00	-	-	-	-	56,474.00		56,474.00	16,716.30	73,190.30	1.0000	
1000	CLAS	ASST	SOC	1100	P-5	F155	54,593.00	-	1,638.00	-	-	56,231.00		56,231.00	16,644.38	72,875.38	1.0000	
1000	CLAS	ASST	SPA	1100	P-2	F392	55,427.00	-	1,663.00	-	-	57,090.00		57,090.00	16,898.64	73,988.64	1.0000	
1000	CLAS	ASST	SPE	1100	P-2	F603	54,927.00	-	1,648.00	-	-	56,575.00		56,575.00	16,746.20	73,321.20	1.0000	
1000	CLAS	ASST	THE	1100	P-1	F108	55,000.00	-	-	-	-	55,000.00		55,000.00	16,280.00	71,280.00	1.0000	
1000	CLAS	ASST	WMS	1100	P-2	F183	57,270.00	-	1,718.00	614.00	-	59,602.00		59,602.00	17,642.19	77,244.19	1.0000	
1000	CLAS	ASST	WMS	1100	P-5	F109	57,270.00	-	1,718.00	1,248.00	-	60,236.00		60,236.00	17,829.86	78,065.86	1.0000	
							2,266,889.00	-	50,363.00	15,517.00	-	2,332,769.00	-	2,332,769.00	690,499.60	3,023,268.60	39.0000	
Total College of Letters, Arts, & Sciences E&G Faculty							17,675,764.00	235,000.00	519,678.00	248,262.00	55,500.00	18,734,204.00	429,838.00	19,164,042.00	5,672,556.36	24,836,598.36	241.1900	
Total All Funds College of Letters, Arts, and Sciences Faculty							17,675,764.00	235,000.00	519,678.00	248,262.00	55,500.00	18,734,204.00	429,838.00	19,164,042.00	5,672,556.36	24,836,598.36	241.1900	

COLLEGE OF PROFESSIONAL STUDIES

Educational & General Fund (1000)

Professors																	
1000	CPS	PROF	AES	1100	B	F299	118,654.00	-	3,560.00	-	3,000.00	125,214.00	37,564.00	162,778.00	48,182.29	210,960.29	1.0000
1000	CPS	PROF	AES	1100		F300	116,257.00	-	3,488.00	-	-	119,745.00		119,745.00	35,444.52	155,189.52	1.0000
1000	CPS	PROF	AES	1100		F390	120,354.00	-	3,611.00	-	-	123,965.00		123,965.00	36,693.64	160,658.64	1.0000
1000	CPS	PROF	AES	1100		F297	117,456.00	-	3,524.00	-	3,000.00	123,980.00		123,980.00	36,698.08	160,678.08	1.0000
1000	CPS	PROF	AES	1100		F298	118,654.00	-	3,560.00	-	-	122,214.00		122,214.00	36,175.34	158,389.34	1.0000
1000	CPS	PROF	CET	1100		F289	117,456.00	-	3,524.00	-	3,000.00	123,980.00		123,980.00	36,698.08	160,678.08	1.0000
1000	CPS	PROF	CET	1100		F267	117,456.00	-	3,524.00	-	3,000.00	123,980.00		123,980.00	36,698.08	160,678.08	1.0000
1000	CPS	PROF	CET	1100		F432	116,257.00	-	3,488.00	-	-	119,745.00		119,745.00	35,444.52	155,189.52	1.0000
1000	CPS	PROF	CJC	1100		F410	89,308.00	-	2,679.00	-	-	91,987.00		91,987.00	27,228.15	119,215.15	1.0000
1000	CPS	PROF	CJC	1100		F421	97,865.00	-	2,936.00	-	-	100,801.00		100,801.00	29,837.10	130,638.10	1.0000
1000	CPS	PROF	CJC	1100		F491	88,397.00	-	2,652.00	-	-	91,049.00		91,049.00	26,950.50	117,999.50	1.0000
1000	CPS	PROF	ETS	1100	B	F632	111,734.00	-	-	-	-	111,734.00	33,520.00	145,254.00	42,995.18	188,249.18	1.0000
1000	CPS	PROF	HCM	1100		F351	101,186.00	-	3,036.00	3,254.00	-	107,476.00		107,476.00	31,812.90	139,288.90	1.0000
1000	CPS	PROF	HCM	1100	A, B	F328	92,681.00	8,000.00	3,020.00	2,667.00	-	106,368.00	31,910.00	138,278.00	40,930.29	179,208.29	1.0000
1000	CPS	PROF	HPS	1100		F562	88,005.00	-	2,640.00	-	-	90,645.00		90,645.00	26,830.92	117,475.92	1.0000
1000	CPS	PROF	HPS	1100	C(F19)	F356	86,483.00	-	2,594.00	-	-	89,077.00		89,077.00	26,366.79	115,443.79	1.0000
1000	CPS	PROF	HPS	1100	B	F348	92,727.00	-	-	-	-	92,727.00	27,818.00	120,545.00	35,681.32	156,226.32	1.0000
1000	CPS	PROF	HPS	1100		F350	88,912.00	-	2,667.00	-	-	91,579.00		91,579.00	27,107.38	118,686.38	1.0000
1000	CPS	PROF	HPS	1100		F355	92,727.00	-	2,782.00	-	-	95,509.00		95,509.00	28,270.66	123,779.66	1.0000
1000	CPS	PROF	HPS	1100	A	F353	69,801.00	8,000.00	2,334.00	9,146.00	-	89,281.00		89,281.00	26,427.18	115,708.18	1.0000
1000	CPS	PROF	HSP	1100	A	F307	71,752.00	8,000.00	2,393.00	772.00	-	82,917.00		82,917.00	24,543.43	107,460.43	1.0000
1000	CPS	PROF	HSP	1100	B	F303	86,405.00	-	2,592.00	-	-	88,997.00	26,699.00	115,696.00	34,246.02	149,942.02	1.0000
1000	CPS	PROF	HSP	1100		F304	93,577.00	-	2,807.00	-	-	96,384.00		96,384.00	28,529.66	124,913.66	1.0000
1000	CPS	PROF	IND	1100		F268	90,919.00	-	2,728.00	-	-	93,647.00		93,647.00	27,719.51	121,366.51	1.0000
1000	CPS	PROF	IND	1100	B	F286	79,183.00	-	2,375.00	-	-	81,558.00	24,467.00	106,025.00	31,383.40	137,408.40	1.0000
1000	CPS	PROF	IND	1100		F280	79,183.00	-	2,375.00	-	-	81,558.00		81,558.00	24,141.17	105,699.17	1.0000
1000	CPS	PROF	JMP	1100		F103	85,178.00	-	2,555.00	-	-	87,733.00		87,733.00	25,968.97	113,701.97	1.0000
1000	CPS	PROF	JMP	1100	B	F480	85,352.00	-	2,561.00	-	-	87,913.00	26,374.00	114,287.00	33,828.95	148,115.95	1.0000

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%				
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE	
Professors cont.																		
1000	CPS	PROF	JMP	1100		F283	86,950.00	-	2,609.00	-	-	89,559.00		89,559.00	26,509.46	116,068.46	1.0000	
1000	CPS	PROF	JMP	1100		F102	82,623.00	-	2,479.00	-	-	85,102.00		85,102.00	25,190.19	110,292.19	1.0000	
1000	CPS	PROF	MET	1100		F555	116,257.00	-	3,488.00	-	-	119,745.00		119,745.00	35,444.52	155,189.52	1.0000	
1000	CPS	PROF	MET	1100	B2	F276	129,841.00	-	3,895.00	-	3,000.00	136,736.00		136,736.00	40,473.86	177,209.86	1.0000	
1000	CPS	PROF	MET	1100	A, C(F19)	F269	90,912.00	8,000.00	2,967.00	12,232.00	-	114,111.00		114,111.00	33,776.86	147,887.86	1.0000	
1000	CPS	PROF	NUR	1100		F481	50,109.50	-	1,503.50	-	-	51,613.00		51,613.00	15,277.45	66,890.45	0.5000	
1000	CPS	PROF	NUT	1100		F324	100,215.00	-	3,006.00	-	-	103,221.00		103,221.00	30,553.42	133,774.42	1.0000	
1000	CPS	PROF	NUT	1100		F486	101,812.00	-	3,054.00	-	-	104,866.00		104,866.00	31,040.34	135,906.34	1.0000	
1000	CPS	PROF	NUT	1100		F561	95,902.00	-	2,877.00	267.00	-	99,046.00		99,046.00	29,317.62	128,363.62	1.0000	
1000	CPS	PROF	NUT	1100		F463	97,212.00	-	2,916.00	-	-	100,128.00		100,128.00	29,637.89	129,765.89	1.0000	
1000	CPS	PROF	SLHS	1100	B	F449	93,658.00	-	2,810.00	-	-	96,468.00	28,940.00	125,408.00	37,120.77	162,528.77	1.0000	
1000	CPS	PROF	SWK	1100		F430	91,977.00	-	2,759.00	-	-	94,736.00		94,736.00	28,041.86	122,777.86	1.0000	
1000	CPS	PROF	SWK	1100		F505	84,894.00	-	2,547.00	-	-	87,441.00		87,441.00	25,882.54	113,323.54	1.0000	
							3,936,281.50	32,000.00	112,915.50	28,338.00	15,000.00	4,124,535.00	237,292.00	4,361,827.00	1,291,100.81	5,652,927.81	40.5000	
Associate Professors																		
1000	CPS	ASSC	AES	1100		F554	90,912.00	-	2,727.00	-	-	93,639.00		93,639.00	27,717.14	121,356.14	1.0000	
1000	CPS	ASSC	AES	1100		F293	87,273.00	-	-	-	-	87,273.00		87,273.00	25,832.81	113,105.81	1.0000	
1000	CPS	ASSC	CJC	1100		F444	68,201.00	-	2,046.00	-	-	70,247.00		70,247.00	20,793.11	91,040.11	1.0000	
1000	CPS	ASSC	CJC	1100	B	F490	68,302.00	-	2,049.00	-	-	70,351.00	21,105.00	91,456.00	27,070.98	118,526.98	1.0000	
1000	CPS	ASSC	CJC	1100		F316	75,959.00	-	2,279.00	-	-	78,238.00		78,238.00	23,158.45	101,396.45	1.0000	
1000	CPS	ASSC	CJC	1100		F282	68,201.00	-	2,046.00	-	-	70,247.00		70,247.00	20,793.11	91,040.11	1.0000	
1000	CPS	ASSC	CJC	1100	A	F320	57,647.00	5,000.00	1,879.00	3,900.00	-	68,426.00		68,426.00	20,254.10	88,680.10	1.0000	
1000	CPS	ASSC	EET	1100		F266	91,420.00	-	2,743.00	-	-	94,163.00		94,163.00	27,872.25	122,035.25	1.0000	
1000	CPS	ASSC	EET	1100		F273	91,420.00	-	2,743.00	-	-	94,163.00		94,163.00	27,872.25	122,035.25	1.0000	
1000	CPS	ASSC	HCM	1100		F465	91,477.00	-	2,744.00	-	-	94,221.00		94,221.00	27,889.42	122,110.42	1.0000	
1000	CPS	ASSC	HEP	1100		F464	80,487.00	-	2,415.00	-	-	82,902.00		82,902.00	24,538.99	107,440.99	1.0000	
1000	CPS	ASSC	HEP	1100		F587	79,657.00	-	2,390.00	-	-	82,047.00		82,047.00	24,285.91	106,332.91	1.0000	
1000	CPS	ASSC	HSP	1100		F285	70,441.00	-	2,113.00	-	-	72,554.00		72,554.00	21,475.98	94,029.98	1.0000	
1000	CPS	ASSC	HSP	1100		F310	75,461.00	-	2,264.00	-	-	77,725.00		77,725.00	23,006.60	100,731.60	1.0000	
1000	CPS	ASSC	JMP	1100		F277	64,405.00	-	1,932.00	-	-	66,337.00		66,337.00	19,635.75	85,972.75	1.0000	
1000	CPS	ASSC	NUR	1100	B	F322	41,488.00	-	1,244.50	-	-	42,732.50	12,446.00	55,178.50	16,332.84	71,511.34	0.5000	
1000	CPS	ASSC	NUR	1100		F326	41,488.00	-	622.50	-	-	42,110.50		42,110.50	12,464.71	54,575.21	0.5000	
1000	CPS	ASSC	NUT	1100		F532	79,657.00	-	2,390.00	-	-	82,047.00		82,047.00	24,285.91	106,332.91	1.0000	
1000	CPS	ASSC	NUT	1100	B	F593	104,757.00	-	3,143.00	-	-	107,900.00	32,370.00	140,270.00	41,519.92	181,789.92	1.0000	
1000	CPS	ASSC	SWK	1100		F586	68,710.00	-	2,061.00	318.00	-	71,089.00		71,089.00	21,042.34	92,131.34	1.0000	
1000	CPS	ASSC	SWK	1100		F472	70,156.00	-	2,105.00	-	-	72,261.00		72,261.00	21,389.26	93,650.26	1.0000	
1000	CPS	ASSC	SWK	1100		F504	68,710.00	-	2,061.00	-	-	70,771.00		70,771.00	20,948.22	91,719.22	1.0000	
							1,636,229.00	5,000.00	45,997.00	4,218.00	-	1,691,444.00	65,921.00	1,757,365.00	520,180.05	2,277,545.05	21.0000	
Assistant Professors																		
1000	CPS	ASST	AES	1100	P-4	F295	77,555.00	-	2,327.00	-	-	79,882.00		79,882.00	23,645.07	103,527.07	1.0000	
1000	CPS	ASST	CJC	1100	P-5	F319	60,266.00	-	1,808.00	-	-	62,074.00		62,074.00	18,373.90	80,447.90	1.0000	
1000	CPS	ASST	CJC	1100	P-2	F622	56,981.00	-	1,709.00	-	-	58,690.00		58,690.00	17,372.24	76,062.24	1.0000	
1000	CPS	ASST	EET	1100	P-5	F270	77,555.00	-	2,327.00	41.00	-	79,923.00		79,923.00	23,657.21	103,580.21	1.0000	
1000	CPS	ASST	HCM	1100	P-2	F814	81,731.00	-	2,452.00	-	-	84,183.00		84,183.00	24,918.17	109,101.17	1.0000	
1000	CPS	ASST	HEP	1100	P-4	F327	68,000.00	-	2,040.00	-	-	70,040.00		70,040.00	20,731.84	90,771.84	1.0000	
1000	CPS	ASST	HPS	1100	P-1	F595	57,441.00	-	-	580.00	-	58,021.00		58,021.00	17,174.22	75,195.22	1.0000	
1000	CPS	ASST	HPS	1100	P-6	F358	58,052.00	-	1,742.00	-	-	59,794.00		59,794.00	17,699.02	77,493.02	1.0000	
1000	CPS	ASST	HPS	1100	P-6	F347	58,052.00	-	1,742.00	-	-	59,794.00		59,794.00	17,699.02	77,493.02	1.0000	
1000	CPS	ASST	HPS	1100	P-3	F557	57,441.00	-	1,723.00	-	-	59,164.00		59,164.00	17,512.54	76,676.54	1.0000	
1000	CPS	ASST	HSP	1100	P-4	F599	57,027.00	-	1,711.00	-	-	58,738.00		58,738.00	17,386.45	76,124.45	1.0000	
1000	CPS	ASST	HSP	1100	P-4	F305	57,027.00	-	1,711.00	-	-	58,738.00		58,738.00	17,386.45	76,124.45	1.0000	
1000	CPS	ASST	HSP	1100	P-2	F306	57,013.00	-	1,710.00	-	-	58,723.00		58,723.00	17,382.01	76,105.01	1.0000	
1000	CPS	ASST	HTE	1100	P-2	F524	57,441.00	-	1,723.00	11,465.00	-	70,629.00		70,629.00	20,906.18	91,535.18	1.0000	
1000	CPS	ASST	IND	1100	P-1	F558	60,469.00	-	-	-	-	60,469.00		60,469.00	17,898.82	78,367.82	1.0000	
1000	CPS	ASST	IND	1100	P-6	F409	58,036.00	-	1,741.00	1,336.00	-	61,113.00		61,113.00	18,089.45	79,202.45	1.0000	
1000	CPS	ASST	JMP	1100	P-3	F275	54,927.00	-	1,648.00	-	-	56,575.00		56,575.00	16,746.20	73,321.20	1.0000	
1000	CPS	ASST	JMP	1100	P-4	F279	54,927.00	-	1,648.00	-	-	56,575.00		56,575.00	16,746.20	73,321.20	1.0000	

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE
Assistant Professors cont.																	
1000	CPS	ASST	JMP	1100	P-5	F284	54,927.00	-	1,648.00	-	-	56,575.00		56,575.00	16,746.20	73,321.20	1.0000
1000	CPS	ASST	JMP	1100	P-4	F583	54,927.00	-	1,648.00	-	-	56,575.00		56,575.00	16,746.20	73,321.20	1.0000
1000	CPS	ASST	JMP	1100	P-2	F623	54,927.00	-	1,648.00	-	-	56,575.00		56,575.00	16,746.20	73,321.20	1.0000
1000	CPS	ASST	MET	1100	P-4	F608	77,555.00	-	2,327.00	-	-	79,882.00		79,882.00	23,645.07	103,527.07	1.0000
1000	CPS	ASST	NUR	1100	P-3	F330	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
1000	CPS	ASST	NUR	1100	P-4	F812	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
1000	CPS	ASST	NUR	1100	P-4	F329	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
1000	CPS	ASST	NUR	1100	P-3	F588	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
1000	CPS	ASST	NUR	1100	P-3	F559	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
1000	CPS	ASST	NUR	1100	P-4	F482	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
1000	CPS	ASST	NUT	1100	P-1	F820	67,393.00	-	-	220.00	-	67,613.00		67,613.00	20,013.45	87,626.45	1.0000
1000	CPS	ASST	NUT	1100	P-4	F560	67,393.00	-	2,022.00	-	-	69,415.00		69,415.00	20,546.84	89,961.84	1.0000
1000	CPS	ASST	RECR	1100	P-2	F357	59,948.00	-	1,798.00	-	-	61,746.00		61,746.00	18,276.82	80,022.82	1.0000
1000	CPS	ASST	SLHS	1100	P-3	F381	60,573.00	-	1,817.00	-	-	62,390.00		62,390.00	18,467.44	80,857.44	1.0000
1000	CPS	ASST	SLHS	1100	P-2	F414	60,738.00	-	1,822.00	-	-	62,560.00		62,560.00	18,517.76	81,077.76	1.0000
1000	CPS	ASST	SLHS	1100	P-2	F539	59,998.00	-	1,800.00	-	-	61,798.00		61,798.00	18,292.21	80,090.21	1.0000
1000	CPS	ASST	SWK	1100	P-4	F393	58,520.00	-	1,756.00	-	-	60,276.00		60,276.00	17,841.70	78,117.70	1.0000
1000	CPS	ASST	SWK	1100	P-2	F553	58,520.00	-	1,756.00	-	-	60,276.00		60,276.00	17,841.70	78,117.70	1.0000
1000	CPS	ASST	SWK	1100	P-3	F158	58,520.00	-	1,756.00	-	-	60,276.00		60,276.00	17,841.70	78,117.70	1.0000
							2,118,965.00	-	58,013.00	13,642.00	-	2,190,620.00	-	2,190,620.00	648,423.54	2,839,043.54	34.0000
Subtotal College of Professional Studies E&G Faculty							7,691,475.50	37,000.00	216,925.50	46,198.00	15,000.00	8,006,599.00	303,213.00	8,309,812.00	2,459,704.40	10,769,516.40	95.5000
Auxiliary Funded Faculty																	
205598	CPS	ASST	NUR	1100	P-3	F330	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
205598	CPS	ASST	NUR	1100	P-4	F812	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
205598	CPS	ASST	NUR	1100	P-4	F329	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
205598	CPS	ASSC	NUR	1100	B	F322	41,488.00	-	1,244.50	-	-	42,732.50	12,446.00	55,178.50	16,332.84	71,511.34	0.5000
205598	CPS	ASST	NUR	1100	P-3	F588	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
205598	CPS	ASST	NUR	1100	P-3	F559	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
205598	CPS	ASST	NUR	1100	P-4	F482	35,847.50	-	1,075.50	-	-	36,923.00		36,923.00	10,929.21	47,852.21	0.5000
205598	CPS	ASSC	NUR	1100		F326	41,488.00	-	622.50	-	-	42,110.50		42,110.50	12,464.71	54,575.21	0.5000
205598	CPS	PROF	NUR	1100		F481	50,109.50	-	1,503.50	-	-	51,613.00		51,613.00	15,277.45	66,890.45	0.5000
206571	CPS	PROF	SWKM	1100	A	F803	76,101.00	8,000.00	2,523.00	-	-	86,624.00		86,624.00	25,640.70	112,264.70	1.0000
206571	CPS	ASST	SWKM	1100	P-2	F802	58,520.00	-	1,756.00	-	-	60,276.00		60,276.00	17,841.70	78,117.70	1.0000
206571	CPS	ASSC	SWKM	1100	B	F804	68,710.00	-	2,061.00	-	-	70,771.00	21,231.00	92,002.00	27,232.59	119,234.59	1.0000
206571	CPS	ASST	SWKM	1100	P-4	F813	58,605.00	-	1,758.00	-	-	60,363.00		60,363.00	17,867.45	78,230.45	1.0000
206571	CPS	ASSC	SWKM	1100		F807	68,710.00	-	2,061.00	-	-	70,771.00		70,771.00	20,948.22	91,719.22	1.0000
Subtotal College of Professional Studies Aux Faculty							678,816.50	8,000.00	19,982.50	-	-	706,799.00	33,677.00	740,476.00	219,180.92	959,656.92	9.5000
															(0.02)		
Subtotal All Funds College of Professional Studies							8,370,292.00	45,000.00	236,908.00	46,198.00	15,000.00	8,713,398.00	336,890.00	9,050,288.00	2,678,885.32	11,729,173.32	105.0000
SCHOOL OF HOSPITALITY																	
Educational & General Fund (1000)																	
Professors																	
1000	HOSP	PROF	HTE	1100		F494	95,963.00	-	2,879.00	-	-	98,842.00		98,842.00	29,257.23	128,099.23	1.0000
1000	HOSP	PROF	HTE	1100		F274	97,942.00	-	2,938.00	-	-	100,880.00		100,880.00	29,860.48	130,740.48	1.0000
1000	HOSP	PROF	HTE	1100		F366	97,942.00	-	2,938.00	-	-	100,880.00		100,880.00	29,860.48	130,740.48	1.0000
							291,847.00	-	8,755.00	-	-	300,602.00	-	300,602.00	88,978.19	389,580.19	3.0000

Faculty Personnel - Academic Year 2019-2020

													Fringe Rate:	29.6%			
FUND	COLLEGE	RANK	DISCIPLINE	PROG	SPEC COND	POS NO	TOTAL SALARY FY2019-20	PROMOTION	ATB INCREASE 3%	CUPA EQUITY ADJUST	PTR	TOTAL SALARY FY2019-20	CHAIR	TOTAL SALARY FY2019-20	AVERAGE BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE
Assistant Professors																	
1000	HOSP	ASST	HTE	1100	P-5	F610	72,114.00	-	2,163.00	-	-	74,277.00		74,277.00	21,985.99	96,262.99	1.0000
1000	HOSP	ASST	HTE	1100	P-3	F010	70,685.00	-	2,121.00	-	-	72,806.00		72,806.00	21,550.58	94,356.58	1.0000
1000	HOSP	ASST	HTE	1100	P-3	F533	70,685.00	-	2,121.00	-	-	72,806.00		72,806.00	21,550.58	94,356.58	1.0000
							213,484.00	-	6,405.00	-	-	219,889.00	-	219,889.00	65,087.15	284,976.15	3.0000
Subtotal School of Hospitality E&G Faculty							505,331.00	-	15,160.00	-	-	520,491.00	-	520,491.00	154,065.34	674,556.34	6.0000
Subtotal College Professional Studies & School of Hospitality E&G Faculty							8,196,806.50	37,000.00	232,085.50	46,198.00	15,000.00	8,527,090.00	303,213.00	8,830,303.00	2,613,769.74	11,444,072.74	101.5000
Total All Funds College of Professional Studies & School of Hospitality Faculty							8,875,623.00	45,000.00	252,068.00	46,198.00	15,000.00	9,233,889.00	336,890.00	9,570,779.00	2,832,950.66	12,403,729.66	111.0000
FACULTY TOTALS																	
E&G Funded																	
Total Professors All Colleges and Schools						Prof	18,482,362.50	216,000.00	552,323.50	218,777.00	67,500.00	19,536,963.00	747,776.00	20,284,739.00	6,004,282.78	26,289,021.78	194.75
Total Associate Professors All Colleges and Schools						Assc	10,668,386.00	115,000.00	318,269.00	66,730.00	36,000.00	11,204,385.00	291,282.00	11,495,667.00	3,402,717.38	14,898,384.38	148.94
Total Assistant Professors All Colleges and Schools						Asst	6,205,711.00	-	151,484.00	29,367.00	-	6,386,562.00	-	6,386,562.00	1,890,422.37	8,276,984.37	93.00
Total E&G Faculty All Colleges and Schools							35,356,459.50	331,000.00	1,022,076.50	314,874.00	103,500.00	37,127,910.00	1,039,058.00	38,166,968.00	11,297,422.53	49,464,390.53	436.69
Auxiliary Funded Faculty																	
Total Auxiliary Faculty All Colleges and Schools							738,277.50	8,000.00	21,766.50	-	-	768,044.00	33,677.00	801,721.00	237,309.44	1,039,030.44	10.50
TOTAL ALL FACULTY							36,094,737.00	339,000.00	1,043,843.00	314,874.00	103,500.00	37,895,954.00	1,072,735.00	38,968,689.00	11,534,731.97	50,503,420.97	447.19

12 - Month Faculty - Academic Year 2019-2020

						TOTAL		ATB	CUPA		TOTAL		Fringe Rate:	0.296			
FUND	COLLEGE	DISCI- PLINE	PROG	SPEC COND	POS NO	SALARY FY2019-20	PROMOTION	INCREASE 3%	EQUITY ADJUST	PTR	SALARY FY2019-20	12-MONTH	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	TOTAL COMP FY2019-20	FTE	
COLLEGE OF LAS																	
Educational & General Fund (1000)																	
Professors																	
1000	CLAS	BIO	1100	W	F537	87,834.00		2,635.00			90,469.00	27,141.00	117,610.00	34,812.56	152,422.56	1.0000	
1000	CLAS	ENG	1100	W	F542	82,376.00		2,471.00			84,847.00	25,454.00	110,301.00	32,649.10	142,950.10	1.0000	
1000	CLAS	MTR	1100	W	F578	78,437.00		2,353.00	8,620.00		89,410.00	26,823.00	116,233.00	34,404.97	150,637.97	1.0000	
1000	CLAS	MTH	1100	W	F427	86,103.00		2,583.00			88,686.00	26,606.00	115,292.00	34,126.43	149,418.43	1.0000	
College of Letters Arts Sciences Professors Subtotal						334,750.00	-	10,042.00	8,620.00	-	353,412.00	106,024.00	459,436.00	135,993.06	595,429.06	4.0000	
Associate Professors																	
1000	CLAS	ENG	1100	W	F380	63,135.00		1,894.00			65,029.00	19,509.00	84,538.00	25,023.25	109,561.25	1.0000	
1000	CLAS	ENV	1100	W	F232	64,953.00		1,949.00	2,802.00		69,704.00	20,911.00	90,615.00	26,822.04	117,437.04	1.0000	
1000	CLAS	PHI	1100	W	F501	64,064.00		1,922.00		3,000.00	68,986.00	20,696.00	89,682.00	26,545.87	116,227.87	1.0000	
College of Letters Arts Sciences Associate Professors Subtotal						192,152.00	-	5,765.00	2,802.00	3,000.00	203,719.00	61,116.00	264,835.00	78,391.16	343,226.16	3.0000	
Assistant Professors																	
1000	CLAS	CHE	1100	W	F217	58,474.00		1,754.00			60,228.00	18,068.00	78,296.00	23,175.62	101,471.62	1.0000	
College of Letters Arts Sciences Assistant Professors Subtotal						58,474.00	-	1,754.00	-	-	60,228.00	18,068.00	78,296.00	23,175.62	101,471.62	1.0000	
Total All Funds College of Letters, Arts, & Sciences E&G Faculty						585,376.00	-	17,561.00	11,422.00	3,000.00	617,359.00	185,208.00	802,567.00	237,559.84	1,040,126.84	8.0000	
COLLEGE OF PS																	
Educational & General Fund (1000)																	
Associate Professors																	
1000	CPS	NUT	1100	W	F525	78,827.00		2,365.00			81,192.00	10,149.00	91,341.00	27,036.94	118,377.94	1.0000	
College of Professional Studies Associate Professors Subtotal						78,827.00	-	2,365.00	-	-	81,192.00	10,149.00	91,341.00	27,036.94	118,377.94	1.0000	
Assistant Professors																	
1000	CPS	AES	1100	P-2, W	F292	77,555.00		2,327.00			79,882.00	19,971.00	99,853.00	29,556.49	129,409.49	1.0000	
1000	CPS	NUT	1100	P-1, W	F614	67,613.00					67,613.00	8,452.00	76,065.00	22,515.24	98,580.24	1.0000	
College of Professional Studies Assistant Professors Subtotal						145,168.00	-	2,327.00	-	-	147,495.00	28,423.00	175,918.00	52,071.73	227,989.73	2.0000	
Total All Funds College of Professional Studies E&G Faculty						223,995.00	-	4,692.00	-	-	228,687.00	38,572.00	267,259.00	79,108.67	346,367.67	3.0000	
Total E&G Administrative Faculty						809,371.00	-	22,253.00	11,422.00	3,000.00	846,046.00	223,780.00	1,069,826.00	316,668.51	1,386,494.51	11.0000	
TOTAL ALL ADMINISTRATIVE FACULTY						809,371.00	-	22,253.00	11,422.00	3,000.00	846,046.00	223,780.00	1,069,826.00	316,668.51	1,386,494.51	11.0000	

Vacant Faculty Positions Academic Year 2019-2020

POS NO	DISCI- PLINE	FTE	POS NO	DISCI- PLINE	FTE	POS NO	DISCI-PLINE	FTE	FY1920
F001	ACC	1.000	F308	HSP	1.000	F551	MUS	1.000	
F009	ACC	1.000	F309	HSP	1.000	F565	EDUC	1.000	
F011	ACC	1.000	F311	NUT	1.000	F576	MDL	1.000	Total Vacant FTE
F023	CIS&BA	1.000	F314	CJC	1.000	F582	AAVP70	1.000	141.500
F035	FIN	1.000	F315	CJC	1.000	F590	CS	1.000	
F038	FIN	1.000	F317	CJC	1.000	F592	EAS	1.000	
F041	MGT	1.000	F321	HEP	1.000	F596	NUT	1.000	
F046	MKT	1.000	F338	EED	1.000	F597	SPE	1.000	AY2019-2020 Salary
F049	MKT	1.000	F343	EDS	1.000	F601	SWK	1.000	9,461,905.89
F053	BUS001	1.000	F348	HPS	1.000	F606	.HTE	1.000	AY2019-2020 Avg Benefits
F068	ACC	1.000	F359	RDG	1.000	F607	NUR	1.000	2,800,723.68
F086	ENG	1.000	F365	.HTE	1.000	F609	ENG	1.000	AY2019-2020 Total Comp
F089	AAS	1.000	F368	.HTE	1.000	F612	HTE	1.000	12,262,629.57
F091	ENG	1.000	F370	PSC	1.000	F613	DIME	1.000	
F092	ENG	1.000	F374	PSC	1.000	F615	CHE	1.000	Average Comp
F098	ENG	1.000	F375	SWK	1.000	F616	CHE	1.000	86,662.00
F099	ENG	1.000	F376	HEP	1.000	F617	CHE	1.000	
F100	ENG	1.000	F383	ANT	1.000	F618	CHE	1.000	
F101	JRN	1.000	F388	SED	1.000	F619	HPS	1.000	
F107	EED	1.000	F394	MKT	1.000	F620	MTH	1.000	
F116	ART	1.000	F398	EED	1.000	F621	AES	1.000	
F129	MUS	1.000	F399	CHS	1.000	F626	BEER	1.000	
F131	MUS	1.000	F400	ENG	1.000	F627	DIME	1.000	
F133	MDL	1.000	F401	AAS	1.000	F631	NUR	1.000	
F135	MDL	1.000	F420	WMS	1.000	F632	ETS	1.000	
F160	SWK	1.000	F425	AAVP70	1.000	F633	ECE	1.000	
F161	MTH	1.000	F435	SED	1.000	F634	CAS/SPE	1.000	
F162	M&CS	1.000	F442	FIN	1.000	F635	AES	1.000	
F163	HIS	1.000	F457	MTH	1.000	F636	AAVP30	1.000	
F164	HIS	1.000	F479	MET	1.000	F637	AACP86	1.000	
F166	HIS	0.500	F485	SPE	1.000	F638	HPS/DANCE	1.000	
F167	HIS	1.000	F496	HT E	1.000	F639	ETS/EET	1.000	
F168	BIO	1.000	F497	ACC	1.000	F800	ACCM	1.000	
F169	CAS	1.000	F498	HIS	1.000	F801	ACCM	1.000	
F170	HIS	1.000	F499	LUS	1.000	F805	NUR	1.000	
F171	HIS	1.000	F510	HIS	1.000	F808	SWKM	1.000	
F174	HIS	1.000	F511	EED	1.000	F809	SWKM	1.000	
F195	PSY	1.000	F512	EAS	1.000	F810	SWKM	1.000	
F218	CHE	1.000	F517	ENG	1.000	F811	SWKM	1.000	
F219	CHE	1.000	F518	PHY	1.000	F815	SWKM	1.000	
F222	CHE	1.000	F526	MTH	1.000	F816	SWKM	1.000	
F225	MTR	1.000	F527	MDL	1.000	F817	SWKM	1.000	
F228	EAS	1.000	F528	CIS&BA	1.000	F818	SWKM	1.000	
F230	LUS	1.000	F529	MTH	1.000	F819	NUR	1.000	
F254	PSC	1.000	F530	PSC	1.000	F821	MHA	1.000	
F291	AES	1.000	F531	AAVP70	1.000	F822	NUTM	1.000	
F301	AES	1.000	F544	MDL	1.000				
F302	HSP	1.000	F547	MUS	1.000				
		47.500			48.000			46.000	

Administrative Personnel - Academic Year 2019-2020

Fringe Rate:
29.6%

-

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
EDUCATIONAL & GENERAL FUND (1000)													
Academic Affairs													
College of Business													
1000	ACC	1400		Administrative Asst		E1073	51,600.00	1,548.00		53,148.00	15,731.81	68,879.81	1.0000
1000	BUS001	1400		Academic Advisor		E939	46,359.00	1,391.00		47,750.00	14,134.00	61,884.00	1.0000
1000	BUS001	1400		Assoc Dir, College of Business Career Liaison		E824	30,203.32	906.26		31,109.58	9,208.44	40,318.02	0.5754
1000	BUS001	1400		Associate Dean		E1002	156,803.00	4,704.00		161,507.00	47,806.07	209,313.07	1.0000
1000	BUS001	1400		Assoc Dean, College of Business		E041	136,350.00	4,091.00		140,441.00	41,570.54	182,011.54	1.0000
1000	BUS001	1400		Coordinator, Summer Bridge Program		E243	58,741.00	1,762.00		60,503.00	17,908.89	78,411.89	1.0000
1000	BUS001	1400		Dean, College of Business		E040	197,862.00	5,936.00		203,798.00	60,324.21	264,122.21	1.0000
10041	BUS001	1400		Administrative Asst	X	E883	31,523.00			31,523.00	9,330.81	40,853.81	0.7500
10041	BUS001	1100		Academic Tutors - Quantitative and Financial - CBUS		TBD20K				44,817.00	13,265.83	58,082.83	1.0000
10041	BUS001	1400		Academic Advisor - Retention & Recruitment Support - CBUS		TBD20L				45,019.00	13,325.62	58,344.62	1.0000
1000	CIS	1400		Academic Advisor & Retention Specialist		E632	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	CIS	1400				E1005	42,699.00	1,281.00		43,980.00	13,018.08	56,998.08	1.0000
1000	ECO	1400		Academic Advisor/Admin Asst		E1149	45,000.00			45,000.00	13,320.00	58,320.00	1.0000
1000	FIN	1400		Advisor & Department Coordinator		E1003	47,531.00	1,426.00		48,957.00	14,491.27	63,448.27	1.0000
1000	MGT	1400		Academic Advisor & Retention Specialist		E581	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	MGT	1400		Department Administrative Asst & Advisor		E1049	47,531.00	1,426.00		48,957.00	14,491.27	63,448.27	1.0000
							982,202.32	27,171.26	-	1,099,209.58	325,366.04	1,424,575.62	15.3254
School of Education													
1000	ED001	1400		Interim Assoc Dean, School of Educ		E908	113,500.00	3,405.00		116,905.00	34,603.88	151,508.88	1.0000
1000	ED001	1400		Dean, School of Education		E864	173,829.00	5,215.00		179,044.00	52,997.03	232,041.03	1.0000
1000	EDUC	1400		Dean's Asst & Operations Coordinator		E895	48,036.60	1,441.00		49,477.60	14,645.37	64,122.97	0.9000
1000	EDUC	1400		Data Assessment Specialist		E936	61,750.00	1,852.50		63,602.50	18,826.34	82,428.84	0.9500
1000	EDUC	1400		Academic Advisor - LAS Teacher Educ		E854	37,210.50	1,116.31		38,326.81	11,344.74	49,671.55	0.8269
1000	EDUC	1400		Senior Academic Advisor		E587	38,842.40	1,165.60		40,008.00	11,842.37	51,850.37	0.8000
1000	EDUC	1400		Assistant to Associate Dean		E906	44,527.45	1,335.70		45,863.15	13,575.49	59,438.64	0.9500
1000	EDUC	1400		Academic Assistant		E762	40,000.00			40,000.00	11,840.00	51,840.00	1.0000
1000	EDUC	1400		Admissions & Registration Coordinator		E818	38,475.00	1,154.25		39,629.25	11,730.26	51,359.51	0.9500
1000	OCS	1400		Coordinator of Clinical Experiences & Partnerships		E881	49,067.50	1,472.50		50,540.00	14,959.84	65,499.84	0.9500
1000	OCS	1400		Interim Dir of Clinical Exper & Partnerships		E510	80,000.00	2,400.00		82,400.00	24,390.40	106,790.40	1.0000
1000	OCS	1400		Coord of Early Clinical Experiences & Partnerships		E652	48,420.90	1,453.11		49,874.01	14,762.71	64,636.72	0.9636
10041	OCS	1400		Administrator - Office of Clinical Experiences & Partnerships - SOE		TBD20J				45,000.00	13,320.00	58,320.00	1.00
							773,659.35	22,010.97	-	840,670.32	248,838.43	1,089,508.75	12.2905
College of Letters, Arts, and Sciences													
1000	ART	1400		Art & Technology Support Staff		E777	25,718.00	772.00		26,490.00	7,841.04	34,331.04	0.5000
1000	ART	1400		Administrative Assistant		E1111	37,200.00	1,116.00		38,316.00	11,341.54	49,657.54	1.0000
1000	ART	1400		Art-2D Studio Support Staff		E776	25,000.00	750.00		25,750.00	7,622.00	33,372.00	0.5000
1000	ART	1400		Budget and Procurement Manager		E921	55,500.00	1,665.00		57,165.00	16,920.84	74,085.84	1.0000
1000	ARTLAB	1400		Photo Lab Manager		E751	27,063.00	812.00		27,875.00	8,251.00	36,126.00	0.5000
10041	ARTLAB	1400		3D Studio Manager		E588	30,745.00			30,745.00	9,100.52	39,845.52	0.5000
1000	BIO	1400		Advising & Retention Specialist		E346	45,000.00	-		45,000.00	13,320.00	58,320.00	1.0000
1000	BIO	1400		Program Coordinator		E725	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	BIO	1100		General Biology Lab Asst		E1082	45,500.00	1,365.00		46,865.00	13,872.04	60,737.04	1.0000
1000	CHE	1100		Laboratory Coordinator		E1045	53,000.00			53,000.00	15,688.00	68,688.00	1.0000
1000	CHE	1400		Academic Dept Coordinator		E687	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
10041	CHE	1100		Lab Manager		E678	79,707.00			79,707.00	23,593.27	103,300.27	1.0000
1000	CHS	1400		Administrative Asst		E1057	48,037.00	1,441.00		49,478.00	14,645.49	64,123.49	1.0000
1000	CHS	1400		K-12 Outreach Coordinator		E648	54,106.00	1,623.00		55,729.00	16,495.78	72,224.78	1.0000
1000	EAS	1400		Program Coordinator		E888	52,714.00	1,581.00		54,295.00	16,071.32	70,366.32	1.0000
1000	EAS	1100		Lab Coordinator - Earth and Atmospheric Science		E772	51,420.00	1,543.00		52,963.00	15,677.05	68,640.05	1.0000
1000	ENG	1400		Office Coordinator English Dept		E1008	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	ENG	1400		Administrative Asst		E1007	42,000.00	1,260.00		43,260.00	12,804.96	56,064.96	1.0000
1000	HIS	1400		Academic Program Coordinator - HIS		E711	47,833.00	1,435.00		49,268.00	14,583.33	63,851.33	1.0000

Administrative Personnel - Academic Year 2019-2020

												29.6%	-
FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
College of Letters, Arts, and Sciences Cont.													
1000	HIS	1400		Asst to Academic Program Coordinator		E885	40,030.00	1,201.00		41,231.00	12,204.38	53,435.38	1.0000
1000	IAART	1400		Director, Center for Visual Arts		E292	78,113.00	2,343.00		80,456.00	23,814.98	104,270.98	1.0000
1000	IAART	1400		Gallery Manager, CVA		E677	53,055.00	1,592.00		54,647.00	16,175.51	70,822.51	1.0000
1000	IAART	1400		Education Program Manager		E374	62,000.00	1,860.00		63,860.00	18,902.56	82,762.56	1.0000
1000	LAS001	1400		Data Analyst & Web Manager		E861	62,000.00			62,000.00	18,352.00	80,352.00	1.0000
1000	LAS001	1400		Arts, Advising, Recruitment & Retention Specialist		E583	49,881.00	1,496.00		51,377.00	15,207.59	66,584.59	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E949	46,874.00	1,406.00		48,280.00	14,290.88	62,570.88	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E947	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E951	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	LAS001	1400		Assoc Dean, College of LAS		E775	124,093.00	3,723.00		127,816.00	37,833.54	165,649.54	1.0000
1000	LAS001	1400		Assoc Dean, College of LAS		E529	124,093.00	3,723.00		127,816.00	37,833.54	165,649.54	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E948	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E962	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	LAS001	1400		Unix Systems Programmer		E789	63,954.00	1,919.00	1,579.00	67,452.00	19,965.79	87,417.79	1.0000
1000	LAS001	1400		Assoc Dean, College of LAS		E043	124,093.00			124,093.00	36,731.53	160,824.53	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E950	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E952	45,000.00			45,000.00	13,320.00	58,320.00	1.0000
1000	LAS001	1400		Assoc Dean for Personnel & Student Affairs		E486	124,093.00	3,723.00		127,816.00	37,833.54	165,649.54	1.0000
1000	LAS001	1400		Asst to the Travel Manager		E817	41,410.00	1,242.00		42,652.00	12,624.99	55,276.99	1.0000
1000	LAS001	1400		Academic Advisor & Retention Specialist		E836	46,650.00	1,400.00		48,050.00	14,222.80	62,272.80	1.0000
1000	LAS001	1400		Academic Advisor & Retention Specialist		E835	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	LAS001	1400		Interim Dean, College of LAS		E042	180,000.00	5,400.00		185,400.00	54,878.40	240,278.40	1.0000
1000	LAS001	1400		Aacademic Advising & Retention Specialist		E893	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	LAS001	1400		CLAS Academic Advisor & Retention Specialist		E946	46,000.00	1,380.00		47,380.00	14,024.48	61,404.48	1.0000
1000	LAS001	1400		Office Manager/Asst to the Dean		E685	59,433.00	1,783.00		61,216.00	18,119.94	79,335.94	1.0000
10041	LAS001	1400		Sr. Advising Coordinator - CLAS		TBD201				52,672.00	15,590.91	68,262.91	1.0000
1000	MDL	1400		Program Asst		E900	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	MSE	1400		Program Development Manager		E963	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	MSE	1400		Program Manager		E870	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	MTH	1400		Director, Mathematics Peer Study		E367	58,209.00	1,746.00		59,955.00	17,746.68	77,701.68	1.0000
1000	MTH	1400		Program Coordinator		E1116	48,800.00	1,464.00		50,264.00	14,878.14	65,142.14	1.0000
1000	MTH	1100		Coordinator for Supplemental Instruction		E788	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
10041	MTH	1100		Director, Mathematics Peer Study Program	X	E263	58,047.00			58,047.00	17,181.91	75,228.91	1.0000
1000	MUS	1400		Manager, Music Events		E348	56,809.00	1,704.00		58,513.00	17,319.85	75,832.85	1.0000
1000	MUS	1400		Music Department Coordinator		E1012	48,539.00	1,456.00		49,995.00	14,798.52	64,793.52	1.0000
1000	MUS	1400		MUS Dept Technology Coordinator		E819	59,964.00	1,799.00		61,763.00	18,281.85	80,044.85	1.0000
1000	MUS	1400		Music Dept Business Manager		E718	51,904.00	1,557.00		53,461.00	15,824.46	69,285.46	1.0000
1000	PHI	1400		Administrative Asst		E907	47,622.00	1,429.00		49,051.00	14,519.10	63,570.10	1.0000
1000	PSC	1100		Assoc Director, Student Activities		E109	6,455.24	193.71		6,648.95	1,968.09	8,617.04	0.1100
1000	SOAN	1400		Program Coordinator - SOAN		E758	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	SOAN	1100		Laboratory Coordinator		E984	51,510.00	1,545.00		53,055.00	15,704.28	68,759.28	1.0000
1000	SPE	1400		Administrative Asst		E1071	43,250.00	1,298.00		44,548.00	13,186.21	57,734.21	1.0000
1000	THE	1400		Theatre Production Manager		E311	72,770.00	2,183.00		74,953.00	22,186.09	97,139.09	1.0000
1000	THE	1400		Scene Shop Manager - Theatre		E732	41,136.00	1,234.00		42,370.00	12,541.52	54,911.52	1.0000
1000	THE	1400		Theatre Department Costume Shop Manager		E1164	46,475.00			46,475.00	13,756.60	60,231.60	1.0000
1000	WMS	1400		Dept Coordinator		E780	50,100.00	-		50,100.00	14,829.60	64,929.60	1.0000
1000	WMS	1400		Assoc Director, Gender Institute for Teaching and Advocacy		E046	60,600.00	1,818.00		62,418.00	18,475.73	80,893.73	1.0000
							3,635,497.24	91,238.71	1,579.00	3,780,986.95	1,119,172.17	4,900,159.12	63.1100
College of Professional Studies													
1000	AES	1400		Academic Dept Coordinator		E796	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	AES	1100		Lab Coordinator - AES		E748	51,714.00	1,551.00		53,265.00	15,766.44	69,031.44	1.0000
1000	AMSI	1100		AMSI Lab Coordinator		E1134	67,275.00	2,018.00		69,293.00	20,510.73	89,803.73	1.0000
1000	AMSI	1400		AMSI Office Coordinator		E1063	51,510.00	1,545.00		53,055.00	15,704.28	68,759.28	1.0000
1000	AMSI	1400		Lockeed Martin Endowed, Director of Advanced Manufacturing Sciences (AMSI) Institute		E964	148,470.00	4,454.00		152,924.00	45,265.50	198,189.50	1.0000
1113	CYBER2	1400		Cybersecurity Program Manager		E1141	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
1000	EET	1100		Lab Coordinator		E821	50,985.00	1,530.00		52,515.00	15,544.44	68,059.44	1.0000
1000	ETS	1100		Lab Coordinator		E724	53,570.00	1,607.00		55,177.00	16,332.39	71,509.39	1.0000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
College of Professional Studies cont.													
1000	HEP	1400		Office Administrator		E1046	52,000.00	1,560.00		53,560.00	15,853.76	69,413.76	1.0000
1000	HPS	1400		Academic Dept Coordinator		E997	49,000.00	1,470.00		50,470.00	14,939.12	65,409.12	1.0000
1000	HSP	1400		Field Placement Coordinator		E719	54,540.00	1,636.00		56,176.00	16,628.10	72,804.10	1.0000
1000	HSP	1400		Academic Dept Coordinator		E1075	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
10041	HSP	1400		Administrative Asst - Human Services	X	E795	39,403.00			39,403.00	11,663.29	51,066.29	1.0000
1000	IND	1100		Lab Coordinator		E734	47,904.00	1,437.00		49,341.00	14,604.94	63,945.94	1.0000
1000	IND	1400		Academic Dept Coordinator		E713	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	JMP	1100		Media Technology Lab Coordinator		E766	63,678.00	1,910.00		65,588.00	19,414.05	85,002.05	1.0000
1000	JMP	1400		Academic Dept Coordinator		E816	51,250.00	1,538.00		52,788.00	15,625.25	68,413.25	1.0000
1000	MET	1100		MET Lab Asst		E1030	47,975.00	1,439.00		49,414.00	14,626.54	64,040.54	1.0000
1000	OWOW	1400		Administrative Asst to OWOW		E763	24,886.00	747.00		25,633.00	7,587.37	33,220.37	0.5000
1000	OWOW	1100		Director, OWOW		E657	68,902.00	2,067.00		70,969.00	21,006.82	91,975.82	0.6000
1000	OWOW	1100		Assoc Director of OWOWC		E669	48,475.00	1,454.58		49,929.58	14,779.16	64,708.74	0.6081
1000	PS001	1400		Assoc Dean - College of PS		E049	131,300.00	3,939.00		135,239.00	40,030.74	175,269.74	1.0000
1000	PS001	1400		Dean, College of Prof Studies		E048	185,009.00	5,550.00		190,559.00	56,405.46	246,964.46	1.0000
1000	PS001	1400		Academic Advisor		E928	42,000.00		1,500.00	43,500.00	12,876.00	56,376.00	1.0000
1000	PS001	1400		Academic Advisor - CPS		E931	45,000.00			45,000.00	13,320.00	58,320.00	1.0000
1000	PS001	1400		Academic Advisor - CPS		E930	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	PS001	1400		Academic Dept Coordinator		E1040	42,700.00	1,281.00		43,981.00	13,018.38	56,999.38	1.0000
1000	PS001	1400		Data Manager, College of Prof Studies		E683	44,051.00	1,322.00		45,373.00	13,430.41	58,803.41	0.7000
1000	PS001	1400		Academic Advisor - CPS		E932	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	PS001	1400		Academic Advisor - CPS		E726	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	PS001	1400		Lead Advising Coordinator		E582	50,000.00	1,500.00		51,500.00	15,244.00	66,744.00	1.0000
1000	PS001	1400		Academic Advisor - CPS		E929	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	PS001	1400		Assoc Dean, College of Professional Studies		E617	128,000.00	3,840.00		131,840.00	39,024.64	170,864.64	1.0000
10041	PS001	1400		Office Coordinator		E779	53,374.00			53,374.00	15,798.70	69,172.70	1.0000
10041	PS001	1400		Asst to the CPS Dean		E833	60,000.00			60,000.00	17,760.00	77,760.00	1.0000
1000	SWK	1400		Welcome Desk Coordinator		E1004	6,158.55	184.80	93.60	6,436.95	1,905.34	8,342.29	0.1500
1000	SWK	1400		Admin & Financial Services Coordinator		E785	25,775.00	773.50		26,548.50	7,858.36	34,406.86	0.5000
1000	SWK	1400		Asst Director of Field Education - Student Placement Support		E790	66,000.00	1,980.00		67,980.00	20,122.08	88,102.08	1.0000
1000	SWK	1500		Dir of Office of Social Work Student Services, Admin & Finance		E723	37,366.60	1,120.89		38,487.49	11,392.30	49,879.79	0.4651
1000	SWK	1400		Dir of Graduate and Undergraduate Field Educ		E649	17,020.00	510.60		17,530.60	5,189.06	22,719.66	0.2300
10041	SWK	1400		Undergraduate Advising Services Coord		E1006	39,000.00			39,000.00	11,544.00	50,544.00	0.7800
							2,339,413.15	61,818.37	1,593.60	2,402,825.12	711,236.25	3,114,061.37	36.5332
School of Hospitality													
1000	BEER	1100		Beverage Lab Coordinator		E1036	51,000.00	1,530.00		52,530.00	15,548.88	68,078.88	1.0000
1000	HTE	1100		Interim Culinary Lab Coordinator		E1115	51,000.00	1,530.00		52,530.00	15,548.88	68,078.88	1.0000
							102,000.00	3,060.00	-	105,060.00	31,097.76	136,157.76	2.0000
Curriculum and Policy Development													
1000	AVPCAE	1400		Data Manager - Acad Effectiveness		E537	73,000.00	2,190.00		75,190.00	22,256.24	97,446.24	1.0000
1000	AVPCAE	1400		AVP Academic Effectiveness		E506	115,000.00	3,450.00		118,450.00	35,061.20	153,511.20	1.0000
1000	AVPCAE	1400		Assoc Dir of Curriculum & Catalog		E532	66,345.00	1,990.00		68,335.00	20,227.16	88,562.16	1.0000
1000	AVPCAE	1400		Program Manager		E679	64,695.00	1,941.00		66,636.00	19,724.26	86,360.26	1.0000
1000	AVPCAE	1400		AVP for Cirriculum & Policy Development		E261	137,313.00			137,313.00	40,644.65	177,957.65	1.0000
							456,353.00	9,571.00	-	465,924.00	137,913.51	603,837.51	5.0000
Undergraduate Studies													
1000	AAAD10	1400		Director of Advising Systems		E1056	67,670.00	2,030.00		69,700.00	20,631.20	90,331.20	1.0000
1000	AAAD10	1400		Advising Coord for Training & Development		E022	53,570.00	1,607.00		55,177.00	16,332.39	71,509.39	1.0000
1000	AAAD10	1400		Assoc Director, Stdnt Acad Success & Intv		E019	67,399.00	2,022.00		69,421.00	20,548.62	89,969.62	1.0000
1000	AAAD10	1400		Coordinator of Intervention Srvs/Assmt		E020	41,687.00	1,251.00		42,938.00	12,709.65	55,647.65	1.0000
10041	AAAD10	1400		Administrative Assistant - Advising Systems - UGS		TBD20H				46,476.00	13,756.90	60,232.90	
1000	AACP83	1400		Individualized Degree Specialist		E341	60,850.00	1,826.00		62,676.00	18,552.10	81,228.10	1.0000
1000	AACP83	1400		Individualized Systems Specialist		E361	66,236.00	1,987.00		68,223.00	20,194.01	88,417.01	1.0000
1000	AACP83	1400		Lead Individualized Degree Specialist		E516	63,630.00	1,909.00		65,539.00	19,399.54	84,938.54	1.0000
1000	AACP83	1400		Director, Individualized Learning		E027	80,000.00	2,400.00		82,400.00	24,390.40	106,790.40	1.0000
1000	AACP84	1400		Director, Honors Program		E519	87,567.00	2,627.00		90,194.00	26,697.42	116,891.42	1.0000
1000	AACP84	1100		Honors Program Coordinator		E729	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Undergraduate Studies cont.													
1000	AAIE94	1400		Study Abroad Advisor		E658	42,925.00	1,288.00		44,213.00	13,087.05	57,300.05	1.0000
1000	AAIE94	1100		Program Manager & Events Coordinator		E889	59,431.00	1,783.00		61,214.00	18,119.34	79,333.34	1.0000
1000	AAIE94	1400		Exec Director, International Studies		E534	104,881.00	3,146.00		108,027.00	31,975.99	140,002.99	1.0000
1000	AVPACP	1400		Director of Undergraduate Studies		E695	117,000.00	3,510.00		120,510.00	35,670.96	156,180.96	1.0000
							966,220.00	28,987.00	-	1,041,683.00	308,338.17	1,350,021.17	14.0000
General Academic Affairs													
10041	AAEP92	1400		Director of Innovative Lifelong Learning	X	E428	17,126.00			17,126.00	5,069.30	22,195.30	0.2500
1000	AAGR92	1100		Asst Director, OSRP		E591	65,594.00	1,968.00		67,562.00	19,998.35	87,560.35	1.0000
1000	AAGR92	1100		Director, OSRP		E055	105,000.00	3,150.00		108,150.00	32,012.40	140,162.40	1.0000
1000	AAGR92	1100		Proposal Development Specialist		E1070	57,795.00	1,734.00		59,529.00	17,620.58	77,149.58	1.0000
1000	AAGR92	1100		Human Subject Protection Prog Manager		E731	62,620.00	1,879.00		64,499.00	19,091.70	83,590.70	1.0000
1000	AAGR92	1100		Post Award Coordinator		E633	25,257.00	757.50		26,014.50	7,700.29	33,714.79	0.5000
160010	AAGR92	1100		Post Award Coordinator		E633	25,257.00	757.50		26,014.50	7,700.29	33,714.79	0.5000
10041	AAGR92	1100		Proposal Development Specialist		E1091	57,795.00			57,795.00	17,107.32	74,902.32	1.0000
1000	AAVMAS	1500		Graduate Admissions & Recruitment Coord		E604	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
1000	AAVP02	1600		Provost & VP, Academic and Student Affairs		E002	244,356.00	7,331.00		251,687.00	74,499.35	326,186.35	1.0000
1000	AAVP02	1400		Assoc Provost for Faculty Affairs		E1050	143,435.00	4,303.00		147,738.00	43,730.45	191,468.45	1.0000
1000	AAVP02	1400		Office Manager, Academic Affairs		E676	52,205.00			52,205.00	15,452.68	67,657.68	1.0000
1000	AAVP02	1400		Academic Affairs Project Manager		E1041	65,160.00	1,955.00		67,115.00	19,866.04	86,981.04	1.0000
1000	AAVP02	1400		Exec Asst. Provost/ VP Academic & Student Affairs		E246	65,125.00	1,954.00		67,079.00	19,855.38	86,934.38	1.0000
1000	AAVP02	1400		Strategic Planning & Financial Analysis Manager		E279	80,527.00	2,416.00		82,943.00	24,551.13	107,494.13	1.0000
1000	AAVP02	1400		Asst to the Vice Provost for Faculty Affairs		E1132	56,887.00	1,707.00		58,594.00	17,343.82	75,937.82	1.0000
10041	AAVP02	1400		Deputy Provost	X	E545	164,113.00			164,113.00	48,577.45	212,690.45	1.0000
10041	AAVP02	1400		Asst to the Assoc VP for Faculty Affairs		E690	59,433.00			59,433.00	17,592.17	77,025.17	1.0000
10041	AAVP70	1400		Administrative Asst III Writing Program - Freshman Comp (ENG)	X	TBD171	44,401.00			44,401.00	13,142.70	57,543.70	1.0000
1000	ACCESS	1500		Assoc Director		E599	66,251.00	1,988.00		68,239.00	20,198.74	88,437.74	1.0000
1000	ACCESS	1500		AccessibilityTechn Manager		E714	56,500.00	1,695.00		58,195.00	17,225.72	75,420.72	1.0000
1000	ACCESS	1500		Office Coordinator		E1079	40,030.00	1,201.00		41,231.00	12,204.38	53,435.38	1.0000
1000	ACCESS	1500		Accessibility Coordinator		E469	52,520.00	1,576.00		54,096.00	16,012.42	70,108.42	1.0000
1000	ACCESS	1500		Accessibility Coordinator		E399	56,661.00	1,700.00		58,361.00	17,274.86	75,635.86	1.0000
1000	ACCESS	1500		Asst Director & Disability Specialist Coordinator		E395	60,427.00	1,813.00		62,240.00	18,423.04	80,663.04	1.0000
1000	ACCESS	1500		Accessability Accommodation Specialist		E398	49,000.00	1,470.00		50,470.00	14,939.12	65,409.12	1.0000
1000	ACCESS	1500		Director, Disability & Adaptive Tech		E303	75,064.00	2,252.00		77,316.00	22,885.54	100,201.54	1.0000
1000	CFFD	1400		Instructional Accessibility Manager		E867	65,000.00	1,950.00		66,950.00	19,817.20	86,767.20	1.0000
1000	CFFD	1400		Jr. Course Developer		E872	55,550.00	1,667.00		57,217.00	16,936.23	74,153.23	1.0000
1000	CFFD	1400		Assoc Dir of Teaching & Learning		E917	76,000.00	2,280.00		78,280.00	23,170.88	101,450.88	1.0000
1000	CFFD	1400		Director, Center for Faculty Excellence		E527	116,250.00	3,488.00		119,738.00	35,442.45	155,180.45	1.0000
1000	CFFD	1400		Jr Instructional Media Specialist		E1118	52,100.00	1,563.00		53,663.00	15,884.25	69,547.25	1.0000
1000	CFFD	1400		Office Manager - Center for Faculty Excellence		E570	62,733.00	1,882.00		64,615.00	19,126.04	83,741.04	1.0000
1000	CFFD	1400		Junior Course Developer		E988	54,000.00			54,000.00	15,984.00	69,984.00	1.0000
10041	CFFD	1400		Senior Instructional Designer		E799	81,600.00			81,600.00	24,153.60	105,753.60	1.0000
10041	CFFD	1400		Instructional Media Specialist	X	E829	58,382.00			58,382.00	17,281.07	75,663.07	1.0000
10041	CFFD	1400		Sr Instructional Designer	X	E985	71,439.00			71,439.00	21,145.94	92,584.94	1.0000
10041	CFFD	1400		Web Accessibility	X	TBD19A	65,000.00			65,000.00	19,240.00	84,240.00	1.0000
							2,661,593.00	58,087.00	-	2,719,680.00	805,025.28	3,524,705.28	36.2500
Online Program													
171101	CFFD	1400		Jr Course Developer		E1145	53,550.00	1,607.00		55,157.00	16,326.47	71,483.47	1.0000
171101	CFFD	1400		Jr Course Developer		E1143	55,200.00	1,656.00		56,856.00	16,829.38	73,685.38	1.0000
171101	CFFD	1400		Assoc Dir of Instructional Design		E1140	90,000.00	2,700.00		92,700.00	27,439.20	120,139.20	1.0000
171101	CFFD	1400		Instructional Media Developer		E1142	71,400.00	2,142.00		73,542.00	21,768.43	95,310.43	1.0000
171101	ONLINE	1400		Program Marketing Manager		E1152	30,750.00			30,750.00	9,102.00	39,852.00	0.5000
171101	ONLINE	1400		Online Learning Project Manager		E1131	67,400.00	2,022.00		69,422.00	20,548.91	89,970.91	1.0000
171101	ONLINE	1400		Director of Online Programs		E1022	135,000.00	4,050.00		139,050.00	41,158.80	180,208.80	1.0000
							503,300.00	14,177.00	-	517,477.00	153,173.19	670,650.19	6.5000
Total Academic Affairs E&G							12,420,238.06	316,121.31	3,172.60	12,973,515.97	3,840,160.80	16,813,676.77	191.0091

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Student Affairs													
General Student Affairs													
1000	SAVP	1500		Financial Analysis Manager		E880	62,650.00	1,880.00		64,530.00	19,100.88	83,630.88	1.0000
1000	SAVP	1500		Executive Director of Classroom to Career Initiatives		E021	102,800.00	3,084.00		105,884.00	31,341.66	137,225.66	1.0000
1000	SAVP	1500		Exec Asst to VP for Student Affairs		E1114	61,000.00	1,830.00		62,830.00	18,597.68	81,427.68	1.0000
1000	SAVP	1500		VP for Student Affairs		E601	200,000.00	6,000.00		206,000.00	60,976.00	266,976.00	1.0000
1000	SAVP	1500		Director of Operations & Planning		E684	84,905.00	2,547.00		87,452.00	25,885.79	113,337.79	1.0000
10061	SAVP	1500		Coord of Community Engagement and Outreach	X	E013	42,030.00			42,030.00	12,440.88	54,470.88	1.0000
							553,385.00	15,341.00	-	568,726.00	168,342.89	737,068.89	6.0000
Enrollment Management													
1000	ESCALL	1500		Call Center Coordinator		E1062	44,440.00	1,333.00		45,773.00	13,548.81	59,321.81	1.0000
1000	ESCALL	1500		Director of Call Center		E994	65,000.00	1,950.00		66,950.00	19,817.20	86,767.20	1.0000
1000	ESCALL	1500		Call Center Coordinator		E1078	44,000.00	1,320.00		45,320.00	13,414.72	58,734.72	1.0000
1000	ESCALL	1500		Call Center Coordinator		E896	44,200.00	1,326.00		45,526.00	13,475.70	59,001.70	1.0000
1000	EXCEL	1500		Excel Pre-Collegiate Counselor		E637	40,000.00		294.00	40,294.00	11,927.02	52,221.02	1.0000
1000	EXCEL	1500		Assoc Director of Excel		E954	60,174.00	1,805.00		61,979.00	18,345.78	80,324.78	1.0000
1000	EXCEL	1500		Excel Pre-Collegiate Counselor		E752	42,420.00	1,273.00		43,693.00	12,933.13	56,626.13	1.0000
10061	EXCEL	1500		Excel Pre-Collegiate Counselor		E638	38,500.00			38,500.00	11,396.00	49,896.00	1.0000
1000	FSS	1500		Outreach and Operations Project Manager		E979	58,410.00	1,752.00		60,162.00	17,807.95	77,969.95	1.0000
1000	FSS	1500		Asst to the Executive Dir & Office Manager		E741	53,500.00	1,605.00		55,105.00	16,311.08	71,416.08	1.0000
1000	FSS	1100		Exec Director of Roadrunner Roadways		E585	109,787.00	3,294.00		113,081.00	33,471.98	146,552.98	1.0000
1000	FSS	1400		Asst Dir of Scholarship Support & Retention		E589	60,659.00	1,820.00		62,479.00	18,493.78	80,972.78	1.0000
1000	FSS	1500		Director of Orientation, Transition & Retention		E024	6,400.00	192.00		6,592.00	1,951.23	8,543.23	0.0800
1000	SADM	1500		Admissions Counselor		E944	37,804.00	1,134.00	1,356.00	40,294.00	11,927.02	52,221.02	1.0000
1000	SADM	1500		Assoc Dir, Admissions/Transfer Services		E299	60,174.00	1,805.00		61,979.00	18,345.78	80,324.78	1.0000
1000	SADM	1500		Transfer Admissions Counselor		E943	39,000.00	1,170.00	124.00	40,294.00	11,927.02	52,221.02	1.0000
1000	SADM	1500		Admissions Counselor		E1037	41,000.00			41,000.00	12,136.00	53,136.00	1.0000
1000	SADM	1500		Transfer Counselor		E468	41,000.00	1,230.00		42,230.00	12,500.08	54,730.08	1.0000
1000	SADM	1500		Admissions Data & Operations Analyst		E1044	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
1000	SADM	1500		International Admissions Counselor		E1039	41,300.00			41,300.00	12,224.80	53,524.80	1.0000
1000	SADM	1500		Admissions Processor		E991	45,590.00	1,368.00		46,958.00	13,899.57	60,857.57	1.0000
1000	SADM	1500		Asst Dir of Admissions Systems & CRM		E722	50,000.00	1,500.00		51,500.00	15,244.00	66,744.00	1.0000
1000	SADM	1500		Director of Recruitment		E240	80,271.00	2,408.00		82,679.00	24,472.98	107,151.98	1.0000
1000	SADM	1500		Director of Internal Operations		E283	70,500.00	2,115.00		72,615.00	21,494.04	94,109.04	1.0000
1000	SADM	1500		Assoc Director of Admissions, High School Outreach		E286	64,000.00	1,920.00		65,920.00	19,512.32	85,432.32	1.0000
1000	SADM	1500		Transfer Admissions Counselor		E067	39,390.00	1,182.00		40,572.00	12,009.31	52,581.31	1.0000
1000	SADM	1500		Recruitment, Events, Visits & Commun. Manager		E064	51,450.00	1,544.00		52,994.00	15,686.22	68,680.22	1.0000
1000	SADM	1500		Exec Director of Admissions & Outreach		E484	109,862.00	3,296.00		113,158.00	33,494.77	146,652.77	1.0000
1000	SADM	1500		Admissions Counselor		E232	42,000.00	-		42,000.00	12,432.00	54,432.00	1.0000
1000	SADM	1500		Admissions Counselor		E443	37,804.00	1,134.00	1,356.00	40,294.00	11,927.02	52,221.02	1.0000
10061	SADM	1500		Assoc Dir of Admissions Systems & Data		E285	65,000.00			65,000.00	19,240.00	84,240.00	1.0000
10061	SADM	1500		Admissions Counselor		E897	41,722.00			41,722.00	12,349.71	54,071.71	1.0000
10061	SADM	1500		Asst Director of Admission		E898	60,174.00			60,174.00	17,811.50	77,985.50	1.0000
1000	SASS	1500		Director of Testing Services		E422	66,963.00	2,009.00		68,972.00	20,415.71	89,387.71	1.0000
1000	SASS	1500		Coordinator of Placement Testing		E981	51,404.00	1,542.00	457.00	53,403.00	15,807.29	69,210.29	1.0000
1000	SENR2	1500		Enrollment Management Research Analyst		E1010	60,600.00	1,818.00		62,418.00	18,475.73	80,893.73	1.0000
1000	SENR2	1500		Asst to the AVP of Enrollment Management		E1095	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	SENR2	1500		Director, Enrollment Management Systems and Operations		E614	80,800.00	2,424.00		83,224.00	24,634.30	107,858.30	1.0000
10061	SENR2	1500		Assoc VP of Enrollment Management	X	E061	159,144.00			159,144.00	47,106.62	206,250.62	1.0000
1000	SFIN	1500		Scholarship Counselor		E363	46,008.00	1,380.00		47,388.00	14,026.85	61,414.85	1.0000
1000	SFIN	1500		Financial Aid Student Srvc Rep		E925	43,000.00		169.00	43,169.00	12,778.02	55,947.02	1.0000
1000	SFIN	1500		Financial Aid Accountant		E927	61,812.00	1,854.00		63,666.00	18,845.14	82,511.14	1.0000
1000	SFIN	1500		Sr Counselor - Scholarships		E691	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	SFIN	1500		Eligibility Processing Counselor		E792	43,500.00	1,305.00		44,805.00	13,262.28	58,067.28	1.0000
1000	SFIN	1500		Senior Financial Aid Counselor/Outreach Coordinator		E117	53,527.00	1,606.00		55,133.00	16,319.37	71,452.37	1.0000
1000	SFIN	1500		SAP/Imaging Processor		E419	39,170.00	1,175.00	2,824.00	43,169.00	12,778.02	55,947.02	1.0000
1000	SFIN	1500		Director of Scholarships		E934	69,000.00	2,070.00		71,070.00	21,036.72	92,106.72	1.0000
1000	SFIN	1500		Counselor/Processor		E122	39,170.00	1,175.00	2,824.00	43,169.00	12,778.02	55,947.02	1.0000
1000	SFIN	1500		Financial Aid Initiatives Specialist		E698	46,460.00			47,854.00	14,164.78	62,018.78	1.0000
1000	SFIN	1500		Assoc Director, Scholarship Program		E244	66,637.00	1,999.00		68,636.00	20,316.26	88,952.26	1.0000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
<u>Enrollment Management Cont.</u>													
1000	SFIN	1500		R2T4 Coord. & Pell Processing		E118	50,472.00	1,514.00		51,986.00	15,387.86	67,373.86	1.0000
1000	SFIN	1500		Financial Aid Representative		E445	41,000.00	1,230.00	939.00	43,169.00	12,778.02	55,947.02	1.0000
1000	SFIN	1500		Interim Dir. Of Ops. & Systems		E923	74,500.00	2,235.00		76,735.00	22,713.56	99,448.56	1.0000
1000	SFIN	1500		Exec Director of Financial Aid and Scholarships		E114	95,950.00	2,879.00		98,829.00	29,253.38	128,082.38	1.0000
1000	SFIN	1500		Director of Client Services		E112	71,500.00	2,145.00		73,645.00	21,798.92	95,443.92	1.0000
1000	SFIN	1500		Financial Aid Student Srvc Rep		E926	40,500.00		2,669.00	43,169.00	12,778.02	55,947.02	1.0000
1000	SFIN	1500		Graduate Scholarship Counselor		E643	42,220.00	1,267.00		43,487.00	12,872.15	56,359.15	1.0000
10061	SFIN	1500		Assoc Director of Financial Aid - Client Service	X	E115	75,086.00			75,086.00	22,225.46	97,311.46	1.0000
1000	SFIN	1500		Financial Aid Operations Mgr		E120	54,500.00	1,635.00		56,135.00	16,615.96	72,750.96	1.0000
10061	SFIN	1500		Sr Processor - Student Eligibility		E214	45,000.00			45,000.00	13,320.00	58,320.00	1.0000
10061	SFIN	1500		Graduate Loan Counselor	X	E642	45,929.00			45,929.00	13,594.98	59,523.98	1.0000
10061	SFIN	1500		Asst Director, Fin Aid - Compliance	X	E820	70,769.00			70,769.00	20,947.62	91,716.62	1.0000
1000	SORN	1500		Assoc Director, Orientation , Transition & Retention		E340	42,666.04	1,280.25		43,946.29	13,008.10	56,954.39	0.6630
1000	SORN	1500		Advising Services Coordinator		E823	51,520.00	1,546.00		53,066.00	15,707.54	68,773.54	1.0000
1000	SORN	1500		Orientation Coord of Family, Spanish, & Special Programs (Bilingual, Spanish)		E745	45,000.00	1,350.00	320.00	46,670.00	13,814.32	60,484.32	1.0000
1000	SORN	1500		Peer Mentoring Specialist		E1100	36,800.00	1,104.00		37,904.00	11,219.58	49,123.58	1.0000
1000	SORN	1500		InterimTrnsf Student Success Specialist		E957	44,250.00	1,328.00		45,578.00	13,491.09	59,069.09	1.0000
1000	SORN	1500		Interim Administrative Coordinator and Office Manager		E977	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	SORN	1500		Peer Mentoring Specialist		E1099	28,786.10	863.58		29,649.68	8,776.31	38,425.99	0.7021
1000	SORN	1500		Director of Orientation, Transition & Retention		E024	73,600.00	2,208.00		75,808.00	22,439.17	98,247.17	0.9200
1000	SREG	1500		Interim Transfer Evaluator		E1015	43,000.00	1,290.00		44,290.00	13,109.84	57,399.84	1.0000
1000	SREG	1500		Student Systems Specialist		E781	54,000.00	1,620.00		55,620.00	16,463.52	72,083.52	1.0000
1000	SREG	1500		Graduation Supervisor		E856	54,000.00	1,620.00		55,620.00	16,463.52	72,083.52	1.0000
1000	SREG	1500		Sr Assoc Registrar of Curriculum & Systems		E068	67,600.00	2,028.00		69,628.00	20,609.89	90,237.89	1.0000
1000	SREG	1500		Graduation Evaluator		E736	47,000.00	1,410.00		48,410.00	14,329.36	62,739.36	1.0000
1000	SREG	1500		Records & Registration Coordinator		E769	49,580.00	1,487.00		51,067.00	15,115.83	66,182.83	1.0000
1000	SREG	1500		Tuition and Classification Officer		E737	43,148.00	1,294.00		44,442.00	13,154.83	57,596.83	1.0000
1000	SREG	1500		Transfer Evaluator		E787	45,500.00	1,365.00		46,865.00	13,872.04	60,737.04	1.0000
1000	SREG	1500		Transfer Evaluator		E1147	46,000.00	1,380.00		47,380.00	14,024.48	61,404.48	1.0000
1000	SREG	1500		Transfer Evaluator		E1138	45,250.00	1,358.00		46,608.00	13,795.97	60,403.97	1.0000
1000	SREG	1500		Veteran Certifying Official		E712	45,955.00	1,379.00		47,334.00	14,010.86	61,344.86	1.0000
1000	SREG	1500		Transfer Evaluator		E811	47,219.00	1,417.00		48,636.00	14,396.26	63,032.26	1.0000
1000	SREG	1500		Interim Registrar		E059	94,000.00	2,820.00		96,820.00	28,658.72	125,478.72	1.0000
1000	SREG	1500		Records Specialist		E801	29,025.00	870.75		29,895.75	8,849.14	38,744.89	0.6450
1000	SREG	1500		Prior Learning Specialist		E730	54,000.00	1,620.00		55,620.00	16,463.52	72,083.52	1.0000
1000	SREG	1500		Graduation Evaluator		E735	48,000.00	1,440.00		49,440.00	14,634.24	64,074.24	1.0000
1000	SREG	1500		Records Specialist		E1014	42,414.00	1,272.00		43,686.00	12,931.06	56,617.06	1.0000
1000	SREG	1500		Coordinator of International Student Support		E980	47,041.87	1,413.39		48,455.26	14,342.76	62,798.02	0.8704
10061	SREG	1500		Asst to Registrar / Special Proj Mgr		E636	53,000.00			53,000.00	15,688.00	68,688.00	1.0000
10061	SREG	1500		Assoc Director		E708	59,880.00		-	59,880.00	17,724.48	77,604.48	1.0000
10061	SREG	1500		Transfer Evaluator for Supervisor	X	E791	54,996.00			54,996.00	16,278.82	71,274.82	1.0000
10061	SREG	1500		Data System Analyst	X	E924	52,706.00			52,706.00	15,600.98	68,306.98	1.0000
10061	SREG	1500		Transfer Evaluator	X	TBD20C	42,602.00			42,602.00	12,610.19	55,212.19	1.0000
1000	URBEDU	1400		Program Manager		E440	39,847.20	1,195.20	1,680.00	42,722.40	12,645.83	55,368.23	0.8000
1000	URBEDU	1400		Interim Program Coordinator		E523	19,800.00	594.00		20,394.00	6,036.62	26,430.62	0.4500
1000	URBEDU	1400		Director, Center for Urban Education		E438	65,966.34	1,979.31		67,945.65	20,111.91	88,057.56	0.7870
130030	URBEDU	1100		Interim Program Coordinator		E523	8,800.00	264.00		9,064.00	2,682.94	11,746.94	0.2000
							5,149,852.55	121,130.48	15,012.00	5,285,995.03	1,564,654.48	6,850,649.51	93.1175
<u>Student Engagement & Wellness</u>													
1000	CESA	1500		Dir, Ctr for Multicultural Excellence & Inclusion		E511	70,000.00	2,100.00		72,100.00	21,341.60	93,441.60	1.0000
1000	CESA	1500		Coordinator International Student Support		E975	49,000.00	1,470.00		50,470.00	14,939.12	65,409.12	1.0000
1000	CESA	1500		ESL & Student Success Specialist		E902	47,500.00	1,425.00		48,925.00	14,481.80	63,406.80	1.0000
1000	CESA	1500		Director Immigrant Services Program		E156	64,807.00	1,944.00		66,751.00	19,758.30	86,509.30	1.0000
1000	CESA	1500		Coordinator of CESA & other Projects		E910	58,268.00	1,748.00		60,016.00	17,764.74	77,780.74	1.0000
10061	CESA	1500		Assoc Dean of Equity & Student Achievement		E149	88,000.00		-	88,000.00	26,048.00	114,048.00	1.0000
1000	CMEI	1500		Assistant Director, Center for Multicultural Excellence & Inclusion		E945	55,938.00	1,678.00		57,616.00	17,054.34	74,670.34	1.0000
1000	LGBT	1500		Asst Director, LGLBT Student Resource Center		E958	4,500.00	134.99		4,634.99	1,371.96	6,006.95	0.0849
1000	LGBT	1500		Director, LGBTQ Student Resource Center		E186	8,179.73	245.41		8,425.14	2,493.84	10,918.98	0.1304

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Student Engagement & Wellness cont.													
1000	SHEAL	1500		Clinical Outreach Coord MH & HE		E1106	62,000.00	1,860.00		63,860.00	18,902.56	82,762.56	1.0000
1000	SLIFE2	1500		Title IX Investigator/Student Conduct Specialist		E720	58,000.00	1,740.00		59,740.00	17,683.04	77,423.04	1.0000
1000	SLIFE2	1500		Assoc Dean for Student Engagement & Wellness		E352	18,685.00	560.60		19,245.60	5,696.70	24,942.30	0.2000
1000	SLIFE2	1500		Case Mgr/EPIC Scholars Coord		E1069	53,000.00	1,590.00		54,590.00	16,158.64	70,748.64	1.0000
1000	SLIFE2	1500		CARE Case Management		E551	52,000.00	1,560.00		53,560.00	15,853.76	69,413.76	1.0000
1000	SLIFE2	1500		Assoc VP for Student Engagement & Wellness / Dean of Students		E159	15,708.77	471.27		16,180.04	4,789.29	20,969.33	0.1304
1000	SLIFE2	1500		Case Management Coord		E1061	54,000.00	1,620.00		55,620.00	16,463.52	72,083.52	1.0000
1000	SLIFE2	1500		Assoc Dir for Student Conduct - DR002		E342	64,500.00	1,935.00		66,435.00	19,664.76	86,099.76	1.0000
1000	SLIFE2	1500		Special Projects Manager & Office Manager / Asst to the AVP		E794	5,308.03	159.20		5,467.23	1,618.30	7,085.53	0.0995
10061	SLIFE2	1500		Director of Behavioral Intervention & Student Conduct		E959	69,915.00			69,915.00	20,694.84	90,609.84	1.0000
10061	SLIFE2	1500		DOS Compliance & Prevention Spec	X	TBD20A	23,860.00			23,860.00	7,062.56	30,922.56	0.5000
1000	STRIO	1500		Individualized Degree Specialist		E580	2,300.00	69.00		2,369.00	701.22	3,070.22	0.0500
1000	VETMIL	1500		Dir of Veteran & Military Student Srvs		E743	72,500.00	2,175.00		74,675.00	22,103.80	96,778.80	1.0000
1000	VETMIL	1500		Asst Director for Veteran & Military Student Recruitment		E065	62,453.00	1,874.00		64,327.00	19,040.79	83,367.79	1.0000
1000	VETMIL	1500		Dir of Veteran & Military Benefits		E747	62,931.00	1,888.00		64,819.00	19,186.42	84,005.42	1.0000
							1,123,353.53	28,247.47	-	1,151,601.00	340,873.90	1,492,474.90	18.1952
Career Engagement													
1000	AACP87	1400		Applied Learning Coordinator		E701	48,903.00	1,467.00		50,370.00	14,909.52	65,279.52	1.0000
1000	AACP87	1400		Office Manager		E813	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	AACP87	1400		Director, Applied Learning Center		E029	88,264.00	2,648.00		90,912.00	26,909.95	117,821.95	1.0000
1000	AACP87	1400		Internship Coordinator		E869	50,465.00	1,514.00	697.00	52,676.00	15,592.10	68,268.10	1.0000
1000	AACP87	1400		Coordinator Internship Center		E307	53,065.00	1,592.00		54,657.00	16,178.47	70,835.47	1.0000
1000	AACP87	1400		Internship Coordinator		E034	48,480.00	1,454.00	2,742.00	52,676.00	15,592.10	68,268.10	1.0000
1000	AACP87	1400		Internship Development & Database Mgr		E868	26,687.00	801.00		27,488.00	8,136.45	35,624.45	0.5000
1000	AACP87	1400		Service Learning Specialist		E700	61,785.00	1,854.00		63,639.00	18,837.14	82,476.14	1.0000
1000	AACP87	1400		Civic Engagement Program Manager		E639	52,000.00	1,560.00		53,560.00	15,853.76	69,413.76	1.0000
1000	AACP87	1400		Asst Director of Work-Based Learning		E032	58,580.00	1,757.00		60,337.00	17,859.75	78,196.75	1.0000
10061	AACP87	1400		Senior Internship Coordinator		E033	58,406.00			58,406.00	17,288.18	75,694.18	1.0000
10061	AACP87	1400		C2 Graduate & Professional School Advisor		TBD20M	55,000.00			55,000.00	16,280.00	71,280.00	1.0000
1000	SACR	1500		STEM Career Specialist		E1038	22,000.00	660.00		22,660.00	6,707.36	29,367.36	0.5000
1000	SSSP	1500		Coordinator Student Academic Success & Denver Scholarships		E362	45,432.00	1,363.00		46,795.00	13,851.32	60,646.32	1.0000
1000	SSSP	1500		Coordinator of Tutoring & Early Alert		E242	52,540.00	1,576.00		54,116.00	16,018.34	70,134.34	1.0000
1000	SSSP	1500		Coordinator of Transfer Student Success		E514	52,025.00	1,561.00		53,586.00	15,861.46	69,447.46	1.0000
1000	SSSP	1500		Coordinator of Supplemental Instruction		E832	54,500.00	1,635.00		56,135.00	16,615.96	72,750.96	1.0000
1000	SSSP	1500		Coord of Schol, Leadership, & Comm Partner Prog		E345	43,000.00	1,290.00		44,290.00	13,109.84	57,399.84	1.0000
1000	SSSP	1500		Supplemental Instruction Specialist		E584	46,700.00	1,401.00		48,101.00	14,237.90	62,338.90	1.0000
1000	SSSP	1500		Roadways Advisor		E493	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	SSSP	1500		Director, Student Support and Retention		E174	77,000.00	2,310.00		79,310.00	23,475.76	102,785.76	1.0000
1000	SSSP	1500		Assistant Director of Schol Support & Retn		E834	54,500.00	1,635.00		56,135.00	16,615.96	72,750.96	1.0000
1000	SSSP	1500		Assoc Director of Roadways Advising		E728	66,946.00	2,008.00		68,954.00	20,410.38	89,364.38	1.0000
1000	SSSP	1500		Immigrant Services Program Specialist		E150	42,420.00	1,273.00		43,693.00	12,933.13	56,626.13	1.0000
1000	SSSP	1500		Undeclared/Exploratory-Acad Advisor & Retention Spec		E953	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	SSSP	1500		Undeclared/Exploratory-Acad Advisor & Retention Specialist		E549	46,966.00	1,409.00		48,375.00	14,319.00	62,694.00	1.0000
10061	SSSP	1500		Reengagement Navigator		TBD20T	41,000.00			41,000.00	12,136.00	53,136.00	1.0000
10061	SSSP	1500		Reengagement Navigator		TBD20U	41,000.00			41,000.00	12,136.00	53,136.00	1.0000
10061	SSSP	1500		Reengagement Navigator		TBD20V	51,500.00			51,500.00	15,244.00	66,744.00	1.0000
							1,294,038.00	37,069.00	3,439.00	1,523,046.00	450,821.63	1,973,867.63	28.0000
Total Student Affairs E&G							8,120,629.08	201,787.95	18,451.00	8,529,368.03	2,524,692.90	11,054,060.93	145.3127

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
<u>Administration, Finance, & Facilities</u>													
<u>Accounting Services</u>													
1000	AFACSR	1600		Accounts Payable Specialist		E750	46,000.00	1,380.00		47,380.00	14,024.48	61,404.48	1.0000
1000	AFACSR	1600		Accounts Payable Specialist		E1102	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	AFACSR	1600		Fixed Asset Accountant		E1011	51,845.00	1,555.00	395.00	53,795.00	15,923.32	69,718.32	1.0000
1000	AFACSR	1600		Contracts Administrator		E1043	50,514.00	1,515.00		52,029.00	15,400.58	67,429.58	1.0000
1000	AFACSR	1600		Corporate Card Administrator		E797	51,000.00	1,530.00		52,530.00	15,548.88	68,078.88	1.0000
1000	AFACSR	1600		Administrative Asst		E1059	50,000.00	1,500.00		51,500.00	15,244.00	66,744.00	1.0000
1000	AFACSR	1600		Grants Manager		E1058	73,730.00	2,212.00		75,942.00	22,478.83	98,420.83	1.0000
1000	AFACSR	1600		Manager of Payroll		E481	39,000.00	1,170.00		40,170.00	11,890.32	52,060.32	0.5000
1000	AFACSR	1600		Fund Accountant		E1097	48,000.00	1,440.00		49,440.00	14,634.24	64,074.24	1.0000
1000	AFACSR	1600		Accounts Payable Specialist		E1088	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
1000	AFACSR	1600		Payroll Specialist		E786	30,100.00	903.00		31,003.00	9,176.89	40,179.89	0.5000
1000	AFACSR	1600		Accounts Payable Specialist		E749	43,842.00	1,315.00		45,157.00	13,366.47	58,523.47	1.0000
1000	AFACSR	1600		Asset Manager		E1101	72,546.00	2,176.00		74,722.00	22,117.71	96,839.71	1.0000
1000	AFACSR	1600		Compliance Officer		E704	51,105.00	-		51,105.00	15,127.08	66,232.08	1.0000
1000	AFACSR	1600		Payroll Accountant		E764	44,500.00			44,500.00	13,172.00	57,672.00	1.0000
160052	AFACSR	1600		Grant/Financial Aid Accountant		E1080	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
160052	CWGEIN	1600		Payroll Specialist		E786	30,100.00	903.00		31,003.00	9,176.89	40,179.89	0.5000
							827,282.00	21,949.00	395.00	849,626.00	251,489.29	1,101,115.29	15.5000
<u>Budget Office</u>													
1000	AFBUD	1600		Budget Analyst		E1047	47,888.00	1,437.00		49,325.00	14,600.20	63,925.20	0.7000
1000	AFBUD	1600		Budget Director / Deputy Chief Financial Officer		E078	65,650.20	1,969.55		67,619.75	20,015.45	87,635.20	0.5500
1000	AFBUD	1700		Budget Director / Deputy Chief Financial Officer		E078	53,713.80	1,611.45		55,325.25	16,376.27	71,701.52	0.4500
1000	AFBUD	1600		President's Office Fiscal Manager & Senior Budget Analyst		E555	77,543.00	2,326.00		79,869.00	23,641.22	103,510.22	1.0000
							244,795.00	7,344.00	-	252,139.00	74,633.14	326,772.14	2.7000
<u>Office of University Effectiveness</u>													
1000	AFIS	1600		Director, Institutional Research		E473	99,802.00	2,994.00	260.00	103,056.00	30,504.58	133,560.58	1.0000
10101	CAVEA	1600		Office & Events Manager	X	E812	57,727.00			57,727.00	17,087.19	74,814.19	1.0000
10101	CAVEA	1600		CAVEA Analyst/Technician	X	E971	52,779.00			52,779.00	15,622.58	68,401.58	1.0000
1000	DELTA	1600		Business Intelligence Analyst		E967	53,000.00			53,000.00	15,688.00	68,688.00	1.0000
1000	DELTA	1600		Lead Data Specialist		E961	71,500.00	2,145.00	263.00	73,908.00	21,876.77	95,784.77	1.0000
1000	DELTA	1600		Business Intelligence Analyst		E966	56,055.00	1,682.00		57,737.00	17,090.15	74,827.15	1.0000
10101	DELTA	1600		State & Federal Reporting Spec	X	E1029	63,482.00			63,482.00	18,790.67	82,272.67	1.0000
1000	EDW	1600		Sr Enterprise Data Warehouse Architect		E1051	96,447.00	2,893.00		99,340.00	29,404.64	128,744.64	1.0000
1000	EDW	1600		Sr Enterprise Data Warehouse Architect		E418	96,447.00	2,893.00		99,340.00	29,404.64	128,744.64	1.0000
1000	EDW	1600		Manager, Data Warehouse & Reporting		E696	88,880.00	2,666.00		91,546.00	27,097.62	118,643.62	1.0000
1000	PTFM	1600		Process Transformation Specialist		E884	67,500.00	2,025.00		69,525.00	20,579.40	90,104.40	1.0000
1000	UNVE	1600		Exec Director of the Office of University Effectiveness		E674	123,220.00	3,697.00		126,917.00	37,567.43	164,484.43	1.0000
1000	UNVE	1600		Office Systems Manager		E1083	50,000.00	1,500.00		51,500.00	15,244.00	66,744.00	1.0000
							976,839.00	22,495.00	523.00	999,857.00	295,957.67	1,295,814.67	13.0000
<u>Facilities</u>													
1000	FCILTS	1700		Facilities Office Manager		E755	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	FCILTS	1700		Director, Planning, Design & Construction		E338	88,200.00	2,646.00		90,846.00	26,890.42	117,736.42	0.7000
1000	FCILTS	1700		Emergency Preparedness Manager		E1136	77,000.00	2,310.00		79,310.00	23,475.76	102,785.76	1.0000
10101	FCILTS	1700		Assoc Dir of Planning, Design & Constuction		E590	89,000.00			89,000.00	26,344.00	115,344.00	1.0000
10101	FCILTS	1700		Director of Operation and Maintenance (Facilities)		TBD20P				130,133.00	38,519.37	168,652.37	1.0000
							307,574.00	6,557.00	-	444,264.00	131,502.15	575,766.15	4.7000
<u>Human Resources</u>													
1000	AFHRS	1600		Senior Benefits Coordinator		E550	51,489.00	1,545.00		53,034.00	15,698.06	68,732.06	1.0000
1000	AFHRS	1600		Sr Employee Benefits & Retirement Plans Mgr		E807	71,500.00	2,145.00		73,645.00	21,798.92	95,443.92	1.0000
1000	AFHRS	1600		Talent Team Manager		E1025	61,000.00	1,830.00	2,022.00	64,852.00	19,196.19	84,048.19	1.0000
1000	AFHRS	1600		HR Generalist - Talent Team		E1085	52,876.00	1,586.00		54,462.00	16,120.75	70,582.75	1.0000
1000	AFHRS	1600		Assoc VP of Human Services		E522	112,000.00			112,000.00	33,152.00	145,152.00	0.7000
1000	AFHRS	1600		Manager Learning & Development		E937	65,000.00	1,950.00		66,950.00	19,817.20	86,767.20	1.0000
1000	AFHRS	1600		Sr Employee Relations Spec		E851	75,000.00	2,250.00		77,250.00	22,866.00	100,116.00	1.0000
1000	AFHRS	1600		HR Generalist - Talent Team		E556	52,876.00	1,586.00		54,462.00	16,120.75	70,582.75	1.0000
1000	AFHRS	1600		Employment Manager		E300	60,500.00	-		60,500.00	17,908.00	78,408.00	1.0000
1000	AFHRS	1600		Learning & Development Specialist		E1153	48,000.00			48,000.00	14,208.00	62,208.00	1.0000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Human Resources cont.													
1000	AFHRS	1600		HR Generalist - Talent Team		E850	54,024.00	1,621.00		55,645.00	16,470.92	72,115.92	1.0000
1000	AFHRS	1400		HR Associate		E670	35,847.75	1,075.50		36,923.25	10,929.28	47,852.53	0.7500
1000	AFHRS	1600		HR Associate		E670	11,949.25	358.50		12,307.75	3,643.09	15,950.84	0.2500
1000	AFHRS	1600		HR Associate		E1026	47,797.00	1,434.00		49,231.00	14,572.38	63,803.38	1.0000
1000	AFHRS	1600		HR Generalist - Talent Team		E803	52,876.00	1,586.00		54,462.00	16,120.75	70,582.75	1.0000
1000	AFHRS	1600		HR Generalist - Employee Experience		E805	51,520.00	1,546.00		53,066.00	15,707.54	68,773.54	1.0000
10101	AFHRS	1600		Generalist Position HR		TBD20R				60,000.00	17,760.00	77,760.00	1.0000
							904,255.00	20,513.00	2,022.00	986,790.00	292,089.83	1,278,879.83	15.7000
Student Accounts & Business Services													
1000	AFSABS	1600		Cashiering Specialist		E809	47,000.00	1,410.00		48,410.00	14,329.36	62,739.36	1.0000
1000	AFSABS	1500		Bursar's Office Specialist		E733	49,067.00	1,472.00		50,539.00	14,959.54	65,498.54	1.0000
1000	AFSABS	1500		Student Account Specialist		E689	39,170.00	1,175.00		40,345.00	11,942.12	52,287.12	1.0000
1000	AFSABS	1600		Asst Bursar		E1053	58,075.00	1,742.00		59,817.00	17,705.83	77,522.83	1.0000
1000	AFSABS	1600		Collections Advisor		E990	44,440.00	1,333.00		45,773.00	13,548.81	59,321.81	1.0000
1000	AFSABS	1600		Cashier Specialist		E844	45,525.00	1,366.00		46,891.00	13,879.74	60,770.74	1.0000
10101	AFSABS	1600		Student Financial & Collections Advisor		TBD20Q				45,000.00	13,320.00	58,320.00	1.0000
							283,277.00	8,498.00	-	336,775.00	99,685.40	436,460.40	7.0000
VP of Administration, Finance, and Facilities													
1000	AFAVP	1600		Assoc VP for Admin, Finance, & Facilities and Chief Financial Officer		E491	166,900.00	5,007.00		171,907.00	50,884.47	222,791.47	1.0000
1000	AFVPOF	1600		Executive Asst to the VP & to Assoc VP - Admin Fin & Facilities		E427	61,997.00	1,860.00		63,857.00	18,901.67	82,758.67	1.0000
1000	AFVPOF	1600		VP, Admin, Finance & Facilities/CFO		E003	180,000.00	5,400.00		185,400.00	54,878.40	240,278.40	0.8000
1000	AFVPOF	1700		VP, Admin, Finance & Facilities/CFO		E003	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	0.2000
							453,897.00	13,617.00	-	467,514.00	138,384.14	605,898.14	3.0000
Information Technology Services													
1000	APSVIT	1400		Applications Services Senior Business Analyst		E858	80,000.00	2,400.00		82,400.00	24,390.40	106,790.40	1.0000
1000	APSVIT	1500		Senior Systems Analyst		E721	77,732.00	2,332.00		80,064.00	23,698.94	103,762.94	1.0000
1000	APSVIT	1500		Data Warehouse Manager		E474	78,006.00	2,340.00		80,346.00	23,782.42	104,128.42	1.0000
1000	APSVIT	1600		Database Administrator		E773	85,000.00	2,550.00		87,550.00	25,914.80	113,464.80	1.0000
1000	APSVIT	1600		Applications Services Business Analyst		E913	61,000.00	1,830.00		62,830.00	18,597.68	81,427.68	1.0000
1000	APSVIT	1600		Sr Applications Developer		E615	68,715.00	2,061.00		70,776.00	20,949.70	91,725.70	1.0000
1000	APSVIT	1600		Database Administrator Manager		E703	89,309.00	2,679.00		91,988.00	27,228.45	119,216.45	1.0000
10121	APSVIT	1600		Sr Applications Developer		E1081	72,292.00			72,292.00	21,398.43	93,690.43	1.0000
1000	INFRIT	1600		ITS Network Telephone Engineer		E1028	65,650.00	1,970.00		67,620.00	20,015.52	87,635.52	1.0000
1000	INFRIT	1600		Manager, Data Center Information & Disaster Recovery		E846	83,000.00	2,490.00		85,490.00	25,305.04	110,795.04	1.0000
1000	INFRIT	1600		Jr. Storage & Data Ctr Manager		E866	58,500.00	1,755.00		60,255.00	17,835.48	78,090.48	1.0000
1000	INFRIT	1600		Enterprise Systems Administrator		E860	68,529.00	2,056.00		70,585.00	20,893.16	91,478.16	1.0000
1000	INFRIT	1400		Network Security Engineer		E825	42,983.00	1,289.50		44,272.50	13,104.66	57,377.16	0.5000
1000	INFRIT	1600		Network Security Engineer		E825	42,983.00	1,289.50		44,272.50	13,104.66	57,377.16	0.5000
1000	INFRIT	1600		Assoc Dir of ITS Infrastructure & Systems Administration		E692	93,546.00	2,806.00		96,352.00	28,520.19	124,872.19	1.0000
1000	INFRIT	1600		Linux Systems Technician		E886	58,580.00	1,757.00		60,337.00	17,859.75	78,196.75	1.0000
1000	INFRIT	1600		ITS Architect / Systems Engineer		E624	96,247.00	2,887.00		99,134.00	29,343.66	128,477.66	1.0000
1000	INFRIT	1600		ITS Service Network Administrator		E956	65,265.00	1,958.00		67,223.00	19,898.01	87,121.01	1.0000
1000	INFRIT	1400		Online Applications Developer		E800	37,676.50	1,130.50		38,807.00	11,486.87	50,293.87	0.5000
1000	INFRIT	1500		Online Applications Developer		E800	37,676.50	1,130.50		38,807.00	11,486.87	50,293.87	0.5000
1000	INFRIT	1600		ITS Network Telephone Administrator		E1089	59,800.00	1,794.00		61,594.00	18,231.82	79,825.82	1.0000
1000	INFRIT	1600		ITS Service Network Administrator		E847	63,099.00	1,893.00	1,047.00	66,039.00	19,547.54	85,586.54	1.0000
1000	INFRIT	1600		Storage & Data Center Admin		E830	62,500.00			62,500.00	18,500.00	81,000.00	1.0000
1000	ITSEC	1600		ITS Security Manager		E742	97,148.00	2,914.00		100,062.00	29,618.35	129,680.35	1.0000
1000	ITSEC	1600		ITAM Specialist		E1048	50,500.00	1,515.00		52,015.00	15,396.44	67,411.44	1.0000
1000	ITSEC	1600		ITS Asset Manager		E989	98,590.00	2,958.00		101,548.00	30,058.21	131,606.21	1.0000
1000	LEADIT	1600		ITS Business Services Administrator		E760	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	LEADIT	1400		Director, Infrastructure Svcs & Chief Information Security Officer		E520	141,137.00	4,234.00		145,371.00	43,029.82	188,400.82	1.0000
1000	LEADIT	1600		Dir, Networking & Infrastructure		E840	140,000.00			140,000.00	41,440.00	181,440.00	1.0000
1000	LEADIT	1600		ITS Fiscal & Budget Manager		E806	74,000.00	2,220.00		76,220.00	22,561.12	98,781.12	1.0000
1000	LEADIT	1400		Director, ITS Application Services		E298	70,944.50	2,128.50		73,073.00	21,629.61	94,702.61	0.5000
1000	LEADIT	1500		Director, ITS Application Services		E298	70,944.50	2,128.50		73,073.00	21,629.61	94,702.61	0.5000
1000	LEADIT	1600		Asst Director		E176	50,929.00	1,528.00		52,457.00	15,527.27	67,984.27	0.7500
1000	LEADIT	1600		CIO and AVP for ITS		E616	166,650.00	5,000.00		171,650.00	50,808.40	222,458.40	1.0000
10121	LEADIT	1400		Director, User Support Services	X	E499	42,525.00			42,525.00	12,587.40	55,112.40	0.5000
10121	LEADIT	1500		Director, User Support Services	X	E499	42,525.00			42,525.00	12,587.40	55,112.40	0.5000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Information Technology Services Cont.													
10121	LEADIT	1400		ITS Communications Coordinator	X	E901	18,810.25			18,810.25	5,567.83	24,378.08	0.2500
10121	LEADIT	1500		ITS Communications Coordinator	X	E901	18,810.25			18,810.25	5,567.83	24,378.08	0.2500
10121	LEADIT	1600		ITS Communications Coordinator	X	E901	37,620.50			37,620.50	11,135.67	48,756.17	0.5000
1000	USSVIT	1400		Desktop Support Liaison		E974	50,514.00	1,515.00		52,029.00	15,400.58	67,429.58	1.0000
1000	USSVIT	1400		Instructional Technology Specialist		E935	53,000.00	1,590.00		54,590.00	16,158.64	70,748.64	1.0000
1000	USSVIT	1500		ITS Helpdesk Manager		E1018	69,000.00	2,070.00		71,070.00	21,036.72	92,106.72	1.0000
1000	USSVIT	1400		Help Desk Specialist		E920	24,750.00	742.50		25,492.50	7,545.78	33,038.28	0.5000
1000	USSVIT	1500		Help Desk Specialist		E920	9,900.00	297.00		10,197.00	3,018.31	13,215.31	0.2000
1000	USSVIT	1600		Help Desk Specialist		E920	14,850.00	445.50		15,295.50	4,527.47	19,822.97	0.3000
										-		-	
1000	USSVIT	1500		IT Client Support Specialist		E822	14,500.75	435.00		14,935.75	4,420.98	19,356.73	0.2500
1000	USSVIT	1600		IT Client Support Specialist		E822	43,502.25	1,305.00		44,807.25	13,262.95	58,070.20	0.7500
1000	USSVIT	1500		Sr Desktop Systems Engineer		E970	62,620.00	1,879.00		64,499.00	19,091.70	83,590.70	1.0000
1000	USSVIT	1400		Helpdesk Specialist		E1130	24,750.00	742.50		25,492.50	7,545.78	33,038.28	0.5000
1000	USSVIT	1500		Helpdesk Specialist		E1130	9,900.00	297.00		10,197.00	3,018.31	13,215.31	0.2000
1000	USSVIT	1600		Helpdesk Specialist		E1130	14,850.00	445.50		15,295.50	4,527.47	19,822.97	0.3000
1000	USSVIT	1600		Instructional Technology Specialist		E1074	51,500.00	1,545.00	666.00	53,711.00	15,898.46	69,609.46	1.0000
1000	USSVIT	1400		Learning Spaces Specialist		E904	32,760.60	982.80		33,743.40	9,988.05	43,731.45	0.6000
1000	USSVIT	1500		Learning Spaces Specialist		E904	21,840.40	655.20		22,495.60	6,658.70	29,154.30	0.4000
										-		-	
1000	USSVIT	1400		Help Desk / Knowledge Manager		E916	25,250.00	757.50		26,007.50	7,698.22	33,705.72	0.5000
1000	USSVIT	1500		Help Desk / Knowledge Manager		E916	10,100.00	303.00		10,403.00	3,079.29	13,482.29	0.2000
1000	USSVIT	1600		Help Desk / Knowledge Manager		E916	15,150.00	454.50		15,604.50	4,618.93	20,223.43	0.3000
1000	USSVIT	1400		Desktop Systems Engineer		E993	58,883.00	1,766.00		60,649.00	17,952.10	78,601.10	1.0000
1000	USSVIT	1400		Asst Director of Learning Spaces		E879	79,868.00	2,396.00		82,264.00	24,350.14	106,614.14	1.0000
1000	USSVIT	1400		Learning Spaces Specialist		E903	30,600.00			30,600.00	9,057.60	39,657.60	0.6000
1000	USSVIT	1500		Learning Spaces Specialist		E903	20,400.00			20,400.00	6,038.40	26,438.40	0.4000
1000	USSVIT	1400		Lead Helpdesk Specialist		E992	25,462.50	764.00		26,226.50	7,763.04	33,989.54	0.5000
1000	USSVIT	1500		Lead Helpdesk Specialist		E992	10,185.00	305.60		10,490.60	3,105.22	13,595.82	0.2000
1000	USSVIT	1600		Lead Helpdesk Specialist		E992	15,277.50	458.40		15,735.90	4,657.83	20,393.73	0.3000
1000	USSVIT	1400		Desktop Support Liaison		E982	53,000.00	1,590.00		54,590.00	16,158.64	70,748.64	1.0000
1000	USSVIT	1400		Desktop Supervisor		E1042	66,600.00	1,998.00		68,598.00	20,305.01	88,903.01	1.0000
10121	USSVIT	1500		Desktop Systems Engineer	X	E1052	64,856.00			64,856.00	19,197.38	84,053.38	1.0000
							3,696,467.00	94,365.00	1,713.00	3,792,545.00	1,122,593.31	4,915,138.31	49.7500
Total Administration, Finance, Facilities & Information Tech E&G							7,694,386.00	195,338.00	4,653.00	8,129,510.00	2,406,334.93	10,535,844.93	111.3500
President's Office													
Athletics													
1000	AFATHL	1500		Head Men's Basketball Coach		E095	88,880.00	2,666.00	1,427.00	92,973.00	27,520.01	120,493.01	1.0000
1000	AFATHL	1500		Athletics Business Manager		E558	56,313.00	1,689.00		58,002.00	17,168.59	75,170.59	1.0000
1000	AFATHL	1500		Asst Athl Dir for Sports Performance/Head Athletic Trainer		E459	60,274.00	1,808.00		62,082.00	18,376.27	80,458.27	1.0000
1000	AFATHL	1100		Asst Men's Basketball Coach		E167	4,051.13	121.59		4,172.72	1,235.13	5,407.85	0.1377
1000	AFATHL	1500		Head Women's Soccer Coach		E094	53,530.00	1,606.00		55,136.00	16,320.26	71,456.26	1.0000
1000	AFATHL	1100		Interim Head Track Coach		E450	8,827.40	264.82		9,092.22	2,691.30	11,783.52	0.1748
1000	AFATHL	1500		Interim Head Track Coach		E450	41,672.60	1,250.18		42,922.78	12,705.14	55,627.92	0.8252
1000	AFATHL	1100		Interim Second Asst Volleyball Coach		E154	3,037.77	91.16		3,128.93	926.16	4,055.09	0.0820
1000	AFATHL	1500		Interim Head Women's Golf Coach		E771	31,000.00	930.00		31,930.00	9,451.28	41,381.28	0.7500
1000	AFATHL	1500		Head Women's Volleyball Coach		E098	69,028.00	2,071.00		71,099.00	21,045.30	92,144.30	1.0000
1000	AFATHL	1100		Interim Head M&W Tennis Coach		E557	4,303.80	129.10		4,432.90	1,312.14	5,745.04	0.1000
1000	AFATHL	1500		Interim Head M&W Tennis Coach		E557	38,734.20	1,161.90		39,896.10	11,809.24	51,705.34	0.9000
1000	AFATHL	1500		Director, Intercollegiate Athletics		E091	139,077.00	4,172.00		143,249.00	42,401.70	185,650.70	1.0000
1000	AFATHL	1100		First Asst. Women's Basketball Coach		E808	4,052.10	121.60		4,173.70	1,235.42	5,409.12	0.1000
1000	AFATHL	1500		Assoc Athletic Director/SWA for Student Services		E871	62,965.00	1,889.00		64,854.00	19,196.78	84,050.78	1.0000
1000	AFATHL	1500		Head Women's Softball Coach		E487	59,433.00	1,783.00		61,216.00	18,119.94	79,335.94	1.0000
1000	AFATHL	1500		Assoc Athletic Director for Marketing and Promotions/External Relations		E569	69,564.00	2,087.00		71,651.00	21,208.70	92,859.70	1.0000
1000	AFATHL	1500		Interim Dir of Athletic Communications		E355	40,000.00	1,200.00		41,200.00	12,195.20	53,395.20	1.0000
1000	AFATHL	1500		Media Producer - Athletics		E461	47,847.00	1,435.00		49,282.00	14,587.47	63,869.47	1.0000
1000	AFATHL	1500		Head Men's Soccer Coach		E163	52,163.00			52,163.00	15,440.25	67,603.25	0.9151
1000	AFATHL	1500		Assoc Athletic Director for Facility Operations		E878	63,840.00	1,915.00		65,755.00	19,463.48	85,218.48	1.0000
1000	AFATHL	1500		Asst Athletic Director for Compliance/Internal Operations		E356	54,500.00	1,635.00		56,135.00	16,615.96	72,750.96	1.0000
1000	AFATHL	1500		Head Baseball Coach		E160	62,000.00	1,860.00		63,860.00	18,902.56	82,762.56	1.0000
1000	AFATHL	1500		Interim Marketing Service Specialist		E1113	34,000.00	1,020.00		35,020.00	10,365.92	45,385.92	0.8500

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
<u>Athletics Cont.</u>												
1000	AFATHL	1500	Head M&W Cross Country Coach		E1066	43,178.00			43,178.00	12,780.68	55,958.68	0.8636
1000	AFATHL	1100	Head M&W Cross Country Coach		E1066	6,822.00			6,822.00	2,019.32	8,841.32	0.1364
10021	AFATHL	1500	Base Fund Existing Asst Athletic Training & Strength & Conditioning Coach	X	TBD20E	46,475.00			46,475.00	13,756.60	60,231.60	1.0000
10021	AFATHL	1500	Base Fund Existing Asst Athletic Training & Strength & Conditioning Coach		TBD20O				46,476.00	13,756.90	60,232.90	1.0000
						1,245,568.00	32,906.35	1,427.00	1,326,377.35	392,607.70	1,718,985.05	21.8348
<u>Legal Office</u>												
1000	BRD010	1600	Exec Asst to the General Counsel and Asst Secretary to the Board of Trustees		E039	42,500.00	1,275.00		43,775.00	12,957.40	56,732.40	0.5000
1000	LEGAL	1600	General Counsel & Secretary to the Board of Trustees		E360	157,500.00	4,725.00		162,225.00	48,018.60	210,243.60	0.7500
1000	LEGAL	1600	Policy Administrator		E715	60,267.00	1,808.00		62,075.00	18,374.20	80,449.20	1.0000
1000	LEGAL	1600	Exec Asst to the General Counsel and Asst Secretary to the Board of Trustees		E039	42,500.00	1,275.00		43,775.00	12,957.40	56,732.40	0.5000
1000	PRS120	1600	Director of Equal Opportunity		E010	110,000.00	3,300.00		113,300.00	33,536.80	146,836.80	1.0000
						412,767.00	12,383.00	-	425,150.00	125,844.40	550,994.40	3.7500
<u>Office of Diversity</u>												
1000	DIVOFF	1600	Vice President for Diversity & Retention		E482	165,000.00			165,000.00	48,840.00	213,840.00	1.0000
1000	DIVOFF	1600	Diversity Coordinator		E671	53,013.00	1,590.00		54,603.00	16,162.49	70,765.49	1.0000
1000	HSI	1600	Exec Dir.f Inclusion & H S I		E999	98,475.00	2,954.00		101,429.00	30,022.98	131,451.98	1.0000
1000	OMBUDS	1600	Ombuds Officer		E716	97,000.00	2,910.00		99,910.00	29,573.36	129,483.36	1.0000
						413,488.00	7,454.00	-	420,942.00	124,598.83	545,540.83	4.0000
<u>President's Office</u>												
1000	PRS001	1600	President		E001	300,000.00			300,000.00	88,800.00	388,800.00	1.0000
1000	PRS001	1600	Chief of Staff / VP of Strategy		E290	166,053.60	4,982.05		171,035.65	50,626.55	221,662.20	0.8887
1000	PRS001	1600	Exec Asst to the President		E195	90,000.00	2,700.00		92,700.00	27,439.20	120,139.20	1.0000
10021	PRS001	1600	Special Events & Protocol Coordinator		E987	47,000.00			47,000.00	13,912.00	60,912.00	1.0000
10021	PRS001	1600	Special Advisor to the Pres for Leader Dev and Exec in Residence		TBD20N				60,000.00	17,760.00	77,760.00	0.5000
						603,053.60	7,682.05	-	670,735.65	198,537.75	869,273.40	4.3887
Total President's Office E&G						2,674,876.60	60,425.40	1,427.00	2,843,205.00	841,588.68	3,684,793.68	33.9735
<u>Strategy Branch</u>												
1000	GOVRLN	1600	Dir of Government Affairs		E1107	7,035.00	211.05		7,246.05	2,144.83	9,390.88	0.0670
1000	IACOM2	1600	Director of Communications/Editor in Chief		E837	105,000.00	3,150.00		108,150.00	32,012.40	140,162.40	1.0000
1000	IACOM2	1600	Web Content Specialist		E538	56,899.00	1,707.00		58,606.00	17,347.38	75,953.38	1.0000
1000	IACOM2	1600	Dir of Media Relations		E598	84,000.00	2,520.00		86,520.00	25,609.92	112,129.92	1.0000
1000	IACOM2	1600	Employee Engagement & Commun Spec		E439	67,000.00	2,010.00		69,010.00	20,426.96	89,436.96	1.0000
1000	IACOM2	1600	Government Affairs Coord		E887	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
1000	IACOM2	1600	Director of Digital Marketing Strategy		E778	94,940.00	2,848.00		97,788.00	28,945.25	126,733.25	1.0000
1000	IACOM2	1600	Budget and Office Manager		E680	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
1000	IACOM2	1600	Social Media Manager		E699	51,547.00	1,548.00		53,093.00	15,715.53	68,808.53	1.0000
1000	IACOM2	1500	Manager, Web Communications		E324	75,909.00	2,277.00		78,186.00	23,143.06	101,329.06	1.0000
1000	IACOM2	1600	Dir of Government Affairs		E1107	97,965.00	2,938.95		100,903.95	29,867.57	130,771.52	0.9330
1000	IACOM2	1600	Front End Web Designer		E417	56,899.00	1,707.00		58,606.00	17,347.38	75,953.38	1.0000
1000	IACOM2	1600	Content Mgr & Managing Editor		E572	76,931.00	2,308.00		79,239.00	23,454.74	102,693.74	1.0000
1000	IACOM2	1600	Staff Writer		E918	59,000.00	1,770.00		60,770.00	17,987.92	78,757.92	1.0000
1000	IACOM2	1600	Manager of University Events & Protocol		E814	9,003.40	270.10		9,273.50	2,744.96	12,018.46	0.1526
1000	IACOM2	1600	Visual Story Teller		E1146	64,000.00			64,000.00	18,944.00	82,944.00	1.0000
1000	IACOM2	1600	Exec Asst to the Chief of Staff & Special Projects Manager		E623	75,000.00	2,250.00		77,250.00	22,866.00	100,116.00	1.0000
1000	IACOM2	1600	Assoc Dir of Brand Strategy		E1055	90,900.00	2,727.00		93,627.00	27,713.59	121,340.59	1.0000
1000	IACOM2	1600	Assoc VP of Strategic Communications		E831	118,000.00	3,540.00		121,540.00	35,975.84	157,515.84	1.0000
1000	IACOM2	1600	Staff Writer, Student Retention		E291	59,000.00	1,770.00		60,770.00	17,987.92	78,757.92	1.0000
1000	IACOM2	1600	Dir of Client Services		E705	98,000.00	2,940.00		100,940.00	29,878.24	130,818.24	1.0000
10131	IACOM2	1600	Strategy Project Manager		E1060	56,773.00			56,773.00	16,804.81	73,577.81	1.0000
10131	IACOM2	1600	Special Projects Manager	X	E1112	32,489.00			32,489.00	9,616.74	42,105.74	0.5000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Strategy Branch Cont.							-	-	-	-	-	-	-
10131	IACOM2	1600		Interim Assoc VP of Marketing & Communications	X	E1124	114,191.00			114,191.00	33,800.54	147,991.54	1.0000
Total Strategy Branch E&G							1,658,855.40	41,741.10	-	1,700,596.50	503,376.58	2,203,973.08	21.6526
University Advancement Alumni													
1000	IAALUM	1600		Director of Donor Relations & Advancement Special Events		E524	42,895.00	1,287.00		44,182.00	13,077.87	57,259.87	0.5000
1000	IAALUM	1600		Director of Alumni Relations		E312	64,027.00	1,921.00		65,948.00	19,520.61	85,468.61	1.0000
1000	IAALUM	1600		Digital Media Specialist		E1021	22,000.00	660.00		22,660.00	6,707.36	29,367.36	0.5000
1000	IAALUM	1600		Alumni Relations Coordinator		E1096	29,489.92			29,489.92	8,729.02	38,218.94	0.7970
							158,411.92	3,868.00	-	162,279.92	48,034.86	210,314.78	2.7970
Development Office													
1000	IADEV2	1600		Assoc Director of Planned Giving		E559	82,820.00	2,485.00		85,305.00	25,250.28	110,555.28	1.0000
1000	IADEV2	1600		Associate VP for University Advancement		E875	77,339.95			77,339.95	22,892.63	100,232.58	0.5949
1000	IADEV2	1600		Exec Dir of Corp & Foundation Relations		E1087	110,000.00	3,300.00		113,300.00	33,536.80	146,836.80	1.0000
1000	IADEV2	1600		Sr. Director, Major Gifts		E644	103,327.00	3,100.00		106,427.00	31,502.39	137,929.39	1.0000
1000	IADEV2	1600		Asst VP of Strategic Engagement		E905	116,000.00	3,480.00		119,480.00	35,366.08	154,846.08	1.0000
1000	IADEV2	1600		Assoc Director of Development for Fnd Relations		E857	68,740.00	2,062.00		70,802.00	20,957.39	91,759.39	1.0000
1000	IADEV2	1600		Dir of Development		E668	75,000.00	2,250.00		77,250.00	22,866.00	100,116.00	1.0000
1000	IADEV2	1600		Director of Donor Relations & Advancement Special Events		E524	42,895.00	1,287.00		44,182.00	13,077.87	57,259.87	0.5000
1000	IADEV2	1600		Asst Dir of Copr and Foundation Relations		E1139	56,050.00	1,682.00		57,732.00	17,088.67	74,820.67	1.0000
1000	IADEV2	1600		Senior Director of Development		E629	88,880.00	2,666.00		91,546.00	27,097.62	118,643.62	1.0000
10081	IADEV2	1600		Development Assoc	X	E1094	37,146.00			37,146.00	10,995.22	48,141.22	1.0000
							858,197.95	22,312.00	-	880,509.95	260,630.95	1,141,140.90	10.0949
Advancement Services													
1000	ADVSVC	1600		Advancement Information Services Coord		E876	56,000.00	1,680.00		57,680.00	17,073.28	74,753.28	1.0000
1000	ADVSVC	1600		Interim Office Manager		E798	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
1000	ADVSVC	1600		Data Administrator		E810	56,541.00	1,696.00		58,237.00	17,238.15	75,475.15	1.0000
1000	ADVSVC	1600		Gift Administrator		E894	6,520.00	195.60		6,715.60	1,987.82	8,703.42	0.1304
1000	ADVSVC	1600		Dir of Prospect Management & Analytics		E296	62,000.00		3,384.00	65,384.00	19,353.66	84,737.66	1.0000
10081	ADVSVC	1600		Chief Financial & Operating Officer		E336	43,438.59	-		43,438.59	12,857.82	56,296.41	0.3103
10081	ADVSVC	1600		Business & Data Analyst Associate		TBD205				65,000.00	19,240.00	84,240.00	1.0000
							279,499.59	5,221.60	3,384.00	353,105.19	104,519.13	457,624.32	5.4407
Yearly Unrestricted Fundraising													
1000	IAAFND	1600		Director of Annual Giving		E707	61,500.00	1,845.00	620.00	63,965.00	18,933.64	82,898.64	1.0000
1000	IAAFND	1600		Asst Dir of Annual Giving		E513	52,000.00	1,560.00		53,560.00	15,853.76	69,413.76	1.0000
							113,500.00	3,405.00	620.00	117,525.00	34,787.40	152,312.40	2.0000
External Relations													
1000	EXTRNL	1600		Engagement Coordinator & Advancement Writer		E828	45,298.00	1,359.00		46,657.00	13,810.47	60,467.47	1.0000
							45,298.00	1,359.00	-	46,657.00	13,810.47	60,467.47	1.0000
VP for University Advancement													
1000	IAVPOF	1600		VP of University Advancement		E004	170,000.00	5,100.00		175,100.00	51,829.60	226,929.60	0.8500
							170,000.00	5,100.00	-	175,100.00	51,829.60	226,929.60	0.8500
Total University Advancement E&G							1,624,907.46	41,265.60	4,004.00	1,735,177.06	513,612.41	2,248,789.47	22.1826
TOTAL EDUCATIONAL & GENERAL (E&G) FUND							34,193,892.60	856,679.36	31,707.60	35,911,372.56	10,629,766.30	46,541,138.86	525.4805

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
BUSINESS ENTERPRISES													
Student Affairs Fees Programs													
Student Activities													
200110	SACT		1500	Assistant Director		E304	49,980.00	1,499.00	376.00	51,855.00	15,349.08	67,204.08	1.0000
200110	SACT		1500	Assoc Director, Student Activities		E109	52,228.76	1,567.29		53,796.05	15,923.63	69,719.68	0.8900
200110	SACT		1500	Assistant Director		E566	49,980.00			49,980.00	14,794.08	64,774.08	1.0000
200110	SACT		1500	Director of Student Activities	X	E108	74,194.00			74,194.00	21,961.42	96,155.42	1.0000
							226,382.76	3,066.29	376.00	229,825.05	68,028.21	297,853.26	3.8900
Student Travel													
200130	STRAVL		1500	Asst Director, Student Activities		E543	49,980.00	1,499.00	376.00	51,855.00	15,349.08	67,204.08	1.0000
							49,980.00	1,499.00	376.00	51,855.00	15,349.08	67,204.08	1.0000
Student Engagement & Wellness													
201010	SLIFE2		1500	Assoc Dean for Student Engagement & Wellness		E352	74,740.00	2,242.40		76,982.40	22,786.79	99,769.19	0.8000
201010	SLIFE2		1500	Coordinator, Student Conflict Resol Svcs		E531	52,000.00	1,560.00		53,560.00	15,853.76	69,413.76	1.0000
201010	SLIFE2		1500	Assoc VP for Student Engagement & Wellness / Dean of Students		E159	104,757.23	3,142.73		107,899.96	31,938.39	139,838.35	0.8696
201010	SLIFE2		1500	Special Projects Manager & Office Manager / Asst to the AVP		E794	48,038.97	1,440.80		49,479.77	14,646.01	64,125.78	0.9005
							279,536.20	8,385.93	-	287,922.13	85,224.95	373,147.08	3.5701
Gender Institute for Teaching and Advocacy													
201020	IWSS		1500	Retention and Success Advisor		E941	44,880.00	1,346.00		46,226.00	13,682.90	59,908.90	1.0000
							44,880.00	1,346.00	-	46,226.00	13,682.90	59,908.90	1.0000
Career Engagement													
201070	SACR		1500	Assoc Dir, College of Business Career Liaison		E824	22,287.68	668.74		22,956.42	6,795.10	29,751.52	0.4246
201070	SACR		1500	Director, Career Svcs		E229	76,745.00	2,302.00		79,047.00	23,397.91	102,444.91	1.0000
201070	SACR		1500	Assist Director, Career Services		E420	51,904.00	1,557.00		53,461.00	15,824.46	69,285.46	1.0000
201070	SACR		1500	Career Specialist, Employee Relations	X	E181	42,047.00			42,047.00	12,445.91	54,492.91	1.0000
201070	SACR		1500	Interim Career Svcs Counselor	X	E326	46,719.00			46,719.00	13,828.82	60,547.82	1.0000
							239,702.68	4,527.74	-	244,230.42	72,292.20	316,522.62	4.4246
GLBTSS													
201600	LGBT		1500	Asst Director, LGLBT Student Resource Center		E958	48,500.00	1,455.01		49,955.01	14,786.68	64,741.69	0.9151
201600	LGBT		1500	Director, LGBTQ Student Resource Center		E186	54,548.27	1,636.59		56,184.86	16,630.72	72,815.58	0.8696
							103,048.27	3,091.60	-	106,139.87	31,417.40	137,557.27	1.7847
Student Media													
201620	SPUBL		1500	Director, Office Student Media		E110	62,563.00	1,877.00		64,440.00	19,074.24	83,514.24	1.0000
201620	SPUBL		1500	Production Manager - Student Media		E650	47,847.00	1,435.00		49,282.00	14,587.47	63,869.47	1.0000
201620	SPUBL		1500	Asst Director, Student Publications		E275	48,419.00	1,453.00		49,872.00	14,762.11	64,634.11	1.0000
							158,829.00	4,765.00	-	163,594.00	48,423.82	212,017.82	3.0000
Total Student Affairs Fee Programs							1,102,358.91	26,681.56	752.00	1,129,792.47	334,418.56	1,464,211.03	18.6694
Campus Recreation													
200730	SRECR		1500	Assoc Director for Outdoor Pursuits & Leadership		E107	64,201.00	1,926.00		66,127.00	19,573.59	85,700.59	1.0000
200730	SRECR		1500	Asst Director of Recreation & Leadership		E682	48,282.00	1,448.00		49,730.00	14,720.08	64,450.08	1.0000
200730	SRECR		1500	Facility Operations & Marketing Spec		E681	42,000.00	1,260.00		43,260.00	12,804.96	56,064.96	1.0000
200730	SRECR		1500	Assoc Director of Fitness & Facility Ops		E153	59,870.00	1,798.00		61,666.00	18,253.14	79,919.14	1.0000
200730	SRECR		1500	Director, Campus Recreation		E105	78,000.00	2,340.00		80,340.00	23,780.64	104,120.64	1.0000
Total Campus Recreation							292,353.00	8,770.00	-	301,123.00	89,132.41	390,255.41	5.0000
Health Center													
202510	SHEAL		1500	IT System Analyst		E1054	77,732.00	2,332.00		80,064.00	23,698.94	103,762.94	1.0000
202510	SHEAL		1500	Director, Student Health Clinic		E129	110,106.00	3,303.00		113,409.00	33,569.06	146,978.06	1.0000
202510	SHEAL		1500	Asst Dir for Educational Svcs		E408	71,500.00	2,145.00		73,645.00	21,798.92	95,443.92	1.0000
202510	SHEAL		1500	Student Insurance Supervisor		E457	63,678.00	1,910.00		65,588.00	19,414.05	85,002.05	1.0000
							323,016.00	9,690.00	-	332,706.00	98,480.97	431,186.97	4.0000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
<u>Counseling Center</u>													
202525	SCOUN	1500		Executive Director, Counseling Ctr		E123	94,221.00	2,827.00		97,048.00	28,726.21	125,774.21	1.0000
202525	SCOUN	1500		Admin Assistant		E1150	46,985.00			46,985.00	13,907.56	60,892.56	1.0000
202525	SCOUN	1500		Staff Psychologist		E968	70,000.00	2,100.00		72,100.00	21,341.60	93,441.60	1.0000
202525	SCOUN	1500		Staff Psychologist		E634	64,500.00			64,500.00	19,092.00	83,592.00	1.0000
202525	SCOUN	1500		Staff Psychologist		E782	66,500.00	1,995.00		68,495.00	20,274.52	88,769.52	1.0000
202525	SCOUN	1500		Staff Psychologist		E128	70,000.00	2,100.00		72,100.00	21,341.60	93,441.60	1.0000
202525	SCOUN	1500		Asst Director, Counseling Ctr/Staff Psychologist		E126	75,370.00	2,261.00		77,631.00	22,978.78	100,609.78	1.0000
202525	SCOUN	1500		Staff Psychologist		E125	70,000.00	2,100.00		72,100.00	21,341.60	93,441.60	1.0000
202525	SCOUN	1500		Interim Staff Psychologist		E783	63,000.00	1,890.00		64,890.00	19,207.44	84,097.44	1.0000
202525	SCOUN	1500		Staff Psychologist		E127	63,000.00	1,890.00		64,890.00	19,207.44	84,097.44	1.0000
							683,576.00	17,163.00	-	700,739.00	207,418.75	908,157.75	10.0000
<u>Total Health Center</u>							1,006,592.00	26,853.00	-	1,033,445.00	305,899.72	1,339,344.72	14.0000
<u>College of Professional Studies - Misc.</u>													
<u>Beer Industry Labs</u>													
205556	BEER	1400		Interim Bevg Analysis Lab Mgr		E1127	45,850.00	1,376.00		47,226.00	13,978.90	61,204.90	0.7000
							45,850.00	1,376.00	-	47,226.00	13,978.90	61,204.90	0.7000
<u>Nursing Programs</u>													
205598	NUR	1400		Nursing Program Specialist		E449	55,550.00	1,667.00		57,217.00	16,936.23	74,153.23	1.0000
205598	NUR	1400		Nursing Program Operations Manager		E407	62,000.00	1,860.00		63,860.00	18,902.56	82,762.56	1.0000
205598	NUR	1400		Clinical Placement Manager		E476	60,000.00	1,800.00		61,800.00	18,292.80	80,092.80	1.0000
205598	NUR	1400		Office Coordinator, Dept of Nursing		E899	55,550.00	1,667.00		57,217.00	16,936.23	74,153.23	1.0000
205598	NUR	1100		Coordinator, Simulation Lab	X	E518	51,859.00			51,859.00	15,350.26	67,209.26	1.0000
205598	NUR	1400		Dual Enrollment Coordinator	X	E859	57,257.00			57,257.00	16,948.07	74,205.07	1.0000
							342,216.00	6,994.00	-	349,210.00	103,366.15	452,576.15	6.0000
<u>Total College of Professional Studies - Misc.</u>							388,066.00	8,370.00	-	396,436.00	117,345.05	513,781.05	6.7000
<u>Innovative and Lifelong Learning</u>													
204050	AAEP92	1600		Program Marketing & Enrol Mgt		E1129	65,000.00	1,950.00		66,950.00	19,817.20	86,767.20	1.0000
204050	AAEP92	1400		Manager, Innovative & Lifelong Learning		E1120	55,000.00	1,650.00	3,630.00	60,280.00	17,842.88	78,122.88	1.0000
							120,000.00	3,600.00	3,630.00	127,230.00	37,660.08	164,890.08	2.0000
<u>Outreach & Other Programs</u>													
204061	AAEP92	1400		Assoc VP, Innovative& Lifelong Learning		E038	20,250.00	607.50		20,857.50	6,173.82	27,031.32	0.1500
204061	AAEP92	1600		Assoc Director, Extended Campus		E686	10,470.30	314.10		10,784.40	3,192.18	13,976.58	0.1500
204061	AAEP92	1400		Director of Innovative Lifelong Learning	X	E428	17,126.00			17,126.00	5,069.30	22,195.30	0.2500
							47,846.30	921.60	-	48,767.90	14,435.30	63,203.20	0.5500
<u>Metro South</u>													
204063	AAEP92	1400		Assoc VP, Innovative& Lifelong Learning		E038	27,000.00	810.00		27,810.00	8,231.76	36,041.76	0.2000
204063	AAEP92	1600		Assoc Director, Extended Campus		E686	13,960.40	418.80		14,379.20	4,256.24	18,635.44	0.2000
204063	AAEP92	1400		Office Manager - Innovative Lifelong Learning		E1155	47,975.00			47,975.00	14,200.60	62,175.60	1.0000
204063	AAEP92	1400		Director of Innovative Lifelong Learning	X	E428	34,252.00			34,252.00	10,138.59	44,390.59	0.5000
							123,187.40	1,228.80	-	124,416.20	36,827.19	161,243.39	1.9000
<u>Correspondence</u>													
204064	AAEP92	1400		Assoc VP, Innovative& Lifelong Learning		E038	27,000.00	810.00		27,810.00	8,231.76	36,041.76	0.2000
							27,000.00	810.00	-	27,810.00	8,231.76	36,041.76	0.2000
<u>Colorado Center for Medical Laboratory Science (CCMLS)</u>													
204070	AAEP92	1400		Assoc VP, Innovative& Lifelong Learning		E038	13,500.00	405.00		13,905.00	4,115.88	18,020.88	0.1000
204070	AAEP92	1600		Assoc Director, Extended Campus		E686	13,960.40	418.80		14,379.20	4,256.24	18,635.44	0.2000
204070	AAEP92	1100		Director, CCMLS		E675	97,428.00	2,923.00		100,351.00	29,703.90	130,054.90	1.0000
204070	AAEP92	1100		Lab Coordinator - Colorado Ctr for Medical Lab Science	X	E909	25,930.00			25,930.00	7,675.28	33,605.28	0.5000
							150,818.40	3,746.80	-	154,565.20	45,751.30	200,316.50	1.8000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Concurrent/Ascent Enroll													
204071	AAEP92	1400		Assoc VP, Innovative& Lifelong Learning		E038	13,500.00	405.00		13,905.00	4,115.88	18,020.88	0.1000
204071	AAEP92	1400		Concurrent Enrollment Manager		E1067	63,800.00	1,914.00		65,714.00	19,451.34	85,165.34	1.0000
204071	AAEP92	1600		Assoc Director, Extended Campus		E686	13,960.40	418.80		14,379.20	4,256.24	18,635.44	0.2000
204071	AAEP92	1400		Concurrent Enrollment Specialist		E1117	44,000.00	1,320.00		45,320.00	13,414.72	58,734.72	1.0000
							135,260.40	4,057.80	-	139,318.20	41,238.18	180,556.38	2.3000
Total Innovative and Lifelong Learning							604,112.50	14,365.00	3,630.00	622,107.50	184,143.81	806,251.31	8.7500
School of Education													
Alternative Licensure Program													
205595	ALP	1100		ALP Coordinator		E706	34,080.00	1,022.40		35,102.40	10,390.31	45,492.71	0.6000
205595	ALP	1400		Director of Alternative Licensure Program		E483	54,440.25	1,633.50		56,073.75	16,597.83	72,671.58	0.7500
205595	ALP	1100		Director, Teacher in Residence Program	X	E343	43,764.00			43,764.00	12,954.14	56,718.14	0.5000
205596	ALP	1100		ALP Coordinator		E706	2,840.00	85.20		2,925.20	865.86	3,791.06	0.0500
205596	ALP	1400		Director of Alternative Licensure Program		E483	18,146.75	544.50		18,691.25	5,532.61	24,223.86	0.2500
205597	ALP	1100		ALP Coordinator		E706	19,880.00	596.40		20,476.40	6,061.01	26,537.41	0.3500
							173,151.00	3,882.00	-	177,033.00	52,401.76	229,434.76	2.5000
Total of School of Education							173,151.00	3,882.00	-	177,033.00	52,401.76	229,434.76	2.5000
Indirect Cost Recoveries													
Academic Affairs													
206020	AAVMAS	1400		AVP for the Office of Graduate Studies		E978	119,407.38	3,581.88		122,989.26	36,404.82	159,394.08	0.8696
206020	IAART	1600		Communications Manager		E912	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
							174,407.38	5,231.88	-	179,639.26	53,173.22	232,812.48	1.8696
Administration, Finance, & Facilities													
206020	AFACSR	1600		Manager of Payroll		E481	39,000.00	1,170.00		40,170.00	11,890.32	52,060.32	0.5000
206020	AFACSR	1600		Controller		E470	117,828.00	3,535.00		121,363.00	35,923.45	157,286.45	1.0000
206020	AFACSR	1600		Sr Financial Reporting Officer		E673	61,310.00	1,839.00		63,149.00	18,692.10	81,841.10	1.0000
206020	AFACSR	1600		Bank Reconciliation Accountant		E996	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
206020	AFACSR	1600		Assistant Director		E1092	85,443.00	2,563.00		88,006.00	26,049.78	114,055.78	1.0000
206020	AFACSR	1600		Payroll Accountant		E672	44,000.00	1,320.00		45,320.00	13,414.72	58,734.72	1.0000
206020	AFACSR	1600		Restricted Fund Accountant		E1024	56,756.00	1,703.00		58,459.00	17,303.86	75,762.86	1.0000
206020	AFBUD	1600		Sr Budget Analyst		E635	75,000.00	2,250.00		77,250.00	22,866.00	100,116.00	1.0000
206020	AFBUD	1600		Deputy Budget Director		E405	93,748.00	2,812.00	3,996.00	100,556.00	29,764.58	130,320.58	1.0000
206020	AFBUD	1600		Budget Office Coordinator		E1031	42,699.00	1,281.00		43,980.00	13,018.08	56,998.08	0.8000
206020	AFHRS	1600		Assoc Director Talent Strategy		E694	95,223.00	2,857.00	1,089.00	99,169.00	29,354.02	128,523.02	1.0000
206020	AFHRS	1600		Assoc VP of Human Services		E522	48,000.00			48,000.00	14,208.00	62,208.00	0.3000
206020	AFSABS	1500		Third Party Billing Coordinator		E1020	46,237.00	1,387.00		47,624.00	14,096.70	61,720.70	1.0000
206020	AFSABS	1600		Asst Bursar		E688	56,867.00	1,706.00		58,573.00	17,337.61	75,910.61	1.0000
206020	AFVPOF	1600		Chief of Staff to the VP of Administration		E873	115,645.00	3,469.00		119,114.00	35,257.74	154,371.74	1.0000
206020	APSVIT	1500		Database Administrator		E761	81,190.00	2,436.00		83,626.00	24,753.30	108,379.30	1.0000
206020	APSVIT	1400		Manager, ITS Business Analysis		E1019	37,168.00	1,115.20		38,283.20	11,331.83	49,615.03	0.4000
206020	APSVIT	1500		Manager, ITS Business Analysis		E1019	55,752.00	1,672.80		57,424.80	16,997.74	74,422.54	0.6000
206020	EDW	1600		EDW Business Analyst		E618	69,255.00			69,255.00	20,499.48	89,754.48	1.0000
206020	FCILTS	1700		Director, Planning, Design & Construction		E338	37,800.00	1,134.00		38,934.00	11,524.46	50,458.46	0.3000
206020	FCILTS	1700		Environ & Emergency Prep Mngr		E656	89,385.00	2,682.00		92,067.00	27,251.83	119,318.83	1.0000
206020	FCILTS	1700		Facilities Manager	X	E621	68,687.00			68,687.00	20,331.35	89,018.35	1.0000
206020	INFRIT	1600		Project Manager	X	E655	75,241.00			75,241.00	22,271.34	97,512.34	1.0000
206020	USSVIT	1400		Learning Spaces Specialist		E955	20,400.00	612.00		21,012.00	6,219.55	27,231.55	0.4000
206020	USSVIT	1500		Learning Spaces Specialist		E955	30,600.00	918.00		31,518.00	9,329.33	40,847.33	0.6000
206020	USSVIT	1400		Learning Spaces Specialist		E862	32,024.40	960.60		32,985.00	9,763.56	42,748.56	0.6000
206020	USSVIT	1500		Learning Spaces Specialist		E862	21,349.60	640.40		21,990.00	6,509.04	28,499.04	0.4000
							1,651,608.00	41,713.00	5,085.00	1,698,406.00	502,728.17	2,201,134.17	21.9000

Administrative Personnel - Academic Year 2019-2020

29.6%												
FUND	ORG CODE	PROG CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Legal Office												
206020	BRD010	1600	General Counsel & Secretary to the Board of Trustees		E360	52,500.00	1,575.00		54,075.00	16,006.20	70,081.20	0.2500
206020	LEGAL	1600	Deputy General Counsel		E995	139,380.00	4,181.00		143,561.00	42,494.06	186,055.06	1.0000
206020	PRS120	1600	Equity Specialist		E393	53,374.00	1,601.00		54,975.00	16,272.60	71,247.60	1.0000
						245,254.00	7,357.00	-	252,611.00	74,772.86	327,383.86	2.2500
Office of Diversity												
206020	DIVOFF	1600	Admin Asst to the Assoc to the Pres for Diversity		E526	58,567.00	1,757.00		60,324.00	17,855.90	78,179.90	1.0000
						58,567.00	1,757.00	-	60,324.00	17,855.90	78,179.90	1.0000
President's Office												
206020	PRS001	1600	Chief of Staff / VP of Strategy		E290	20,796.40	623.95		21,420.35	6,340.42	27,760.77	0.1113
						20,796.40	623.95	-	21,420.35	6,340.42	27,760.77	0.1113
University Advancement												
206020	ADV SVC	1600	Gift Administrator		E894	43,480.00	1,304.40		44,784.40	13,256.18	58,040.58	0.8696
206020	IADEV2	1600	Associate VP for University Advancement		E875	52,660.05			52,660.05	15,587.37	68,247.42	0.4051
						96,140.05	1,304.40	-	97,444.45	28,843.55	126,288.00	1.2747
Total Indirect Cost Recoveries						2,246,772.83	57,987.23	5,085.00	2,309,845.06	683,714.12	2,993,559.18	28.4056
Administration, Finance, & Facilities - Misc.												
Financial Aid Administration												
206040	AFSABS	1500	Perkins Loan Specialist		E1001	42,711.00			42,711.00	12,642.46	55,353.46	1.0000
206040	AFHRS	1600	Admin Coord - HR		E1068	44,000.00	1,320.00		45,320.00	13,414.72	58,734.72	1.0000
						86,711.00	1,320.00	-	88,031.00	26,057.18	114,088.18	2.0000
Facilities												
267553	FCILTS	1700	Building Manager		E1013	57,570.00	1,727.00		59,297.00	17,551.91	76,848.91	1.0000
						57,570.00	1,727.00	-	59,297.00	17,551.91	76,848.91	1.0000
Total Administration, Finance, & Facilities- Misc.						144,281.00	3,047.00	-	147,328.00	43,609.09	190,937.09	3.0000
Masters Programs												
Masters Admin												
206505	AAVMAS	1400	Operations and Project Manager		E1072	63,630.00	1,909.00		65,539.00	19,399.54	84,938.54	1.0000
206505	AAVMAS	1400	AVP for the Office of Graduate Studies		E978	17,905.62	537.12		18,442.74	5,459.05	23,901.79	0.1304
206505	AAVMAS	1400	Program Marketing Manager		E1152	30,750.00			30,750.00	9,102.00	39,852.00	0.5000
						112,285.62	2,446.12	-	114,731.74	33,960.59	148,692.33	1.6304
Masters of Accountancy												
206511	ACCM	1400	Business Graduate Student Outreach & Admissions Spec		E631	15,131.50	454.00		15,585.50	4,613.31	20,198.81	0.3125
206511	ACCM	1500	Graduate Student Service Specialist		E998	24,750.00	742.50		25,492.50	7,545.78	33,038.28	0.5000
						39,881.50	1,196.50	-	41,078.00	12,159.09	53,237.09	0.8125
Business Admin - Masters Programs												
206512	BUSMBA	1400	Business Graduate Student Outreach & Admissions Spec		E631	15,131.50	454.00		15,585.50	4,613.31	20,198.81	0.3125
206512	BUSMBA	1500	Graduate Student Service Specialist		E998	24,750.00	742.50		25,492.50	7,545.78	33,038.28	0.5000
						39,881.50	1,196.50	-	41,078.00	12,159.09	53,237.09	0.8125
Masters of Arts in Education												
206541	EDUCM	1400	Dean's Asst & Operations Coordinator		E895	5,337.40	160.00		5,497.40	1,627.23	7,124.63	0.1000
206541	EDUCM	1400	Data Assessment Specialist		E936	3,250.00	97.50		3,347.50	990.86	4,338.36	0.0500
206541	EDUCM	1400	Coordinator of Clinical Experiences & Partnerships		E881	2,582.50	77.50		2,660.00	787.36	3,447.36	0.0500
206541	EDUCM	1400	Academic Advisor - LAS Teacher Educ		E854	7,789.50	233.69		8,023.19	2,374.86	10,398.05	0.1731
206541	EDUCM	1400	Graduate Program Assistant		E1160	27,500.00			27,500.00	8,140.00	35,640.00	0.5000
206541	EDUCM	1400	Coord of Early Clinical Experiences & Partnerships		E652	1,829.10	54.89		1,883.99	557.66	2,441.65	0.0364
206541	EDUCM	1400	Senior Academic Advisor		E587	9,710.60	291.40		10,002.00	2,960.59	12,962.59	0.2000
206541	EDUCM	1400	Assistant to Associate Dean		E906	2,343.55	70.30		2,413.85	714.50	3,128.35	0.0500
206541	EDUCM	1400	Admissions & Registration Coordinator		E818	2,025.00	60.75		2,085.75	617.38	2,703.13	0.0500
206541	EDUCM	1400	Program Specialist	X	E653	58,105.00			58,105.00	17,199.08	75,304.08	1.0000
						120,472.65	1,046.03	-	121,518.68	35,969.52	157,488.20	2.2095

Administrative Personnel - Academic Year 2019-2020

											29.6%	-	
FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
<u>Masters of Social Work</u>													
206571	SWKM	1500		Graduate Advising Services Coord		E877	51,550.00	1,547.00		53,097.00	15,716.71	68,813.71	1.0000
206571	SWKM	1500		Assoc Director of Office Social Work Admissions, Advising, And Alumni		E770	61,695.00	1,851.00		63,546.00	18,809.62	82,355.62	1.0000
206571	SWKM	1400		Asst Dir Field Education		E1110	66,500.00	1,995.00		68,495.00	20,274.52	88,769.52	1.0000
206571	SWKM	1400		Welcome Desk Coordinator		E1004	34,898.45	1,047.20	530.40	36,476.05	10,796.91	47,272.96	0.8500
206571	SWKM	1400		Admin & Financial Services Coordinator		E785	25,775.00	773.50		26,548.50	7,858.36	34,406.86	0.5000
206571	SWKM	1400		Field Education Coordinator		E1086	51,500.00	1,545.00		53,045.00	15,701.32	68,746.32	1.0000
206571	SWKM	1500		Director of Office of Social Work Student Services, Administraion & Finance		E723	42,974.40	1,289.11		44,263.51	13,102.00	57,365.51	0.5349
206571	SWKM	1400		Field Coord - Data & Resource Management		E940	50,868.00	1,526.00		52,394.00	15,508.62	67,902.62	1.0000
206571	SWKM	1500		Marketing & Admissions Counselor		E492	48,036.00	1,441.00		49,477.00	14,645.19	64,122.19	1.0000
206571	SWKM	1400		Dir of Graduate and Undergraduate Field Educ		E649	56,980.00	1,709.40		58,689.40	17,372.06	76,061.46	0.7700
206571	SWKM	1100		Grants Asst	X	E942	15,591.07			15,591.07	4,614.96	20,206.03	0.3870
206571	SWKM	1400		Undergraduate Advising Services Coord		E1006	11,000.00			11,000.00	3,256.00	14,256.00	0.2200
							517,367.92	14,724.21	530.40	532,622.53	157,656.27	690,278.80	9.2619
<u>Health Administration</u>													
206591	HEADM	1400		MHA Program Asst		E1009	52,025.00	1,561.00		53,586.00	15,861.46	69,447.46	1.0000
206591	HEADM	1500		Student Services Asst		E1135	44,800.00	1,344.00		46,144.00	13,658.62	59,802.62	1.0000
							96,825.00	2,905.00	-	99,730.00	29,520.08	129,250.08	2.0000
<u>Masters Program Nutrition</u>													
206595	NUTM	1400		Academic Program Coord		E1163	50,439.00	1,513.00		51,952.00	15,377.79	67,329.79	1.0000
							50,439.00	1,513.00	-	51,952.00	15,377.79	67,329.79	1.0000
<u>Total Masters Programs</u>							977,153.19	25,027.36	530.40	1,002,710.95	296,802.43	1,299,513.38	17.7268
<u>Detroit Institute of Music</u>													
207105	DIME	1400		Assoc VP, Innovative& Lifelong Learning		E038	16,875.00	506.25		17,381.25	5,144.85	22,526.10	0.1250
207105	DIME	1600		Assoc Director, Extended Campus		E686	8,725.25	261.75		8,987.00	2,660.15	11,647.15	0.1250
207105	DIME	1400		Dime Student Srvs Coordinator	X	E976	48,952.00			48,952.00	14,489.79	63,441.79	1.0000
207105	DIME	1400		Interim Chief Academic and Admin Office		E1027	31,972.00			31,972.00	9,463.71	41,435.71	0.2500
207106	DIME	1400		Assoc VP, Innovative& Lifelong Learning		E038	16,875.00	506.25		17,381.25	5,144.85	22,526.10	0.1250
207106	DIME	1600		Assoc Director, Extended Campus		E686	8,725.25	261.75		8,987.00	2,660.15	11,647.15	0.1250
207106	DIME	1400		Interim Chief Academic and Admin Office		E1027	31,972.00			31,972.00	9,463.71	41,435.71	0.2500
<u>Total Detroit Institute of Music</u>							164,096.50	1,536.00	-	165,632.50	49,027.21	214,659.71	2.0000
<u>Academic Affairs - Misc.</u>													
<u>College of Letters, Arts, & Sciences</u>													
267030	ARTLAB	1400		Photo Lab Manager		E751	27,063.00	812.00		27,875.00	8,251.00	36,126.00	0.5000
267030	ARTLAB	1400		3D Studio Manager		E588	30,745.00			30,745.00	9,100.52	39,845.52	0.5000
							57,808.00	812.00	-	58,620.00	17,351.52	75,971.52	1.0000
<u>Total Academic Affairs - Misc.</u>							57,808.00	812.00	-	58,620.00	17,351.52	75,971.52	1.0000
<u>Student Affairs - Misc.</u>													
<u>Enrollment Management</u>													
260140	SREG	1500		Records Specialist		E801	15,975.00	479.25		16,454.25	4,870.46	21,324.71	0.3550
260140	SREG	1500		Coordinator of International Student Support		E980	7,008.13	208.61		7,216.74	2,136.16	9,352.90	0.1296
260140	SREG	1500		Records Specialist	X	E922	39,403.00			39,403.00	11,663.29	51,066.29	1.0000
							62,386.13	687.86	-	63,073.99	18,669.91	81,743.90	1.4846
<u>Undergraduate Studies</u>													
260180	SORN	1500		Assoc Director, Orientation , Transition & Retention		E340	21,686.96	650.75		22,337.71	6,611.96	28,949.67	0.3370
260180	SORN	1500		Peer Mentoring Specialist		E1099	12,213.90	366.42		12,580.32	3,723.77	16,304.09	0.2979
							33,900.86	1,017.17	-	34,918.03	10,335.73	45,253.76	0.6349

Administrative Personnel - Academic Year 2019-2020

29.6% -

					SPEC		TOTAL SALARY		CUPA EQUITY	TOTAL SALARY	AVG BENEFITS	BASE TOTAL	
FUND	ORG CODE	PROG	CODE	TITLE	COND	POS NO	FY2019-20	ATB INCREASE 3%	ADJUST	FY2019-20	FY2019-20	COMP	FTE
Total Student Affairs - Misc.							96,286.99	1,705.03	-	97,992.02	29,005.64	126,997.66	2.1195
President's Office													
Athletics													
261100	AFATHL	1500		Asst Men's Basketball Coach		E167	25,368.87	761.41		26,130.28	7,734.56	33,864.84	0.8623
261100	AFATHL	1500		Interim Second Asst Volleyball Coach		E154	24,755.23	742.84		25,498.07	7,547.43	33,045.50	0.6680
261100	AFATHL	1500		Head Women's Basketball Coach		E097	102,287.00			102,287.00	30,276.95	132,563.95	1.0000
261100	AFATHL	1500		First Asst. Women's Basketball Coach		E808	36,468.90	1,094.40		37,563.30	11,118.74	48,682.04	0.9000
261100	AFATHL	1500		Interim First Asst Men's Basketball Coach		E096	50,000.00	1,500.00		51,500.00	15,244.00	66,744.00	1.0000
261100	AFATHL	1500		Head Men's Soccer Coach		E163	4,837.00			4,837.00	1,431.75	6,268.75	0.0849
261100	AFATHL	1500		Asst Athletic Trainer		E093	47,975.00	1,439.00		49,414.00	14,626.54	64,040.54	1.0000
261100	AFATHL	1500		Interim Asst. Women's Basketball Coach		E162	29,420.00	883.00		30,303.00	8,969.69	39,272.69	0.7500
261100	AFATHL	1500		Interim Asst Athletic Trainer		E710	47,500.00	1,425.00		48,925.00	14,481.80	63,406.80	1.0000
261100	AFATHL	1500		First Asst Volleyball Coach		E294	40,000.00	1,200.00	168.00	41,368.00	12,244.93	53,612.93	1.0000
261100	AFATHL	1500		Interim Marketing Service Specialist		E1113	6,000.00	180.00		6,180.00	1,829.28	8,009.28	0.1500
							414,612.00	9,225.65	168.00	424,005.65	125,505.67	549,511.32	8.4152
Commencement													
266100	PRS078	1500		Manager of University Events & Protocol		E814	49,996.60	1,499.90		51,496.50	15,242.96	66,739.46	0.8474
							49,996.60	1,499.90	-	51,496.50	15,242.96	66,739.46	0.8474
Total President's Office							464,608.60	10,725.55	168.00	475,502.15	140,748.63	616,250.78	9.2626
TOTAL BUSINESS ENTERPRISES							7,717,640.52	189,761.73	10,165.40	7,917,567.65	2,343,599.95	10,261,167.60	119.1339

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
SPONSORED PROGRAMS													
Equity Assistance Center													
420078	PRS120	1300		Equity Specialist Coordinator		E663	73,000.00			73,000.00	21,608.00	94,608.00	1.0000
420078	PRS120	1300		Equity Asst Specialist		E1133	55,000.00	1,650.00		56,650.00	16,768.40	73,418.40	1.0000
420078	PRS120	1300		Equity Specialist Coordinator		E1093	73,000.00	2,190.00		75,190.00	22,256.24	97,446.24	1.0000
420078	PRS120	1300		Equity Asst Specialist		E659	64,138.00	1,924.00		66,062.00	19,554.35	85,616.35	1.0000
420078	PRS120	1300		Assoc Dir Policy & Finance		E661	82,000.00	2,460.00		84,460.00	25,000.16	109,460.16	1.0000
420078	PRS120	1300		Equity Specialist Coordinator		E1033	37,875.00	1,136.00		39,011.00	11,547.26	50,558.26	0.5000
420078	PRS120	1300		Executive Director, Equity Assistance Ctr		E660	99,500.00	2,985.00		102,485.00	30,335.56	132,820.56	1.0000
420078	PRS120	1300		Equity Specialist Coordinator		E1035	73,000.00	2,190.00		75,190.00	22,256.24	97,446.24	1.0000
420078	PRS120	1300		Equity Specialist Coordinator		E665	70,000.00	2,100.00		72,100.00	21,341.60	93,441.60	1.0000
420078	PRS120	1300		Equity Specialist Coordinator		E1032	77,250.00	2,318.00		79,568.00	23,552.13	103,120.13	1.0000
420078	PRS120	1300		Equity Specialist Coordinator	X	E1034	28,541.00			28,541.00	8,448.14	36,989.14	0.5000
							733,304.00	18,953.00	-	752,257.00	222,668.08	974,925.08	10.0000
High School Upward Bound													
420126	STRIO	1500		Interim Program Coordinator		E523	4,400.00	132.00		4,532.00	1,341.47	5,873.47	0.1000
420126	STRIO	1500		Asst Director, High School Upward Bound		E179	56,500.00	1,695.00		58,195.00	17,225.72	75,420.72	1.0000
420126	STRIO	1500		Advisor & Education Coordinator		E965	48,500.00			48,500.00	14,356.00	62,856.00	1.0000
420126	STRIO	1500		Director, Center for Urban Education		E438	6,211.06	186.36		6,397.42	1,893.64	8,291.06	0.0741
420126	STRIO	1500		Advisor & Admin Coord inator		E622	45,000.00	1,350.00		46,350.00	13,719.60	60,069.60	1.0000
420126	STRIO	1500		Director, High School Upward Bound	X	E100	52,537.00			52,537.00	15,550.95	68,087.95	1.0000
420126	STRIO	1500		Administrative Asst	X	E983	39,403.00			39,403.00	11,663.29	51,066.29	1.0000
							252,551.06	3,363.36	-	255,914.42	75,750.67	331,665.09	5.1741
Student Support Service													
420226	STRIO	1500		Administrative Asst/Retention Advisor		E478	43,430.00	1,303.00		44,733.00	13,240.97	57,973.97	1.0000
420226	STRIO	1500		Proj Director, SSS TRIO Program		E014	66,427.00	1,993.00		68,420.00	20,252.32	88,672.32	1.0000
420226	STRIO	1500		Individualized Degree Specialist		E580	43,700.00	1,311.00		45,011.00	13,323.26	58,334.26	0.9500
420226	STRIO	1500		Trio Scholar Advisor		E194	43,700.00	1,311.00		45,011.00	13,323.26	58,334.26	1.0000
420226	STRIO	1500		Student Development Spec	X	E016	45,366.00			45,366.00	13,428.34	58,794.34	1.0000
							242,623.00	5,918.00	-	248,541.00	73,568.15	322,109.15	4.9500
Veterans Upward Bound													
420324	STRIO	1500		Director, Veterans Upward Bound	X	E102	55,549.00			55,549.00	16,442.50	71,991.50	1.0000
420324	STRIO	1500		Assoc Director, Veterans Upward Bound	X	E103	58,047.00			58,047.00	17,181.91	75,228.91	1.0000
420324	STRIO	1500		Assoc Director Mesa County	X	E379	58,047.00			58,047.00	17,181.91	75,228.91	1.0000
							171,643.00	-	-	171,643.00	50,806.32	222,449.32	3.0000
CAMP													
420378	CAMP	1100		Student Retention Specialist		E321	46,376.00	1,391.00	1,628.00	49,395.00	14,620.92	64,015.92	1.0000
420378	CAMP	1100		Recruit & Outreach Coord		E568	44,000.00	1,320.00		45,320.00	13,414.72	58,734.72	1.0000
420378	CAMP	1100		Director, CAMP		E612	66,500.00	1,995.00		68,495.00	20,274.52	88,769.52	1.0000
420378	CAMP	1100		Asst Director	X	E915	57,257.00			57,257.00	16,948.07	74,205.07	1.0000
420378	CAMP	1100		CAMP Recruitment Asst	X	E509	52,537.00			52,537.00	15,550.95	68,087.95	1.0000
420378	CAMP	1100		Budget & Recruitment Manager	X	E562	51,378.00			51,378.00	15,207.89	66,585.89	0.7500
							318,048.00	4,706.00	1,628.00	324,382.00	96,017.07	420,399.07	5.7500
DHHS-MIECHV 10/1/14-9/30/15													
420596	SOAN	1100		PAT Asst & Liaison to Spanish Speaking Families		E765	28,737.80	861.90	352.30	29,952.00	8,865.79	38,817.79	0.6500
420596	SOAN	1100		HIPPY/PAT Coord		E544	5,017.80	150.60		5,168.40	1,529.85	6,698.25	0.1200
420596	SOAN	1100		Interim PAT Parent Educ Specialist		E756	26,527.50	795.75	324.75	27,648.00	8,183.81	35,831.81	0.7500
420596	SOAN	1100		Early Literacy and PAT Parent Educator	X	E757	14,776.00			14,776.00	4,373.70	19,149.70	0.3750
							75,059.10	1,808.25	677.05	77,544.40	22,953.15	100,497.55	1.8950
21st CCRRC													
420684	URBEDU	1400		Program Manager		E440	3,984.72	119.52	168.00	4,272.24	1,264.58	5,536.82	0.0800
420684	URBEDU	1100		Interim Program Coordinator		E523	7,920.00	237.60		8,157.60	2,414.65	10,572.25	0.1800
420684	URBEDU	1100		Director, Center for Urban Education		E438	11,642.60	349.33		11,991.93	3,549.61	15,541.54	0.1389
							23,547.32	706.45	168.00	24,421.77	7,228.84	31,650.61	0.3989

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
<u>21st CCLC Cohort 8-7/1/18-6/30/19</u>													
420697	URBEDU	1100		Interim Program Coordinator		E523	3,080.00	92.40		3,172.40	939.03	4,111.43	0.0700
							3,080.00	92.40	-	3,172.40	939.03	4,111.43	0.0700
<u>Center for Advancement STEM Educ</u>													
420816	MSE	1100		Student Success Professional		E1077	40,000.00	1,200.00		41,200.00	12,195.20	53,395.20	0.7500
							40,000.00	1,200.00	-	41,200.00	12,195.20	53,395.20	0.7500
<u>TPS Colorado Prog.</u>													
42193A	PS001	1100		Project Coordinator	X	E485	21,893.50			21,893.50	6,480.48	28,373.98	0.3750
42193A	PS001	1100		Project Coordinator	X	E505	29,191.00			29,191.00	8,640.54	37,831.54	0.5000
							51,084.50	-	-	51,084.50	15,121.02	66,205.52	0.8750
<u>TPS Regional</u>													
421976	PS001	1100		Project Coordinator		E914	37,807.50	1,134.00		38,941.50	11,526.68	50,468.18	0.7500
421976	PS001	1100		Grant Coordinator		E647	36,843.75	1,105.50		37,949.25	11,232.98	49,182.23	0.7500
421976	PS001	1100		Director Teaching with Primary Sources		E412	53,313.00	1,599.75		54,912.75	16,254.17	71,166.92	0.3750
421976	PS001	1100		Asst Director		E504	51,448.50	1,372.00		52,820.50	15,634.87	68,455.37	0.5000
421976	PS001	1100		Project Coordinator	X	E505	14,595.50			14,595.50	4,320.27	18,915.77	0.2500
							194,008.25	5,211.25	-	199,219.50	58,968.97	258,188.47	2.6250
<u>HRSA Health Careers</u>													
422065	PS001	1300		Health Career Navigator - Health Instit	X	E1122	50,000.00			50,000.00	14,800.00	64,800.00	1.0000
422065	PS001	1300		Data Manager- Health Instit		E1125	26,000.00	780.00		26,780.00	7,926.88	34,706.88	0.5000
422065	PS001	1300		Health Career Navigator - Health Instit		E1121	55,661.00	1,670.00		57,331.00	16,969.98	74,300.98	1.0000
422065	PS001	1300		Health Career Navigator - Health Instit	X	E1123	50,000.00			50,000.00	14,800.00	64,800.00	1.0000
422065	PS001	1300		CPS Academic Advisor		E1126	46,887.00			46,887.00	13,878.55	60,765.55	1.0000
							228,548.00	2,450.00	-	230,998.00	68,375.41	299,373.41	4.5000
<u>HRSA</u>													
422075	SWK	1300		Interim Dir of Social Work Grants Administrative Coord		E1108	20,000.00	600.00		20,600.00	6,097.60	26,697.60	0.5000
422075	SWK	1300		Dept of Social Work Grant Proj Mgr		E1084	24,937.50	748.13		25,685.63	7,602.95	33,288.58	0.4750
422075	SWK	1300		Dept of Social Work HRSA Grant Coord		E1128	50,000.00	1,500.00	313.00	51,813.00	15,336.65	67,149.65	1.0000
422075	SWK	1300		Grants Asst	X	E942	18,652.88			18,652.88	5,521.25	24,174.13	0.4630
422095	SWK	1300		Dept of Social Work Grant Proj Mgr		E1084	19,687.50	590.62		20,278.12	6,002.32	26,280.44	0.3750
							133,277.88	3,438.75	313.00	137,029.63	40,560.77	177,590.40	2.8130
<u>TPS-Teacher Network</u>													
422132	PS001	1100		Project Coordinator		E914	12,602.50	378.00		12,980.50	3,842.23	16,822.73	0.2500
422132	PS001	1100		Grant Coordinator		E647	12,281.25	368.50		12,649.75	3,744.33	16,394.08	0.2500
422132	PS001	1100		Director Teaching with Primary Sources		E412	17,771.00	533.25		18,304.25	5,418.06	23,722.31	0.1250
422132	PS001	1100		Asst Director		E504	17,149.50	686.00		17,835.50	5,279.31	23,114.81	0.2500
422132	PS001	1100		Project Coordinator	X	E485	21,893.50			21,893.50	6,480.48	28,373.98	0.3750
422132	PS001	1100		Project Coordinator	X	E505	14,595.50			14,595.50	4,320.27	18,915.77	0.2500
							96,293.25	1,965.75	-	98,259.00	29,084.68	127,343.68	1.5000
<u>CHAMP</u>													
422194	ETS	1100		Senior Project Manager	X	E838	63,951.00			63,951.00	18,929.50	82,880.50	1.0000
422194	ETS	1100		CHAMP Grant-Research Specialist	X	E839	31,292.00			31,292.00	9,262.43	40,554.43	0.5700
422194	ETS	1100		CAVEA Technician	X	E845	19,702.00			19,702.00	5,831.79	25,533.79	0.5000
422194	ETS	1100		Program Assoc	X	E853	39,403.00			39,403.00	11,663.29	51,066.29	1.0000
422194	ETS	1100		MET Lab Technician	X	E892	51,859.00			51,859.00	15,350.26	67,209.26	1.0000
							206,207.00	-	-	206,207.00	61,037.27	267,244.27	4.0700
<u>CDHS Stipend</u>													
460324	SWK	1100		Child Welfare Stipend Coordinator		E738	54,000.00	1,620.00		55,620.00	16,463.52	72,083.52	1.0000
460324	SWK	1100		Dept of Social Work Grant Proj Mgr		E1084	7,875.00	236.25		8,111.25	2,400.93	10,512.18	0.1500
460324	SWK	1100		Training & Curriculum Coordinator	X	E430	29,053.00			29,053.00	8,599.69	37,652.69	0.5000
460324	SWK	1100		Grants Asst	X	E942	6,043.05			6,043.05	1,788.74	7,831.79	0.1500
							96,971.05	1,856.25	-	98,827.30	29,252.88	128,080.18	1.8000

Administrative Personnel - Academic Year 2019-2020

29.6% -

FUND	ORG CODE	PROG	CODE	TITLE	SPEC COND	POS NO	TOTAL SALARY FY2019-20	ATB INCREASE 3%	CUPA EQUITY ADJUST	TOTAL SALARY FY2019-20	AVG BENEFITS FY2019-20	BASE TOTAL COMP FY2019-20	FTE
Adult Basic Education													
461024	SOAN	1100		FLP Instructor, Parent Facility		E911	29,326.00	879.98	358.92	30,564.90	9,047.21	39,612.11	0.6633
461024	SOAN	1100		Adult Education Program Manager & Instructional Lead		E740	56,661.00	1,700.00	4,854.00	63,215.00	18,711.64	81,926.64	1.0000
461024	SOAN	1100		Early Child Education Specialist	X	E247	45,366.00			45,366.00	13,428.34	58,794.34	1.0000
461024	SOAN	1100		Early Childhood Literacy Coordinator		E508	25,350.00			25,350.00	7,503.60	32,853.60	0.6500
461024	SOAN	1100		Coordination & Instruction Specialist	X	E739	51,873.00			51,873.00	15,354.41	67,227.41	1.0000
							208,576.00	2,579.98	5,212.92	216,368.90	64,045.20	280,414.10	4.3133
Child Welfare-Thrive													
461154	SWK	1100		Interim Dept of Social Work Grants Community Liaison		E1109	44,000.00	1,320.00		45,320.00	13,414.72	58,734.72	1.0000
							44,000.00	1,320.00	-	45,320.00	13,414.72	58,734.72	1.0000
MQ:After School Pro 1/1/18-12/31/18													
490134	URBEDU	1400		Program Manager		E440	5,977.08	179.28	252.00	6,408.36	1,896.87	8,305.23	0.1200
							5,977.08	179.28	252.00	6,408.36	1,896.87	8,305.23	0.1200
Foundation													
480001	HTE	1100		School of Heat Counselor & Development Coord		E1103	59,000.00	1,770.00		60,770.00	17,987.92	78,757.92	1.0000
480001	ED001	1400		Dir. Trauma Informed Practices		E1162	41,000.00			41,000.00	12,136.00	53,136.00	1.0000
481000	HTE	1400		Dean -School of HEaT		E1090	175,000.00	5,250.00		180,250.00	53,354.00	233,604.00	1.0000
481010	PS001	1100		Assoc Director of OWOWC		E669	31,243.00	937.42		32,180.42	9,525.40	41,705.82	0.3919
482000	PS001	1300		Health Care Navigator		E1151	50,000.00			50,000.00	14,800.00	64,800.00	1.0000
482000	SOAN	1100		FLP Instructor, Parent Facility		E911	10,465.00	314.02	128.08	10,907.10	3,228.50	14,135.60	0.2367
482010	SABSOE	1100		ECE-School-Parenting Educ Coordinator	X	E388	13,957.00			13,957.00	4,131.27	18,088.27	0.2500
482010	SABSOE	1100		Budget & Recruitment Manager	X	E562	17,126.00			17,126.00	5,069.30	22,195.30	0.2500
482010	SOAN	1100		PAT Asst & Liaison to Spanish Speaking Parents		E765	15,474.20	464.10	189.70	16,128.00	4,773.89	20,901.89	0.3500
482010	SOAN	1100		HIPPY/PAT Coord		E544	3,345.20	100.40		3,445.60	1,019.90	4,465.50	0.0800
482010	SOAN	1100		Interim PAT Parent Educ Specialist		E756	8,842.50	265.25	108.25	9,216.00	2,727.94	11,943.94	0.2500
482010	SOAN	1100		Early Childhood Literacy Coordinator		E508	13,650.00			13,650.00	4,040.40	17,690.40	0.3500
482010	SOAN	1100		Early Literacy and PAT Parent Educator	X	E757	14,776.00			14,776.00	4,373.70	19,149.70	0.3750
485110	ADVSVC	1600		Chief Financial & Operating Officer		E336	96,561.41			96,561.41	28,582.18	125,143.59	0.6897
485110	IAALUM	1600		Alumni Relations Coordinator		E1096	7,510.08			7,510.08	2,222.98	9,733.06	0.2030
485110	IAFDN	1600		Exec Admin for MSU Denver Foundation Board & the VP of UA		E1076	65,000.00	1,950.00		66,950.00	19,817.20	86,767.20	1.0000
485110	IAFDN	1600		VP of University Advancement		E004	30,000.00	900.00		30,900.00	9,146.40	40,046.40	0.1500
485110	IAFDN	1600		Foundation Accountant		E972	60,000.00	1,800.00		61,800.00	18,292.80	80,092.80	1.0000
							712,950.39	13,751.19	426.03	727,127.61	215,229.78	942,357.39	9.5763
TOTAL SPONSORED PROGRAMS							3,837,748.88	69,499.91	8,677.00	3,915,925.79	1,159,114.08	5,075,039.87	65.1806
GRAND TOTAL ALL ADMINISTRATIVE PERSONNEL							45,749,282.00	1,115,941.00	50,550.00	47,744,866.00	14,132,480.33	61,877,346.33	709.7950

Classified Personnel - Academic Year 2019-2020

Fringe Rate: 36.5%										
FUND	ORG CODE	PROG CODE	CLASSIFICATION	SPEC CONDS	POS NO.	GRADE 1819	BASE SALARY FY2019-20	BASE BENEFITS FY2019-20	BASE COMP FY2019-20	FTE
EDUCATIONAL & GENERAL FUND (1000)										
Office of Academic Affairs										
College of Business										
1000	BUS001	1400	Budget Analyst II		C451	H28	84,514.00	30,847.61	115,361.61	1.0000
1000	BUS001	1400	Program Assistant II		C136	H20	64,957.00	23,709.31	88,666.31	1.0000
1000	MGT	1400	Admin Assistant III		C043	G16	47,898.00	17,482.77	65,380.77	1.0000
1000	MKT	1400	Admin Assistant III		C006	G16	61,111.00	22,305.52	83,416.52	1.0000
							258,480.00	94,345.21	352,825.21	4.0000
School of Education										
1000	EDUC	1400	Administrator III		C549	H19	58,804.05	21,463.48	80,267.53	0.9500
1000	EDUC	1400	Budget Analyst I		C316	H22	45,220.50	16,505.48	61,725.98	0.7500
							104,024.55	37,968.96	141,993.51	1.7000
College of Letters, Arts, and Sciences										
1000	BIO	1100	Lab Coordinator II		C293	I09	60,340.00	22,024.10	82,364.10	1.0000
1000	BIO	1100	Lab Coordinator II		C628	I09	60,340.00	22,024.10	82,364.10	1.0000
1000	PHY	1100	Lab Coordinator II		C048	I09	59,155.00	21,591.58	80,746.58	1.0000
1000	BIO	1100	Lab Coordinator II		C565	I09	63,599.00	23,213.64	86,812.64	1.0000
1000	PHY	1400	Admin Assistant III		C088	G16	47,118.00	17,198.07	64,316.07	1.0000
1000	LAS001	1400	Program Assistant I		C592	H18	53,780.00	19,629.70	73,409.70	1.0000
1000	PSC	1400	Program Assistant I		C045	H18	53,901.00	19,673.87	73,574.87	1.0000
1000	MTH	1400	Admin Assistant II		C226	G10	42,517.00	15,518.71	58,035.71	1.0000
1000	PSY	1400	Program Assistant I		C149	H18	51,223.00	18,696.40	69,919.40	1.0000
1000	PSY	1400	Admin Assistant III		C110	G16	46,582.00	17,002.43	63,584.43	1.0000
1000	SPE	1400	Program Assistant I		C473	H18	52,739.00	19,249.74	71,988.74	1.0000
1000	LAS001	1400	Budget Analyst II		C090	H28	77,060.00	28,126.90	105,186.90	1.0000
1000	THE	1400	Program Assistant I		C621	H18	55,116.00	20,117.34	75,233.34	1.0000
1000	MTH	1400	Admin Assistant III		C027	G16	48,198.00	17,592.27	65,790.27	1.0000
1000	ENG	1400	Program Assistant I		C063	H18	60,598.00	22,118.27	82,716.27	1.0000
1000	ENGWC	1400	Program Assistant I		C650	H18	49,527.00	18,077.36	67,604.36	1.0000
1000	ART	1400	Program Assistant I		C616	H18	48,612.00	17,743.38	66,355.38	1.0000
1000	MUS	1400	Technician III		C164	H16	51,813.00	18,911.75	70,724.75	1.0000
1000	AAS	1400	Program Assistant I		C582	H18	53,782.00	19,630.43	73,412.43	1.0000
1000	LAS001	1400	Program Assistant II		C230	H20	58,943.00	21,514.20	80,457.20	1.0000
							1,094,943.00	399,654.24	1,494,597.24	20.0000
College of Professional Studies										
1000	IND	1100	Lab Coordinator II		C540	I09	60,582.00	22,112.43	82,694.43	1.0000
1000	MET	1100	Lab Coordinator III		C087	I13	69,045.00	25,201.43	94,246.43	1.0000
1000	PS001	1400	Budget Analyst II		C067	H28	84,178.00	30,724.97	114,902.97	1.0000
1000	NUR	1400	Admin Assistant III		C538	G16	23,867.50	8,711.64	32,579.14	0.5000
1000	HPS	1400	Program Assistant I		C248	H18	58,013.00	21,174.75	79,187.75	1.0000
1000	NUT	1400	Program Assistant II		C589	H20	53,767.00	19,624.96	73,391.96	1.0000
1000	CJC	1400	Admin Assistant III		C066	G16	47,908.00	17,486.42	65,394.42	1.0000
1000	CET	1400	Admin Assistant III		C173	G16	15,548.28	5,675.12	21,223.40	0.3300
1000	EET	1400	Admin Assistant III		C173	G16	16,019.44	5,847.10	21,866.54	0.3400
1000	MET	1400	Admin Assistant III		C173	G16	15,548.28	5,675.12	21,223.40	0.3300
							444,476.50	162,233.94	606,710.44	7.5000

Classified Personnel - Academic Year 2019-2020

Fringe Rate: 36.5%										
FUND	ORG CODE	PROG CODE	CLASSIFICATION	SPEC CONDS	POS NO.	GRADE 1819	BASE SALARY FY2019-20	BASE BENEFITS FY2019-20	BASE COMP FY2019-20	FTE
<u>School of Hospitality, Events & Tourism</u>										
1000	HTE	1400	Program Assistant I		C201	H18	46,709.00	17,048.79	63,757.79	0.9043
							46,709.00	17,048.79	63,757.79	0.9043
<u>Undergraduate Studies</u>										
1000	AACP83	1400	Program Assistant I		C026	H18	51,025.00	18,624.13	69,649.13	1.0000
1000	AAIE94	1400	Program Assistant I		C580	H18	52,345.00	19,105.93	71,450.93	1.0000
							103,370.00	37,730.06	141,100.06	2.0000
Total Academic Affairs E&G							2,052,003.05	748,981.20	2,800,984.25	36.1043
<u>Office of Student Affairs</u>										
<u>Enrollment Management</u>										
1000	SADM	1500	Admin Assistant II		C349	G10	41,332.00	15,086.18	56,418.18	1.0000
1000	SADM	1500	Admin Assistant III		C174	G16	50,947.00	18,595.66	69,542.66	1.0000
1000	SADM	1500	Admin Assistant III		C566	G16	44,164.00	16,119.86	60,283.86	1.0000
1000	SADM	1500	Program Assistant II		C111	H20	58,851.00	21,480.62	80,331.62	1.0000
1000	SADM	1500	Office Manager I		C096	G20	53,657.00	19,584.81	73,241.81	1.0000
1000	SADM	1500	Admin Assistant II		C211	G10	43,532.00	15,889.18	59,421.18	1.0000
1000	SADM	1500	Admin Assistant III		C093	G16	46,765.00	17,069.23	63,834.23	1.0000
1000	SADM	1500	Admin Assistant II		C657	G10	35,678.00	13,022.47	48,700.47	1.0000
1000	SFIN	1500	Program Assistant I		C102	H18	52,298.00	19,088.77	71,386.77	1.0000
1000	SFIN	1500	Program Assistant I		C289	H18	57,328.00	20,924.72	78,252.72	1.0000
1000	SREG	1500	Data Management III		C115	H19	68,932.00	25,160.18	94,092.18	1.0000
1000	SREG	1500	Technician IV		C062	H18	51,937.00	18,957.01	70,894.01	1.0000
1000	SREG	1500	Program Assistant I		C133	H18	51,645.00	18,850.43	70,495.43	1.0000
1000	SREG	1500	Technician IV		C079	H18	56,656.00	20,679.44	77,335.44	1.0000
							713,722.00	260,508.56	974,230.56	14.0000
<u>Career Engagement</u>										
1000	SACR	1500	Admin Assistant III		C596	G16	7,006.35	2,557.32	9,563.67	0.1500
							7,006.35	2,557.32	9,563.67	0.1500
Total Student Affairs E&G							720,728.35	263,065.88	983,794.23	14.1500
<u>Administration, Finance, & Facilities</u>										
<u>Accounting Services</u>										
1000	AFACSR	1600	Contract Administrator IV		C469	H28	58,056.00	21,190.44	79,246.44	0.8000
							58,056.00	21,190.44	79,246.44	0.8000
1000	AFBUD	1600	Budget Analyst II		C168	H28	67,184.00	24,522.16	91,706.16	1.0000
							67,184.00	24,522.16	91,706.16	1.0000
<u>Office of University Effectiveness</u>										
1000	EDW	1600	Statistical Analyst I		C429	I06	57,146.00	20,858.29	78,004.29	1.0000
10101	EDW	1600	Statistical Analyst I	Y	C554	I06	52,944.00	19,324.56	72,268.56	1.0000
							110,090.00	40,182.85	150,272.85	2.0000
<u>Human Resources</u>										
1000	AFHRS	1500	Technician IV		C261	H18	26,406.00	9,638.19	36,044.19	0.5000
1000	AFHRS	1600	Technician IV		C261	H18	26,406.00	9,638.19	36,044.19	0.5000
							52,812.00	19,276.38	72,088.38	1.0000

Classified Personnel - Academic Year 2019-2020

Fringe Rate: 36.5%										
FUND	ORG CODE	PROG CODE	CLASSIFICATION	SPEC CONDS	POS NO.	GRADE 1819	BASE SALARY FY2019-20	BASE BENEFITS FY2019-20	BASE COMP FY2019-20	FTE
Student Accounts & Business Services										
1000	AFSABS	1500	Accountant II		C152	H19	27,849.50	10,165.07	38,014.57	0.5000
1000	AFSABS	1600	Accountant II		C152	H19	27,849.50	10,165.07	38,014.57	0.5000
1000	AFSABS	1600	Controller III		C271	H37	123,705.00	45,152.33	168,857.33	1.0000
							179,404.00	65,482.47	244,886.47	2.0000
Information Technology Services										
1000	APSVIT	1500	IT Supervisor		C058	T03	96,043.00	35,055.70	131,098.70	1.0000
1000	APSVIT	1600	IT Professional		C541	T02	70,104.00	25,587.96	95,691.96	1.0000
1000	APSVIT	1500	IT Supervisor		C470	T03	100,766.00	36,779.59	137,545.59	1.0000
1000	APSVIT	1500	IT Professional		C649	T02	68,522.00	25,010.53	93,532.53	1.0000
1000	APSVIT	1500	IT Professional		C166	T02	21,081.25	7,694.66	28,775.91	0.2500
1000	APSVIT	1600	IT Professional		C166	T02	63,243.75	23,083.97	86,327.72	0.7500
1000	APSVIT	1400	IT Professional		C033	T02	38,041.45	13,885.13	51,926.58	0.5230
1000	APSVIT	1500	IT Professional		C033	T02	16,511.30	6,026.62	22,537.92	0.2270
1000	APSVIT	1600	IT Professional		C033	T02	18,184.25	6,637.25	24,821.50	0.2500
1000	APSVIT	1500	IT Professional		C583	T02	17,365.50	6,338.41	23,703.91	0.2500
1000	APSVIT	1600	IT Professional		C583	T02	52,096.50	19,015.22	71,111.72	0.7500
10121	APSVIT	1400	IT Supervisor		C464	T03	82,245.00	30,019.43	112,264.43	0.7500
10121	APSVIT	1500	IT Supervisor		C464	T03	27,415.00	10,006.48	37,421.48	0.2500
10121	APSVIT	1600	IT Supervisor	Y	C479	T03	85,620.00	31,251.30	116,871.30	1.0000
10121	APSVIT	1500	IT Professional	Y	C652	T02	56,316.00	20,555.34	76,871.34	1.0000
1000	INFRIT	1400	IT Professional		C039	T02	46,660.00	17,030.90	63,690.90	0.5000
1000	INFRIT	1600	IT Professional		C039	T02	46,660.00	17,030.90	63,690.90	0.5000
1000	INFRIT	1400	IT Professional		C576	T02	91,912.00	33,547.88	125,459.88	1.0000
1000	INFRIT	1500	IT Supervisor		C478	T03	52,899.50	19,308.32	72,207.82	0.5000
1000	INFRIT	1400	IT Supervisor		C478	T03	52,899.50	19,308.32	72,207.82	0.5000
1000	INFRIT	1400	IT Supervisor		C001	T03	54,342.08	19,834.86	74,176.94	0.5200
1000	INFRIT	1500	IT Supervisor		C001	T03	24,035.92	8,773.11	32,809.03	0.2300
1000	INFRIT	1600	IT Supervisor		C001	T03	26,126.00	9,535.99	35,661.99	0.2500
1000	INFRIT	1500	IT Supervisor		C080	T03	44,858.40	16,373.32	61,231.72	0.4000
1000	INFRIT	1600	IT Supervisor		C080	T03	67,287.60	24,559.97	91,847.57	0.6000
1000	INFRIT	1400	IT Professional		C590	T02	47,122.08	17,199.56	64,321.64	0.6970
1000	INFRIT	1500	IT Professional		C590	T02	20,484.92	7,477.00	27,961.92	0.3030
1000	ITSEC	1600	IT Professional		C459	T02	107,370.00	39,190.05	146,560.05	1.0000
1000	ITSEC	1600	IT Professional		C481	T02	61,140.00	22,316.10	83,456.10	1.0000
1000	USSVIT	1400	IT Professional		C430	T02	57,593.00	21,021.45	78,614.45	1.0000
1000	USSVIT	1400	IT Supervisor		C561	T03	93,915.00	34,278.98	128,193.98	1.0000
1000	USSVIT	1400	IT Supervisor		C037	T03	73,349.25	26,772.48	100,121.73	0.7500
1000	USSVIT	1500	IT Supervisor		C037	T03	24,449.75	8,924.16	33,373.91	0.2500
10121	USSVIT	1400	IT Professional		C034	T02	57,416.00	20,956.84	78,372.84	1.0000
							1,864,076.00	680,387.78	2,544,463.78	22.0000
Total Administration, Finance, Facilities & Information Tech E&G							2,331,622.00	851,042.08	3,182,664.08	28.8000
Strategy Branch										
1000	IACOM2	1600	Arts Professional III		C556	H19	54,640.00	19,943.60	74,583.60	1.0000
1000	IACOM2	1500	Arts Professional IV		C108	H25	62,916.75	22,964.61	85,881.36	0.7500
1000	IACOM2	1600	Arts Professional IV		C108	H25	20,972.25	7,654.87	28,627.12	0.2500
							138,529.00	50,563.08	189,092.08	2.0000
Total Strategy Branch E&G							138,529.00	50,563.08	189,092.08	2.0000

Classified Personnel - Academic Year 2019-2020

							Fringe Rate:	36.5%		
FUND	ORG CODE	PROG CODE	CLASSIFICATION	SPEC CONDS	POS NO.	GRADE 1819	BASE SALARY FY2019-20	BASE BENEFITS FY2019-20	BASE COMP FY2019-20	FTE
University Advancement										
Development Office										
1000	IADEV2	1600	Program Assistant I		C520	H18	53,484.00	19,521.66	73,005.66	1.0000
1000	IADEV2	1600	Admin Assistant III		C622	G16	46,111.00	16,830.52	62,941.52	1.0000
							99,595.00	36,352.18	135,947.18	2.0000
VP University Advancement										
1000	IAVPOF	1600	Budget Analyst II		C618	H28	14,814.80	5,407.40	20,222.20	0.2220
							14,814.80	5,407.40	20,222.20	0.2220
Total University Advancement E&G							114,409.80	41,759.58	156,169.38	2.2220
TOTAL EDUCATIONAL & GENERAL (E&G) FUND							5,357,292.20	1,955,411.82	7,312,704.02	83.2763

Classified Personnel - Academic Year 2019-2020

Fringe Rate: 36.5%										
FUND	ORG CODE	PROG CODE	CLASSIFICATION	SPEC CONDS	POS NO.	GRADE 1819	BASE SALARY FY2019-20	BASE BENEFITS FY2019-20	BASE COMP FY2019-20	FTE
BUSINESS ENTERPRISES										
Student Affairs Fee Programs										
Student Activities										
200110	SACT	1500	Program Assistant I		C139	H18	50,572.00	18,458.78	69,030.78	1.0000
							50,572.00	18,458.78	69,030.78	1.0000
Career Services										
201070	SACR	1500	Admin Assistant III		C596	G16	39,702.65	14,491.47	54,194.12	0.8500
							39,702.65	14,491.47	54,194.12	0.8500
Student Media										
201620	SPUBL	1500	Admin Assistant II		C610	G10	38,239.00	13,957.24	52,196.24	1.0000
							38,239.00	13,957.24	52,196.24	1.0000
Total Student Affairs Fee Programs							128,513.65	46,907.49	175,421.14	2.8500
Campus Recreation Fee										
Campus Recreation										
200730	SRECR	1500	Admin Assistant III	Y	C077	G16	43,188.00	15,763.62	58,951.62	1.0000
Total Campus Recreation Fee							43,188.00	15,763.62	58,951.62	1.0000
Health Center										
202510	SHEAL	1500	Admin Assistant III		C562	G16	44,023.00	16,068.40	60,091.40	1.0000
202510	SHEAL	1500	Admin Assistant III		C611	G16	46,360.00	16,921.40	63,281.40	1.0000
202510	SHEAL	1500	Diagnostic Proce		C504	C23	78,137.00	28,520.01	106,657.01	1.0000
202510	SHEAL	1500	Health Professional II		C036	C16	65,097.00	23,760.41	88,857.41	1.0000
202510	SHEAL	1500	Health Care Tech III		C630	C12	48,801.00	17,812.37	66,613.37	1.0000
202510	SHEAL	1500	Health Professional IV		C536	C19	60,193.00	21,970.45	82,163.45	1.0000
202510	SHEAL	1500	Accounting Tech III		C624	H16	45,640.00	16,658.60	62,298.60	1.0000
202510	SHEAL	1500	Mid-Level Provider		C436	C24	92,700.00	33,835.50	126,535.50	0.8000
202510	SHEAL	1500	Admin Assistant III		C502	G16	43,606.00	15,916.19	59,522.19	1.0000
202510	SHEAL	1500	Health Professional V		C613	C22	73,832.00	26,948.68	100,780.68	1.0000
202510	SHEAL	1500	Accounting Tech III		C192	H16	45,640.00	16,658.60	62,298.60	1.0000
202510	SHEAL	1500	Mid-Level Provider		C509	C24	96,992.00	35,402.08	132,394.08	1.0000
202510	SHEAL	1500	Diagnostic Proce		C563	C16	54,546.00	19,909.29	74,455.29	1.0000
202510	SHEAL	1500	Program Assistant II		C218	H20	58,712.00	21,429.88	80,141.88	1.0000
202510	SHEAL	1500	Mid-Level Provider		C148	C24	91,325.00	33,333.63	124,658.63	1.0000
202510	SHEAL	1500	Diagnostic Proce		C142	C16	54,379.00	19,848.34	74,227.34	1.0000
202510	SHEAL	1500	Manager		C483	H36	93,508.00	34,130.42	127,638.42	1.0000
202510	SHEAL	1500	Program Assistant II		C515	H20	53,436.00	19,504.14	72,940.14	1.0000
202510	SHEAL	1500	Health Professional III		C484	C17	70,709.00	25,808.79	96,517.79	1.0000
202510	SHEAL	1500	Mid-Level Provider		C519	C24	101,916.00	37,199.34	139,115.34	1.0000
202510	SHEAL	1500	Mid-Level Provider	Y	C018	C24	89,232.00	32,569.68	121,801.68	1.0000
202510	SHEAL	1500	Accounting Tech III	Y	C503	H16	44,760.00	16,337.40	61,097.40	1.0000
202510	SHEAL	1500	Mid-Level Provider	Y	C507	C24	89,232.00	32,569.68	121,801.68	1.0000
202510	SHEAL	1500	Office Manager I	Y	C510	G20	49,908.00	18,216.42	68,124.42	1.0000
202510	SHEAL	1500	General Professional V	Y	C514	H33	79,908.00	29,166.42	109,074.42	1.0000
202510	SHEAL	1500	Mid-Level Provider	Y	C617	C24	79,032.00	28,846.68	107,878.68	1.0000
							1,751,624.00	639,342.80	2,390,966.80	25.8000
Counseling Center										
202525	SCOUN	1500	Admin Assistant III	Y	C516	G16	43,188.00	15,763.62	58,951.62	1.0000
							43,188.00	15,763.62	58,951.62	1.0000
Total Health Center							1,794,812.00	655,106.42	2,449,918.42	26.8000

Classified Personnel - Academic Year 2019-2020

Fringe Rate: 36.5%										
FUND	ORG CODE	PROG CODE	CLASSIFICATION	SPEC CONDS	POS NO.	GRADE 1819	BASE SALARY FY2019-20	BASE BENEFITS FY2019-20	BASE COMP FY2019-20	FTE
<u>College of Professional Studies - Misc.</u>										
<u>Nursing Programs</u>										
205598	NUR	1400	Admin Assistant III		C538	G16	23,867.50	8,711.64	32,579.14	0.5000
							23,867.50	8,711.64	32,579.14	0.5000
<u>Total College of Professional Studies - Misc.</u>							23,867.50	8,711.64	32,579.14	0.5000
<u>Indirect Cost Recoveries</u>										
<u>Administration, Finance, & Facilities</u>										
206020	AFACSR	1600	Contract Administrator IV		C469	H28	14,514.00	5,297.61	19,811.61	0.2000
206020	AFACSR	1600	Accountant III (AP Manager)		C426	H32	75,086.00	27,406.39	102,492.39	1.0000
206020	AFACSR	1600	Accounting Tech III		C049	H16	46,625.00	17,018.13	63,643.13	1.0000
206020	ITSEC	1600	IT Professional		C078	T02	65,909.00	24,056.79	89,965.79	1.0000
							202,134.00	73,778.92	275,912.92	3.2000
<u>Total Indirect Cost Recoveries</u>							202,134.00	73,778.92	275,912.92	3.2000
<u>Masters of Arts Teaching</u>										
206541	EDUCM	1400	Administrator III		C549	H19	3,094.95	1,129.66	4,224.61	0.0500
206541	EDUCM	1400	Budget Analyst I		C316	H22	15,073.50	5,501.83	20,575.33	0.2500
							18,168.45	6,631.49	24,799.94	0.3000
<u>Total Masters Programs</u>							18,168.45	6,631.49	24,799.94	0.3000
<u>TOTAL BUSINESS ENTERPRISES</u>							2,210,683.60	806,899.58	3,017,583.18	34.6500

Classified Personnel - Academic Year 2019-2020

							Fringe Rate:	36.5%		
FUND	ORG CODE	PROG CODE	CLASSIFICATION	SPEC CONDS	POS NO.	GRADE 1819	BASE SALARY FY2019-20	BASE BENEFITS FY2019-20	BASE COMP FY2019-20	FTE
SPONSORED PROGRAMS										
Foundation										
481000	HTE	1400	Program Assistant I		C201	H18	4,944.00	1,804.56	6,748.56	0.0957
485000	IAFDN	1600	Budget Analyst II		C618	H28	51,916.20	18,949.41	70,865.61	0.7780
							56,860.20	20,753.97	77,614.17	0.8737
TOTAL SPONSORED PROGRAMS							56,860.20	20,753.97	77,614.17	0.8737
GRAND TOTAL ALL CLASSIFIED PERSONNEL							7,624,836.00	2,783,065.37	10,407,901.37	118.8000

METROPOLITAN STATE UNIVERSITY OF DENVER
Staffing Pattern and Personnel Roster
Summary 2019-2020 Fiscal Year

	SALARY 2019-20	AVERAGE FRINGE BENEFITS 2019-20	TOTAL COMPENSATION 2019-20	FTE
<u>Education and General Funds</u>				
Instruction				
Faculty	\$ 38,166,968.00	11,297,422.53	49,464,390.53	436.6900
Vacant Faculty	9,461,905.89	2,800,723.68	12,262,629.57	141.5000
Summer Faculty	2,335,580.00	692,612.00	3,028,192.00	
Part-time Faculty	10,352,023.42	2,288,237.00	12,640,260.42	
12-Month Faculty	1,069,826.00	316,668.51	1,386,494.51	11.0000
Contract Administrator Personnel	1,750,350.00	518,103.60	2,268,453.60	28.2490
Classified Support Personnel - Base	373,061.00	136,167.28	509,228.28	6.0000
Total Instruction	\$ 63,509,714.31	18,049,934.60	81,559,648.91	623.4390
Academic Support				
Contract Administrator Personnel	\$ 12,450,862.40	3,685,455.33	16,136,317.73	182.9629
Classified Support Personnel - Base	2,374,437.41	866,669.75	3,241,107.16	38.3443
Total Academic Support	\$ 14,825,299.81	4,552,125.08	19,377,424.89	221.3072
Student Services				
Contract Administrator Personnel	\$ 10,201,065.55	3,019,515.37	13,220,580.92	171.7447
Classified Support Personnel - Base	1,408,649.14	514,156.99	1,922,806.13	22.5600
Total Student Services	\$ 11,609,714.69	3,533,672.36	15,143,387.05	194.3047
Institutional Support				
Contract Administrator Personnel	\$ 10,963,155.36	3,245,093.98	14,208,249.34	137.1739
Classified Support Personnel - Base	1,201,144.65	438,417.80	1,639,562.45	16.3720
Total Institutional Support	\$ 12,164,300.01	3,683,511.78	15,847,811.79	153.5459
Operations and Maintenance of Plant				
Contract Administrator Personnel	\$ 545,939.25	161,598.02	707,537.27	5.3500
Classified Support Personnel - Base	-	-	-	-
Total Operations and Maintenance of Plant	\$ 545,939.25	161,598.02	707,537.27	5.3500
Grand Total Education and General Funds	\$ 102,654,968.07	29,980,841.84	132,635,809.91	1,197.9468

METROPOLITAN STATE UNIVERSITY OF DENVER
Staffing Pattern and Personnel Roster
Summary 2019-2020 Fiscal Year

	SALARY 2019-20	AVERAGE FRINGE BENEFITS 2019-20	TOTAL COMPENSATION 2019-20	FTE
<u>Non- Appropriated Funds</u>				
Auxiliary Funds				
Faculty	\$ 801,721.00	237,309.44	1,039,030.44	10.5000
12- Month Faculty				
Contract Administrator Personnel	7,917,567.65	2,343,599.95	10,261,167.60	119.1339
Classified Support Personnel - Base	2,210,683.60	806,899.58	3,017,583.18	34.6500
Total Auxiliary Funds	\$ 10,929,972.25	3,387,808.97	14,317,781.22	164.2839
Sponsored Programs				
Contract Administrator Personnel	\$ 3,915,925.79	1,159,114.08	5,075,039.87	65.1806
Classified Support Personnel - Base	56,860.20	20,753.97	77,614.17	0.8737
Total Sponsored Programs	\$ 3,972,785.99	1,179,868.05	5,152,654.04	66.0543
Grand Total Non- Appropriated Funds	\$ 14,902,758.24	4,567,677.02	19,470,435.26	230.3382
GRAND TOTAL ALL FUNDS	\$ 117,557,726.31	34,548,518.86	152,106,245.17	1,428.2850