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President’s Cabinet Minutes

April 21, 2021

10:00-11:30am

1. **Approval of March 24, 2021 Minutes**

Minutes approved

1. **President’s Update (10:00-10:20)**-Dr. Janine Davidson

President’s Award

* The formulation of the budget will take place soon—factors such an enrollment, state funding and federal funding will help determine the overall budget
* Fall Return- Denver moved to Level Blue on COVID dial
* Vaccinations- Hope to return to some in-person staff meetings when vaccination goals are met
* Strategic Plan- Infrastructure strategy to update Carrier Center, Health Center, and classrooms
* Rave Alert- Emergency Alert System has two priorities:
  + Safety
  + Communication
* AHEC/Auraria Police Department will work to lower the amount of time between messages encouraging safety and explaining details of a situation on campus
* President’s Award- Goes to Technology Services TeamDynamix team

1. **Ethical Use of General Studies Assessment Data Policy (10:20-10:40)**- Dr. Alfred Tatum, provost and executive vice president of Academic Affairs

* Policy ensuring data collected by faculty is not used in any punitive ways
* Data will be used for improvement purposes

1. **Round Robin (10:40-11:30)**
   1. Edward Brown, Chief of Staff- Update on HLC site visit, RSR

* University will have HLC site visit this coming Monday and Tuesday (April 26th and 27th)
* Roadrunner Safe Return team continuing work for safe return this fall
* Associated RSR website has been updated
  1. Michael Benitez, vice president, Diversity and Inclusion- HSI Inclusion and Initiatives sub-committee work, Diversity strategic plan, campus climate survey, Music, Race and Social Justice Music Series, anti-racist faculty development (ACUE and TTSC)
* HAICU (Hispanic Association Institutions of Colleges and Universities) held successful meeting with Congressional Representatives for HSI Initiatives
* Four Federal Priorities/Asks:
  + Equitable funding for HSI’s
  + Advocating for Hispanic Latinx Educational Resources and Empower Act
  + Capital/Financial Bill- outlining HSI grants
  + Lobbying for immigration reform/DREAM Act
* Provided update on April 20th first inaugural advocacy forum
* Diversity Strategic Plan- Diversity Equity Inclusion Council has completed a draft plan
* Campus Climate Survey- Analysis of data will begin soon
* The Music Race and Social Justice Music series- inviting artists to talk about how they address anti-racism and other issues of social justice
* Anti-racist faculty development proceeding
  1. Andrew Bonham, chair, Department of Chemistry and Biochemistry- NSTR
  2. Cathy Lucas, vice president of Strategy and External Affairs- Strategic plan, web transformation
* Operations plan extended until the fall
* Cabinet to talk through what the operational plan will look like
* Retreat planned for summer to bring senior leaders together
* Plan will be given to the Board in December
* Copies of the Executive Summary distributed—can also be found online
* TEDx- Looking for speakers—students, faculty, alumni, community leaders etc.
* The theme for TEDx is “Ready to Rise”
  1. David Fine, General Counsel- Faculty diversity programs
* Faculty diversity programs- Reviewing faculty diversity programs with the goal of making sure programs are legally sound
  1. Christine Marquez-Hudson, vice president and executive director, University Advancement and MSU Denver Foundation- Advancement update
* Western Union grants- Robust support for Immigrant and refugee students attending MSU Denver
* Over five million dollars for total funds raised for the year
* Working closely with campus partners to develop a comprehensive campaign for the University
  1. Liz Hinde, dean, School of Education- NSTR
* College of Business has been reauthorized by AASCB again
* School of Education was officially reauthorized by the state
  1. Braeden Weart, president, Student Government Assembly- SGA Constitution
* What is being proposed is the abolishment of:
  + Constitution
  + By-laws
  + Funding documents, etc.
* Abolishment requests hurt student advocacy in opinion of SGA President, Braeden Weart
* Some of the abolishment requests may not be legally sound
* Further negotiations are likely

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* 1. Katia Campbell, president, Faculty Senate- Faculty workload proposal
* Current model doesn’t account for faculty work that does not fall into the categories of teaching, research or service (work not accountable to credit)
* Most of this work however is essential to student success
* Taskforce looking at other models that can account for this crucial work
  1. Alfred Tatum, provost and executive vice president of Academic Affairs- NSTR
  2. Larry Sampler, vice president for Administration and Finance, chief operating officer- Admin Branch updates
* Budget Recommendation Committee recommendations:
  + Hold tuition flat
  + Close tuition window
  + Increase two fees:
    - Health and wellness fee increase of 5%
    - Student wellness fee increase of 2%
* Capital ITS and Construction submissions due Late May
* Environmental service update coming soon.
* New custodial service partner could be in future
* Data Business Intelligence team is working with Student Affairs team on enrollment trends/data
  1. Rebecca Reid, president, Staff Senate (Maggie Thulson, vice president, Staff Senate)- Staff Senate updates
* Encouraging all employees to get involved in Staff Senate
* Staff Senate hosting two workshops:
  + Racial healing through self-care and solidarity
  + Trauma informed virtual yoga event
  1. Will Simpkins, vice president of Student Affairs – Enrollment, C2 program plan, Lynx Crossing partnership, spring 2021 student impact survey, faculty career catalysts event
* Enrollment: Summer enrollment down 13.7% compared to last year
* Fall Numbers: Early numbers (less than 3 weeks into registration) 10.2% down
* Any student who registers by April 30th can win $500 scholarship
* Looking to ramp up on campus in person student services in July
* New interim Executive Director of Financial Aid—Thomas Hernandez
* C2/Tivoli program plan
* New partnership with Lynx Crossing
* MSU students can live there starting in the fall
* Student Impact Survey launched
* Last week (Week of April 12-16) first ever faculty career catalyst celebration held—hosted by C2
* 115 student nominations for faculty
  1. Todd Thurman, director of Athletics- Athletics update
* Community service update will be over 1600 hours by end of April
* Volleyball finished 2nd in Rocky Mountain division—4th nationally
* Golf team finished 5th in Rocky Mountain Conference
* Increasing fan capacity
* MSU Denver will be hosting the NCAA Division 2 softball championships at the end of May
  1. Stacy Dvergsdal, associate vice president of Human Resources- Colorado Equal Pay for Equal Work Act, HR partner for Academic Affairs (soft rollout), Classified employees performance evaluation due date, Administrative performance evaluation due date and updates
* Colorado Equal Pay for Equal Work Act on the HR website
* Classified employee performance evaluation must be in by April 30th
* Administrative evaluations due date is June 30th
* Roadrunner Who Soar celebration will happen this fall
  1. Kevin Taylor, chief information officer and associate vice president for Information Technology Services- Infrastructure modernization project, ERP project
* Requests for capital improvements on IT side
* Both major projects approved by state (IMP and ERP)