

**METROPOLITAN STATE UNIVERSITY of DENVER
BOARD OF TRUSTEES**

Friday, September 20, 2013

Executive Session: 10:00 a.m. – 11:00 a.m.

Special Business Meeting: 11:00 a.m. – 12:00 p.m.

Garden of the Gods Club, Colorado Springs, CO

I. CALL TO ORDER

II. EXECUTIVE SESSION:

An Executive Session may be held to confer with the Board's attorney for the purpose of legal advice concerning pending or imminent litigation, concerning specific claims or grievances or legal advice on specific legal questions, confidential pursuant to C.R.S §24-6-402 (3) (a) (II) (2013); concerning the acquisition of property as a gift, confidential pursuant to C.R.S. § 24-6-402 (3) (a) (I) (2013); in consideration of appointment, employment, dismissal, demotion, discipline, investigation of charges, investigation of complaints, promotion or compensation of a public official or employee, confidential pursuant to C.R.S § 24-6-402 (3) (b) (I) (2013).

III. CONSENT AGENDA:

- A. Office of Human Resources report of personnel actions which have occurred since the last Board Meeting on June 6, 2013
- B. Recommendation of Tenure for Dr. Ruth Chavez

IV. ACTION ITEMS:

- A. Approval of Program Plan for the Aerospace Engineering Technologies Building (Kreidler/Middlemist/Nesbitt)
- B. Approval of FY 2013-14 Phase II One-Time Fund Balance Distribution Background (Kreidler)
- C. Approval of Traditional Nursing Program (Golic/Haynes)
- D. Resolution Concerning Amendment 66 (Jordan)

V. INFORMATION ITEM:

- A. Office of Human Resources report of personnel actions for the Board's information, which have occurred since the last Board Meeting on June 6, 2013.

VI. PUBLIC COMMENT:

VII. ADJOURNMENT

AGENDA ITEM: **Office of Human Resources report of personnel actions for the Board's approval which have occurred since the last Board Meeting on June 6, 2013.**

BACKGROUND: Report of personnel actions which have occurred since the last Board agenda of June 2013. Initial appointments of non-temporary faculty and administrators, tenure, promotions, emeritus status, honorary degrees, and sabbatical leaves which require Board approval.

RECOMMENDATION: It is recommended by Metropolitan State University of Denver that the Board of Trustees approve the following actions.

APPOINTMENTS

Ms. Christina Lambert, Clinical Placement Manager, Annual Salary: \$60,000.00 – Effective May 28, 2013. (ADMINISTRATIVE)

Mr. Jacob Custer, Art-2D Support Staff, Annual Salary: \$46,344.00 at .50FTE – Effective June 1, 2013. (ADMINISTRATIVE)

Mr. Jose Escarcega, Customer Service Coordinator-Office of the Registrar, Annual Salary: \$35,000.00 – Effective June 1, 2013. (ADMINISTRATIVE)

Ms. Abby Wilson, Verification Counselor-Office of Financial Aid, Annual Salary: \$39,000.00 – Effective June 3, 2013. (ADMINISTRATIVE)

Mr. Edward Steinhauser, Laboratory Coordinator-Engineering Technology, Annual Salary: \$54,363.00 – Effective June 10, 2013. (ADMINISTRATIVE)

Mr. Joshua McGrath, Laboratory Coordinator-Earth and Atmospheric Sciences, Annual Salary: \$47,500.00 – Effective June 10, 2013. (ADMINISTRATIVE)

Mr. Evan Van Sant, Scholarship Counselor-Office of Financial Aid, Annual Salary: \$39,000.00 – Effective June 19, 2013. (ADMINISTRATIVE)

Ms. Connie Sanders, VA Certifying Official-Office of the Registrar, Annual Salary: \$45,500.00 – Effective June 28, 2013. (ADMINISTRATIVE)

Mr. Michael Maza, Title IX Investigator/Student Conduct Specialist, Annual Salary: \$45,000.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Ms. Aimee Dixon, Study Abroad Advisor-Office of International Studies, Annual Salary: \$42,000.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Mr. David Lamothe, Outdoor Leadership & Intramural Sports Specialist, Annual Salary: \$38,000.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Ms. Tara McMurtry, Academic Assistant for Elementary and Literacy Education, Annual Salary: \$31,727.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Ms. Amanda Barrell, Academic Assistant for Early Childhood, Culturally Linguistic, Annual Salary: \$31,727.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Mr. David Kinney, Media Technology Lab Coordinator-Journalism and Technical Communication, Annual Salary: \$60,000.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Ms. Tanya Greathouse, Associate Director of Graduate Field Education-Social Work, Annual Salary: \$56,030.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Ms. Erica Poggenpohl, Administrative Assistant for Women's Studies and Services, Annual Salary: \$37,000.00 – Effective July 1, 2013. (ADMINISTRATIVE)

Ms. Barbara Haertl, Grant Writer, Annual Salary: \$60,000.00 – Effective July 8, 2013. (ADMINISTRATIVE)

Ms. Valerie Villarruel, Admissions Counselor, Annual Salary: \$35,238.00 – Effective July 8, 2013. (ADMINISTRATIVE)

Mr. Jeremy Coleman, Transfer Evaluator-Admissions, Annual Salary: \$42,408.00 – Effective July 11, 2013. (ADMINISTRATIVE)

Dr. Theresa Bazacos, Staff Psychologist, Annual Salary: \$54,000.00 – Effective July 15, 2013. (ADMINISTRATIVE)

Ms. Gina Middleton, Assistant Director, Employment Services, Annual Salary: \$60,000.00 – Effective July 15, 2013. (ADMINISTRATIVE)

Mr. Vincent Gonzalez, Academic Advisor-Undeclared, Annual Salary: \$42,000.00 – Effective July 16, 2013. (ADMINISTRATIVE)

Ms. Elyse Menard, BSW/MSW Program Support Staff, Annual Salary: \$37,000.00 – Effective July 17, 2013. (ADMINISTRATIVE)

Mr. Daniel Hangstefer, Head Tennis Coach, Annual Salary: \$43,000.00 – Effective July 17, 2013. (ADMINISTRATIVE)

Ms. Janet Ludwig, Transfer Evaluator Supervisor-Admissions, Annual Salary: \$54,000.00 – Effective July 22, 2013. (ADMINISTRATIVE)

Ms. Terrie Cox-Pauly, Associate Director of Undergraduate Field Education-Social Work, Annual Salary: \$56,030.00 – Effective July 22, 2013. (ADMINISTRATIVE)

Ms. Brandy Newcomb, Transfer Evaluator-Admissions, Annual Salary: \$42,408.00 – Effective July 22, 2013. (ADMINISTRATIVE)

Dr. Isaac E. Florez, Staff Psychologist, Annual Salary: \$57,600.00 – Effective August 1, 2013. (ADMINISTRATIVE)

Ms. Sandra Pereda, Excel Pre-Collegiate Counselor, Annual Salary: \$40,000.00 – Effective August 1, 2013. (ADMINISTRATIVE)

Mr. Damon D. Tidwell, Advisor - School of Business, Annual Salary: \$43,000.00 – Effective August 1, 2013. (ADMINISTRATIVE)

Ms. Cathryn S. Spangler-Hamer, Healthcare Reform/Benefits Specialist, Annual Salary: \$43,000.00 – Effective August 1, 2013. (ADMINISTRATIVE)

Ms. Kellie Zolnikov, Coordinator for Supplemental Instruction in STEM, Annual Salary: \$42,750.00 – Effective August 1, 2013. (ADMINISTRATIVE)

Ms. ViAnn Hua, IT Client Support Specialist, Annual Salary: \$47,500.00 – Effective August 5, 2013. (ADMINISTRATIVE)

Mr. Scott Bergman, Advising Services Coordinator, Annual Salary: \$43,500.00 – Effective August 6, 2013. (ADMINISTRATIVE)

Ms. Jentry N. Phelan, Classification/Compensation Specialist, Annual Salary: \$55,000.00 – Effective August 12, 2013. (ADMINISTRATIVE)

Mr. Steven S. Kreidler, Vice President for Administration, Finance & Facilities, Annual Salary: \$200,000.00 – Effective August 15, 2013. (ADMINISTRATIVE)

Dr. Elizabeth McClellan, Assistant Professor of Mathematical and Computer Science, Annual Salary: \$51,900.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Nicolas Cachanosky, Assistant Professor of Economics, Annual Salary: \$73,000.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Christopher Harder, Assistant Professor of Mathematical and Computer Science, Annual Salary: \$51,900.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Margaret Frisbee, Assistant Professor of History, Annual Salary: \$50,631.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Elizabeth Goodnick, Assistant Professor of Philosophy, Annual Salary: \$50,126.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. David Weiden, Assistant Professor of Political Science, Annual Salary: \$51,457.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Mr. Hyon Namgung, Assistant Professor of Criminal Justice & Criminology, Annual Salary: \$52,000.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Jessica Retrum, Assistant Professor of Social Work, Annual Salary: \$52,414.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Helene Ver Eecke, Assistant Professor of Biology, Annual Salary: \$52,090.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Gregory E. Dunn, Assistant Professor of Hospitality, Tourism and Events, Annual Salary: \$66,250.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Mary Lee Danielson, Assistant Professor of Teacher Education, Annual Salary: \$54,613.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Emily Ragan, Assistant Professor of Chemistry, Annual Salary: \$51,225.00- Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Chalane Lechuga, Assistant Professor of Chicana/o Studies, Annual Salary: \$53,085.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

Dr. Sergio Gallegos, Assistant Professor of Philosophy, Annual Salary: \$50,126.00 – Effective August 13, 2013. (TENURE TRACK/FACULTY)

APPOINTMENTS (Category II to Category I)

Dr. Krista Fiedler, Assistant Professor of Teacher Education, Annual Salary: \$56,105.00 – Effective August 15, 2013. (TENURE TRACK/FACULTY)

Dr. Jean-Francois Duclos, Assistant Professor of Modern Language, Annual Salary: \$49,293.00 – Effective August 15, 2013. (TENURE TRACK/FACULTY)

Mr. Mark Harris, Assistant Professor of Music, Annual Salary: \$48,018.00 – Effective August 15, 2013. (TENURE TRACK/FACULTY)

Dr. Rebecca Trammell, Assistant Professor of Criminal Justice & Criminology, Annual Salary: \$50,000.00 – Effective August 15, 2013. (TENURE TRACK/FACULTY)

Mr. Gene Roberts, Assistant Professor of Music, Annual Salary: \$48,018.00 – Effective August 15, 2013. (TENURE TRACK/FACULTY)

RECOMMENDATION FOR TENURE

Dr. Ruth Chavez Department of Marketing

RECOMMENDATION FOR PROMOTION TO ASSOCIATE PROFESSOR

Dr. Ruth Chavez Department of Marketing

AGENDA ITEM: **Recommendation for Tenure for Dr. Ruth Chavez**

BACKGROUND:

The process for granting of tenure and promotion has been concluded. We submit the following recommendation of tenure and promotion for approval, pursuant to § 3.3 of the Trustees Policy Manual.

RECOMMENDATION:

It is recommended by the President of Metropolitan State University of Denver that the Board of Trustees approve tenure for Dr. Ruth Chavez, Department of Marketing.

AGENDA ITEM: Approval of Program Plan for the Aerospace Engineering Technologies Building

BACKGROUND:

In April, 2013, MSU Denver hired an architecture, engineering, and programming team to help the University begin a program plan and concept design process for a new Aerospace Engineering Technologies building. The building will be located at the corner of 7th and Auraria Parkway and will be the new home for the Aviation & Aerospace Sciences, Mechanical, Electrical, and Civil Engineering Technologies, Industrial Design, Physics, and Computer Science. The program plan and concept design process led the building committee to a final plan for an estimated 142,000 gross square foot facility costing \$60 million. The proposed funding model would be \$20 million from the state, \$20 million from the private sector, and \$20 million from MSU Denver's existing capital construction student fee. Please see attached Department of Higher Education FY 2013-14 Capital Construction Request.

ANALYSIS:

Long a leader in providing graduates to local corporations, particularly to Colorado's aerospace industry cluster, Metropolitan State University of Denver (MSU Denver) is embarking on an innovative project to integrate the study of advanced-manufacturing disciplines including aviation and aerospace science, industrial design, engineering technology, computer science and physics into a single new building. In doing so, this facility will help the University play a significant role in the health of Colorado's economy by contributing to the 219,850 workers in the science, technology, engineering and mathematics, (STEM) post-secondary education workforce. Currently more than 6,000 MSU Denver students are studying in the STEM and advanced –manufacturing disciplines. Almost 1,900 of these are students of color, a number that has grown a staggering 86 percent since 2006. In fall 2012, there were 2088 declared majors and minors in the disciplines designated for this proposed building. Although not all of these majors will choose to direct their studies into aerospace sciences and advanced manufacturing, they will all be introduced to it and attend laboratories in this building. Many of the remaining STEM students will also take courses from these disciplines and in this building.

The new building will bring together MSU Denver's programs in Aviation and Aerospace Science; Physics; Industrial Design; Civil, Mechanical and Electrical Engineering Technology, Computer Science and Computer Information Systems in a truly integrated space with the technology and laboratories to match. The result will be a dynamic interdisciplinary learning space designed to support an integrated curriculum, foster collaborative work and learning and drive deeper industry ties. The project goals are:

- Create a dynamic building which enhances the MSU Denver Neighborhood identity on the Auraria Campus and showcases the unique academic programs and the new Advanced Manufacturing initiative.
- Provide collaborative space to maximize efficiencies while providing dedicated departmental spaces as required. (Balancing specialized vs. more generalized classroom space)
- Create an integrated learning environment for a highly experiential learning experience with industry relevance.

- Provide a plan for reasonable growth.

AUTHORITY:

Pursuant to §4.15 of the Trustees Manual, the Board is required to review and approve all program plans before they are submitted to CCHE.

RECOMMENDATION:

The Board of Trustees Finance Committee recommends to the Board of Trustees approval of the proposed Aerospace Engineering Technologies program plan and concept design to be submitted to the Colorado Department of Higher Education for MSU Denver's Five-Year Capital Request for Fiscal Year 2014-15.



DEPARTMENT OF HIGHER EDUCATION

*FY 2013-14 Capital Construction Request
 September 1, 2013*

*John W. Hickenlooper
 Governor*

*Lt. Gov. Joseph Garcia
 Executive Director*

 Signature

 Date

***Department or CCHE Capital Construction Priority: 1
 Aerospace Engineering Sciences Building***

Summary of Capital Construction Request	Total Funds	CCFE	Cash Funds*	Federal Funds
FY 2014-15	\$5,279,128	\$5,279,128	\$x,xxx,xxx	\$x,xxx,xxx
FY 2015-16	\$31,125,032	\$14,720,872	\$16,404,160	\$x,xxx,xxx
FY 2016-17	\$23,595,840	\$x,xxx,xxx	\$23,595,840	\$x,xxx,xxx

**For Higher Education institutions, please make a notation here if the institution is participating in the Intercept Program.*

Request Summary:

Metropolitan State University of Denver (MSU Denver) is requesting an appropriation of \$20,000,000 from the State of Colorado to fund the \$60,000,000 Aerospace Engineering Sciences. The request is divided over two years. It is the goal of the University to make this project a true Public/Private Partnership between the State, the institution, and the private sector.

Long a leader in providing advanced-manufacturing graduates to local corporations, particularly to Colorado's aerospace industry cluster, MSU Denver is embarking on an innovative project to integrate the study of advanced-manufacturing disciplines such as aerospace science and aviation, industrial design and engineering technology into a single, new building.

In doing so, this facility will help the University play a significant role in the health of Colorado's economy by helping provide opportunities in post-secondary education for the 219,850 new workers in the science, technology, engineering and mathematics, (STEM) post-secondary education. Currently more than 6,000 MSU Denver students are studying in the STEM and advanced-manufacturing disciplines. Almost 1,900 of these students are students of color, a number that has grown a staggering 86 percent since 2006.

The new building will bring together MSU Denver's programs in aerospace science and aviation; physics; industrial design; and civil, mechanical & electrical engineering technology, computer science and computer information systems in a truly integrated space with the technology and laboratories to match. The result will be a dynamic interdisciplinary learning space designed to support an integrated curriculum, foster collaborative research and drive deeper industry ties.

The first year request of \$5,279,128 would cover all design costs up to the completion of construction documents, the preconstruction phase of reaching a Guaranteed Maximum Price (GMP) for construction, site surveys, code review, and permits.

Background and Justification:

MSU Denver is planning to supplement their current offerings with a four-year Advanced Manufacturing degree. Through the addition of this major, an Advanced Manufacturing 'cluster', focused on Aviation and Aerospace, could become possible in the State of Colorado. The creation of an Aviation & Aerospace Advanced Manufacturing program provides Colorado an opportunity to request federal funding and sets up our region to be the leader in the manufacturing of aviation and aerospace materials in the US; creating jobs and opportunities for our region.

MSU Denver's Aerospace Engineering Sciences Building will be important in the creation of an Aviation & Aerospace Advanced Manufacturing training, teaching, and learning facility in Colorado. MSU Denver's program will fulfill the need for an educated work force trained in a '360 degree' environment where they will have access to, and are trained in, all aspects of the industry. The creation of Aerospace Engineering Sciences will pair several existing programs at MSU Denver together with Advanced Manufacturing giving students the training needed to be successful.

MSU Denver has been working with a large team of industry stakeholders to create a curriculum that will make MSU Denver's students well rounded, creative, technically strong and collaborative members of any company. Along with Advanced Manufacturing, complementing departments will use the Aerospace Engineering Sciences Building providing individual yet supporting courses that will make MSU Denver's program unique in the nation.

The Aerospace Engineering Sciences program identifies moving five departments, from their current locations on the Auraria Higher Education Center Campus, into a new facility located at the corner of Auraria Parkway and 7th Street. This prominent location will include classrooms and laboratories from the following departments: Aviation & Aerospace Science, Engineering Technology, Physics, Industrial Design and Computer Science. Initial discussions with the deans and building committee have concluded that the departments can share several laboratories and shop spaces eliminating the need to build and maintain multiple locations throughout the Auraria Campus. Additionally, all five departments will be vacating their existing space in the Plaza, North Classroom, Science, Central, 7th Street and Cherry Creek Buildings. Because these spaces are located in shared buildings on the Auraria Campus, these rooms can be used by other growing departments at MSU Denver, CU Denver and the Community College of Denver.

Project Description:

The Aerospace Engineering Sciences Building will house the departments of Aviation & Aerospace Science, Engineering Technology, Physics, Industrial Design, Computer Science and Advanced Manufacturing. The building will occupy a prominent location on the Auraria Campus at the corner of Auraria Parkway and 7th Street. Aerospace Engineering Sciences will be a signature building for the MSU Denver neighborhood, welcoming drivers to MSU Denver and Downtown.

The Aerospace Engineering Sciences program was developed through an interactive and collaborative process. Each department, their associated Dean and the MSU Denver facilities team were actively

involved on the building committee. The process was interactive and the committee met with industry stakeholders and visited similar facilities to assist in clarifying MSU Denver's vision and needs. The Aerospace Engineering Sciences program outlines the need for 85,537 net square feet (141,485 gross square feet). If necessary, the building committee has also looked at the ability to "shell" space for future growth in case additional funds become available or the "buy out" process is favorable for the project.

The types of rooms and equipment vary throughout the facility, but duplicate rooms have been eliminated leaving only spaces that are uniquely equipped to Aerospace Engineering Sciences and/or spaces that have a high use and will be scheduled simultaneously throughout the day. Several areas within the program plan are designated as "shared". These spaces were identified by MSU Denver as not being dedicated to any one department. By sharing space, MSU Denver is able to reduce the square footage originally requested by the user groups.

Life Cycle Cost (LCC) Analysis:

MSU Denver is currently working with our A&E consultants on the Life Cycle Cost Analysis. This section will be completed along with the supporting LCC form by September 23rd, 2013.

Consequences if not Funded:

Through the program review process, the five departments for this program plan have all illustrated a need for additional space to address their current credit hour production. These programs all have specialized labs.

To begin curriculum tied to Advanced Manufacturing, the need for specialized labs and equipment will be ever growing. Without proper space that allows for cross-curricular scheduling and flexible space to adapt to the changing industry, operations costs could be even higher for the University. This would be caused by the need for like facilities and equipment in separate buildings.

These five departments are currently located in six different buildings. The ability to offer curriculum tied to Advanced Manufacturing spread across that many buildings will be very difficult and will impact student retention. It will also impact faculty to faculty and student to faculty collaboration. Because of the type of equipment these departments currently use, and will use in their Advanced Manufacturing curriculum, a more efficient building that can also handle the necessary electrical and mechanical loads will be important.

Lastly, MSU Denver's senior leadership and faculty have reached out to the private sector in aviation and aerospace science as well as advanced manufacturing to better understand what the expectations are of MSU Denver graduates as they enter the industry. Without this state of the art facility, MSU Denver's ability to offer well-trained graduates into Colorado's aerospace and advanced manufacturing workforce will be impacted.

Operating Budget Impact:

The additional facilities will impact annual operating expenditures for the University. Additional FTE will be necessary to maintain the operations and maintenance of the facilities. Based on the recent opening of the MSU Denver Hospitality Learning Center and the Student Success Building, MSU Denver's maintenance contract would have to be adjusted to address the additional 141,000-144,000 square feet of building and grounds. An additional .5 FTE will be needed to oversee the building operations.

Currently MSU Denver contracts out grounds, preventative maintenance, scheduled maintenance, and housekeeping. Although the overall cost will be higher to the University to operate a third building, the economy of scale for three facilities will go down. Using a cost of eight dollars a square foot to address these needs, the overall impact to building operations for MSU Denver will be in the range of \$1,152,000 a year.

To counter these additional operation costs, through the program plan process, departments have begun discussing shared office areas, classrooms and labs. These shared areas could allow them to share equipment, administrative staff, and lab coordinators. By combining their areas, they can increase their service to students.

Assumptions for Calculations:

Expenditure	Cost	Reasoning
Land	\$0	State Owned Land
Architect Fees	\$4,202,105	9% of Construction Costs
Code Review & Inspections	\$180,000	Based on percentage building size and cost
Construction Management	\$200,000	Based on 5% of design fees.
Other	\$315,000	Costs to cover 3rd party cost consultant & certified professional
Construction	\$46,690,050	Based on \$330/sf cost. Compared to like facilities.
FF&E	\$1,274,214	Based on \$9/sf average. Goal of having Advanced Manufacturing equipment donated. True actual cost of all FF&E could be as high as \$2,500,000 if all equipment were to be purchased.
Art	\$200,000	Based on goal of receiving \$20,000,000 from the state of Colorado. 1% of that funding will go towards art in public places.
Inflation	7%	Used for construction costs assuming buy-out occurs in June 2015
High Performance Building Cert.	\$900,000	
LEED Certification	\$60,000	

ADDITIONAL REQUEST INFORMATION		
Date of project's most recent program plan:	August 2013	
Request 6-month encumbrance waiver?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
New construction or modification?	<input checked="" type="checkbox"/> New	<input type="checkbox"/> Renovation
	<input type="checkbox"/> Expansion	<input type="checkbox"/> Capital Renewal
Total Estimated Square Footage	<u>86,537</u> ASF	<u>141,900</u> GSF
Is this a continuation of a project appropriated in a prior	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

year?	
If this is a continuation project, what is the State Controller Project Number?	

ESTIMATED PROJECT TIME TABLE		
Steps to be completed	Start Date	Completion Date
Schematic Design, Design Development, Construction Documents, GMP	7/1/2014	6/30/2015
Construction	7/1/2015	3/1/2017
High Performance Certification Program	3/1/2017	3/1/2018

AGENDA ITEM: Approval of FY 2013-14 Phase II One-Time Fund Balance Distribution
Background

BACKGROUND:

The University's preliminary FY2014 Operating Budget was approved by the Board of Trustees at the June 2013 Board Meeting. This budget included the distribution of \$5 million dollars in unencumbered state appropriated fund balance for Non-Base purposes.

ANALYSIS:

Distribution Summary

The actual State Appropriation total fund balance is \$11,128,569. From this total the following has been designated:

- \$5 million was distributed based on the June BOT approval.
- Over \$1 million of the above fund balance for indirect cost recoveries (ICR) and program fee revenues has been returned to the account managers.
- Nearly \$2.3 million has been set aside for year-end accruals and GASB adjustments.

This leaves an available balance for distribution of \$2,828,513 for critical one-time needs in the current fiscal year. As of August 19th, the first day of Fall 2013 classes, our state-funded FTES was .9% lower than last Fall semester. If this trend continues any enrollment shortfall will be covered from the shortfall reserve of \$2.3 million, which was set aside through June 2013 BOT approved Budget.

The University will follow up on the enrollment after Fall 2013 and Spring 2014 census date for any necessary budget adjustments.

In addition to the \$2.8 million in one-time requests, nearly \$2.7 million from the Plant fund has been designated for capital and technology projects. These projects are for various Divisions and will be managed by the Facilities department to coordinate with each area.

The total of all Auxiliary fund balances are \$31,972,318. This fund balance has grown over the last year primarily due to the Metro Bond Fee and ASR Fund. The Metro Bond Fee is used to pay the debt service on the student success building, student scholarships, and academic equipment needs. The ASR fund is the University's main fund for emergencies and the critical needs that cannot be covered from the State Appropriated fund. Of the \$31.9 million balance:

- \$11.8 million is for the Metro Bond Fee.
- Approximately \$8.6 million is in the University's ASR account, which is set aside as University reserve. This onetime funding source is for unexpected emergencies, and represents nearly 4.9% of the University's total operating budget.
- Additionally, about \$10.1 million is maintained by the self-supporting programs that generate auxiliary revenue, such as the Health Center, Extended Campus, and Accelerated Nursing.

From the \$1.7 million Metro Bond Fee that was committed last year for academic equipment the fund balance available is \$492,764 and is designated for commitments made in FY 2012-13.

The first attached worksheet (A) shows the source of the fund balance and the phase II proposed distributions.

The second worksheet (B) shows the total phase I and II State Appropriated Non-Base (One-Time) distributions for FY 2013-14.

AUTHORITY:

Pursuant to §4.1 of the Trustees Policy Manual, the Board is required to review and approve fiscal year budgets.

RECOMMENDATION:

Staff recommends to the Board of Trustees approval of the proposed FY 2013-14 State Appropriated Fund Balance distributions for the one-time use in the current fiscal year as presented (worksheet A).

Proposed Phase II Fund Balance Summary and Detailed Distribution As of 08/22/2013				Onetime Sources			
				State	Auxiliary	Plant	Total
	I.	SOURCE OF FUND BALANCE		11,128,569	31,972,318	15,690,467	58,791,354
	II.	USES:					
1		Return to Fund Managers:					
2		Indirect Cost Recoveries		(773,983)			(773,983)
3		Course/Program Fees		(253,394)			(253,394)
4		Auxiliary Designated			(21,591,026)		(21,591,026)
5		Maintain GASB Adj and accruals		(2,272,679)	(1,328,976)		(3,601,655)
6		Athletic Fields, DHA Demo, Plaza Renovation, Debt Financing & Other				(7,678,244)	(7,678,244)
7		Plant reserve and renewal				(5,321,465)	(5,321,465)
8		Less Approved Onetime Allocations		(5,000,000)			(5,000,000)
9		Institutional Reserve (206020 Balance)			(8,559,552)		(8,559,552)
10		Fund Balance Available for Phase II (AO 08/09/2013)		(2,828,513)	(492,764)	(2,690,758)	(6,012,035)
11		Balance Unallocated		0	0	0	0
	III.	Phase II - Departmental Request		Prior Year Fund Balance State, Auxiliary, & Plant Fund			
				State Appr	Auxiliary	Proposed	Total
				Requested	Rolled	Plant Fund	Phase II
12			Available	2,828,513		2,690,758	
13			Metro Bond Fee Projects		492,764		
14		Provost (Academic and Student Affairs)					
15		Provost's & Student Affairs					
16		LAS - OCE, Professional Development (PD)		311,960			311,960
17		SPS - OCE, PD		315,000			315,000
18		SCOB - OCE, PD		129,520			129,520
19		R & M/Capital				500,000	500,000
20		Rollforward computer and furniture purchase from FY 2012-13		46,393			46,393
21		Rollforward from FY13 for HPS Equipment, WX133, WC153, CN301, KC311, Access Center and other projects				178,758	178,758
22		PD- Inter'l Studies		100,000			100,000
23		Remodel - Create New Art Studio				200,000	200,000
24		Scholarships		49,000			49,000
25		Music Dept add'l affiliate faculty, Program review's reassigned time, and Building Your Nest initiative		83,000			83,000
26		CFD Activities and Program Review		80,000			80,000
27		Rollforward equipment and furniture purchases for the Enrollment Services & Admissions		40,200			40,200
28		Subtotal Academic and Student Affairs		1,155,073		878,758	2,033,831
29		Information Technology Services					
30		Implementation of Colleague Recruiter		120,000			120,000
31		Campus Networking Infrastructure - Upgrade/Replacement		500,000			500,000
32		Consultant - Banner programming / Banner Workflow consulting		175,000			175,000
33		Uninterruptable Power Supply (UPS) for Administration Building Datacenter				150,000	150,000
34		HVAC Upgrades for Central Classroom Datacenter				175,000	175,000
35		MSU Denver - redundant Internet link		100,000			100,000
36		Administration Building Upgrades/Remodel (Phase 1)				100,000	100,000
37		Technology-Related Initiatives for ASA		200,000			200,000
38		Subtotal Information Technology Services		1,095,000		425,000	1,520,000
39							
40		Total Academic and Student Affairs		2,250,073	492,764	1,303,758	4,046,595
41							
42		Advancement and External Relations					
43		Fundraising Consultant		150,000			150,000
44		Call Center students, Harris Connect Consulting, Alumni reporting, History Committee Project, Grant Writer, Social Media Support and other supports		130,500			130,500
45		Office Support Alumni, humanitarian engineering program with health education, training, giveaways, and event team support.		32,500			32,500
46		Total Advancement and External Relations		313,000	0	0	313,000

III. Phase II - Departmental Request				Prior Year Fund Balance State, Auxiliary, & Plant Fund			
				State Appr	Auxiliary	Proposed	Total
				Requested	Rolled	Plant Fund	Phase II
47							
48			President's				
49			<i>Marketing and Communication</i>				
50			Office construction and other needs			25,000	25,000
51			Management of daily clips & the web content mgt system (WCMS) maint.	30,000			30,000
52			Staffing for University website refresh, brand launch, add'l magazine distribution	55,000			55,000
53			PR study from Galloway Group	25,000			25,000
54			<i>Athletics</i>				
55			Game Day and Padded chairs for the gym with new logo	31,000			31,000
56			<i>CAVEA</i>				
57			Office Coordinator & Admin Assist position	43,440			43,440
58			<i>President's Office</i>				
59			Legal Office-data/file management	6,000			6,000
60			President's and Diversity Awards	75,000			75,000
61			Total President's	265,440	0	25,000	290,440
62							
63			Administration, Finance and Facilities				
64			Admin Bldg. Computer Lab, 3rd floor and signage			890,000	890,000
65			Applied Learning Center, PE/Event, and housing feasibility study			250,000	250,000
66			Gym Floor and new Basketball hoops			110,000	110,000
67			Pepsi Center Signage			112,000	112,000
68			Total Administration and Finance	0	0	1,362,000	1,362,000
69							
70			Total Proposed Phase II Distributions	2,828,513	492,764	2,690,758	6,012,035

Fiscal Year 2013-14 Phase I and II State Appropriated and Plant Non-Base Allocations					Worksheet B
	Phase I State Appropriated Fund Balance	Phase II State Appropriated Fund Balance	Plant Fund	Total	
1 Resources					
2 Phase I State Appropriated Fund Balance Distribution	5,000,000			5,000,000	
3 Phase II State Appropriated Fund Balance Distribution		2,828,513		2,828,513	
4 Indirect Cost Recoveries		773,983		773,983	
5 Program Fees		253,394		253,394	
6 Plant Fund			15,690,467	15,690,467	
7 Maintain GASB Adj and accruals		2,272,679		2,272,679	
8 Total State Appropriated & Plant Non-Base Fund Balance	5,000,000	6,128,569	15,690,467	26,819,036	
	Non-Base Phase I	Non-Base Phase II	Plant Fund	Total Non-Base Distribution	
9 Uses/Requests:					
10 Other Institution Wide/Reserved					
11 Athletic Fields, DHA Demo, Plaza Renovation, Debt Financing & Other			7,678,244	7,678,244	
12 Plant reserve and renewal			5,321,465	5,321,465	
13 Indirect Cost Recoveries		773,983		773,983	
14 Program Fees		253,394		253,394	
15 Maintain GASB		2,272,679		2,272,679	
16 Subtotal Other Institution Wide	0	3,300,056	12,999,709	16,299,765	
17					
18 Academic and Students Affairs					
19 Provost and Student Affairs					
20 LAS Seminar Series + Black World Conference Funding	50,000			50,000	
21 One-time LASPD travel-LAS	175,000			175,000	
22 OCE-SPS Dean	100,000			100,000	
23 Accreditation Expenses-SCOBs	38,000			38,000	
24 Provost - Repair & Maintenance/Capital-Other Acad. Aff. Area	346,730			346,730	
25 Honors - OCE-Other Acad. Aff. Area	15,000			15,000	
26 International Studies - Professional Development-Other Acad. Aff. Area	100,000			100,000	
27 Center for Urban Education (CUE) - OCE-Other Acad. Aff. Area	10,000			10,000	
28 CFFD - Faculty Travel-Other Acad. Aff. Area	38,500			38,500	
29 Enrollment Management-Noel Levitz	6,000			6,000	
30 Enrollment Management-AARACO Consulting	30,000			30,000	
31 Student Engagement & Wellness-SOAR Orientation	75,000			75,000	
32 Rollforward equipment and furniture purchases for the Enrollment Services & Admissions		40,200		40,200	
33 Rollforward computer and furniture purchase from FY 2012-13		46,393		46,393	
34 Scholarships		49,000		49,000	
35 CFD Activities and Program Review		80,000		80,000	
36 Music Dept add'l affiliate faculty, Program review's reassigned time, and Building Your Nest initiative		83,000		83,000	
37 PD- Inter'l Studies		100,000		100,000	
38 SCOB - OCE, PD		129,520		129,520	
39 LAS - OCE, Professional Development (PD)		311,960		311,960	
40 SPS - OCE, PD		315,000		315,000	
41 Rollforward from FY13 for HPS Equipment, WX133, WC153, CN301, KC311, Access Center and other projects			178,758	178,758	
42 Remodel - Create New Art Studio			200,000	200,000	
43 R & M/Capital			500,000	500,000	
44 Subtotal Provost and Student Affairs	984,230	1,155,073	878,758	3,018,061	
45					
46 Information Technology Services					
47 Site Licensing & Software	485,377			485,377	
48 Technology-Related Initiatives for ASA	100,000			100,000	
49 Ongoing Academic Technology Projects	138,000			138,000	
50 Maintenance (Elucian BRM, ODS/EDW, APPXtender, Evisions, etc. using 4% escalator)	8,000			8,000	
51 Degree Works Servers and Database	26,920			26,920	
52 COGNOS License Maintenance	8,840			8,840	
53 E-mail system upgrade/conversion to hosted solution	49,500			49,500	
54 Upgrade to CommVault10	50,000			50,000	
55 Air curtains and cold aisle containment in data center	20,000			20,000	
56 BAS System	25,000			25,000	
57 VSS - 10G additional connections	57,474			57,474	
58 Combined Infrastructure Initiatives-Linux server, storage, Window Servers, Networking infrastructure	616,000			616,000	
59 Load Balancer Replacement	143,859			143,859	
60 Next Generation Firewall Project	104,600			104,600	
61 Banner Middle Tier Infrastructure	30,000			30,000	
62 EPO Update	20,000			20,000	
63 iSCSI 10G upgrade	56,000			56,000	
64 GigE boards for VSS	27,900			27,900	
65 Consolidate monitoring tools	5,000			5,000	
66 MSU Denver - redundant Internet link		100,000		100,000	
67 Implementation of Colleague Recruiter		120,000		120,000	
68 Consultant - Banner programming / Banner Workflow consulting		175,000		175,000	
69 Technology-Related Initiatives for ASA		200,000		200,000	
70 Campus Networking Infrastructure - Upgrade/Replacement		500,000		500,000	
71 Uninterruptible Power Supply (UPS) for Administration Building Datacenter			150,000	150,000	
72 HVAC Upgrades for Central Classroom Datacenter			175,000	175,000	
73 Administration Building Upgrades/Remodel (Phase 1)			100,000	100,000	
74 Subtotal Information Technology Services	1,972,470	1,095,000	425,000	3,492,470	
75					
76 Total Academic and Student Affairs	2,956,700	2,250,073	1,303,758	6,510,531	

	Non-Base Phase I	Non-Base Phase II	Plant Fund	Total Non-Base Distribution
77				
78	President's Area			
79	Marketing and Communications			
80	IAADV-Advertising Initiative	345,000		345,000
81	IAPUBL-Publication	50,000		50,000
82	IAPREL-Public Relations	75,000		75,000
83	METMAG-Metro Magazine	30,000		30,000
84	INRSCH - Communications Research	15,000		15,000
85	PR study from Galloway Group		25,000	25,000
86	Management of daily clips & the web content mgt system (WCMS) maint.		30,000	30,000
87	Staffing for University website refresh, brand launch, add'l magazine distribution		55,000	55,000
88	Office construction and other needs		25,000	25,000
89	Subtotal Marketing and Communication	515,000	110,000	650,000
90				
91	Equal Opportunity Office (EO)			
92	Data Management System (to finalize it-roll over)	10,000		10,000
93	Subtotal EO	10,000	0	10,000
94				
95	Diversity Office			
96	Diversity Awards (Continuing)	150,000		150,000
97	Climate Survey Data Analysis	30,000		30,000
98	Faculty reassigned time to develop and deliver cultural competence & bullying training	10,000		10,000
99	Ombuds operational budget	30,000		30,000
100	Subtotal Diversity	220,000	0	220,000
101				
102	LEGAL Office			
103	Data Management System	6,000		6,000
104	Legal Office-data/file management		6,000	6,000
105	Subtotal Legal	6,000	6,000	12,000
106				
107	Athletics			
108	Basketball Blackboard	30,000		30,000
109	Game Day and Padded chairs for the gym with new logo		31,000	31,000
110	Subtotal Athletics	30,000	31,000	61,000
111				
112	CAVEA			
113	Data Base Development	100,000		100,000
114	Avizo software (to create 3D image)	34,000		34,000
115	Theater & Operations Center Maintenance (Whitlock issue)	29,000		29,000
116	Office Coordinator & Admin Assist position		43,440	43,440
117	Subtotal CAVEA	163,000	43,440	206,440
118				
119	Other			
120	Homecoming	25,000		25,000
121	President's and Diversity Awards		75,000	75,000
122	Subtotal Others	25,000	75,000	100,000
123				
124	Total President's Area	969,000	265,440	1,259,440
125				
126	Advancement and External Relationship (AER)			
127	Development and Advancement/External Relations			
128	Student Ambassadors for Imperative	32,400		32,400
129	External relations Graphic Design/Web Development Support	30,000		30,000
130	Development Planned Giving Resources	20,000		20,000
131	Alumni Increase student budget	10,000		10,000
132	External Relations Events	10,000		10,000
133	OSRP Consulting Contracts / Business Dev	40,000		40,000
134	Development Donor Giveaways	5,000		5,000
135	Development Blackbaud	46,000		46,000
136	Alumni Coordinated Awards	5,000		5,000
137	AER Materials and Supplies	70,000		70,000
138	Development Other Capital Campaign Expenses/Materials	30,000		30,000
139	Development HLC Contract/Fundraiser/National Advocate	100,000		100,000
140	OSRP Grant Mentoring	20,000		20,000
141	Fundraising Consultant		150,000	150,000
142	Call Center students, Harris Connect Consulting, Alumni reporting, History committee Project, Grant Writer, Social media Support and other supports		130,500	130,500
143	Office Support Alumni, humanitarian engineering program with health education, training, giveaways, and event team support.		32,500	32,500
144	Total Advancement and External Relations (AER)	418,400	313,000	731,400
145				
146	Administration, Finance and Facilities (AFF)			
147	Music Practice Room	225,000		225,000
148	Plaza Renovation-Access Center (MSU-D share of MOU)	31,900		31,900
149	Renovation including additional space from 2 classrooms	269,000		269,000
150	Restroom	100,000		100,000
151	Hanover	30,000		30,000
152	Admin Bldg, Computer Lab, 3rd floor and signage		890,000	890,000
153	Applied Learning Center, PE/Event, and housing feasibility study		250,000	250,000
154	Gym Floor and new Basketball hoops		110,000	110,000
155	Pepsi Center Signage		112,000	112,000
156	Total Administration, Finance and Facilities	655,900	1,362,000	2,017,900
157				
158	Grand Total	5,000,000	6,128,569	15,690,467

AGENDA ITEM: Approval of Traditional Nursing Program

BACKGROUND:

After receiving a letter of support on November 4, 2009 from the MSU Denver Board of Trustees, the Department for Nursing started the process to pursue authorization from the Colorado State Board of Nursing (BON) for a traditional four-year Baccalaureate Nursing program. The traditional nursing program was approved for implementation at the BON meeting in April 2013. Further approval is needed by the Accreditation Commission for Education in Nursing (formerly the National League for Nursing Accrediting Commission) prior to implementing a new program. Such approval must come from the institution's governing body. Section 5.3 of the Trustees Policy Manual requires Trustee approval of new degree programs.

ANALYSIS:

A traditional four-year program in nursing provides undergraduate students with the opportunity to earn the entire Bachelor of Science in Nursing (BSN) degree at MSU Denver. Currently, MSU Denver offers two BSN degree options:

- RN to BSN completion program designed for registered nurses who have an associate degree and wish to earn a BSN. The program provides students with 33 nursing upper division credits necessary to complete a baccalaureate degree in nursing.
- Accelerated nursing program designed as a post-baccalaureate degree for individuals that can completed in 17 months of full-time study.

There is no option for new students entering MSU Denver to earn a BSN degree without having a previous associate's or non-nursing bachelor's degree. The traditional program would allow students, new and transfer, to complete a BSN at the institution.

In the traditional program, students would be required to complete the majority of their general studies and all pre-requisite courses prior to being formally admitted into the traditional nursing program. Twenty-four students would be admitted into the nursing program as juniors each year and complete the required nursing courses in two academic years as a cohort group. This program option compliments the current Accelerated and RN to BSN program options. Based on the number of students enquiring about such a program and who enter MSU Denver designating their major as "undeclared, nursing", demand for the traditional nursing program is expected to be very high.

The application for BON approval is accomplished in four phases. We have gained Phase I and Phase II approval. Phase III and IV occur after the program has been implemented and includes site visits from BON personnel and assessment of the programs efficacy.

RECOMMENDATION:

Approval of the traditional nursing program is recommended.

Amendment 66 – School Finance Ballot Initiative November 5, 2013

The Facts:

- The amendment asks voters to approve a tax increase that will raise \$950 million to fund P-12 education across the state of Colorado.
- The tax increase is in two tiers: It will increase the rates on taxable income under \$75,000 from 4.6% to 5% and increase the rates on any income above \$75,000 to 5.9%.
- The money raised through the tax increase will go directly into the State Education Achievement Fund to implement SB 213 which is the new school finance formula that passed the General Assembly in 2013
- If Amendment 66 does not pass SB 213 will not go into effect

What the Supporters Say about Amendment 66:

- Will increase funding for P-20 education in the state and allow SB 213 to be implemented. SB 213 is the most reformed tied school finance formula legislation passed in the country
- Will fully fund full day Kindergarten for at-risk students and fully fund half-day Colorado Preschool Program slots and eliminating the cap so it's available to all at-risk 4 year olds.
- By increasing tax funds available for education, less of Colorado's General Fund be spent on education, alleviating other budget pressure points i.e. transportation, higher education, etc.
- Increases transparency through a website where parents and taxpayers can track how every school spends public dollars

What the Opponents Say about Amendment 66:

- Will raise taxes on Colorado families that are still recovering from a devastating recession
- SB 213 does not include enough reform measures and money will just be pumped into a broken system
- The money will go to backfill PERA and pay for administration of schools not learning in schools
- The two tiered tax structure will hurt small businesses because business owners that operate as "sole proprietorship," "general partnership," "LLCs," or "S Corporations" because they file their tax returns as individuals and therefore will not be exempt from the increase.

*Proponents Campaign: Colorado Commits to Kids, www.coloradocommitstokids.com
Opponents Campaign: Coloradans for Real Education Reform, www.coforrealeledreform.com*

Amendment 66
Funding for Public Schools

1 **Ballot Title:** SHALL STATE TAXES BE INCREASED BY \$950,100,000 ANNUALLY IN THE
2 FIRST FULL FISCAL YEAR AND BY SUCH AMOUNTS AS ARE RAISED THEREAFTER BY
3 AMENDMENTS TO THE COLORADO CONSTITUTION AND THE COLORADO REVISED
4 STATUTES CONCERNING FUNDING FOR PRESCHOOL THROUGH TWELFTH-GRADE PUBLIC
5 EDUCATION, AND, IN CONNECTION THEREWITH, INCREASING THE CURRENT STATE INCOME
6 TAX RATE ON INDIVIDUALS, ESTATES, AND TRUSTS AND IMPOSING AN ADDITIONAL RATE
7 SO HIGHER AMOUNTS OF INCOME ARE TAXED AT HIGHER RATES; REQUIRING THE
8 RESULTING INCREASES IN TAX REVENUES BE SPENT ONLY FOR IMPROVEMENTS TO
9 PRESCHOOL THROUGH TWELFTH-GRADE PUBLIC EDUCATION; ALLOWING ALL TAX
10 REVENUES ATTRIBUTABLE TO THIS MEASURE TO BE COLLECTED AND SPENT WITHOUT
11 FUTURE VOTER APPROVAL; REQUIRING AT LEAST 43% OF STATE SALES, EXCISE, AND
12 INCOME TAX REVENUES BE DEPOSITED IN THE STATE EDUCATION FUND; AND REPEALING
13 CERTAIN EXISTING PUBLIC EDUCATION FUNDING REQUIREMENTS?

14 **Text of Measure:**

15 *Be it Enacted by the People of the State of Colorado:*

16 **SECTION 1.** In the constitution of the state of Colorado, section 17 of
17 article IX, **amend** (1), (2), and (4) and **add** (6), (7), and (8) as follows:

18 **Section 17. Education – funding.**

19 **(1) Purpose.** In state fiscal year 2001-2002 through state fiscal year
20 2010-2011, the statewide base per pupil funding, as defined by the Public School
21 Finance Act of 1994, article 54 of title 22, Colorado Revised Statutes, on the
22 effective date of this section, for public education from preschool through the
23 twelfth grade and total state funding for all categorical programs shall grow
24 annually at least by the rate of inflation plus an additional one percentage point.
25 ~~In state fiscal year 2011-2012, and each fiscal year thereafter,~~ FOR STATE FISCAL
26 YEARS 2011-2012 THROUGH 2013-2014, the statewide base per pupil funding for
27 public education from preschool through the twelfth grade and total state funding
28 for all categorical programs shall grow annually at a rate set by the general
29 assembly that is at least equal to the rate of inflation.

30 **(2) Definitions.** (c) "INCOME TAX INCREMENT FOR PUBLIC SCHOOL
31 FUNDING" MEANS THE INCOME TAX CHANGES APPROVED BY THE VOTERS AT THE

1 2013 GENERAL ELECTION FOR PRESCHOOL AND PUBLIC SCHOOL KINDERGARTEN
2 THROUGH TWELFTH GRADE FUNDING.

3 **(4) State education fund created.** (a) There is hereby created in the
4 department of the treasury the state education fund. Beginning on the effective
5 date of this measure, AND THROUGH JUNE 30, 2014, all state revenues collected
6 from a tax of one third of one percent on federal taxable income, as modified by
7 law, of every individual, estate, trust and corporation, as defined in law, shall be
8 deposited in the state education fund. Revenues generated from a tax of one
9 third of one percent on federal taxable income, as modified by law, of every
10 individual, estate, trust and corporation, as defined in law, shall not be subject to
11 the limitation on fiscal year spending set forth in article X, section 20 of the
12 Colorado constitution. BEGINNING IN STATE FISCAL YEAR 2014-2015, THE STATE
13 EDUCATION FUND SHALL, AT A MINIMUM, RECEIVE FORTY-THREE PERCENT OF
14 SALES, EXCISE, AND INCOME TAX REVENUE COLLECTED IN THE GENERAL FUND IN
15 A MANNER AS TO EQUAL SUCH PERCENTAGE IN RELATION TO THE REVENUE
16 GENERATED BY THE TAX RATES IN EFFECT ON DECEMBER 31, 2012 NET OF ANY
17 REFUNDS REQUIRED BY SECTION 20, SUBSECTIONS (3)(c) AND (7) OF ARTICLE X
18 OF THIS CONSTITUTION. All interest earned on monies in the state education fund
19 shall be deposited in the state education fund and shall be used before any
20 principal is depleted. Monies remaining in the state education fund at the end of
21 any fiscal year shall remain in the fund and not revert to the general fund.

22 **(6) STATE EDUCATIONAL ACHIEVEMENT FUND.**

23 (a) THE STATE EDUCATIONAL ACHIEVEMENT FUND IS CREATED IN THE
24 STATE TREASURY.

25 (b) THE DEPARTMENT OF REVENUE OR ITS SUCCESSOR AGENCY SHALL
26 ANNUALLY DETERMINE THE AMOUNT OF THE INCOME TAX INCREMENT FOR PUBLIC
27 SCHOOL FUNDING. SUCH AMOUNTS SHALL BE DEPOSITED IN THE STATE
28 EDUCATIONAL ACHIEVEMENT FUND.

29 (c) THE STATE EDUCATIONAL ACHIEVEMENT FUND SHALL BE
30 APPROPRIATED TO BENEFIT THE EDUCATION OF PARTICIPANTS IN PRESCHOOL
31 PROGRAMS AND PUBLIC SCHOOL KINDERGARTEN THROUGH TWELFTH GRADE
32 STUDENTS BY IMPLEMENTING EDUCATIONAL REFORMS AND PROGRAMMATIC
33 ENHANCEMENTS, ENACTED BY THE COLORADO GENERAL ASSEMBLY.

34 (d) THE STATE EDUCATIONAL ACHIEVEMENT FUND SHALL BE AUDITED
35 ANNUALLY BY THE STATE AUDITOR TO ENSURE COMPLIANCE WITH THIS ARTICLE.
36 THE RESULTS OF SUCH AUDIT SHALL BE A PUBLIC DOCUMENT THAT IS
37 TRANSMITTED TO THE GOVERNOR, THE PRESIDENT AND MINORITY LEADER OF THE
38 SENATE, AND THE SPEAKER AND THE MINORITY LEADER OF THE HOUSE OF

1 REPRESENTATIVES. SUCH AUDIT SHALL BE CONSPICUOUSLY PLACED ON THE
2 WEBSITES OF THE STATE AUDITOR AND THE COLORADO DEPARTMENT OF
3 EDUCATION OR THEIR SUCCESSOR AGENCIES.

4 (e) ALL INTEREST EARNED ON MONIES IN THE STATE EDUCATIONAL
5 ACHIEVEMENT FUND SHALL BE DEPOSITED IN THE STATE EDUCATIONAL
6 ACHIEVEMENT FUND AND SHALL BE USED BEFORE ANY PRINCIPAL IS DEPLETED.
7 MONIES REMAINING IN THE STATE EDUCATIONAL ACHIEVEMENT FUND AT THE END
8 OF ANY FISCAL YEAR SHALL REMAIN IN THE FUND AND NOT REVERT OR BE
9 TRANSFERRED TO THE GENERAL OR ANY OTHER FUND.

10 (7) **NEW REVENUE TO SUPPLEMENT PREVIOUS YEAR EDUCATION**
11 **FUNDING.** REVENUES COLLECTED FROM THE INCOME TAX INCREMENT FOR PUBLIC
12 SCHOOL FUNDING SHALL BE USED TO SUPPLEMENT REVENUES THAT WERE
13 APPROPRIATED BY THE GENERAL ASSEMBLY IN THE PREVIOUS FISCAL YEAR FOR
14 KINDERGARTEN THROUGH TWELFTH GRADE AND PRESCHOOL EDUCATION AND
15 SHALL NOT BE USED TO SUPPLANT ANY PORTION OF THOSE PREVIOUSLY
16 APPROPRIATED REVENUES.

17 (8) **REVENUE AND SPENDING LIMITATIONS.** ALL REVENUES
18 ATTRIBUTABLE TO THE INCOME TAX INCREMENT FOR PUBLIC SCHOOL FUNDING OR
19 OTHERWISE ADDRESSED BY SUBSECTION (6) SHALL BE COLLECTED AND SPENT AS
20 VOTER-APPROVED REVENUE CHANGES WITHOUT REGARD TO ANY LIMITATION ON
21 REVENUE, SPENDING, OR APPROPRIATIONS, CONTAINED IN SECTION 20 OF ARTICLE
22 X OF THIS CONSTITUTION OR ANY OTHER LAW. SPENDING OF SUCH REVENUE,
23 CONSISTENT WITH THE EXPRESSED INTENTION OF THE VOTERS AT THE 2013
24 ELECTION, SHALL REQUIRE NO ADDITIONAL VOTER APPROVAL AT ANY STATE OR
25 LOCAL ELECTION.

26 **SECTION 2.** In the constitution of the state of Colorado, section 20 of
27 article X, **amend (8):**

28 (8) **Revenue limits.** (a) New or increased transfer tax rates on real
29 property are prohibited. No new state real property tax or local district income
30 tax shall be imposed. Neither an income tax rate increase nor a new state
31 definition of taxable income shall apply before the next tax year. Any income tax
32 law change after July 1, 1992 shall also require all taxable net income to be taxed
33 at one rate, excluding refund tax credits or voter-approved tax credits, with no
34 added tax or surcharge; EXCEPT THAT MULTIPLE RATES SHALL APPLY TO TAXABLE
35 NET INCOME OF INDIVIDUALS, TRUSTS, AND ESTATES, IF SPECIFIC RATE INCREASES
36 IN EXCESS OF THE TAX RATE IN EFFECT ON THE DAY OF AN ELECTION ARE

1 APPROVED BY VOTERS FOR THE PURPOSE OF PROVIDING AN INCOME TAX
2 INCREMENT FOR PUBLIC SCHOOL FUNDING.

3 **SECTION 3.** In Colorado Revised Statutes, 39-22-104, **amend** (1.7) as
4 follows:

5 **39-22-104. Income tax imposed on individuals, estates, and trusts –**
6 **single rate – definitions – repeal.** (1.7) Except as otherwise provided in section
7 39-22-627, subject to subsection (2) of this section, with respect to taxable years
8 commencing on or after January 1, 2000, a tax of four and sixty-three one
9 hundredths percent is imposed on the federal taxable income, as determined
10 pursuant to section 63 of the internal revenue code, of every individual, estate,
11 and trust. IN ADDITION TO THE TAX RATE AUTHORIZED IN THIS SUBSECTION ON
12 FEDERAL TAXABLE INCOME OF INDIVIDUALS, ESTATES, AND TRUSTS, AN INCOME
13 TAX INCREMENT FOR PUBLIC SCHOOL FUNDING SHALL BE IMPOSED ON THE
14 FEDERAL TAXABLE INCOME OF SUCH TAXPAYERS:

15 (a) UP TO AND INCLUDING \$75,000, AT THE RATE OF THIRTY-SEVEN ONE
16 HUNDREDTHS PERCENT; AND

17 (b) OVER \$75,000, AT THE RATE OF ONE AND TWENTY-SEVEN ONE
18 HUNDREDTHS PERCENT.

19 THE GENERAL ASSEMBLY MAY ANNUALLY ADJUST THE INCOME THRESHOLDS FOR
20 THE INCOME TAX INCREMENT FOR PUBLIC SCHOOL FUNDING FOR INFLATION FROM
21 THE PREVIOUS YEAR.

22 **SECTION 4. EFFECTIVE DATE.** THESE VOTER-ENACTED PROVISIONS
23 SHALL TAKE EFFECT ON JANUARY 1, 2014.

AGENDA ITEM: **Office of Human Resources report of personnel actions for the Board's information, which have occurred since the last Board Meeting on June 6, 2013.**

BACKGROUND: Report of personnel actions which have occurred since the last Board agenda of June 2013. Temporary appointments, resignations, terminations, retirements, transitional retirements, reassignments, reclassifications, leave without pay, non-renewal, and final sabbatical reports which are delegated to the President and do not require approval by the Board.

INFORMATION: The following personnel items are presented to the Board of Trustees as information.

APPOINTMENTS

Ms. Alma Rocha Vasquez, Administrative Assistant, Student Support Services, Annual Salary: \$33,000.00 – Effective June 1, 2013. (TEMPORARY/ADMINISTRATIVE)

Ms. Erika Church, Interim Associate Director of WMS, Annual Salary: \$45,000.00 – Effective July 1, 2013. (TEMPORARY/ADMINISTRATIVE)

Ms. Crystal Gallegos, Administrative Assistant - Teaching W/Primary Sources Grant, Annual Salary: \$35,000.00 – Effective July 1, 2013. (TEMPORARY/ADMINISTRATIVE)

Ms. Anna Loewen, Interim Executive Assistant to the President, Annual Salary: \$68,800.00 – Effective July 22, 2013. (TEMPORARY/ADMINISTRATIVE)

Ms. Vicki Leal, Interim Director of Enrollment Data Management, Annual Salary: \$70,000.00 – Effective July 25, 2013. (TEMPORARY/ADMINISTRATIVE)

Mr. David Wells, Assistant Women's Basketball Coach, Annual Salary: \$43,000.00 at .80FTE – Effective July 1, 2013. (TEMPORARY/ADMINISTRATIVE)

Mr. Christopher Mason, MST System Supervisor, Annual Salary: \$55,000.00 – Effective August 12, 2013. (TEMPORARY/ADMINISTRATIVE)

Ms. Sheryl Muir, Visiting Faculty, Alternative Licensure Program, Annual Salary: \$60,000.00 – Effective July 1, 2013. (CATEGORY II FACULTY)

Ms. Wanda Wilson, Visiting Faculty, Alternative Licensure Program, Annual Salary: \$60,000.00 at .50FTE – Effective July 1, 2013. (CATEGORY II FACULTY)

Mr. Eric Blomfelt, Lecturer, Management, Annual Salary: \$69,000.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Ms. Christine L. Kuglin, Lecturer, Accounting, Annual Salary: \$72,000.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Ms. Kathy L. Nelson, Lecturer, Reading, Annual Salary: \$47,689.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Mr. David Kramer, Lecturer, Mathematical & Computer Science, Annual Salary: \$60,084.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Dr. Richard Kessel, Lecturer, Communication Arts and Sciences, Annual Salary: \$45,387.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Ms. Anne Keller, Lecturer, Health Professions, Annual Salary: \$47,361.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Dr. Kai-Chun (Andy) Chuang, Lecturer, Communication Arts and Sciences, Annual Salary: \$45,387.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Mr. Ronald Gregory Smith, Lecturer, Marketing, Annual Salary: \$73,000.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Dr. Gregory Wolcott, Lecturer, Business Ethics Liaison, Annual Salary: \$48,000.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Mr. Jeffrey S. Koch, Lecturer, Hospitality, Tourism and Events, Annual Salary: \$52,418.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Dr. Lynne Zhao-Bowden, Lecturer, Engineering Technology, Annual Salary: \$53,410.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Ms. Jennifer Huseman, Lecturer, Human Performance & Sport, Annual Salary: \$46,626.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Ms. Mita Johnson, Lecturer, Human Services, Annual Salary: \$49,806.00 – Effective August 13, 2013. (CATEGORY II FACULTY-FRIP)

Ms. April Schofield, Lecturer, Marketing, Annual Salary: \$73,000.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Dr. Kristin L. Danhoff, Lecturer, Social Work, Annual Salary: \$48,590.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Mr. David L. Beckwith, Lecturer, Hospitality, Tourism and Events, Annual Salary: \$52,418.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Ms. Patricia A. Kuhn, Instructor, Modern Languages, Annual Salary: \$21,335.00 – Effective August 13, 2013 to December 15, 2013. (CATEGORY II FACULTY)

Ms. Leila I. Armstrong, Instructor, Art, Annual Salary: \$42,185.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

Ms. Lacey Clark, Instructor, Social Work, Annual Salary: \$46,161.00 – Effective August 13, 2013. (CATEGORY II FACULTY)

RESIGNATIONS

Mr. Brian J. Elizardi, College Completion Specialist, Effective May 17, 2013.
(Accepted position outside of University)

Dr. Carmen Ripolles, Assistant Professor of Art History, Effective May 18, 2013.
(Accepted position outside of University)

Mr. Steve Reiquam, Lecturer, Communications, Arts and Sciences, Effective May 18, 2013.
(Accepted position outside of University)

Ms. Marlena Hartz, Assistant Director of Student Publications, Effective May 23, 2013.
(Personal Reasons)

Mr. William Milliken, Outdoor Leadership & Intramural Sports Specialist, Effective May 31, 2013.
(Accepted position outside of University)

Ms. Sarah Miller, Service Learning Coordinator, Effective May 31, 2013.
(Accepted position outside of University)

Ms. Lora Hansen, Manager, Private Scholarship and Donor Relations, Effective June 14, 2013.
(Accepted position outside of University)

Ms. Kristal Lansford, Head Softball Coach, Effective June 30, 2013.
(Contract Ended)

Ms. Emily Erin Carter, Staff Counselor Intern, Effective June 30, 2013.
(Contract Ended)

Ms. Kyle Mae Rundles, Staff Counselor Intern, Effective June 30, 2013.
(Contract Ended)

Mr. Joseph Michael Longo, Staff Counselor Intern, Effective June 30, 2013.
(Contract Ended)

Mr. Rory Korpela, Director, College Assistance Migrant Program, Effective July 12, 2013.
(Accepted position outside of University)

Ms. Ciara C. Carl, Assistant Women's Basketball Coach, Effective July 12, 2013.
(Accepted position outside of University)

Dr. Alexandra Hutto, Assistant Professor of Marketing, Effective July 17, 2013.
(Personal Reasons)

Ms. Jenell Wilmot, Mathematics Learning Specialist, Effective July 25, 2013.
(Accepted position outside of University)

Ms. Mary Barber, Executive Assistant to the VP for AER and Executive Director of MSUD
Foundation, Effective July 30, 2013.
(Personal Reasons)

Mr. Travis W. Smith, Lecturer, Hospitality, Tourism and Events, Effective August 1, 2013.
(Accepted position outside of University)

Mr. John P. Supsic, Head Cross Country Coach/Coordinator of Club Sports, Effective August 2,
2013.
(Accepted position outside of University)

Ms. Kirsten King, International Admissions Counselor, Effective August 2, 2013.
(Personal Reasons)

Dr. Cynthia Heiss, Professor of Nutrition, Effective August 3, 2013.
(Personal Reasons)

Mr. Louis Montoya, Assistant Professor of Social Work, Effective August 5, 2013.
(Personal Reasons)

Dr. Barbara A. Nelson, Associate Professor of Nursing, Effective August 5, 2013.
(Personal Reasons)

Mr. Frank Veltri, Lecturer, Marketing, Effective August 15, 2013.
(Accepted position outside of University)

Ms. Kristy Berg, Transfer Admissions Counselor, Effective August 30, 2013.
(Accepted position outside of University)

Dr. Kathryn Malpass, Assistant Professor of Human Performance and Sports, Effective August 15, 2013.
(Personal Reasons)

RETIREMENTS

Dr. Leslie Swetnam, Professor of Teacher Education, Effective May 24, 2013.

PROMOTIONS

Ms. Chrysti Britt, Associate Director of Development for SCPS, Annual Salary: \$66,377.00 – Effective July 1, 2013. (FROM Associate Director for Annual Giving & Support (\$60,343.00) TO Associate Director of Development for SCPS (\$66,377.00)

Mr. Matthew Kring, Assistant Director, Student Academic Success & Intervention, Annual Salary: \$47,654.00 – Effective July 1, 2013. (FROM Student Success Specialist (\$37,372.00) TO Assistant Director, Student Academic Success & Intervention (\$47,654.00)

Ms. Lidia Alvarez, Student Academic Success Tutoring Coordinator, Annual Salary: \$44,730.00 – Effective July 1, 2013. (FROM Learning Support Specialist (\$37,673.00) TO Student Academic Success Tutoring Coordinator (\$44,730.00)

Ms. Alison S. Lough, Associate Director of Student Academic Success Tutoring, Annual Salary: \$60,314.00 – Effective July 1, 2013. (FROM Coordinator Student Academic Success Tutoring (\$42,959.00) TO Associate Director of Student Academic Success Tutoring (\$60,314.00)

Ms. Kimberly Starr, Strategic Planning and Financial Analysis Manager, Annual Salary: \$75,875.00 – Effective July 1, 2013. (FROM Fiscal Manager, Academic Affairs (\$68,979.00) TO Senior Manager for Strategic Planning and Financial Analysis (\$75,875.00)

Mr. Vincent (Chip) Hagan, Strategic Planning and Financial Analysis Manager, Annual Salary: \$75,875.00 – Effective July 1, 2013. (FROM Fiscal Manager, Academic Technology Services & Student Affairs (\$68,979.00) TO Strategic Planning and Financial Analysis Manager (\$75,875.00)

Mr. Russell Reynolds, Assistant Director, Testing Services, Annual Salary: \$51,042.00 – Effective July 1, 2013. (FROM Coordinator of Assessment and Testing (\$44,730.00) TO Assistant Director, Testing Services (\$51,042.00)

REASSIGNMENTS

Mr. Lloyd Moore, Assistant Director, Benefit Services, Annual Salary: \$57,607.00 – Effective May 1, 2013. (FROM Benefits Manager TO Assistant Director, Benefit Services (Title Change Only)

Mr. John Thompson, Facilities Coordinator, Annual Salary: \$51,000.00 – Effective June 1, 2013. (FROM Facilities Planning Administrative Assistant TO Facilities Coordinator (Title Change Only)

Ms. Amanda Berry, Administration, Finance & Facilities Administrative Assistant, Annual Salary: \$43,311.00 – Effective June 1, 2013. (CLASSIFIED TO ADMINISTRATIVE)

Ms. Andrea Gonzales, Manager of Information Services, Annual Salary: \$50,928.00 – Effective July 1, 2013. (CLASSIFIED TO ADMINISTRATIVE)

Mr. Scott Houck, Assistant Director, Educational Technology Center Media Services, Annual Salary: \$79,685.00 – Effective July 1, 2013. (CLASSIFIED TO ADMINISTRATIVE)

Mr. Alex McDaniel, Senior Instructional Designer/App Developer, Annual Salary: \$77,455.00 – Effective July 1, 2013. (CLASSIFIED TO ADMINISTRATIVE)

Ms. Shawn Anderson, Lecturer - Clinical Laboratory Simulation, Annual Salary: \$71,880.00 – Effective July 1, 2013. (FROM Simulation Laboratory Coordinator (\$60,284.00) TO Lecturer - Clinical Laboratory Simulation (\$71,880.00) (FROM ADMINISTRATIVE TO 12 MONTH FACULTY CONTRACT – As a result of Program Review Recommendation)

Dr. Gail Bruce-Sanford, Executive Director, Counseling Center, Annual Salary: \$80,147.00 – Effective July 1, 2013. (FROM Director, Counseling Center TO Executive Director, Counseling Center (Title Change Only)

Ms. Mary Lou Lawrence, Office Coordinator & Administrative Assistant CAVEA, Annual Salary: \$80,111.00 – Effective July 15, 2013. (FROM Executive Assistant to the President TO Office Coordinator & Administrative Assistant CAVEA (No Change in Salary)

Dr. Michael Kornelsen, Associate Dean of Letters, Arts and Sciences, Annual Salary: \$95,500.00 – Effective August 12, 2013. (FROM Professor of Music (\$75,337.00) TO Associate Dean of Letters, Arts and Sciences (\$95,500.00)

INCREASE IN FTE

Ms. Ana Muneton, PAT Assistant and Liaison to Spanish-Speaking Families, Annual Salary: \$32,361.00 from .75FTE to 1.00FTE – Effective July 1, 2013.
(TEMPORARY/ADMINISTRATIVE)

Mr. Marc Rodriguez, PAT Coordinator-Family Literacy, Annual Salary: \$39,015.00 from .20FTE to 1.00FTE – Effective June 10, 2013. (TEMPORARY/ADMINISTRATIVE)

LEAVE WITH PAY

Mr. Kenneth Phillips, Chair - Associate Professor of Industrial Design, Effective June 1, 2013.
(Leave from Chair duties only for Summer 2013 from June 1, 2013 – August 31, 2013, Return to Chair duties effective September 1, 2013)

TRANSITIONAL RETIREMENTS

Dr. Leslie Swetnam, Professor of Teacher Education, Effective August 13, 2013.
(Retired May 24, 2013)