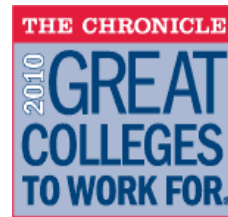


**2010 Campus Climate Survey
Metropolitan State College of Denver**

Profile of Survey Respondents



Number of surveys sent to your organization: **1924**

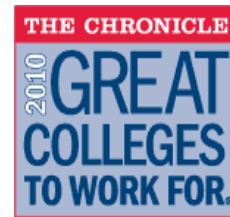
Number of respondents: **793**

Survey response rate: **41%**

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Gender n=707	Male	271	38%
	Female	371	52%
	Trans-gender	2	0%
	Decline to answer	64	9%
Age n=692	< 25	5	0%
	25-29	33	4%
	30-34	63	9%
	35-39	78	11%
	40-44	81	11%
	45-49	89	12%
	50-54 Years	92	13%
	55-59	90	13%
	60-64	57	8%
	65+	35	5%
	Decline to answer	69	9%
Ethnicity n=643	No, not of Hispanic/Latino origin	494	76%
	Yes, Mexican, Mexican American, Chicano	30	4%
	Yes, Puerto Rican	4	0%
	Yes, Cuban	1	0%
	Yes, another, Hispanic, Latino or Spanish origin	36	5%
	Decline to answer	78	12%
Race n=681	American Indian or Alaska Native	20	2%
	Asian	30	4%
	Black or African American	27	3%
	Native Hawaiian or Other Pacific Islander	4	0%
	White	476	69%
	Other	46	6%
	Decline to answer	110	16%
Relationship Status n=690	Married	390	56%
	Partnered	60	8%
	Single	100	14%
	Divorced/Widowed	45	6%
	If none of the above applies, please specify	5	0%
	Decline to answer	90	13%
Sexual Orientation n=679	Heterosexual	508	74%
	Gay/Lesbian	31	4%
	Bi-sexual	12	1%
	If none of the above applies, please specify	3	0%
	Decline to answer	125	18%

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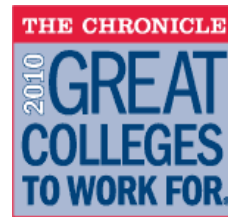
Profile of Survey Respondents



Religious Affiliation n=670	Atheism	33	4%
	Agnosticism	52	7%
	Buddhism	15	2%
	Christianity	271	40%
	Hinduism	3	0%
	Islam	9	1%
	Judaism	19	2%
	Paganism	12	1%
	If none of the above applies, please specify	40	5%
	Decline to answer	216	32%
Annual Salary n=684	\$25,000 or less	90	13%
	\$25,001 to \$50,000	244	35%
	\$50,001 to \$75,000	177	25%
	\$75,001 to \$100,000	73	10%
	\$100,001 to \$125,000	16	2%
	\$125,001 to \$150,000	2	0%
	\$150,001 to \$175,000	2	0%
	\$175,001 or more	3	0%
	Decline to answer	77	11%
Employment Status n=691	Full Time	553	80%
	Part Time	107	15%
	Decline to answer	31	4%
Employment Category n=696	Regular	521	74%
	Temporary	65	9%
	Interim	8	1%
	Visiting	23	3%
	Grant	11	1%
	Stimulus Funded	7	1%
	Not Applicable	18	2%
Decline to answer	43	6%	
Years at Institution n=691	Less than 2 years	137	19%
	2-4 years	169	24%
	5-7 years	92	13%
	8-10 years	76	10%
	11-15 years	66	9%
	16-20 years	47	6%
	21-25 years	33	4%
	More than 25 years	37	5%
Decline to answer	34	4%	
Tenure Status n=660	Tenured	113	17%
	Tenure Track	110	16%
	Non Tenured Position	106	16%
	Not Applicable	280	42%
Decline to answer	51	7%	
Supervisory Status n=689	Yes	153	22%
	No	536	77%
Number Supervised n=144	1-3	78	54%
	4 - 6	27	18%
	7 - 10	12	8%
	11 - 20	12	8%
	21 - 30	2	1%
	More than 30	4	2%
Decline to answer	9	6%	
Disability n=690	Yes	32	4%
	No	658	95%

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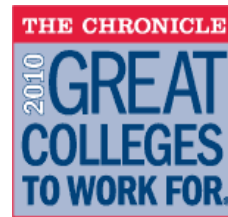
Profile of Survey Respondents



Expect to Stay at Metro n=664	Less than 1 year	29	4%
	1 - 2 years	84	12%
	3 - 5 years	118	17%
	6 - 9 years	76	11%
	10 - 15 years	79	11%
	Indefinitely	278	41%
Reasons for Leaving n=710	Benefits	129	18%
	Career advancement	295	41%
	Colleagues/Co-workers	46	6%
	My Supervisor/Department Chair	79	11%
	Pay	396	55%
	Personal reasons	142	20%
	Retirement	172	24%
	Support for professional development	77	10%
	Workload	146	20%
	I would not consider leaving this institution	49	6%
	Other	47	6%
Job Category n=734	Administration	190	25%
	Faculty	297	40%
	Affiliate Faculty	105	14%
	Classified Staff	142	19%
Administration Job Positions n=180	President	0	0%
	Vice President	3	0%
	Provost	1	0%
	Deputy Provost	1	0%
	Associate/Assistant Provost	0	0%
	Associate Vice President	6	1%
	Assistant Vice President	1	0%
	Administrator	11	1%
	Executive Director	4	0%
	Director	31	5%
	Associate Director	12	2%
	Assistant Director	14	2%
	Manager	14	2%
	Dean	2	0%
	Associate Dean	5	0%
	Assistant Dean	1	0%
	Coordinator	17	2%
	Counselor/Advisor	14	2%
	Specialist	11	1%
	Executive/Administrative Assistant	10	1%
Other	22	3%	
Faculty Job Positions n=290	Department Chair	24	4%
	Full Professor	66	11%
	Associate Professor	44	7%
	Assistant Professor	116	19%
	Instructor	7	1%
	Visiting Professor	33	5%
Classified Staff Job Positions n=129	Accountant H8A	8	1%
	Accounting Technician H8B	3	0%
	Administrative Assistant G3A	43	7%
	General Professional H6G	23	3%
	Information Technology Services H2I	26	4%
	Lab Coordinator I9A	4	0%
	Program Assistant H4R	17	2%
	Technician H4M	4	0%
	Nursing Services C6S	1	0%

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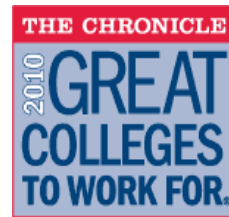
Profile of Survey Respondents



Years in Job Position n=718	Less than 2 years	187	26%
	2-4 years	228	31%
	5-7 years	107	14%
	8-10 years	60	8%
	11-15 years	47	6%
	16-20 years	38	5%
	21-25 years	23	3%
	More than 25 years	28	3%
School or Division n=718	School	456	63%
	Division	262	36%
School n=442	School of Business	58	13%
	School of Letters, Arts and Sciences	262	59%
	School of Professional Studies	122	27%
Departments within Schools n=395	Accounting	7	1%
	Computer Information Systems	9	2%
	Economics	7	1%
	Finance	4	1%
	Management	11	2%
	Marketing	10	2%
	Humanities	103	26%
	Science and Mathematics	68	17%
	Social / Behavioral Sciences	67	16%
	Teacher Education	32	8%
	Public Service Professions	50	12%
Technology Professions	27	6%	
Discipline/Program within Departments n=325	Art	15	4%
	English/Writing Center	28	8%
	Communication Arts & Sciences	20	6%
	Modern Languages	8	2%
	Music	13	4%
	Philosophy	7	2%
	Theatre	6	1%
	Biology	9	2%
	Chemistry	11	3%
	Math & Computer Science	25	7%
	Earth & Atmospheric Sciences	15	4%
	Physics	6	1%
	African & African American Studies	2	0%
	Chicana/o Studies	4	1%
	History	11	3%
	Political Science	4	1%
	Psychology	11	3%
	Social Work	11	3%
	Sociology, Anthropology & Behavioral Sciences	15	4%
	Women's Studies	3	0%
	TEDA (Elementary, Bilingual, Secondary Ed)	15	4%
	TEDB (Special Ed, Early Childhood, Reading, Ed Tech)	12	3%
	Criminal Justice & Criminology	6	1%
	Health Professions	19	5%
	Hospitality, Tourism & Events	5	1%
	Human Performance & Sports	7	2%
	Human Services	7	2%
	Nursing	4	1%
	Engineering Technology	11	3%
	Aviation & Aerospace Science	5	1%
	Industrial Design	5	1%
	Technical Communications & Media Production	5	1%

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Profile of Survey Respondents



Division n=241	Administration and Finance	28	11%
	Information Technology	30	12%
	Institutional Advancement	28	11%
	Intercollegiate Athletics	14	5%
	President's Office	6	2%
	Provost/Academic Affairs	37	15%
	Student Services	98	40%
Areas within Division n=200	Accounting Services (AP, AR, Payroll, Business Services)	10	5%
	Budget	1	0%
	Facilities	2	1%
	Human Resources	5	2%
	Office of Institutional Research	2	1%
	Student Accounts	2	1%
	Vice President Office (including retirement)	4	2%
	Academic Computing	0	0%
	Application Services	8	4%
	Budget and Planning	1	0%
	Desktop Computing	5	2%
	Infrastructure Services	6	3%
	IT Security	1	0%
	User Services	4	2%
	Vice President Office (IT)	2	1%
	Windows/Server Administration	2	1%
	Alumni Relations	1	0%
	Communications	8	4%
	Development	9	4%
	Foundation	1	0%
	Sponsored Research and Programs	3	1%
	Vice President Office Institutional Advancement	2	1%
	Academic Advising	4	2%
	Centers and Programs (Individual Learning, Honors, Internship Center, First Year Services, Intern. Studies, Center for Innovation, Ctr. for Faculty Development)	20	10%
	Education Technology Center	8	4%
	Vice President Office	3	1%
	Enrollment Services	38	19%
	Senior Staff	8	4%
	Student Life	40	20%

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