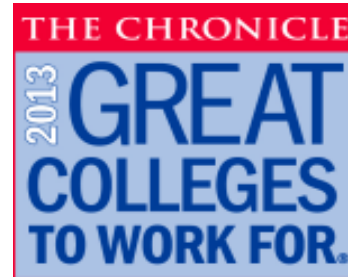


**2013 Campus Climate Survey
Metropolitan State University of
Denver**



Reasons For Leaving

	Reasons For Leaving	Number of Selected Responses (Up to 3 Selected)	Percentage of Total Selected Responses
1.	Pay	423	54%
2.	Career advancement	334	42%
3.	Retirement	189	24%
4.	Personal reasons	156	19%
5.	Workload	152	19%
6.	Benefits	120	15%
7.	My Supervisor/Department Chair	105	13%
8.	Support for professional development	69	8%
9.	Colleagues/Co-workers	63	8%
10.	Other	48	6%
11.	I would not consider leaving this institution	46	5%