

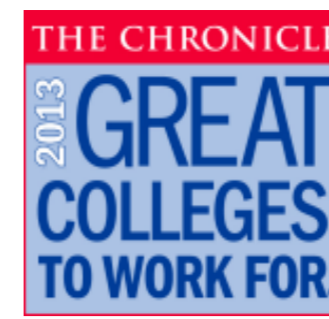
Profile of Survey Respondents
Full Data Set

Number of surveys sent to your organization: **1983**

Number of respondents: **858**

Survey response rate: **43%**

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Job Category n=802	Administration	237	29%
	Affiliate Faculty	135	16%
	Category II Faculty (e.g. Visiting, Instructor)	36	4%
	Classified Staff	132	16%
	Faculty	262	32%
Job Role n=643	Administrator	43	6%
	Assistant Dean	1	0%
	Assistant Director	11	1%
	Assistant Vice President	1	0%
	Associate Dean	5	0%
	Associate Director	11	1%
	Associate Vice President	5	0%
	Coordinator	24	3%
	Counselor/Advisor	18	2%
	Dean	3	0%
	Director	41	6%
	Executive Director	1	0%
	Executive/Administrative Assistant	19	2%
	Manager	9	1%
	President	1	0%
	Specialist	9	1%
	Technical Services	2	0%
	Vice President (e.g. Provost, Deputy Provost, & Assoc. / Asst. to President)	4	0%
	Other	19	2%
	Assistant Professor	116	18%
	Associate Professor	68	10%
	Department Chair	12	1%
	Full Professor	60	9%
	Clinical Faculty	0	0%
	Lecturer	28	4%
	Professional in residence, Executive in residence, or Artist in residence	0	0%
	Research Faculty	0	0%
	Visiting Faculty	4	0%
	Other	3	0%
	Administrative Assistant	34	5%
	Financial Services (includes Accountant, Accounting Technician, Budget/Policy Analyst and Statistical Analyst)	18	2%
	General Professional	7	1%
	Health Care Professionals (includes Health Care Technician, Medical Records Technician, Nursing Professional/Health Provider)	3	0%
	Information Technology Services and related (includes Data Entry, Diagnostic Procedures Technology and Information Technology)	26	4%
Laboratory Coordinator	4	0%	
Technician	5	0%	
Professional Services (includes Program Assistant, General Professional, Technician and Arts Services)	28	4%	
Years in Job Position n=781	Less than 2 years	186	23%
	2-4 years	194	24%
	5-7 years	160	20%
	8-10 years	58	7%
	11-15 years	82	10%
	16-20 years	48	6%
	21-25 years	31	3%
	More than 25 years	22	2%



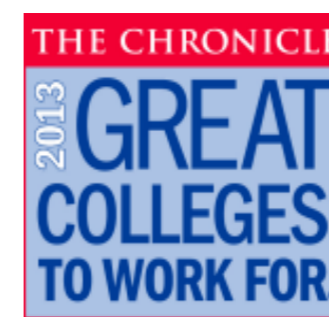
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Please select the one option that most directly captures	School	508	65%
	Division	264	34%
School n=488	School of Business	50	10%
	School of Letters, Arts and Sciences	293	60%
	School of Professional Studies	145	29%
Division n=251	Provost/ Academic and Student Affairs	145	57%
	Administration, Finance & Facilities	56	22%
	Advancement and External Relations	21	8%
	Intercollegiate Athletics	14	5%
	Marketing and Communications	1	0%
	President's Office	14	5%
Department n=612	Accounting	8	1%
	Computer Information Systems	8	1%
	Economics	4	0%
	Finance	4	0%
	Management	9	1%
	Marketing	8	1%
	Art	23	3%
	English/Writing Center	25	4%
	Communication Arts & Sciences	14	2%
	Modern Languages	9	1%
	Music	27	4%
	Philosophy	9	1%
	Theatre	10	1%
	Biology	15	2%
	Chemistry	6	0%
	Math & Computer Science	20	3%
	Earth & Atmospheric Sciences	17	2%
	Physics	6	0%
	African & African American Studies	3	0%
	Chicana/o Studies	8	1%
	History	11	1%
	Political Science	9	1%
	Psychology	16	2%
	Social Work	9	1%
	Sociology, Anthropology & Behavioral Sciences	11	1%
	Women's Studies	0	0%
	TEDA (Elementary, Bilingual, Secondary Ed)	17	2%
	TEDB (Special Ed, Early Childhood, Reading, Ed Tech)	10	1%
	Criminal Justice & Criminology	6	0%
	Health Professions	22	3%
	Hospitality, Tourism & Events	11	1%
	Human Performance & Sports	11	1%
	Human Services	6	0%
	Nursing	7	1%
	Engineering Technology	10	1%
	Aviation & Aerospace Science	7	1%
	Industrial Design	4	0%
	Journalism and Technical Communications	10	1%
	Dean's Office Staff	0	0%
	ROTC	1	0%
	OWOW	0	0%
	CEI	0	0%
	TPS	0	0%
	SPS Advisors	0	0%
	Student Teaching	0	0%
	Accounting Services (AP, AR, Payroll, Business Services)	8	1%
	Administrative Computing	18	2%
	Budget	2	0%
	Facilities	3	0%
	Human Resources	6	0%
	Office of Institutional Research	5	0%
	Student Accounts	7	1%
	Vice President Office (including retirement)	2	0%
	Alumni Relations	2	0%
	Communications	0	0%
	Development	6	0%
	Foundation	5	0%
	Sponsored Research and Programs	3	0%
	Vice President Office Institutional Advancement	2	0%
	Academic & Civic Collaboration	9	1%
	Academic Computing	9	1%
Curriculum & Academic Effectiveness	1	0%	
Engagement & Wellness	24	3%	
Enrollment Services	34	5%	
Student Success	46	7%	
Vice President Office	9	1%	



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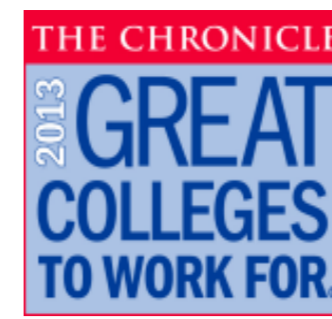
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Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Gender n=781	Male	285	36%
	Female	421	53%
	Transgender	0	0%
	Decline to answer	75	9%
Age n=762	< 25	6	0%
	25-29	35	4%
	30-34	86	11%
	35-39	80	10%
	40-44	84	11%
	45-49	86	11%
	50-54	93	12%
	55-59	85	11%
	60-64	83	10%
	65+	48	6%
Decline to answer	76	9%	
Ethnicity n=713	No, not of Hispanic/Latino origin	550	77%
	Yes, Mexican, Mexican American, Chicano	40	5%
	Yes, Puerto Rican	4	0%
	Yes, Cuban	2	0%
	Yes, another, Hispanic, Latino or Spanish origin	29	4%
Decline to answer	88	12%	
Race n=735	American Indian or Alaska Native	12	1%
	Asian	25	3%
	Black or African American	29	3%
	Native Hawaiian or Other Pacific Islander	4	0%
	White	527	71%
	Other	39	5%
	Decline to answer	121	16%
Relationship Status n=748	Married	422	56%
	Partnered	57	7%
	Single	104	13%
	Divorced/Widowed	48	6%
	Other	5	0%
Decline to answer	112	14%	
Sexual Orientation n=727	Heterosexual	537	73%
	Gay/Lesbian	34	4%
	Bi-sexual	13	1%
	Other	1	0%
Decline to answer	142	19%	
Religious Affiliation n=690	Atheism	55	7%
	Agnosticism	68	9%
	Buddhism	15	2%
	Christianity	283	41%
	Hinduism	0	0%
	Islam	4	0%
	Judaism	13	1%
	Paganism	4	0%
	Other	34	4%
Decline to answer	214	31%	
Annual Salary n=756	\$25,000 or less	97	12%
	\$25,001 to \$50,000	239	31%
	\$50,001 to \$75,000	255	33%
	\$75,001 to \$100,000	73	9%
	\$100,001 to \$150,000	21	2%
	\$150,001 to \$175,000	1	0%
	\$175,001 or more	2	0%
Decline to answer	68	8%	
Employment Status n=752	Full-time	605	80%
	Part-time	122	16%
	Decline to answer	25	3%
Employment Category n=769	Regular	619	80%
	Temporary	72	9%
	Interim	3	0%
	Visiting	11	1%
	Grant	3	0%
	Not Applicable	20	2%
Decline to answer	41	5%	
Years at Institution n=764	Less than 2 years	133	17%
	2-4 years	147	19%
	5-7 years	148	19%
	8-10 years	74	9%
	11-15 years	100	13%
	16-20 years	57	7%
	21-25 years	41	5%
	More than 25 years	34	4%
Decline to answer	30	3%	
Tenure Status n=731	Tenured	138	18%
	Tenure Track	105	14%
	Non Tenured Position	139	19%
	Not Applicable	300	41%
	Decline to answer	49	6%

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Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Supervisory Status n=757	Yes	147	19%
	No	610	80%
Number Supervised n=142	1-3	78	54%
	4 - 6	29	20%
	7 - 10	13	9%
	11 - 20	7	4%
	21 - 30	5	3%
	More than 30	7	4%
	Decline to answer	3	2%
Disability n=755	Yes	32	4%
	No	723	95%
Expect to Stay at Metro n=726	Less than 1 year	36	4%
	1 - 2 years	77	10%
	3 - 5 years	156	21%
	6 - 9 years	87	11%
	10 - 15 years	92	12%
	Indefinitely	278	38%
Reasons for Leaving n=783	Benefits	120	15%
	Career advancement	334	42%
	Colleagues/Co-workers	63	8%
	My Supervisor/Department Chair	105	13%
	Pay	423	54%
	Personal reasons	156	19%
	Retirement	189	24%
	Support for professional development	69	8%
	Workload	152	19%
	I would not consider leaving this institution	46	5%
	Other	48	6%

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