

**Teach Fear HOW TO  
Dance**  
Until you REACH THE  
melody you seek

BRINGS US BACK TO THE  
the WHY

Be careful about  
**AUTOMATIC  
THINKING**

We all inherently  
have biases  
so lets  
communicate!

Be open to the  
thought that  
**YOU MAY BE  
WRONG**

more discussion on  
using **TOOLS...**

**TOOL 3**  
FORWARD  
OPPORTUNITY  
CHALLENGE  
UNLOCKING  
STRENGTHS

I'm confident  
today provided  
HOPE  
Thank you!

**SUPER MSU student**  
CONFORT vs DISCOMFORT  
AN ALUM WITH MEANS TOO

-let's ACT  
IT OUT...

A COLLECTIVE  
VISION  
FOR INCLUSIVE  
Leadership  
at MSU

SENSE OF BELONGING  
TOGETHER  
WE CAN DO IT  
1-2-3 LIFT!!!

Here's One...

- We TRUST and are TRUSTED
- We CHALLENGE and are being CHALLENGED
- We CHANGE and are CHANGED
- We INCLUDE and are INCLUDED
- We EMPOWER and are EMPOWERED
- We NURTURE and are NURTURED
- We TRANSFORM and are TRANSFORMED

(A HAIKU?)

today was engaging  
eachother to  
give you the energy  
to face it

today was full of  
laughter & getting  
to know one another

Decision making + conflict  
resolution at lowest level

Decision making transparent

Trust as a mindset  
Collaboration as  
a behavior

## YOUR Recommendations ON MOVING FORWARD

Behaviors  
Be intentional about building relationships

Take risks  
Courage to speak + listen

Intentionally interpret others' words + actions  
in the best possible way

Closing the food bank  
loop in communication

Promote participation in  
the President's Advisor  
Council

Develop + pursue revenue

Affordability  
Effective communication  
Process Transformation  
Retention  
Unusual suspects as  
included leaders

Top Priorities  
Keep focused on being one team  
Give directive for trust + relationships  
Communicate broadly

Top Priorities  
Prioritize the priorities  
Campus culture + est. TRUST  
Internal academic partnerships  
Figure out the \$\$

Mindset + Behaviors  
Failure is ok  
Transparency  
Optimism  
Assume Good Intentions

today allowed me  
to see the campus  
through another's  
eyes