the 4 POINTS OF CONVERSATION

- What — POINT OF VIEW
- Why — MOTIVATION
- How — EXECUTION
- When — MEASURABLE

THE HAND BOOK... it's OURS

we will REWRITE the HAND-BOOK

embrace the PURSUIT OF Excellence

Why is it so IMPORTANT TO YOU?

EVERY DAY SOMETHING GREAT HAPPENS HERE

FIRESIDE CHAT

at MSU we are Passionate

It's just so AWESOME HERE

I WANT TO CHAMPION THIS

we are all on the Same side

PRESIDENT... !!! YOUR VISIT TO SENATE !!! IS EVERYTHING

Dr. Davidson

WITH A MILITARY background

BRINGS MUCH EXPERIENCE

where POLICY tells you what to do

THE ISSUE OF empower-ment CAN OR CAN'T

ORGANIZATIONAL CHANGE

by BUILDING trust

IT TAKES TIME + MUSCLE MEMORY

I read the SHARED GOVERNANCE TASK REPORT and perhaps a disagreement on **HOW** are we going to get to the NEW NORMAL?

I can't afford to fail

we can goof up and redirect

it's LEARNING

There is a FEAR of FAILURE

WE AS A community need to make change happen

BUT I ALSO LEARNED THAT LEADERSHIP CAN MESS IT UP

RIGHT PEOPLE WITH PROCESSES IN PLACE

there can be a

CULTURE CHANGE

It's a move-ment

Retaining & Attracting THE RIGHT PEOPLE

WE NEED A HIGH TRUST ENVIRONMENT

YES! and I trust you do too!

I trust you know...

So... WHAT ARE YOUR BUMPERS?

It's a RISK empowering those and I will make the hard decisions... I will not make blind decisions

how do we do MORE WITH LESS

Less Policy more leadership!

Change the Behavior

You need to TRUST IN YOUR OWN expertise

Start acting the way YOU WANT IT TO BE

practice JUMPING

Get to NEW NORMAL

We do already have places within the university where it is working

WHAT CAN WE EXPECT FROM YOU...

=ACCOUNTABILITY=

BUT... there also is a real hunger for it

engaging our students IN THE DIALOGUE

LET'S HAVE MORE----

- ✓ACCOUNTABILITY
- ✓COLLABORATION
- ✓COMMUNICATION

and— Bring it all back to your people!

—there is a NEW HOPE and HIGH EXPECTATIONS

FATIGUE

there does live a bit of CHANGE FATIGUE

Why MSU?

BECAUSE I BELIEVE HIGER ED IS WHAT MAKES America great!