The Chronicle Great Colleges to Work For 2017

ModernThink

2017 Campus Climate Survey

Metropolitan State University of Denver

Employment Demographics Spreadsheet - Full Data Set

Excluding Pre-loaded Student Employees

		Overall		Benchmarks		Peer Benchmark		Employment Status			Employment Category							Years at University									Supervisory Status		Number Supervised							Expect to Stay					
		Positive Response	Negative Response	2017 Honor Roll > 10,000	2017 Carnegie Bac	Positive Response	Negative Response	Full-time	Part-time	Decline to answer	Regular	Temporary	Interim	Visiting	Grant	Not Applicable	Decline to answer	Less than 2 years	2-4 years	5-7 years	8-10 years	11-15 years	16-20 years	21-25 years	More than 25 years	Decline to answer	Yes	No	1-3	4 - 6	7 - 10	11 - 20	21 - 30	More than 30	Decline to answer	Less than 1 year	1 - 2 years	3 - 5 years	6 - 9 years	10 - 15 years	Indefinitely
	Total number of survey respondents (1000)							681	150	56	708	77	14	5	8	27	59	170	167	124	127	115	68	30	33	51	177	708	87	39	11	12	4	4	14	46	93	165	96	104	357
	Job Satisfaction/Support																																								
1	My job makes good use of my skills and abilities.	73	8	85	81	77	7	74	80	71	74	80	85	100	62	66	72	82	73	75	72	68	82	80	84	62	83	73	78	89	100	83	*	*	78	47	60	73	83	80	82
2	I am given the responsibility and freedom to do my job.	79	6	86	83	80	5	80	88	69	80	89	78	100	87	81	76	90	78	81	77	77	85	80	78	70	80	80	80	84	90	83	*	*	57	52	76	79	86	81	85
4	I am provided the resources I need to be effective in my job.	54	15	74	56	58	16	52	67	48	53	59	92	100	75	51	49	65	55	56	48	49	54	43	63	43	50	55	51	48	72	58	*	*	28	43	48	52	65	56	56
	Job Satisfaction/Support - Average	68	9	81	73	71	9	68	78	62	69	76	85	100	74	66	65	79	68	70	65	64	73	67	75	58	71	69	69	73	87	74	*	*	54	47	61	68	78	72	74
	Teaching Environment																																								
33	There is a good balance of teaching, service and research at this institution.	50	23	81	61	62	17	50	59	51	51	51	84	80	42	44	50	70	54	51	48	33	60	44	40	45	60	49	59	68	62	75	*	*	38	42	46	53	67	48	51
40	Teaching is appropriately recognized in the evaluation and promotion process.	55	18	81	77	67	13	59	54	38	59	41	100	66	75	43	42	66	59	60	52	49	61	70	50	45	71	53	70	80	66	100	*	*	37	42	42	60	65	56	59
51	There is appropriate recognition of innovative and high quality teaching.	49	20	81	63	66	13	53	40	40	52	35	91	80	66	44	38	68	54	49	44	38	45	54	48	37	62	47	63	75	100	63	*	*	44	44	43	50	53	47	52
	Teaching Environment - Average	51	20	81	67	65	14	54	51	43	54	42	91	75	61	43	43	68	55	53	48	40	55	56	46	42	64	49	64	74	76	79	*	*	39	42	43	54	61	50	54
	Professional Development																																								
6	I am given the opportunity to develop my skills at this institution.	61	14	83	70	69	12	62	58	62	63	51	71	100	37	53	56	70	62	57	56	51	75	58	64	52	70	59	63	79	100	66	*	*	64	54	50	57	72	61	65
10	I understand the necessary requirements to advance my career.	56	20	76	68	68	15	59	51	54	58	50	69	80	37	48	47	59	50	50	59	56	72	82	64	51	61	55	55	74	72	66	*	*	64	37	46	50	69	59	62
	Professional Development - Average	58	17	79	69	68	13	60	54	58	60	50	70	90	37	50	51	64	56	53	57	53	73	70	64	51	65	57	59	76	86	66	*	*	64	45	48	53	70	60	63
	Compensation, Benefits & Work/Life Balance																																								
11	I am paid fairly for my work.	35	39	58	42	41	37	36	37	41	35	32	92	50	75	25	40	43	28	31	37	39	34	43	57	33	46	33	44	46	72	58	*	*	21	32	39	35	53	34	33
34	This institution's benefits meet my needs.	55	17	85	69	70	10	61	33	47	59	31	83	60	50	33	45	61	55	58	53	53	56	64	54	52	66	53	68	66	70	81	*	*	64	55	46	57	64	59	58
47	My supervisor/department chair supports my efforts to balance my work and personal life.	79	9	87	82	80	7	80	83	74	80	78	84	100	75	78	77	90	80	79	77	75	82	75	81	72	82	79	78	82	90	100	*	*	84	53	78	78	85	77	85
53	This institution's policies and practices give me the flexibility to manage my work and personal life.	67	12	84	72	73	8	66	74	63	67	70	92	100	50	66	65	79	67	63	64	65	69	72	62	56	68	67	67	66	81	66	*	*	71	51	56	65	77	71	72
	Compensation, Benefits & Work/Life Balance - Average	59	19	78	66	66	15	60	56	56	60	52	87	77	62	50	56	68	57	57	57	58	60	63	63	53	65	58	64	65	78	76	*	*	60	47	54	58	69	60	62
	Facilities																																								
29	The institution takes reasonable steps to provide a safe and secure environment for the campus.	74	8	92	81	79	6	74	81	76	74	79	100	100	85	70	77	81	80	70	73	72	75	83	66	68	78	75	81	82	90	83	*	*	42	63	72	78	83	72	77
31	The facilities (e.g., classrooms, offices, laboratories) adequately meet my needs.	46	24	73	59	56	18	46	51	37	45	56	85	80	28	34	43	56	46	44	42	40	46	53	48	40	51	45	51	52	72	83	*	*	7	37	47	56	54	40	43
	Facilities - Average	60	16	82	70	67	12	60	66	56	59	67	92	90	56	52	60	68	63	57	57	56	60	68	57	54	64	60	66	67	81	83	*	*	24	50	59	67	68	56	60
	Policies, Resources & Efficiency																																								
17	Our review process accurately measures my job performance.	43	25	69	55	56	20	43	46	37	44	47	53	66	33	39	30	57	39	45	39	35	54	46	54	27	38	45	40	34	54	41	*	*	28	20	33	41	47	48	48
28	My department has adequate faculty/staff to achieve our goals.	38	35	56	36	38	38	35	56	37	38	38	61	60	50	45	35	46	38	38	36	33	43	46	39	24	33	40	42	21	45	41	*	*	14	26	29	41	53	38	37
30	Our orientation program prepares new faculty, administration and staff to be effective.	44	22	72	51	56	17	44	46	38	44	40	76	50	80	39	43	58	41	42	35	38	49	42	47	36	48	43	52	41	40	54	*	*	63	36	40	46	51	41	44
49	This institution actively contributes to the community.	81	2	92	83	84	4	82	81	84	82	83	100	100	62	61	83	88	84	82	78	76	81	83	75	83	82	82	79	81	100	83	*	*	85	68	78	81	85	80	84
50	This institution places sufficient emphasis on having diverse faculty, administration and staff.	76	9	81	68	74	9	75	78	69	76	76	100	80	62	57	76	87	77	75	70	74	68	73	65	71	80	75	80	87	90	75	*	*	71	66	79	76	77	76	76
57	This institution is well run.	53	14	79	58	54	20	52	65	33	53	59	92	80	50	44	41	68	54	53	51	44	54	53	51	37	54	53	57	51	81	66	*	*	28	37	47	56	59	51	56
	Policies, Resources & Efficiency - Average	55	17	74	58	60	18	55	62	49	56	57	80	72	56	47	51	67	55	55	51	50	58	57	55	46	55	56	58	52	68	60	*	*	48	42	51	56	62	55	57
	Shared Governance																																								
38	The role of faculty in shared governance is clearly stated and publicized.	49	24	76	62	55	21	50	53	34	51	46	83	50	57	42	32	66	52	50	47	40	58	46	39	28	52	49	56	60	57	36	*	*	25	30	48	50	62	46	51
39	Faculty are appropriately involved in decisions related to the education program (e.g., curriculum development, evaluation).	57	16	81	73	64	14	61	52	36	60	51	100	66	75	36	41	70	65	59	60	43	62	56	46	39	69	56	70	65	83	77	*	*	50	40	48	60	69	57	59
42	Faculty, administration and staff are meaningfully involved in institutional planning.	41	21	69	54	47	24	41	45	32	41	46	71	100	42	31	37	54	49	44	34	24	43	40	46	21	43	41	44	51	54	50	*	*	15	33	30	41	53	36	45
	Shared Governance - Average	49	20	75	63	55	19	50	50	34	50	47	84	72	58	36	36	63	55	51	47	35	54	47	43	29	54	48	56	58	64	54	*	*	30	34	42	50	61	46	51
	Pride																																								
5	I understand how my job contributes to this institution's mission.	85	3	93	89	86	4	87	87	83	87	88	100	100	57	70	79	92	85	88	83	80	92	93	81	82	90	85	89	87	100	91	*	*	92	73	82	84	91	83	91
25	Overall, my department is a good place to work.	74	8	87	82	77	7	74	81	62	74	77	92	100	62	66	68	82	73	75	67	73	79	83	84	60	81	73	81	82	90	91	*	*	57	50	61	73	80	72	82
36	I am proud to be part of this institution.	78	4	88	78	76	6	78	83	81	79	83	100	80	87	62	77	88	78	79	78	76	75	83	72	76	83	78	86	84	100	75	*	*	64	51	68	78	84	82	85
59	This institution's culture is special - something you don't find just anywhere.	61	15	80	69	58	19	63	62	50	63	60	85	80	50	44	50	66	63	64	58	61	68	63	64	49	70	59	67	71	90	83	*	*	50	37	58	59	71	66	66
60	All things considered, this is a great place to work.	70	9	86	72	69	11	71	75	53	71	70	92	80	87	59	56	81	73	70	67	64	73	80	66	47	76	69	78	82	100	75	*	*	35	43	61	70	73	73	79
	Pride - Average	73	7	86	78	73	9	74	77	65	74	75	93	88	68	60	66	81	74	75	70	70	77	80	73	62	80	72	80	81	96	83	*	*	59	50	66	72	79	75	80

The Chronicle Great Colleges to Work For 2017

ModernThink
2017 Campus Climate Survey
Metropolitan State University of Denver
Employment Demographics Spreadsheet - Full Data Set
Excluding Pre-loaded Student Employees

		Overall		Benchmarks		Peer Benchmark		Employment Status			Employment Category							Years at University									Supervisory Status		Number Supervised							Expect to Stay					
		Positive Response	Negative Response	2017 Honor Roll > 10,000	2017 Carnegie Bac	Positive Response	Negative Response	Full-time	Part-time	Decline to answer	Regular	Temporary	Interim	Visiting	Grant	Not Applicable	Decline to answer	Less than 2 years	2-4 years	5-7 years	8-10 years	11-15 years	16-20 years	21-25 years	More than 25 years	Decline to answer	Yes	No	1-3	4 - 6	7 - 10	11 - 20	21 - 30	More than 30	Decline to answer	Less than 1 year	1 - 2 years	3 - 5 years	6 - 9 years	10 - 15 years	Indefinitely
	Total number of survey respondents (1000)							681	150	56	708	77	14	5	8	27	59	170	167	124	127	115	68	30	33	51	177	708	87	39	11	12	4	4	14	46	93	165	96	104	357
	Supervisors/Department Chairs																																								
3	My supervisor/department chair makes his/her expectations clear.	69	11	80	73	72	10	70	76	65	70	72	78	80	37	66	68	77	69	66	68	71	75	80	72	60	76	69	80	69	72	75	*	*	78	54	62	67	76	72	76
7	I receive feedback from my supervisor/department chair that helps me.	61	16	77	67	65	15	62	63	56	62	58	78	80	37	65	53	74	61	56	56	58	66	80	60	51	64	61	61	64	81	75	*	*	71	40	55	57	66	66	68
12	I believe what I am told by my supervisor/department chair.	73	10	81	75	70	11	73	85	63	73	80	92	100	75	61	69	87	73	75	69	73	73	80	60	60	75	74	73	74	100	91	*	*	71	58	68	72	78	73	80
15	My supervisor/department chair regularly models this institution's values.	74	9	84	78	73	10	74	81	65	74	75	92	80	75	77	68	86	73	73	72	71	72	89	78	60	80	73	78	79	90	91	*	*	78	51	70	73	75	72	81
19	My supervisor/department chair is consistent and fair.	70	13	79	75	69	13	69	80	65	70	76	71	80	62	73	69	80	68	73	69	67	70	80	65	56	74	70	73	71	90	83	*	*	76	46	64	68	77	70	77
20	My supervisor/department chair actively solicits my suggestions and ideas.	65	15	78	75	69	14	69	56	60	69	54	84	60	62	59	56	74	68	65	60	63	71	76	68	56	72	65	70	74	90	83	*	*	69	48	59	60	75	68	73
24	I have a good relationship with my supervisor/department chair.	80	6	88	84	81	6	81	86	74	80	82	100	100	75	81	82	86	82	83	78	80	80	80	84	74	85	80	86	84	100	100	*	*	69	57	73	83	85	80	87
	Supervisors/Department Chairs - Average	70	11	81	75	71	11	71	75	64	71	71	85	82	60	68	66	80	70	70	67	69	72	80	69	59	75	70	74	73	89	85	*	*	73	50	64	68	76	71	77
	Senior Leadership																																								
27	Senior leadership provides a clear direction for this institution's future.	50	20	73	55	51	24	49	58	41	51	54	76	80	75	38	40	65	54	43	44	41	59	63	48	34	56	49	61	56	81	50	*	*	21	38	45	51	62	51	52
32	Our senior leadership has the knowledge, skills and experience necessary for institutional success.	61	13	82	65	62	17	62	72	48	61	75	92	100	75	50	51	75	67	61	55	53	68	70	57	45	72	60	75	61	90	83	*	*	71	53	55	62	68	61	66
37	Senior leadership shows a genuine interest in the well-being of faculty, administration and staff.	49	22	76	59	53	24	50	53	40	51	50	85	75	28	34	43	65	54	45	50	39	58	43	48	30	59	48	58	57	100	66	*	*	35	31	42	53	62	52	52
41	Senior leadership communicates openly about important matters.	48	19	73	54	49	23	47	58	42	48	58	85	80	62	39	42	65	55	42	44	34	57	46	42	33	53	47	52	58	90	58	*	*	21	31	45	54	59	49	47
48	Senior leadership regularly models this institution's values.	63	13	83	68	62	16	64	71	39	64	70	100	80	50	52	47	83	74	60	54	51	65	62	58	35	72	62	71	74	100	75	*	*	57	39	64	64	72	66	66
56	I believe what I am told by senior leadership.	59	16	77	61	54	20	59	73	39	60	69	92	100	62	44	51	75	68	58	56	51	62	60	43	35	64	60	65	69	81	75	*	*	28	46	51	65	71	53	64
	Senior Leadership - Average	55	17	77	60	55	20	55	64	41	55	62	88	85	58	42	45	71	62	51	50	44	61	57	49	35	62	54	63	62	90	67	*	*	38	39	50	58	65	55	57
	Faculty, Administration & Staff Relations																																								
46	Faculty, administration and staff work together to ensure the success of institution programs and initiatives.	58	12	83	66	61	13	58	71	48	58	68	83	100	50	54	54	72	63	60	55	50	62	56	48	40	57	60	58	56	81	50	*	*	42	33	56	59	62	57	64
55	There is regular and open communication among faculty, administration and staff.	42	22	72	52	48	23	41	52	33	41	50	85	100	25	43	41	56	49	36	40	33	48	36	36	35	44	43	47	36	63	50	*	*	35	15	40	43	53	41	46
	Faculty, Administration & Staff Relations - Average	50	17	77	59	54	18	49	61	40	49	59	84	100	37	48	47	64	56	48	47	41	55	46	42	37	50	51	52	46	72	50	*	*	38	24	48	51	57	49	55
	Communication																																								
8	When I offer a new idea, I believe it will be fully considered.	59	16	74	64	62	16	60	62	48	60	59	92	75	50	56	46	73	59	61	55	55	61	60	61	39	63	59	64	66	81	75	*	*	42	51	49	60	66	58	65
21	In my department, we communicate openly about issues that impact each other's work.	55	20	72	69	62	16	57	52	43	57	52	58	60	50	52	46	66	56	56	46	50	70	51	62	36	63	54	61	56	90	75	*	*	64	42	48	54	61	56	59
22	Changes that affect me are discussed prior to being implemented.	42	28	63	50	47	23	42	42	35	42	47	71	75	37	34	37	50	42	43	35	36	46	46	50	34	47	41	50	38	72	58	*	*	50	31	31	38	48	43	47
43	At this institution, we discuss and debate issues respectfully to get better results.	45	18	75	56	50	22	44	56	39	45	54	83	100	42	41	40	61	56	44	40	34	46	30	37	26	45	47	45	42	72	58	*	*	28	30	41	44	57	47	48
	Communication - Average	50	20	71	59	55	19	50	53	41	51	53	76	77	44	45	42	62	53	51	44	43	55	46	52	33	54	50	55	50	78	66	*	*	46	38	42	49	58	51	54
	Collaboration																																								
13	We have opportunities to contribute to important decisions in my department.	59	17	75	73	65	14	65	44	48	63	43	71	50	62	41	49	63	60	61	58	52	71	66	70	50	72	57	67	82	90	66	*	*	71	40	45	54	68	69	66
23	People in my department work well together.	58	14	79	74	66	11	57	63	55	57	60	58	50	75	60	57	65	56	62	59	50	60	56	63	45	63	57	64	66	72	66	*	*	38	33	48	56	65	54	66
26	I can count on people to cooperate across departments.	49	16	71	56	54	14	50	51	46	49	48	90	75	33	55	38	59	50	51	43	46	52	48	54	36	55	48	55	58	72	58	*	*	42	24	46	49	60	50	53
58	There's a sense that we're all on the same team at this institution.	48	23	74	54	47	27	48	61	32	48	59	85	80	25	42	44	64	54	49	44	38	47	53	46	23	49	49	50	48	72	66	*	*	28	33	47	51	51	48	52
	Collaboration - Average	53	17	74	64	58	16	55	54	45	54	52	76	63	48	49	47	62	55	55	51	46	57	55	58	38	59	52	59	63	76	64	*	*	44	32	46	52	61	55	59
	Fairness																																								
14	I can speak up or challenge a traditional way of doing something without fear of harming my career.	58	21	74	65	62	18	60	60	40	60	63	71	75	37	53	48	72	60	55	58	50	64	70	64	27	64	58	62	69	90	75	*	*	50	42	56	54	71	58	63
16	Promotions in my department are based on a person's ability.	44	28	67	58	54	24	47	40	30	47	30	81	66	50	40	20	57	44	38	42	43	49	51	55	27	60	40	55	63	100	66	*	*	53	30	33	43	58	50	46
18	Issues of low performance are addressed in my department.	37	29	59	48	46	27	38	44	32	38	34	69	33	50	55	23	41	36	37	33	36	52	44	43	26	40	37	43	35	63	50	*	*	21	25	26	35	47	38	43
44	This institution's policies and practices ensure fair treatment for faculty, administration and staff.	52	18	80	60	57	19	53	58	33	53	60	84	100	37	42	40	72	62	49	47	38	58	33	45	29	56	52	61	53	60	66	*	*	14	31	53	55	65	49	55
54	This institution has clear and effective procedures for dealing with discrimination.	71	10	85	75	75	10	69	86	61	70	85	92	100	75	76	64	85	74	74	68	67	64	70	69	55	74	71	76	74	90	63	*	*	69	61	73	74	77	69	73
	Fairness - Average	52	21	73	61	58	19	53	57	39	53	54	79	74	49	53	39	65	55	50	49	46	57	53	55	32	58	51	59	58	80	64	*	*	41	37	48	52	63	52	56
	Respect & Appreciation																																								
9	I am regularly recognized for my contributions.	48	25	67	54	52	22	51	39	44	51	41	64	50	42	36	44	62	49	42	47	44	51	63	53	36	53	48	58	52	72	50	*	*	28	32	39	46	61	48	54
35	Our recognition and awards programs are meaningful to me.	29	36	61	42	46	27	28	35	25	30	24	36	66	33	30	31	41	30	26	26	23	31	32	38	17	27	30	28	21	27	50	*	*	14	25	21	28	28	24	36
45	At this institution, people are supportive of their colleagues regardless of their heritage or background.	76	8	88	82	79	7	75	84	67	75	80	100	100	75	65	73	90	77	78	76	69	68	70	66	60	81	75	83	82	100	83	*	*	57	57	76	78	75	77	78
52	We celebrate significant milestones and important accomplishments at this institution.	61	11	85	68	68	9	62	55	60	63	53	78	75	85	45	49	77	65	61	56	47	57	63	59	47	66	60	67	64	81	83	*	*	61	50	54	61	68	59	64
	Respect & Appreciation - Average	53	20	75	61	61	16	54	53	49	54	49	69	72	58	44	49	67	55	51	51	45	51	57	54	40	56	53	59	54	70	66	*	*	40	41	47	53	58	52	58
	Metropolitan State University of Denver Custom Statements																																								
61	In my department, we address conflicts effectively when they arise.	50	23	-	-	-	-	49	63	45	50	61	61	50	28	52	50	57	50	55	46	48	60	50	45	38	53	50	55	51	54	66	*	*	35	22	41	52	52	49	58
62	In recent years MSU Denver has undergone many changes, some include building new facilities, hiring new faculty and staff, moving to university status, etc. Recent University changes have improved my work environment.	54	19	-	-	-	-	55	59	42	55	54	92	100	20	44	50	74	60	51	54	45	51	56	59	37	64	53	64	60	81	75	*	*	38	32	52	57	68	52	58
63	Our evaluation processes are user-friendly and efficient.	40	28	-	-	-	-	40	50	33	41	43	63	75	0	29	38	57	43	40	41	36	44	20	34	23	34	43	40	31	36	25	*	*	14	27	36	38	48	38	45
64	I can make an official complaint without fear of retaliation.	47	27	-	-	-	-	47	63	30	47	64	91	100	37	32	38	66	48	46	46	38	61	53	38	26	49	48	48	51	72	60	*	*	21	30	40	49	62	50	51
65	Our institution's values guide decision-making throughout MSU Denver not just in theory but also in our day-to-day actions.	55	14	-	-	-	-	55	67	42	57	60	92	100	50	38	43	72	62	55	50	42	62	58	46	36	64	55	64	64	100	83	*	*	28	32	53	58	65	59	59
66	I have sufficient technology and resources to do my job.	57	20	-	-	-	-	57	65	53	58	62	85	80	62	44	61	64	65	60	49	52	57	63	57	50	59	58	58	58	72	75	*	*	42	41	62	62	68	61	55
67	The role of staff in shared governance is clearly stated and publicized.	45	24	-	-	-	-	44	52	37	44	50	85	100	37	45	36	60	48	46	40	38	50	46	30	26	44	45	46	51	54	27	*	*	42	38	40	45	52	40	48
68	At MSU Denver, people are supportive of their colleagues regardless of their heritage, background, race, ethnicity and sexual orientation.	77	7	-	-	-	-	77	86	74	77	82	100	100	62	73	75	89	78	81	77	76	75	60	72	60	83	77	82	84	100	83	*	*	78	55	82	79	81	76	80
69	I have not experienced discrimination and/or bias because of my identity.	76	14	-	-	-	-	73	88	83	75	88	85	80	50	81	78	86	77	80	76	72	77	53	75	66	78	76	83	78	72	75	*	*	57	50	78	76	80	74	80
70	I am not aware of colleagues who have experienced discrimination or bias because of their identity.	66	24	-	-	-	-	61	84	76	63	84	78	80	50	81	75	79	64	68	67	60	69	53	45	63	66	66	62	79	63	58	*	*	78	47	67	65	69	62	70
71	I am aware of the process for filing a discrimination complaint.	82	9	-	-	-	-	82	84	79	83	85	85	100	100	66	77	79	80	82	84	85	89	86	93	77	88	81	83	94	100	100	*	*	84	77	81	89	86	85	80
72	I am aware of the process for filing a sexual harassment complaint.	84	8	-	-	-	-	84	87	81	85	86	92	100	100	70	82	82	84	83	85	87	89	90	93	79	90	84	86	97	100	100	*	*	92	81	82	92	88	87	82
73	The environment at MSU Denver is supportive of the expression of different opinions, styles and perceptions.	69	10	-	-	-	-	69	77	58	69	76	92	80	75	70	62	85	75	68	65	60	73	73	57	52	74	69	72	82	100	58	*	*	50	45	68	69	75	68	75
74	MSU Denver makes a genuine effort to involve a diverse group of faculty/staff on university initiatives.	73	8	-	-	-	-	72	80	61	72	78	92	100	62	60	67	85	76	74	69	67	71	66	64	57	75	72	75	79	90	75	*	*	57	51	72	70	75	71	78
75	Overall, I am satisfied with MSU Denver's efforts to support and encourage the valuing of differences.	73	9	-	-	-	-	73	81	64	74	79	85	80	62	72	67	86	78	76	73	68	73	76	60	52	78	74	77	82	90	75	*	*	71	46	74	74	75	76	79
76	I understand the purpose of diversity and inclusion at MSU Denver.	92	2	-	-	-	-	92	93	94	93	89	100	75	87	88	91	97	93	91	91	93	94	93	84	87	94	92	93	97	100	100	*	*	100	80	94	92	94	90	95

The Chronicle Great Colleges to Work For 2017

ModernThink

2017 Campus Climate Survey
Metropolitan State University of Denver
Employment Demographics Spreadsheet - Full Data Set
Excluding Pre-loaded Student Employees

		Overall		Benchmarks		Peer Benchmark		Employment Status			Employment Category							Years at University									Supervisory Status		Number Supervised							Expect to Stay					
		Positive Response	Negative Response	2017 Honor Roll > 10,000	2017 Carnegie Bac	Positive Response	Negative Response	Full-time	Part-time	Decline to answer	Regular	Temporary	Interim	Visiting	Grant	Not Applicable	Decline to answer	Less than 2 years	2-4 years	5-7 years	8-10 years	11-15 years	16-20 years	21-25 years	More than 25 years	Decline to answer	Yes	No	1-3	4 - 6	7 - 10	11 - 20	21 - 30	More than 30	Decline to answer	Less than 1 year	1 - 2 years	3 - 5 years	6 - 9 years	10 - 15 years	Indefinitely
	Total number of survey respondents (1000)							681	150	56	708	77	14	5	8	27	59	170	167	124	127	115	68	30	33	51	177	708	87	39	11	12	4	4	14	46	93	165	96	104	357
77	I feel that MSU Denver provides faculty, staff and administrators with the necessary resources to ensure accessible and inclusive learning/work environments for students and staff regardless of their ability status.	73	9	-	-	-	-	72	79	67	73	78	92	75	62	69	67	83	79	73	70	64	79	65	60	61	76	73	75	79	81	66	*	*	71	61	72	75	77	66	77
78	The online Disability Awareness Training provided beneficial information to improve my ability to assist students with disabilities in my particular work capactiy.	71	10	-	-	-	-	70	78	66	70	76	92	100	62	69	76	80	80	65	68	64	67	66	66	63	68	72	65	76	81	54	*	*	64	62	65	76	75	67	73
79	Achieving federal designation as a Hispanic-Serving Institution (HSI) fulfills an important element of MSU Denver's mission.	82	5	-	-	-	-	83	84	77	82	77	92	80	100	80	82	95	84	82	86	79	74	73	62	72	83	82	80	82	100	83	*	*	100	82	78	85	85	84	83
80	I believe that MSU Denver's policies and practices are effective at preventing bullying.	56	17	-	-	-	-	53	73	52	54	70	78	100	50	56	49	73	58	63	49	48	53	40	51	35	53	57	54	50	90	33	*	*	46	38	52	62	64	54	56
81	I have experienced workplace bullying (i.e., the persistent use of aggressive, overbearing, or unreasonable behaviors) directed toward me by a member of the MSU Denver community.	66	23	-	-	-	-	64	83	66	65	87	100	100	57	85	49	83	66	71	63	60	62	53	65	57	69	67	67	78	81	63	*	*	46	48	63	70	71	65	70
82	I am aware of other employees at MSU Denver who have experienced workplace bullying.	50	39	-	-	-	-	45	75	45	46	78	69	100	57	70	40	67	52	50	42	39	54	44	48	40	48	51	52	50	54	20	*	*	30	40	47	49	57	53	52
83	Faculty, administration and staff understand that workplace bullying is not tolerated in MSU Denver.	75	8	-	-	-	-	74	89	66	74	88	85	100	62	76	64	87	79	77	73	65	76	73	75	64	78	75	76	86	100	58	*	*	69	58	73	76	78	71	81
84	Instances of alleged workplace bullying are taken seriously by my supervisor/department chair.	74	13	-	-	-	-	73	89	65	73	90	100	100	71	80	73	88	76	73	70	76	70	75	75	52	79	74	75	88	100	90	*	*	72	60	68	77	77	71	81
85	MSU Denver has clear and effective procedures for dealing with workplace bullying.	67	14	-	-	-	-	65	85	57	65	84	85	100	75	80	60	82	70	67	62	59	64	70	67	55	71	67	70	78	90	58	*	*	57	53	68	70	71	59	71
	Metropolitan State University of Denver Custom Statements - Average	66	15	*	*	*	*	65	76	60	65	74	86	90	59	64	62	78	69	67	63	60	67	62	60	53	68	66	68	72	82	66	*	*	57	50	64	68	71	65	69
	Overall Survey Average 1 - 85	60	16	*	*	*	*	60	66	53	61	63	84	83	57	55	54	72	62	60	57	54	63	61	58	47	65	60	65	66	81	69	*	*	51	44	55	61	68	60	64
	Overall Survey Average 1 - 60	58	16	77	65	62	15	59	62	50	59	59	83	80	56	51	51	70	60	57	55	52	62	61	58	45	63	57	63	63	80	70	*	*	48	42	52	58	66	58	62

© 2017 ModernThink LLC. All rights reserved.

Unless specifically noted, the numbers represent the percentage of positive responses. To protect the anonymity of your employees we do not report data for categories with fewer than 5 respondents.