

The Chronicle Great Colleges to Work For 2017

ModernThink
2017 Campus Climate Survey
Metropolitan State University of Denver
Division ScoreCard - Full Data Set
Excluding Pre-loaded Student Employees

	Division																																																	
	2017 Provost/Academic and Student Affairs	2017 Provost/Academic and Student Affairs	2015 Provost/Academic and Student Affairs	2015 Provost/Academic and Student Affairs	2013 Provost/Academic and Student Affairs	2013 Provost/Academic and Student Affairs	2010 Provost/Academic Affairs	2010 Provost/Academic Affairs	2010 Student Services	2010 Student Services	2010 Information Technology	2010 Information Technology	2017 Administration, Finance & Facilities	2017 Administration, Finance & Facilities	2015 Administration, Finance & Facilities	2015 Administration, Finance & Facilities	2013 Administration, Finance & Facilities	2013 Administration, Finance & Facilities	2010 Administration and Finance	2010 Administration and Finance	2017 University Advancement	2017 University Advancement	2015 Advancement and External Relations	2015 Advancement and External Relations	2013 Advancement and External Relations	2013 Advancement and External Relations	2010 Institutional Advancement	2010 Institutional Advancement	2017 Intercollegiate Athletics	2017 Intercollegiate Athletics	2015 Intercollegiate Athletics	2015 Intercollegiate Athletics	2013 Intercollegiate Athletics	2013 Intercollegiate Athletics	2010 Intercollegiate Athletics	2010 Intercollegiate Athletics	2017 Marketing and Communications	2017 Marketing and Communications	2015 Marketing and Communications	2015 Marketing and Communications	2013 Marketing and Communications	2013 Marketing and Communications	2010 President's Office	2010 President's Office	2015 President's Office	2015 President's Office	2013 President's Office	2013 President's Office	2010 President's Office	2010 President's Office
Total number of survey respondents	162	162	25	25	145	145	37	37	98	98	30	30	64	64	19	19	56	56	28	28	20	20	1	1	21	21	28	28	22	22	1	1	14	14	14	14	12	12	2	2	1	1	8	8	4	4	14	14	6	6
Job Satisfaction/Support																																																		
1 My job makes good use of my skills and abilities.	70	9	60	8	69	6	75	5	67	9	70	10	70	12	78	15	62	16	67	14	75	0	*	*	42	23	75	3	100	0	*	*	85	0	92	0	83	8	*	*	*	*	87	0	*	*	71	0	83	0
2 I am given the responsibility and freedom to do my job.	73	7	60	8	72	7	72	10	68	11	66	16	84	6	84	0	69	10	78	17	80	5	*	*	76	14	57	14	95	0	*	*	78	0	78	7	50	16	*	*	*	*	100	0	*	*	85	7	100	0
3 I am provided the resources I need to be effective in my job.	50	16	48	28	46	22	56	13	31	32	50	13	64	10	57	15	42	23	50	17	75	15	*	*	42	19	46	25	31	13	*	*	57	7	42	0	75	0	*	*	*	*	87	0	*	*	85	7	100	0
Job Satisfaction/Support - Average	64	10	56	14	62	11	67	9	55	17	62	13	72	9	73	10	57	16	65	16	76	6	*	*	53	18	59	14	75	4	*	*	73	2	70	2	69	8	*	*	*	*	91	0	*	*	80	4	94	0
Teaching Environment																																																		
33 There is a good balance of teaching, service and research at this institution.	56	10	59	18	59	13	62	14	46	19	41	20	79	4	66	16	55	16	70	25	66	6	*	*	56	18	43	13	76	0	*	*	84	0	91	0	90	0	*	*	*	*	75	0	*	*	81	0	80	0
40 Teaching is appropriately recognized in the evaluation and promotion process.	54	11	36	27	62	9	54	12	51	27	58	0	83	5	100	0	48	20	69	15	100	0	*	*	66	16	33	0	66	0	*	*	87	0	66	16	100	0	*	*	*	*	100	0	*	*	75	0	75	0
51 There is appropriate recognition of innovative and high quality teaching.	54	13	53	15	61	10	60	17	45	14	78	14	89	3	77	0	53	13	76	7	66	11	*	*	63	0	64	0	50	0	*	*	77	0	60	0	75	0	*	*	*	*	83	0	*	*	62	12	75	0
Teaching Environment - Average	54	11	49	20	60	10	58	14	47	20	59	11	83	4	81	5	52	16	71	15	77	5	*	*	61	11	46	4	64	0	*	*	82	0	72	5	88	0	*	*	*	*	86	0	*	*	72	4	76	0
Professional Development																																																		
9 I am given the opportunity to develop my skills at this institution.	58	14	60	4	59	15	52	11	54	17	63	13	67	12	73	15	42	19	64	17	63	5	*	*	47	14	57	25	81	4	*	*	92	7	64	0	100	0	*	*	*	*	50	0	*	*	85	14	83	16
10 I understand the necessary requirements to advance my career.	48	25	52	32	43	29	57	25	55	18	50	20	45	22	63	10	42	28	62	14	45	20	*	*	33	28	53	15	52	9	*	*	92	0	78	0	41	33	*	*	*	*	50	0	*	*	53	15	83	16
Professional Development - Average	53	19	56	18	51	22	54	18	54	17	56	16	56	17	68	12	42	23	63	15	54	12	*	*	40	21	55	20	66	6	*	*	92	3	71	0	70	16	*	*	*	*	50	0	*	*	69	14	83	16
Compensation, Benefits & Work/Life Balance																																																		
11 I am paid fairly for my work.	35	36	52	32	39	39	48	35	25	51	46	26	56	23	47	26	44	42	50	21	40	35	*	*	40	35	50	32	38	33	*	*	42	14	35	21	50	16	*	*	*	*	75	0	*	*	50	7	83	16
34 This institution's benefits meet my needs.	51	16	64	8	54	15	62	10	44	26	63	16	76	4	57	21	51	7	60	17	80	5	*	*	60	10	62	7	71	9	*	*	92	0	92	0	83	0	*	*	*	*	87	12	*	*	78	7	100	0
47 My supervisor/department chair supports my efforts to balance my work and personal life.	79	8	76	8	77	9	80	5	70	11	80	3	89	6	84	5	69	12	75	7	80	10	*	*	60	14	71	10	68	4	*	*	100	0	78	7	75	8	*	*	*	*	87	12	*	*	84	0	100	0
53 This institution's policies and practices give me the flexibility to manage my work and personal life.	63	9	68	12	61	8	62	10	47	22	68	10	79	7	89	10	50	12	64	14	85	5	*	*	76	14	57	17	54	4	*	*	85	0	71	7	50	16	*	*	*	*	75	12	*	*	78	7	66	16
Compensation, Benefits & Work/Life Balance - Average	57	17	65	15	57	17	63	15	46	27	64	13	75	10	69	15	53	18	62	14	71	13	*	*	64	18	60	16	57	12	*	*	79	3	69	8	64	10	*	*	*	*	81	9	*	*	72	5	87	8
Facilities																																																		
29 The institution takes reasonable steps to provide a safe and secure environment for the campus.	68	11	76	16	71	9	75	8	70	11	76	6	90	1	83	5	78	3	92	0	90	0	*	*	66	4	85	0	81	0	*	*	85	0	92	7	100	0	*	*	*	*	100	0	*	*	78	21	100	0
31 The facilities (e.g., classrooms, offices, laboratories) adequately meet my needs.	53	15	59	9	52	22	63	13	37	32	65	13	71	3	75	6	72	6	64	17	89	0	*	*	52	21	40	22	42	33	*	*	21	28	28	21	75	0	*	*	*	*	100	0	*	*	76	23	33	33
Facilities - Average	60	13	67	12	61	15	69	10	53	21	70	9	80	2	79	5	75	4	78	8	89	0	*	*	59	12	62	11	61	16	*	*	53	14	60	14	87	0	*	*	*	*	100	0	*	*	77	22	66	16
Policies, Resources & Efficiency																																																		
17 Our review process accurately measures my job performance.	36	32	40	32	34	28	51	21	32	34	34	51	46	25	52	23	24	41	36	40	27	22	*	*	20	55	29	25	35	25	*	*	64	7	53	23	18	36	*	*	*	*	37	12	*	*	50	10	50	33
28 My department has adequate faculty/staff to achieve our goals.	30	35	32	44	28	48	35	29	16	53	16	56	42	29	47	21	30	52	40	25	78	0	*	*	14	57	17	46	19	33	*	*	50	14	64	14	41	41	*	*	*	*	37	25	*	*	23	38	66	16
30 Our orientation program prepares new faculty, administration and staff to be effective.	40	24	28	33	39	24	32	35	33	25	40	27	57	5	64	17	64	10	62	12	38	22	*	*	47	11	40	9	45	18	*	*	66	16	38	23	54	18	*	*	*	*	33	16	*	*	20	0	50	16
49 This institution actively contributes to the community.	81	1	76	0	73	2	72	5	67	5	65	7	87	3	84	0	80	3	92	0	100	0	*	*	85	10	78	7	77	0	*	*	92	0	85	0	100	0	*	*	*	*	87	0	*	*	85	0	100	0
50 This institution places sufficient emphasis on having diverse faculty, administration and staff.	76	9	72	12	79	4	81	2	75	10	73	10	87	3	94	0	84	1	82	10	95	0	*	*	85	9	85	0	95	4	*	*	92	0	78	0	83	0	*	*	*	*	87	0	*	*	78	0	83	0
57 This institution is well run.	50	11	44	12	43	16	56	13	34	17	40	26	66	3	52	15	43	21	60	10	85	5	*	*	42	19	35	10	45	4	*	*	78	0	78	0	91	0	*	*	*	*	62	0	*	*	57	0	66	16
Policies, Resources & Efficiency - Average	52	18	48	22	49	20	54	17	42	24	44	29	64	11	65	12	54	21	62	16	67	8	*	*	48	26	47	16	52	14	*	*	73	6	66	10	64	15	*	*	*	*	57	8	*	*	62	8	69	13
Shared Governance																																																		
38 The role of faculty in shared governance is clearly stated and publicized.	55	17	40	30	47	23	50	18	37	24	47	23	71	13	80	10	40	21	46	13	77	0	*	*	75	25	62	18	56	6	*	*	77	0	54	9	80	0	*	*	*	*	100	0	*	*	70	0	80	0
39 Faculty are appropriately involved in decisions related to the education program (e.g., curriculum development, evaluation).	54	9	53	0	61	15	68	12	62	8	60	13	80	3	75	12	54	12	75	8	71	0	*	*	80	0	60	0	61	0	*	*	83	0	60	0	100	0	*	*	*	*	100	0	*	*	77	0	100	0
42 Faculty, administration and staff are meaningfully involved in institutional planning.	37	18	32	24	35	27	42	28	33	29	50	17	65	4	63	5	35	22	56	20	45	5	*	*	38	19	46	28	59	0	*	*	78	7	53	7	50	0	*	*	*	*	62	12	*	*	76	0	83	16
Shared Governance - Average	48	14	41	18	47	21	53	19	44	20	52	17	72	6	72	9	43	18	59	13	64	1	*	*	64	14	56	15	58	2	*	*	79	2	55	5	76	0	*	*	*	*	87	4	*	*	74	0	87	5
Pride																																																		
4 I understand how my job contributes to this institution's mission.	88	2	92	0	87	0	83	2	83	6	86	6	89	0	94	0	83	3	89	3	85	5	*	*	71	9	78	10	95	4	*	*	100	0	100	0	83	0	*	*	*	*	100	0	*	*	78	0	83	0
25 Overall, my department is a good place to work.	70	10	72	4	68	7	83	5	71	7	70	13	78	6	73	5	67	12	75	10	80	0	*	*	28	23	57	17	86	0	*	*	100	0	92	0	75	8	*	*	*	*	75	0	*	*	71	0	83	0
36 I am proud to be part of this institution.	75	2	76	4	75	2																																												

