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"DACA students and employees are valuable contributors to our learning community and among the hardest workers we have on campus. They have come to MSU Denver to better their lives, families and communities; in short, to achieve the American dream. I intend to do everything in my power to ensure that they can continue to do so.

-Dr. Janine Davidson
President, MSU Denver
September 6, 2017
WHAT TO KNOW to fully support & understand your student

ASSET (“Advancing Students for a Stronger Economy Tomorrow”) Undocumented students are eligible for in-state tuition by meeting specific criteria; the law provides students the opportunity to pay in-state tuition at public institutions if they fit the following CO-specific criteria:

- Student must have attended a Colorado high school for three years immediately before graduation or earning a GED
- Admitted to public/private college within 12 months of graduating/earning GED
- Be a recipient of Colorado Opportunity Fund

DACA Deferred Action for Childhood Arrivals (DACA) is an American immigration policy that allows certain undocumented immigrants who entered the country before their 16th birthday and before June 2007 to receive a renewable two-year work permit and exemption from deportation. This policy was put in place by the Obama administration and is subject to change or be removed with the new administration. On September 5, 2017 the Trump administration announced it would phase out the DACA program. People who currently have DACA will be allowed to continue using the benefits until their renewal date expires. No new DACA applications will be accepted. On January 9th, 2018 a California judge blocked the rescinding of DACA, and ordered USCIS to continue receiving renewal applications. This opened up a window for current DACA recipients and those whose DACA had recently expired to apply for renovation. However, no new applications will be accepted and the Travel Parole was eliminated. On Feb 13, 2018, a second judge in New York blocked the rescinding.

DREAMer The DREAM Act (short for Development, Relief and Education for Alien Minors Act) was a bill originally introduced to Congress in 2001. The DREAM Act would have granted legal status to undocumented immigrants who were brought to the United States as children and went to school in the U.S. The bill has not been passed; however, the term “DREAMer” is now used to describe young undocumented immigrants who were brought to the United States as children, who live and go to school in the U.S., and who in many cases identify as American.

Undocumented A person that does not have the legal papers required to prove residence, citizenship, and/or work authorization in the United States. There are several ways that people can become undocumented including: entering the U.S. without authorization, originally entering the U.S. legally, but immigration documentation is expired, and submitting immigration documentation to continue to remain in the U.S., but it is denied. Often, students who are undocumented have lived in the U.S. their entire life and attended schools in the U.S. most or all of their life. “Undocumented” is the preferred term to use, instead of “illegal,” which has a negative connotation.
Undocumented students at MSU
As of census for Fall 2016, there were 422 undocumented and DACA students at MSU Denver, a little over half of all undocumented college students in Colorado. Of these, approximately ¾ were ASSET students, that is, they qualified for in-state tuition through the ASSET (Advancing Students for a Stronger Economy Tomorrow) bill passed by the State Legislature in 2013.

TALKING POINTS
to encourage continued education

*Engaging in a thoughtful and informed discussion with your student is more important than ever. It is essential that you empathize with their situation and provide as much support as possible. We understand this dialogue can be very difficult at times, so please reference the examples below to help guide you.*

This document is meant to provide further guidance and support to our students and staff. Responses to the below questions are informational only and do not constitute legal advice. Links to local and national immigration resources and MSU Denver services are incorporated in the appropriate responses.

ACKNOWLEDGE CONCERN
When talking about concerns with the recent news of DACA ending, federal immigration policies, student’s family and friends, or the threat of deportation, it is important to **acknowledge their worries**:

- “It is understandable that you feel uncertain about life after graduation.”
- "It makes sense that you are questioning whether or not college is worth it for you right now."
- "It must be difficult not knowing what will happen with you or your family in the coming months."
- “Yes, this news has many in the US seriously worried, especially DREAMers, undocumented families, and immigrants in general.”

Your best tool in an interaction with a student who is expressing concern is to listen. Allow the student to express how they are feeling. They may share anger, sadness, stress, uncertainty, and all feelings are okay. Don’t feel obligated to say something to fix the situation; your empathy is enough. Students want to feel and see your support even if you cannot change the situation.

COMMUNITY SUPPORT
In addition to listening to students, it is equally important to remind them that **there is a community here that supports them**:

On August 8th, 2017, Mayor Hancock [signed an ordinance](https://www.denvergov.org/en/council/2017/08/08/mayor-hancock-signs-ordinance-protecting-citizenship-status) that protects undocumented people’s privacy. Denver will not share or collect citizenship status, will not allow ICE Agents into jails without a warrant, and will not detain anyone on behalf of ICE. Mayor Hancock said, “Tonight, with the unanimous vote by City Council, Denver is sending a clear and resolute message to our community that we stand with the immigrant and refugee communities and are committed to remaining a city that is safe and welcoming for all.”
On January 25th, 2017, the new administration released an Executive Order designed to increase border security through the construction of a wall, hiring more border patrol agents, and conducting more deportations. The new administration also threatened to take away federal funding from any state that did not comply with deportation efforts or acted as a "sanctuary state". As of February, 2017, Denver mayor Michael Hancock has not declared Denver a sanctuary city, but has stated that “...it is our goal to make sure that people in this city feel safe and know that this is a city that is open, welcoming and inclusive.”

Although DACA will be phased out, there are several other proposals that will help those who previously benefited from DACA including: Dream Act, Recognizing America’s Children Act, The American Hope Act, and Bridge Act. Many of our representatives seem to be eager to pass some sort of bill in support of DREAMers, so there is still hope.

THE VALUE OF EDUCATION
Most importantly, even though the DACA program has been terminated, an education will never lose its value, and students need to be reminded of this:

No matter what happens in the future, your education will keep its value. Even if you live outside the U.S., a degree from the U.S. is the biggest asset you will ever have because you can use it to work in meaningful and well-paying jobs. A degree from a U.S. university is one of the most valuable around the world.

An education is an achievement that nobody can take away from you, and it will be your key to a successful future, no matter what happens. It is also your best weapon to stand up for yourself, and it is a right nobody can ever take away from you.

Please remember also that MSU Denver will not release or share information with federal officials unless required to do so by court.

TUITION & THE DECISION ON DACA
As an undocumented student, how will a change to the DACA program affect my tuition status at MSU Denver?

It will not. Senate Bill 13-033 (ASSET) is Colorado state law. ASSET (Advancing Students for a Stronger Economic Tomorrow) allows U.S. Citizens, Permanent Residents, DACA (Deferred Action for Childhood Arrivals) and undocumented students to qualify for in-state tuition in the state of Colorado under certain conditions: http://www.ciccoloradoasset.org/. Students who are eligible for in-state tuition and Colorado Opportunity Fund (COF) can continue to enroll in this program. Please go to the MSU Denver Admissions Office for information: https://msudenver.edu/admissions/apply/first-timeundergraduate/assetdaca/

Will undocumented students continue to have access to institutional student aid and private donor scholarships?
Yes. Although undocumented students do not have access to federal financial aid, all MSU Denver students, including ASSET or undocumented students, do have access to institutional aid and private donor scholarships if they meet eligibility requirements. As an alternative to completing
the FAFSA (Free Application for Federal Student Aid), MSU Denver students who are undocumented may complete the DAIA (Dreamer Application for Institutional Aid). Please go to the MSU Denver Office of Financial Aid for information:
https://msudenver.edu/financialaid/undergraduate/apply/assetstudents/

Will MSU Denver share students' immigration status with federal immigration officials?
MSU Denver, or the City of Denver, will not release or share student information with federal officials unless required to do so by court order.

As a DACA student, what should I know about the termination of the DACA program?
1. Current DACA recipients will be permitted to retain both the period of deferred action and their employment authorization documents (EADs) until they expire, unless terminated or revoked.
2. Applications to renew are being accepted. Any new applications will be rejected.
3. USCIS will review and approve/denied DACA renewal requests in a case by case basis. USCIS could reject requests to renew DACA and associated applications for EADs filed after October 5, 2017.
4. DHS will put all pending travel permit applications (advance parole) on hold (administratively close).
   a. They will "generally honor" valid advance parole documents.
5. USCIS will NOT terminate work permits or deferred action currently granted due to the change of policy alone.

Is my employer allowed to ask to see my DACA permit again?
It is considered discrimination if your employer asks to see your working permit or DACA information again. They should not ask you to re-submit your DACA information until your DACA or working permit expiration date. The employer can only request information required by the I-9 form. You can call Employee Rights section of the Department of Justice for assistance: 1-800-255-7688.

Should I tell my employer if my DACA permit and work permit expire?
The legal obligation to ask about your new work permit is on your employer. You do not have an affirmative obligation to tell your employer that you have DACA or that your DACA and work permit has expired. However, if you continue to work after your DACA or work permit expires you are doing so without authorization. Meaning, your employer may terminate your employment at any time.

What should DACAmented people do now?
1. Do not travel abroad
2. Consider filing to renew their DACA as soon as possible even if their DACA will expire after a year
3. Consult with an attorney about other options.
4. Consider renewing their CO license to get another three years. Since they have a SSN, they will be eligible to renew their license but only while they have a valid work permit.

DISCRIMINATION, HARASSMENT & MENTAL WELL-BEING
What should I do if I feel I have been the victim of discrimination or harassment?
MSU Denver provides numerous support services for our students and staff. If you feel you are experiencing discrimination or harassment on campus, you may schedule a meeting with a member of the Office of Equal Opportunity (EO) team to discuss concerns, rights, and how to file complaints. For more information, go to https://msudenver.edu/eoo/

If you have witnessed or experienced an act of violence, contact the Auraria Police Department at http://msudenver.edu/emergency/securityandpublicsafety/.

What other support services are available on campus to students experiencing depression or post-election concerns or anxiety?
MSU Denver provides numerous support services for our students and staff, including counseling, the CARE Team, advocacy groups, and other supports. For more resources, please see page 8-9.

IMMIGRATION RIGHTS
What should I do if I want to understand my immigration rights?
Only immigration attorneys can provide you with accurate advice about immigration status and how you can pursue your legal rights. Along with links to national resources below, for a list of available local resources, please refer to the "Legal Resources for DREAMers" tab in the DREAMer Zone: https://msudenver.edu/sas/immigrantservices/dreamerzone/. Also, you can seek an immigration attorney from the American Immigration Lawyers Association (AILA) at http://www.ailalawyer.org/ (English) or http://www.ailalawyer.org/spanish/default.aspx (Spanish). Additional information and resources are also available here:
- National Immigrant Law Center: www.nilc.org
- United We Dream: www.unitedwedream.org
- Immigrant Legal Resource Center: www.ilrc.org
Lastly, Immigrant Services is providing Legal Advice Sessions throughout the semester. See LEGAL section for more information.

CAMPUS RESOURCES
for holistic support

College Opportunity Fund
COF funds are a part of the CO ASSET law and are available to ASSET students for tuition assistance.

Immigrant Services Program
Serves MSU Denver's refugee and immigrant students (including ASSET and DACA) and any student whose first or home language is not English.
Find us at the Student Success Building. (SSB237).
- Gregor Mieder. 303-605-5390, gmieder@msudenver.edu.
- Ariadna Ochoa Magallanes (Speaks Spanish). 303-605-5380. aochoa4@msudenver.edu.
- Alejandra Myerston-Castillo, (Speaks Spanish), 303-605-5394, amyersto@msudenver.edu

Institute for Women’s Studies and Services
The mission of the Institute for Women’s Studies and Services is to serve as a feminist hub for transformative education, programming and advocacy on issues of gender inclusion and social equity. 303-615-2052 womens.studies@msudenver.edu
Campus Location: 1059 9th Street Park

LGBTQ Student Resource Center
A tri-institutional office on the Auraria Campus serving the students, faculty and staff of Metropolitan State University of Denver, Community College of Denver and University of Colorado at Denver. Tivoli Student Union, Room 213. 303-556-6333. info@glbtss.org

Counseling Center
The Counseling Center staff can help you find ways to manage difficult times and provide you with a comforting place to examine your life and learn more about yourself so you can realize your potential.
Phone: 303-615-9988
Hours: M-F 8am - 12 noon; and 1-4:30 p.m. Note we are closed for lunch from 12 noon-1 p.m.
Tivoli Building, Suite 651

Phoenix Center
Ending Interpersonal Violence (IPV) through Prevention, Awareness and Support Services.
The Phoenix Center's mission is to implement campus response services, provide education, and facilitate dialogue related to IPV in the Auraria community.
Tivoli Student Union, Suite 259 For Appointments: 303-315-7250

CARE
The CARE Team provides early assessment and referral when a student's behavior is flagged as concerning, risky, or potentially harmful to self, others, or the community. The team makes a good faith review of the information provided and suggests a reasonable course of action to mitigate risk, considering the needs of the individual within the context of the community. https://msudenver.edu/care/
OUTSIDE RESOURCES
for additional support

SAFETY CONCERNS
If you believe there is an emergency safety threat or emergency, please call the police immediately. For on-campus situations please call the Auraria Police Department directly by dialing 911 from any campus phone or at 303.556.5000 from a cell phone.

If you face discrimination, intimidation or harassment, contact:
U.S. Department of Justice, file a complaint with the Civil Rights Division
https://www.justice.gov/actioncenter/submit-complaint
Harassment in relation to your education: 877-292-3804 or 202 514-4092,
Harassment in relation to your employment: 800-669-4000 (voice)

LEGAL

Legal Services events at MSU Denver, Spring 2018
During these days and times, students, family members, faculty, staff, and community members can meet in private and one-on-one with immigration attorneys to ask question, get advice, and be screened for possible avenues to pursue a green card or citizenship. The event is free and available to all, and will take place in MSU Denver’s Student Success Building, rooms 234 and 236.

Thu, February 1 (3:00 pm – 5:00 pm)
Wed, February 14 (10:00 am – 12:00 pm)
Thu, March 1 (3:00 pm – 5:00 pm)
Wed, March 14 (10:00 am – 12:00 pm)
Thu, March 29 (3:00 pm – 5:00 pm)
Wed, April 11 (10:00 am – 12:00 pm)

Legal hour at Emily Griffith Technical College.
Free guidance from an immigration attorney. Attorney Hans Meyer Days: The first and third Friday of the month. Time: 11 a.m. - 12 p.m. Location: Emily Griffith Campus, 1860 Lincoln St. 80203 Room 417 https://msudenver.edu/sas/immigrantservices/

Legal Night at Mi Casa
In partnership with Denver Bar Association, Young Lawyers Division, Colorado Lawyers Committee and Denver Access to Justice. Mi Casa Hosts a FREE Legal Night Every third Tuesday of each month 5:30-7 p.m. Legal Night is an opportunity to receive free legal information from volunteer attorneys from Denver Bar Association, Young Lawyers Division. http://www.micasaresourcecenter.org/
360 Acoma St, Denver, CO 80223
(303) 573-1302

Legal Night at Centro San Juan Diego
https://centrosanjuandiego.org/en/legal-night/
Free legal advice, the first Wednesday of every month, from 5:30pm to 7:30pm.
2830 Lawrence St.
Denver, CO 80205
303-295-9470

Colorado Legal Services, Specialized Immigration Services
1905 Sherman St., Ste 400
Denver, CO 80203
- Free assistance to low-income individuals with VAWA/U/T visa applications
- Trafficking/Labor Exploitation: criminal justice advocacy, civil litigation, community education and technical assistance
- Email: karreola@colegalserv.org, Phone: 303-866-9396 Fax: 303-863-8589

City of Littleton Immigrant Resource Center
• Assists low-income individuals with naturalization processes by completing forms and filing with USCIS.
• Helps renew green cards and complete medical and fee waivers as part of the naturalization process if necessary. Does not currently offer assistance with family based petitions, but will likely do so in the future.
• Offers ESL and Citizenship classes.
• Provides other legal services and referrals to social services.
• Consultations Fee: $40 if client qualifies for a fee waiver
• Charges nominal fees on a sliding scale for legal services.
6014 S. Datura St., Littleton, CO 80120
Phone: (303) 795-3968, Fax: (303) 795-3984 Email: pmcshiras@littletongov.org, Website: www.littletonimmigrants.org

Justice and Mercy Legal Aid Clinic (JAMLAC)
• Provides monthly legal clinics at 7 locations throughout the Denver Metro area. All services are Spanish/English bilingual.
913 Wyandot Street, Denver, CO 80204
Phone: (303) 839-1008, Fax: (303) 595-5278, Email: info@milehighmin.org
Website: http://www.JAMLAC.org

IMMIGRATION-RELATED ORGANIZATIONS

The Rocky Mountain Immigrant Advocacy Network (RMIAN) is a nonprofit organization that serves low-income men, women, and children in immigration proceedings.
3489 W 72nd Ave #211, Westminster, CO 80030 Phone: (303) 433-2812.
http://rmian.squarespace.com/
Colorado Immigrants Right Coalition (CIRC) is a statewide, membership-based coalition to improve the lives of immigrants and refugees by making Colorado a more welcoming, immigrant-friendly state.
2525 W Alameda Ave, Denver, CO 80219
Phone: (303) 922-3344 www.coloradoimmigrant.org

Servicios de la Raza: our mission is to provide and advocate for culturally responsive, essential human services and opportunities. Servicios de La Raza serves as an integral part of the heart of the Latino community in Metro Denver, a trusted and accessible community resource strategically linked with many of Metro Denver's schools and churches. http://serviciosdelaraza.org/
3131 W. 14th Avenue
Denver, Colorado 80204
(303) 458-5851

Mi Familia Vota
Since our founding, Mi Familia Vota has integrated local organizing, leadership development, advocacy and building broad community partnerships with our voter engagement work; focusing on local, state and federal elections. http://www.mifamiliavota.org
4730 Oakland Street, Suite 210. Denver, CO 80239. (303) 375-6304

ABC Tax Preparation
The Asset Building Coalition offers free tax preparation services, help with ITIN filings, and all other tax preparation questions. These services are free for families making less than $55,000.00 per year, or individuals earning less than $35,000.00 per year. http://www.denverabc.org/

USEFUL WEBSITES

My Undocumented Life

Immigrant Legal Resource Center
https://www.ilrc.org/immigrant-youth

Educators 4 Fair Consideration
http://e4fc.bmeurl.co/6984436

United We Dream
http://unitedwedream.org/

National Immigration Law Center
https://www.nilc.org/

Legal Resources in Colorado, including lists of immigration attorneys
http://www.ciccoloradoasset.org/item/254-legal-resources
FAMILY PREPAREDNESS CHECKLIST

- Sign several blank USCIS Form G-28s (attorney representation forms) so that a family member can hire an attorney to act on behalf of someone who has been detained.

- Be financially prepared to hire an attorney.

- Execute one or several Power of Attorneys, giving authority only to a well-known and trusted person who can act in your best interests if you are detained and removed. Your immigration attorney will want to have one point of contact in the event you are detained.

  That Power of Attorney should also contemplate the following:
  - Who will pick up your last check at your employer’s location?
  - Who will sell your property, including your home?
  - Who will handle all your personal accounts? Such as your electricity bill, phone bill, insurance, and other household accounts.

- Execute a Department of Motor Vehicles Power of Attorney so that a trusted person can sell or transfer title regarding the motor vehicle(s) owned by a detained person.

- In the area of child custody, it is advisable that undocumented parents seek advice from a local family law attorney.
  - Write down your intended plan for children who may be left behind. Desires for childcare in the United States should be in writing and notarized.
  - If the children are to join the parent following removal, then execute a notarized letter of permission for the children to travel outside of the United States with a named adult person.
  - Obtain United States Passports for all United States Citizen Children. List passport numbers and place a copy of the passport biography page for each child in a secure location.
  - Obtain an Apostille from your state’s Secretary of State for the birth certificates of all United States Citizen Children.
  - Obtain an Apostille from your nation’s consulate regarding the birth records of children born outside of the United States

- Obtain a current passport from your nation’s consulate office.

- Obtain official FBI records report for any foreign-born person who has a criminal conviction or a prior order of removal, including all border deportations.

- Interview companies that service Federal Immigration Bonds and write down the contact information for the preferred company in a secure location.

- Keep a copy of all prior immigration records in a secure location. Keep a copy of all tax filings in a secure location.

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1 This list is not a comprehensive list, but it better addresses how families should be prepared. This preparation will not “cure” an individual’s unlawful status and it will not prevent any possible deportation. It will give undocumented individuals and their families the peace of mind needed to have their affairs in order if the unthinkable were to happen.

Taken from the blog “The Other Discussion About Immigration” Contributed by Claudia Hurtado-Myers.

http://www.immigrationissues.com/immigration-news/the-other-discussion-about-immigration
• Keep a copy of evidence that proves continuous residence in the United States in a secure location. Evidence should include a variety of dated documents from each year since arrival in the United States. For example:
  o Lease Records
  o Pay Stubs
  o School Records
  o Household Bills
  o Any other document with your name and dates, proving residence
Can ICE come to campus?

**Remaining Enforcement Actions May Not Occur at Sensitive Locations**

In general, DHS has explained that immigration enforcement actions may not occur at or in “sensitive locations.”

- **Parents’ Family Residence and Other Schools**: Local schools are required to implement the DHS Guidance.
- **Schools, Including Universities**: Local schools are required to implement the DHS Guidance.
- **Public Facilities**: Local facilities are required to implement the DHS Guidance.
- **Public Facilities**: Local facilities are required to implement the DHS Guidance.

All children have a right to a free public education, regardless of their status. DHS guidance may advise schools to provide education to children of undocumented immigrants, regardless of their status.
Where should I report discrimination if I believe it is taking place in my school?

You may contact the CDE Information Center at 1-877-227-5311, or submit an email through the website at CDE.INFO@CDE.CA.GOV.

You may contact the Office for Civil Rights by contacting the CLO of the CDE, or through the Office of Civil Rights (OCR) internal website at OCR.INFO@CDE.CA.GOV.

Please visit the CDE website at CDE.INFO@CDE.CA.GOV or the Office of Civil Rights (OCR) website at OCR.INFO@CDE.CA.GOV for more information.

What should I do if I believe there is an immigration enforcement action has taken place that is in violation of federal law?

Immigration enforcement actions may occur at sensitive locations, such as schools, airports, and courthouses. If you believe an immigration enforcement action has taken place, you should immediately contact the Office of Civil Rights (OCR) at 1-877-227-5311, or submit an email through the website at CDE.INFO@CDE.CA.GOV.
HOW TO GET INVOLVED
and become an ally for your student

The sign “I support & work with...” is a powerful visible marker that your office, classroom, or workspace is a safe zone for undocumented students. Consider printing this sign in color and use it to mark your space.

MSU DREAMer Network
This group consists of MSU Denver faculty, administrative staff, student staff, and students. The group meets regularly to discuss specific issues or projects that impact, support, or create barriers for undocumented students. The group meets regularly (currently, every two weeks) and also organizes and holds the Undocupeers workshops – a 4-hour training intended to raise awareness and educate about the realities, challenges, and resources available to undocumented students nationwide and on the MSU campus.
To become involved with the DREAMer Network or find out about an upcoming Undocupeers training, please contact Samantha Borrego (sborreg3@msudenver.edu) or Gregor Mieder (gmieder@msudenver.edu).