

## **Scholarship Support and Retention – Student Support and Retention**

### **Department Purpose and/or Mission Statement**

Roadways Scholarship Support and Retention Program provides scholarship support services which connect students to resources, foster community, and develop leadership for equitable college success, retention, and graduation outcomes. Scholarship Support & Retention does this by providing timely proactive coaching, opportunities for leadership, and community development to scholarship recipients.

### **2. List of Major Departmental Programs**

- Scholars Passport Program
- Timely, Proactive Coaching
- Community and Leadership Development
  - Alternative Break Program
  - Denver Scholarship Foundation Leadership Program
- General Scholarship Application and FASFA/Dreamer Application for Institutional Aid Workshops

### **3. Departmental Fast Facts**

**a. Number of employees:** 3 Full-time employees, 15 student employees, and 3.5 grant funded positions through the Denver Scholarship Foundation (See: COSI/DSF Program below).

**b. Annual Budget:** \$24,500 Departmental Budget (We also manage a number of foundations' scholarship accounts).

**c. Number of students served per year:** We serve 644 unique scholars (in Fall 2018) with embedded Scholarship Support & Retention staff. We serve another 200 students through our community partners in the RACE Together Program.

### **4. Unique departmental attributes/characteristics**

- We manage 4 different state and scholarship foundation grants.
- Strong collaboration with MSU Denver Advancement & Office of Financial Aid and Scholarships for grant writing, student financial aid packaging and file verification, and scholar application and selection processes.

### **5. Noteworthy accomplishments/highlights**

- Denver Scholarship Foundation Leadership Program participants and Reisher scholars have been awarded the Student Involvement and Leadership Award for “Best Team” in 2017, 2018, and 2019.
- All programs retain over 85% Fall to Fall enrollment.
- Collaboration with numerous campus partners including: Office of Financial Aid & Scholarships, Roadways Advising, Roadways Summer Bridge Programming, Immigrant Services Program, MSU Denver Advancement, Office of Student Activities, and C2Hub.

### **6. Most salient departmental challenges**

(1) Varying number of scholarship funds and support based on grant funding and cycles. (2) Growing and variable number of scholarship recipients resulting in frequently changing caseloads. (3) Increased desire for wrap-around support programs for scholarship programs and finite resources to support students.

### **7. Brief description of how program impact/efficacy is assessed**

We measure program impact/efficacy based on varying scholarship and grant requirements. We look at Fall to Fall retention, graduation rates, satisfactory academic progress, and student participation in the passport program.