



President's Cabinet Minutes

Nov. 17, 2018

9 – 10:30 a.m.

JSSB 400

Attendees: Layton Curl, Cathy Lucas, Nick Stancil (for David Fine), Liz Hinde, Justin Darnell, Bill Henry (for Vicki Golich), Evan Bowles, Will Simpkins, Anthony Grant, Metza Templeton, Kevin Taylor, Myron Anderson, Matt Makley

1. Approval of minutes – approved
2. President's Advisory Council year end reports (President Davidson and Council Co-Chairs)
 - a. Presentation of gifts and certificates by Dr. Davidson to
 - i. Jeff Loats and Angela Marquez
 - ii. Liz Hinde and Tina Wells
 - iii. Layton Curl
 - iv. Rey Hernandez (absent)
 - v. Matt Makley and Anthony Grant
 - vi. Nick Stancil and Sheila
 - vii. George Middlemist
 - b. Academic Excellence and Student Success: Angela and Jeff: June report produced, most relevant document on council. Data collection included interviewing deans, personnel surveys (faculty and staff), focus groups, informal focus groups with students and Community Cabinet, five hour workshop on May 4 with external facilitator, results returned to steering committee to produce guidelines for reorg and a set of other recommendations, 4 possible models for reorganization, turned results over to provost, initial report to BoT on December 6.
 - i. Angela stepping down.
 - c. Strategy: Matt Makley & Anthony Grant: identify what Denver will be like in the next 5, 10, 15, 20 years. The mission for MSU Denver is the same. Denver has changed in 51 year history. How do we meet the needs? Housing, transportation, economic, demographics. How do we as an institution be a part of what's going on/inform the changes in the

broader community. Who are the right [people to help us think about these things.

- i. Housing: what's available, what's not, short term resources for incoming and current students. Do we leverage P3 partnerships to join the housing market? Taking a 25,000 view on housing.
 - ii. Veronica Barela and Hayden Hirshfeld joined steering committee. Recommended we reach out to City of Denver and build relationships. 8:30am, 11/14 David Gaspers is talking about Blueprint Denver at CAVEA.
 - iii. Who are we right now relative to the strategic plan we have in place? 2020 plan. Who do we want to be?
 1. Academics
 2. Community and civic engagement
 3. University Culture
 4. Alumni engagement
 - iv. 12-18 month process starting in January to drive 2025 strategic plan
 - v. To what extent do we go after out of state students and maintain our CO focused identity? Sleeping giant – waking up and looking outward. How do we tell the legislature/state who we are?
 - vi. Metrics show are at about 85% of 2020 strategic plan goals
 - vii. Dr. Davidson's charge: One more Cabinet meeting b/f holidays – talk about the process by which we'll attack strategic planning process. What role can the council play? Connect with Strategy Branch
- d. Built Environment and Infrastructure: Tina and Liz: campus wide survey, information sessions, informal feedback, findings were striking but not surprising.
- i. Overwhelmingly, faculty/staff/students want the instructional spaces fixed.
 - ii. University community would like more outdoor improved communal spaces.
 - iii. University community appreciates and wants to preserve the historical aspects of campus.
 - iv. Fundamental misunderstanding of the role of AHEC and a lot of undeserved blame due to the misunderstanding
 - v. Outcomes
 1. Renewed sense of commitment to shared core; momentum.
 2. Space audits – audited over 800,000 sf. Internal space audits. Where are we not inclusive? Interior space improvement plan and funding model will come from this by end of Spring.
 3. Shared core

4. State funding request for \$73M over 4 years, still being evaluated.
 5. Housing Taskforce moved under council umbrella – affordable, attainable. Understand the need. What do solutions look like?
 6. Continue to build momentum and listen to concerns. South Campus possibilities, understand the impact of accreditation on shared core spaces. Examine the use in greater depth the use of open spaces.
 7. Liz Hinde stepping down as co-chair, Tina Wells will stay on.
- e. Policy: Nick Stancil & Sheila Rucki: continue to implement policies. Address handbook issues through handbook committee, build up steering committee, continue as a President’s Advisory Council or transition to University Policy Council?
- i. Two policies out for community review.
- f. Culture in the Workplace: Layton Curl:
- i. Expanded tuition benefits
 - ii. Parental leave
 - iii. Clear sick policy/increase in annual leave
 - iv. Long term – council is on hiatus. Salary and compensation resolutions for the long term; get and keep employees. Work/life balance. Career advancement.
 - v. Dr. Davidson recommends this council should be sustained. Council recommended open call from campus community for new leadership. Figure out term limits. Cabinet would review.
 1. 2 year renewable terms.
 - vi. nominees. Recommendation to have new AVP of HR involved. Balance of content knowledge and passion.
 - vii. Dr. Davidson launches open call for new chairs.
- g. George Middlemist & Rey Hernandez: Research designs; major recommendations came from a survey and focus groups, 3 major themes
- i. Expand online offerings
 - ii. ILL; grow the program to develop a business model. Working with Nancy Sayre and engaged EAB. How to incentivize.
 - iii. Expand grants and fundraising.
 - iv. BTF recommendations
 1. Differential tuition by college
 2. Transitional retirement policies
 3. Survey instrument should continue
 4. Formally charge BTF – what else should that entity be looking at? Use outside consultants to partner with BTF.

- v. Dr. Davidson posed the question: How does this council see division of labor between council and BTF? Is there an argument to dissolve the task force because there's too much overlap?
 - 1. Council is good to reassess on annual basis, BTF is the cog that makes the wheel turn.
 - 2. George recommends the BTF can do most of the work, but council can offer different viewpoints.
 - 3. Value in separating brainstorming from operations.
 - 4. How can council participation be increased?
- 3. Bylaws update regarding the Academic Policies Committee approved by the Faculty Senate (Faculty Senate President Matt Makley): Conversation about connecting to other parts of the university. Updated bylaws, particularly membership. Passed overwhelmingly in the Faculty Senate. Deans have questions; how to know which process to use. Policy on academic policy to go before the BoT in December and will answer some of the questions. Not always a clear answer, sometimes must go through more than one process.
- 4. Round robin (All)
 - a. Layton Curl: last meeting of the year today at 1pm. Layton is stepping down, Shaun Schaffer stepping in starting in January.
 - b. Myron Anderson: MLK Breakfast, more info to come, thanks for feedback on Inclusive Leadership Summit, tri-institutional unity event.
 - c. Cathy Lucas: messaging, brand audit will be shared with constituents, refreshed messaging platform, brand evangelist program in Spring, who will be on JBC, Capitol Development Committee appointees, legislature messaging (Deep Dive today),
 - d. Nick Stancil: EO Director, Raul Sanchez joined last Thursday.
 - e. Liz Hinde: STEM recognition dinner hosted, tonight at 7:30pm advance performance of Still Life with Iris.
 - f. George Middlemist: stipends in November paycheck as one payment. AVP for HR position announced, Liza Larsen chairing the search.
 - g. Justin Darnell: 600 students signed up for NY Times, planning VFW airlift on 12/9, looking at restructuring SGA.
 - h. Matt Makley: Senate update in Early Bird.
 - i. Bill Henry: nothing from Academic Affairs
 - j. Evan Bowles: moving forward with combining groups, drafting bylaws, Christmas Eve; Governor's Holiday Christmas Eve
 - k. Will Simpkins: October 30 received 1,750 applications on free application day, partnership with Royal continues to make an impact, open house this past weekend 1,000 prospective students and families. CARE Team has had 281 touches since August; we are supporting them better msudenver.edu/care. Tomorrow is First Gen Day – wear your red shirt.

- l. Anthony Grant: soccer concluded season, volleyball beat Regis last night in quarter final round – moving forward, hosting NCAA cross country regional November 17 at Washington Park, basketball is opening November 16.
- m. Metza Templeton: working with Evan to create bylaws
- n. Kevin Taylor: classroom upgrades coming, Banner 9 next week