

PRESIDENT'S CABINET MEETING

Agenda

Wednesday, September 12, 2018

9:30 – 11:00a.m., SSB 400

- I. President's Team Award – President Davidson
 - a. Inauguration week was a resounding success.
 - b. Special thank you to Inauguration committee & presentation of certificates.
 - i. Erin Brogan
 - ii. Annie Butler
 - iii. Leone Dick
 - iv. Jamie Hurst
 - v. Andrea LeValley
 - vi. Cathy Lucas
 - vii. George Middlemist
 - viii. Tracy McBee Rowe
 - ix. Blaire Quaring
 - x. Tiffany Snell
 - xi. Scott Surine
 - xii. Dan Vaccaro
 - xiii. Charlie Walling
 - xiv. MEMBERS NOT PRESENT:
- II. Culture & Workplace Council presentation – Layton Curl
 - a. AJ Alejano Steele – Professional Development for Staff, Faculty and Admin
 - b. Amber Mozet – Career Progression
 - c. Ruth Ann Nyhus – Employee Awards and Recognition
 - d. Sarah Hunsinger – Onboarding and Orientation
 - e. Diane Yee – Employee Engagement
 - f. Call for lead and co-lead of council – open submission process, look for announcement to come soon.
- III. President's Update – President Davidson
 - a. Search underway for VP of Advancement – hope to have a finalist by early October
 - b. COO, formerly VP of Admin search process is underway
 - c. AVP for Human Resources – will launch after the new COO is hired
 - d. Last year was a year of listening and looking forward
 - i. Awards
 - ii. Launched Roadways program
 - iii. EPA partnership
 - iv. United Airlines partnership
 - v. UMB Bank endowment
 - vi. School of Education grant from Daniels Fund

- vii. MSU Denver faculty influenced 5 bills at the state legislature
 - viii. Funding from legislature for CyberSecurity and C2 HUB
 - ix. Health Institute grant
 - x. Provost Vicki Golich awarded AASCU William M. Plater award for Leadership in Civic Engagement
 - xi. Keynote events
 - e. Investiture speech highlights
 - i. Preeminent model urban university – we are it
 - ii. Invite industry leaders to expand and enhance career pathways
 - iii. Improve campus infrastructure
 - iv. Diversity and inclusion
 - v. Graduate tenacious and purposeful leaders
 - vi. National model urban university
 - f. Looking forward; pace and strategy. New strategic plan.
- IV. Round Robin – All
- a. Myron Anderson – recent stats on faculty hires; 28 faculty hired this year. US Dept of Labor DC trip next year, higher ed diversity summit coming up
 - b. Layton Curl – full council chairs and directors met recently, chairs are focused heavily on retention and how to deal with retention
 - c. Cathy Lucas – brand audit results are in, formal presentation at BOT retreat and also bring to Cabinet, our brand recognition is at 85% - which is 2020 goal. Results will frame new brand advertising campaign to launch in January.
 - d. David Fine – Nick Stancil has been shepherding policy committee, starting to work on free speech/campus protest policy and balance between robust free speech and maintaining safety and stability of campus functions.
 - e. George Middlemist – Budget Task Force met in August - \$2.4m in budget to allocate. #1 recommendation to commit \$1m to maintain CUPA for faculty and staff. We used \$900k in reserves last year – enrollment was flat. One-time \$2k stipend for all full-time faculty and staff. Last Spring HR recommended/approved to allow dependents to use tuition benefits and increased the credit hours allowed. Total Rewards with IMA – what are the things people value? Expect report in November. We want to be competitive – nationally and within Denver. We want to be competitive and attract talent – cost of living changes, growth in the city present big challenges.
 - f. Liz Hinde – deans are busy with beginning of the year; welcome Arlene Sgoutas, Interim Dean of LAS. Looking at retention and enrollment data – what can be done within individual schools and colleges. Ann Murphy – Business School lecture series on schools; the case against the education system.
 - g. Justin Darnell – student outreach; coffee Monday’s 10am – noon. Invoke Roadrunner pride. Working with Sarah Hunsinger to find Roadrunners “out in the wild.” How can SGA help with the retention issue? Colorado Federation of Graduate Students constitution written – signing at the end of the month. Working with orgs on a volunteer basis to get young students excited about attending MSU Denver.

- h. Matt Makley – Denver Project of Humanistic Inquiry hosting event on 9/22, 2pm at St. Cajetan’s. Professor Martha Nussbaum – prolific philosopher. Speaking on her new book “Monarchy of Fear.” Would love to stream if possible. Faculty senate is very busy. Policy on academic policy is almost done; voted on and approved language. Faculty senate working closely with Chairs to build a bridge between chairs and senate. Starting the conversation to build a collective body. Building faculty senate climate survey, should go out in a month. Policy is open for 30 days on policy committee website; Early Bird story.
 - i. Vicki Golich – Free speech conversation is first on BOT ASA subcommittee agenda. Best Robotics event. Lunch with the Provost invites have gone out to faculty and staff
 - j. Evan Bowles – COA has lots of work around the policies. Drafting constitution for shared faculty/staff combined governance group as employees of the university.
 - k. Will Simpkins – Enrollment down by 0.9%. Thanks to everyone engaging in retention conversation. C2 – what we’re doing to actualize the vision. ED of Career Engagement position is posted. Position will lead the charge on Applied Learning Center and Career Services, create seamless and holistic employer entry point into the university. Using an ecosystem approach to the hub – physical and philosophical hub.
 - l. Anthony Grant – competition season – signature wins and tough losses. Fall sports – volleyball, soccer, women’s golf, tennis, cross country. Conference segment starts this weekend. 50 years of volleyball celebration this weekend. Volleyball is a flagship program – long history of success. Women’s soccer ranked 7th in the nation after two games; still ranking top 10. Men’s soccer featured on ESPN top 10 (#1 play) for bicycle kick. Change in fundraising platform due to changes in tax code and our efforts to recognize donor and cultivate new prospects; Red and Blue Fund replaces Roadrunner Club.
 - m. Metza Templeton – working on joint staff senate with COA, first meeting next week.
 - n. Kevin Taylor – upgrade to Banner 9, testing will begin next week through Oct 12. Nov 12, installation. spam@msudenver.edu. Uptick in spam messages recently; be vigilant in reporting. Day after Labor Day blocked 34,000 emails. Deans and department chairs work closely with affiliate faculty to report this information.
- V. Minutes from June approved, meeting adjourned at 10:59am.