

PRESIDENT'S CABINET MEETING

Monday, May 1, 2017

9 – 11 a.m.

SSB 400

Present: Kevin Taylor, Interim CIO; Kathy Heyl, Deans' Representative, Loretta Martinez, General Counsel and Secretary to the Board of Trustees; Ruth Ann Nyhus, Council of Chairs; Metza Templeton, President, Classified Staff Council; Cathy Lucas, Chief of Staff/Chief Communications Officer; President Jordan, Myron Anderson, Associate to the President for Diversity; Steve Kreidler, Vice President, Administration, Finance and Facilities

Absent: Elizabeth Milewski, President, Student Government Assembly

Substitutions: Dr. Andrew Bonham for Matt Makley, President, Faculty Senate, Sandra Haynes, Deputy Provost for Vicki Golich, Provost, Vice President for Academic and Student Affairs; John Kietzman, Associate Athletic Director for Amy Bechtum, President, Council of Administrators

Guests: none

AGENDA

1. University Learning Outcomes (A. Bonham for M. Makley, Faculty Senate)

Faculty Senate wanted to inform everyone and get feedback about the University Learning Outcomes approved by the Faculty Senate. The Task Force has been reaching out to both the internal and external communities. What should students be able to do upon graduation? The group has been very transparent, sharing progress with the Faculty Senate. There are nine key outcomes on the last page of the Executive Summary. They are thinking now about how to assess them and use timelines. The Task Force is seeking ongoing feedback from the University.

Discussion

The Task Force's approach has been driven from the faculty up. Varying standards of departments need to feed into this and be made coherent. They are also trying to make them align with outside organization's standards. Dr. Anderson noted the action words in the standards. He thinks application of the standards is important. Deputy Provost Haynes likes them, and asked what makes a RoadRunner graduate unique? What else can we assess to make a graduate from MSU Denver set apart? Dr. Bonham noted that our Service Learning opportunities, and the inter-culturally related items do set us apart from other institution's graduates. Loretta Martinez asked if it would be part of the core curriculum or some other assessment or measure for the learning outcomes. One of the guiding principles is that assessment comes from each department. They evaluate them in different levels. Every program and department assesses for a different target. They will attempt to align them so the same core competencies are measured. The Task Force didn't want to create a whole new assessment. If a student completes coursework, receives a good grade, is that deemed

as assessed against these? Dr. Bonham said yes, these help guide departments in assessment. Cathy Lucas asked from a branding standpoint, are there things that are RoadRunner-specific that we can pull from this? Dr. Bonham can put her in touch with the Task Force. VP Kreidler said he's a huge fan of the outcomes, things that we can align towards. He stated that his alma mater, University of Central Oklahoma (UCO), had six outcomes; areas realigned their activities, seminars, and speakers around it. They built a co-curricular model so that classroom activities etc. built critical thinking skills, and achieved their desired outcomes. It helps students choose courses to be well-rounded. It took time from inception; they created a second transcript with students' learning outcomes as well as their academic scores that graduates could show an employer. He thinks nine is too many. Dr. Bonham said they originally had three, which was too few, and then 15, which was too many, so they hoped to find a sweet spot. Loretta Martinez also thinks that it may be easier with a few less outcomes. Dr. Bonham will provide Cabinet's feedback to the Task Force. President Jordan stated that people ask, what is the value of a college degree, and this addresses that.

2. Commencement Update (Tiffany Snell, Special Events Manager)

Ms. Snell relayed that Commencement will be Friday, May 12th. The College of Letters, Arts and Sciences (CLAS) and the School of Education (SoE) will walk in the morning and College of Business (COB) will walk with College of Professional Studies (CPS) in the afternoon. We expect about 1800 graduates to walk in the ceremony. Parking for the platform party will be available under the I-70 bridge and is free. Parking for others will be \$10. She advised everyone to arrive an hour and a half early; Brighton Blvd. is closed, so take the I-70 route. Everyone's name in the platform party will be on the list for parking. The morning ceremony starts at 9:00 a.m. and the afternoon one is at 2:30 p.m. Regalia pick up is in St. Cajetan's; Paul Hitchcock will have your regalia. Lunch is from 11-12. Trustees Lucero and Bisio will be in attendance. Walter Isenberg's daughter is graduating. Deputy Provost Haynes asked about the rotation of colleges, schools in the schedule. Initially they had talked about rotating the times of the schools/colleges; the committee decided to rotate their schedules in the fall.

Additionally, the May Day BBQ is tomorrow. The Distinguished Service Awards (DSAs) and Faculty Excellence Awards will be presented. If it rains, the event will move to the Tivoli Turnhalle. Cabinet members who haven't yet signed up to serve, please email Tiffany Snell.

2. Cabinet Member Updates (All)

Ruth Ann Nyhus – Council of Chairs (COC) has 30 members serving on committees.

Andrew Bonham- Faculty Senate elections for leadership are this Wednesday.

Loretta Martinez – The BOT meets later this week. She asked if all Cabinet members are receiving the Board packet. Cabinet responded in the affirmative. This

is the last Board meeting of the academic year and the agenda is packed with items. There are many academic action items including the tenure decisions. They are having the full three committee meetings, which will run back to back on Thursday. All the agendas are posted. The Governance Committee will discuss the Administrative Policy making item. The Board wants to delegate some of the administrative policy making items to the President and administration. They will be advised of policies, but no longer have to approve them. The Board will retain some approving authority on the academic side. The Board Policy manual will be updated. They hope to have it completed by the fall. This will also be President Jordan's last Board Meeting at MSU Denver.

President Jordan noted there is a proposal in the BOT agenda to create a School of Hospitality, Events and Tourism (HEaT). They would begin the search for a Dean next fall, and the position would start work by Fall of 2018. They intend to recruit someone from the private sector to lead this new school. This item will be discussed in the Academic Student Affairs Committee Meeting.

Cathy Lucas – Besides Commencement and the BBQ we have other events going, for example the Summer Soiree on June 10th, with discounted faculty and staff tickets. June 22nd the ribbon cutting for the AES Building. October 10-12 is a collaboration between MSU Denver, CU Denver and CCD, all of whom are working with The Coalition of Urban and Metropolitan Universities (*CUMU*) who is hosting their national conference here in Denver. There will be a reception at the hotel for the attendees. We are participating in collaborative panels on Diversity and Entrepreneurship.

Cathy's team is working to get our academic web pages in sync with the marketing messages of the University. Prospective students are going directly to their area of interest web page, so Marketing and Communications is working with the departments on their pages to make messaging consistent. Dr. Bonham said the writers have been doing a great job.

President Jordan noted that Loretta Martinez and Zsuzsa Balogh were awarded ACE Fellowships for the upcoming year. Cathy Lucas was named Public Relations Person of the Year. Dr. Jordan noted how far we have come from the time before the name change when people wondered if we were a community college. Loretta noted the comments out in the community are much better.

Myron Anderson – HEDS was last Friday with about 300 in attendance. It is tri-institutional. Feedback is good so far. NCORE has invited him to do a presentation on the recruitment and retention of diverse faculty. It is one of the biggest diversity conferences in the nation.

VP Kreidler – Budget Task Force had its final meeting of the year. They recommended a 7% tuition increase, a 5% fee increase and no increase for out of state tuition. As projected, we are flat on enrollment. We will be covering our mandatory increases and as we determine enrollment in August, we will determine any salary increases.

President Jordan – He travelled to western Scotland last week. He is working on faculty exchanges and student exchanges. They discussed potential areas of collaboration. They signed a new agreement on those areas of collaboration. We will have faculty going there next fall. Then the delegation went to the University of

Sheffield to look at their Advanced Manufacturing program. The group was blown away with what they have going just since 2003. They now have about 5 buildings, four collaborations with the private sector such as Boeing, Rolls Royce. Much of their work is about solving manufacturing problems. They are doing real-world practical research; they design and build robots, examine the manufacturing process to determine design improvements and cost reductions. No one in America is doing what they are doing. We will send a faculty member over to experience it and bring back information to enhance our programming. What they have done is impressive, and includes apprenticeships for high school and college-level students. Almost all the funds are self-generating. Companies pay them to figure out the problems and solutions. Their faculty are of the institute; both ours and theirs are multi-disciplinary efforts. Their model is that faculty in the institute are treated the same as other faculty at the university.

Ruth Ann Nyhus stated that University of the West of Scotland faculty are coming to MSU Denver on May 30th.

Sandra Haynes - Vicki Golich will be back on Thursday in time for the BOT meetings.

John Kietzman for Amy Bechtum – COA is taking nominations for leadership.

Kathy Heyl - Deans are busy with end of the semester activities. President Jordan said that we received the draft from the accreditation team and he will send it to Sandra Haynes. He said they were complimentary about the Deans and how many showed up at the open forums. They were also complimentary about belief in our mission and the engagement of the Trustees with the University. We will see a decision this summer. He extended his complements to everyone who participated in the process.

Metza Templeton - Classified Staff Council (CSC) is also working on elections and will send out a request for nominations next week.

Cabinet adjourned at 9:50 a.m.