

PRESIDENT'S CABINET MEETING

Monday, May 4, 2015

9 – 11 a.m.

President's Office –SSB 440A

Present: Scott Groom(Athletics), Luis Torres, James Lyall, Emily Davies, Catherine Reddy, Greg Watts, Ann Murphy, Braelin Pantel, George Middlemist, Joan Foster, Sandra Haynes, Patricia Ordaz, Vicki Golich, Steve Kreidler, Elizabeth Hinde

Absent: President Jordan, Cathy Lucas, Loretta Martinez, Myron Anderson, Percy Morehouse, Eriks Humeyumptewa, Carol Svendsen

Substitutions: Deanne Pytlinski for Sheila Rucki

Guests: Paul Cesare, Kathleen Jewby, Amber Mozet

AGENDA

1. Approval of minutes from April 6, 2015

Dr. Golich asked for any corrections or additions to the minutes of April 6th. It was moved and seconded to approve the minutes, which were then **approved** with a voice vote.

2. Professional Development Conference (Cesare, Jewby)

A short video was shown describing a different approach to leadership; one where psychological ownership of a process or implementation is taken up by those who do the work. This approach allows the staff to take responsibility, initiative and to think. It also moves the authority to those who know the information. Giving control creates leaders. David Marquette, former submarine Captain and author of *Turn the Ship Around* will be the keynote speaker at the Professional Development Conference this year. The date is June 10, 2015 at the King Center. The keynote will join us for a networking event after the conference for a Q & A. Their goal is to register 525 attendees. Paul and Kathleen asked Cabinet to promote the conference to their areas and support attendance. The structure of the conference will change to first, an introduction, breakouts then the keynote at the end of each half.

3. Excelencia in Education Report (Torres)

Luis noted some events of interest taking place that bring high school students as well as community members to campus. April 17th, Journey Through Our Heritage will have some games based on the ancient Mesoamerican ball games. This will be at St. Cajetan's. There are 9 or 10 high schools involved. This Friday, May 8th, the Mauricio Saravia Awards Ceremony will take place. April 18th was the La Raza Youth Leadership Conference which took place in the PE

Events center with over 800 students from all over the state. There were presentations by Luis and Myron Anderson. There were 24 workshops in North, Plaza and the King Center. Lalo Delgado Poetry Festival took place over three days. Chicano/a Studies brought a well-known poet for the event. There was also an all-day event on campus followed by an evening event with Cleo Parker Robinson Dance Group. In two days will be the Cinco de Mayo event at the Fox Theater in Aurora presented by JTOH. Four high schools will participate.

Excelencia in Education is really a think tank that has been around for over ten years. MSU Denver was the main partner for them in Colorado. The report looks at state policies in three states: CO, TX and CA.

The report is getting some publicity and acknowledges MSU Denver. Jane Chapman Vigil helped Luis write some of the material. The median age of Latinos in Colorado is 26. The average age of whites is 40. K-12 students who are Latino make up 30% of the population. Colorado has the largest achievement gap in the nation. The report gives helpful information about each of the three states and then a conclusion. Each state is described by policies that help and those that hinder. For Colorado, policies that help include state funding for higher education, alternatives to remedial education, and in-state tuition for undocumented students. Policies that may hinder include lack of Latino specific programs, and the distribution of state funding. Texas has a long way to go. They have some helpful things going on. MSU Denver is listed on the last page as a partner and the only institution of higher education noted in the report. There is also a video of the panel Luis was on along with representatives from Excelencia. Rep. Polis was to be on the panel as well, but could not attend due to a Homeland Security bill on the floor of the House.

Luis noted that they selected Colorado because of MSU Denver. Joan Foster thinks it reflects on President Jordan and the stand of the University. Julie will forward the report to Cabinet. A video can be accessed in the body of the email. Dean Hinde noted that Arizona has repealed the controversial laws and recalled the legislators that made those laws.

4. Regular Occurring Updates

A. President's update (no report)

B. Theme I – Student and Academic Success

i. Education Quality(Golich)

Dr. Golich announced that Greg Watts is leaving MSU Denver for UNT north of Dallas-Fort Worth. He will run one of the largest art design departments in the country. The legislature there approved funds for a new art building as well. Leaving friends here is what makes it hard. He will start there August first. Dr. Golich congratulated Dr. Watts for his 20 years of good work here.

Dr. Golich noted that the spring concert was especially fabulous and beautiful, which is saying something since our Music Department always does such wonderful things. The Outstanding Student Awards is this afternoon.

The Athletic Director search failed. The candidate did not accept the position. The search firm is seeking new candidates. VP Kreidler and George Middlemist will guide Athletics until a hire is made.

1. **HSI Update** (Torres) (report as item 3 above)

C. Theme II – Urban Land Grant University

i. MSU Denver Neighborhood update (Kreidler)

VP Kreidler noted that the state finished funding the AES building. The University received \$20M and has \$30M in funding capacity. We did a small redesign as some equipment donated was very valuable but also very large. Aviation and pilot training has become a new high-level target via the Economic Development Council. The Facilities MasterPlan created neighborhoods 5 or 6 years ago; we will do some long-term, 20-30 year planning for the MSU Denver neighborhood and present it to the Board of Trustees in April 2016.

D. Theme III – University Culture

i. Campus Climate (Anderson) (no report)

E. Theme IV – University Resources

i. Budget Update (Kreidler)

The BOT meets Thursday and Friday this week. The Budget Task Force has completed its work and sent it to President Jordan. This year's tuition increase will be held to 5% instead of 6%. Student leaders did well representing their interests. Hiring of advising staff to support students is a priority. Data and best practices are guiding the distribution of funds. The committee meets at 8:30 on Thursday morning in this room if anyone would like to attend. They previewed their report to the BOT about a month ago, so we are not expecting any major changes at the BOT level.

ii. Advancement/Fundraising (Burtness)

VP Kreidler noted that Advancement is working on several large gifts. The Governor and Lt. Governor sponsored a reception and dinner for the AES Building to get donations. The Governor was outstanding. President Jordan showed great pictures of the building and made his pitch. The Governor asked for funds in a direct and humorous way, and we couldn't have asked for better support.

F. Telling the MSU Denver Story

i. Strategic Communications and Branding (Lucas) (no report)

Updates:

Greg Watts- COC will meet with the Provost tomorrow and have a regular meeting this Thursday. They are working on a bylaws revision regarding the way in which people are elected and terms.

Joan Foster – has a lot of events going on; she sponsored the Destination Imagination event again this year on campus. The Theater Dept. has a couple travelling troupes; they created something about water which was very clever. They will do 19 more performances to K-12 students.

Braelin Pantel – Outstanding Student Awards Ceremony is this evening. She thanked the SGA outgoing group for their work, and for the elections. They have separated the student recreation fee from the overall fee. Student votes also increased the RTD fee to continue the pass program. The Health Center just received full accreditation, passing at the highest level possible.

Scott Groom – Athletics has been very busy; Wednesday at 4 pm they will do the ribbon cutting for the new athletic complex; the mayor will attend. It is already getting a lot of use and the athletes love it. Women's softball will be in the Division II Championships this weekend. Last week the scholarship and auction dinner was held with just over 300 people at the Grand Hyatt. An anonymous donor called in \$20K for a scholarship.

Ann Murphy – their self-evaluation report was sent in last week. Next they will receive a pre-visit letter in August and will be on site in November. Center for Professional Sales news this past week was good. Students are scoring very well. 80% passed at professional level or above.

George Middlemist – last week we had banks on campus that we are looking to partner with. Staff is now crunching numbers looking for the best deal.

Luis Torres – Thirty seven faculty are being recommended to the BOT for tenure this year. He is pleased with all the faculty are doing.

Patricia Ordaz – voter turnout was 6%. Elected students were confirmed.

Deanne Pytlinski for Sheila Rucki – Faculty Senate has a lot of votes to take at their next meeting. They are working on electronic forms and processes. They have a Handbook proposal which was approved by the Senate. They have an intellectual

property revision to pass. They have feedback for Percy on a Sexual Misconduct item as well.

Steve Kreidler – the search is down to the final four for Director of CAVEA. By the end of next week they hope to make an offer and move forward. No radical changes were made to HB 1319. SB 72, which would have changed our admissions standards, was defeated 7-2 which means three republicans crossed over and broke ranks to make that vote. Speaking up made a difference. We will remain a University of opportunity. Luis noted that this year was a really successful year for MSU Denver with the legislature.

Sandra Haynes – students have been accepted to their new co-op program.

Cabinet adjourned at 10:38 a.m.