

## **PRESIDENT'S CABINET MEETING**

**Monday, November 16, 2015**

**10 – Noon**

**President's Office –SSB 440A**

**Present:** Steve Kreidler, Vicki Golich, Cathy Lucas, Cristian Solano, Ruth Ann Nyhus, President Jordan, Myron Anderson, Joan Foster, Sandra Haynes, George Middlemist, James Lyall, Carol Svendsen, Sheila Rucki, Braelin Pantel, Ann Murphy, Emily Davies, Luis Torres, Liz Hinde, John Kietzmann, Loretta Martinez, Anthony Grant

**Absent:** Percy Morehouse

**Substitutions:** John Pepperdine for John Burtness, Metza Templeton for John Wiltsie

**Guests:** Tony Price, Kathleen Jewby, Perla Gheiler

### **President's Announcements;**

There is a big storm tomorrow; the institution leaders are in communication with Barb Weiske, and there is a possible delayed start tomorrow depending on the strength of the storm. The blowing snow is the main concern. News will be out around 5:30 am. Check the snow line – 556-2401. RAVE alerts will send information as well.

## **AGENDA**

### **1. Approval of minutes from October 19, 2015**

President Jordan asked for a motion to approve the minutes. There were no changes, a voice vote was held, and the minutes were **approved**.

### **2. 2015 MLK Peace Breakfast Service Project (T. Price, K. Jewby)**

Tony Price and Kathleen Jewby are co-chairs for the Peace Breakfast 2016. They thanked Myron Anderson for his support of the event. This is the 25<sup>th</sup> Anniversary, coinciding with MSU's 50<sup>th</sup> anniversary. They ask Cabinet to consider nominations for the Peace Awards. Nominations are due the Nov. 30<sup>th</sup>. The theme is "Today We Determine Our Future". They gathered 3,746 supplies and 250 back packs. The following programs received the back packs to support the children in their programs; MSU Denver's Center for Urban Education, MSU Denver's High School Upward Bound, and The Bridge Project. The kids were very excited about receiving them. The VP team each donated \$500 to cover the back packs. Tickets to this event go on sale later this week. They also encourage participation in a year-long service project, in partnership with the Applied Learning Center. Post cards distributed describe the service projects. Participants will be honored at Roadrunner Give Back Day.

Anthony Grimes will be the speaker. TaRhonda Thomas from 9News will be the emcee. There will also be a choir. It will be a robust and inspirational program.

Youth from the community will be included in the event.

**3. Roadrunners Give-Back Day (Lucas, Gheiler)**

Cathy Lucas stated that many ideas were discussed around the 50<sup>th</sup> Anniversary, and making a community service day was one of them. Perla Gheiler said the objectives are to celebrate our accomplishments and to highlight MSU Denver's impact on the community. The event strengthens our brand and fosters engagement. Save the date for April 15<sup>th</sup>. Projects will run from 8 a.m. to noon. Some projects will include painting, landscaping, and repairs. There will be car-pools set up for getting to the locations. External partners include Su Teatro, CVA, Denver Health, and Clinica Tepeyac (SP). Internal partners include SGA, Alumni, the MLK Committee and the Applied Learning Center. They will send a save the date, it will be in *The Daily*. There will be an announcement at the MLK Peace Breakfast. Cathy Lucas noted that staff receive 4 hours of leave to serve the community.

**4. CHU Due Diligence Update (Martinez/Kreidler)**

Steve Kreidler stated that they are in the final stages of due diligence. They have reviewed building by building, asbestos reports, surveys, appraisals, etc. They are also looking at what we'd need to do, costs vs. revenues, and academic programs that would fit well on that campus. They are to provide information to the Board for their December meeting. New questions are being uncovered during the evaluation process. Loretta Martinez asked Cristian Solano for a meeting to get SGA leadership input. Cristian will let them know when they will be on the agenda. Steve Kreidler said there have not been any nasty surprises as of yet at the CHU Campus.

Joan Foster asked if there are conditions for our use of the property. We cannot split up the property. Anything done has to be related to higher education. There is not a transactional document yet, and there won't be for a while. They will provide a summary of the results of the due diligence findings.

**5. Governor's Budget Proposal (Kreidler)**

Steve Kreidler said a week and a half ago the proposed budget was released. In that proposal, there was a recommended \$20M cut to higher education, which is about 3%. HB 1319 allocation model is still in flux; if there are no further changes to that model, MSU Denver would receive a cut of 1%, which is equivalent to about \$500K. The General Assembly still has to respond, and the long bill doesn't come out until the end of April. The CCHE indicated that the fiscal years that there is flat funding, governing boards could set tuition. In the fiscal years with funding increases, there is a limit on tuition increases. Hospital provider fees are going to be one of the issues of contention. Discussion turned to items before the legislature and the timing of any new funding for higher education, TABOR, and the judiciary.

- 6. One-time Budget Recommendations (Middlemist)**  
(no report) President Jordan will review these prior to Cabinet.
  
- 7. Office of Institutional Diversity Name Change Proposal (Anderson)**  
Myron distributed a one-sheet regarding the proposed name change for his area, from Office of Institutional Diversity to the Office of Diversity and Inclusion. Myron arrived in 2007, and began embedding inclusive excellence in the institution. It's about how we as an institution approach the work. The proposed name keeps one foot in the past, and puts one in the present and future. The goal is to have the unit name fall in line with what we do as a University. During the Strategic Plan discussions, there was talk of using the term inclusion but it was left out at that time. The plan does talk about inclusive excellence. Luis Torres noted that the University of Missouri is now looking to establish an office of diversity. Myron added that Ithaca just hired their first diversity officer as well. We are doing these things systematically, proactively. Cathy Lucas says it makes sense and is relevant. There were no objections from Cabinet for the name change.
  
- 8. Regular Occurring Updates**
  - A. President update (Dr. Jordan)**  
(no report)
  
  - B. Theme I – Student and Academic Success**
    - i. Education Quality(Golich)**  
(no report)
      - 1. HSI Update (Torres)**  
(See Update below)
  
  - C. Theme II – Urban Land Grant University**
    - i. MSU Denver Neighborhood update (Kreidler)**  
(No report, see Update below)
  
  - D. Theme III – University Culture**
    - i. Campus Climate (Anderson)**  
(no report)

## **E. Theme IV – University Resources**

### **i. Budget Update (Kreidler)**

(no report)

### **ii. Advancement/Fundraising (Burtness)**

(no report)

## **F. Telling the MSU Denver Story**

### **i. Strategic Communications and Branding (Lucas)**

(no report)

## **Updates**

**Sandra Haynes** - noted we have been working for more than a year to partner with Cleo Robinson Dance. We had the inaugural dance this weekend and it was beautiful. The diversity on the stage was incredible and represented MSU Denver well. It was produced by the students. They doubled their goal and the attendance was great. Dr. Jordan noted this is a great example of partnering with external groups to create great experiences for our students.

**Dr. Jordan** - noted the student demonstration on Thursday. Vicki met with Cristian Solano as a follow-up. He received a document regarding student debt load and is responding to it. He stated that contrary to the signage, he does not have a \$1.2M retirement package. It was unfortunate that they used that fabrication to further their cause. Separation bonuses are not legal per the Governor.

Dr. Jordan thanked Steve Kreidler for his assistance in determining the extra holiday for employees. They discussed the possibilities and preferences of the COA and CSC. The day after Thanksgiving was chosen.

**Vicki Golich** – the new AVP of Enrollment Management, Lori Kester, will start December 7th. She was the Dean of Enrollment Services at the Community College of Denver. She is working already with Student Services. They are looking at developing student financial literacy workshops.

**Loretta Martinez**- reminder BOT is December 3 and 4. Anything that cannot wait until April should get on the agenda now. It will be a long meeting due to year-end and big picture items. Legislation changed Board members' terms to now conclude at the end of the calendar year. Rob Cohen's appointment has concluded after two terms, so we will have one new member; Walter Isenberg will hopefully be renewed. We had received an extension for Michelle Lucero, and will ask for one for Dawn Bookhardt, due to leadership transition. This way we'd have an even turnover every four years. The

Governor's policy is two terms. The Governor can make appointments, but they are subject to senate confirmation.

The Lt. Governor accepted the position as head of WICHE. The replacement Lt. Governor will have to be confirmed by both the House and the Senate. The Lt. Governor could remain head of CCHE as well for the remainder of his term.

**Cathy Lucas** – they are working on the second installation of the 50<sup>th</sup> Anniversary brand profiles. They are meeting with Deans and Chairs to assess their marketing needs. The newest magazine just came out. They hired Stacey DeFore as interim Director of Government Relations and University Events.

**Joan Foster** – The theatre production is *God's Country*. It is very moving. Noam Chomsky was here via videoconference last week.

**Carol Svendsen** – is working hard on DIME.

**Liz Hinde** – is working with Advancement, Financial Aid and Scholarships to disburse scholarships to education students.

**John Peppertine for John Burtness** – John has worked with three other universities, most recently at Mines. He has been fundraising for 20 years. He is excited to lead Major Gifts. They are building infrastructure to deepen and broaden networks.

**Sheila Rucki** – the three shared governance bodies are working on nominations for faculty awards. An email from Dr. Jordan will go out this week. Dr. Jordan and she met regarding the bullying policy. The policy will use the word “should” report instead of “is obliged to” report. Sheila said the Welfare Committee will support it.

**John Kietzmann**- COA is looking at separating the administrator handbook from the faculty handbook. Themes that came out of their survey include the handbook, role in shared governance and professional development. These will be discussed at their meeting.

**Braelin Pantel** – last Monday they launched a training around interpersonal violence. It is loaded into Blackboard for all currently enrolled students. All faculty and staff have it in their accounts as well. Percy underwrote the training. Vicki is in the opening video. Braelin plugged the MSU Denver food bank. She thanked all for past donations and would appreciate any support.

**George Middlemist** – open enrollment for benefits is this month for any changes to your health insurance.

**James Lyall** – Ellucian's Recruiter is now live. Also DegreeWorks was launched for all students in the 15-16 catalog. It will be the beginning of the end of the CAPP report. They are finishing the Student Success Collaborative (SSC). All of these programs will impact students positively. Steve Kreidler said any one of these would be a big deal but three software items in a short time is a lot and a huge improvement all at once. The course catalog was cleaned up. Transfer students can evaluate their transcripts.

**Cristian Solano** – SGA is working with the Foodbank. They are also doing food for finals. There is a coalition meeting on Nov 29<sup>th</sup>, where state funding will be discussed. Other student body presidents will issue statements of solidarity with students of the University of Missouri. He spoke with the leaders of some groups to see what their issues really are in order to harness that energy for shared goals.

**Metza Templeton** – CSC thanked Dr. Jordan for the extra day off.

**Ruth Ann Nyhus** – COC passed a new constitution. She is the new representative of COC, and is not called the “High Chair”. Cindy Lindquist is the secretary. They thanked Cathy Lucas for attending their last meeting regarding branding their departments.

**Luis Torres** – HSI Task Force met last Wednesday. Their report will be user friendly. There will be several recommendations. One example is that 40% of first-generation students accepted in higher education actually enroll. They are looking at summer programs to involve them. They may expand the Excel Program by raising the number of high schools and counselors involved. Increasing part-time students to full-time students would lend speed to our achieving HSI status. They advocate federal aid for DACA students. They cannot work in work-study jobs, but can work in the community. He had a large conference on campus on Friday; 450 high school students were here. CoCEAL was their partner, MSU Denver was a main sponsor, including funding from Institutional Diversity. They had to limit the representation from each school due to the size of the King Center, which was maxed out. The students came from schools far beyond the Denver metro area, including Ault, Fort Collins, Fort Morgan, and Frisco. Students from the outlying areas really appreciated it.

**Myron Anderson** – Has been working on a tri-institutional project on race relations, which will take place on December 18<sup>th</sup> at 7:30 a.m. at the Springhill Suites hotel. The title is *Diversity Dialogues: Let’s Talk about Race*. It was brought up by Tami Door of the DDP, and she will help market it to community leaders.

**Steve Kreidler** – AES Building construction is proceeding and they have begun removing chunks of the parking lot. Next, underground utilities will be developed. The Tivoli Quad on the NE side of the Tivoli is expected to be completed in April 2016. UCD will hold graduation ceremonies there. The library interior has had a lot of work done. It will wrap up in 2017. CAVEA has had 18 events since October. Faculty, student groups and external entities have used it.

**Anthony Grant** – Volleyball is hosting quarterfinals tomorrow, weather permitting. They play at 7 p.m. against UCCS. Men’s cross country is going to nationals in Missouri. Men’s and Women’s basketball open on Thanksgiving weekend. The women play at 5 p.m. and the men at 7 p.m.

Cabinet adjourned at 11:40 a.m.