

## **PRESIDENT'S CABINET MEETING**

**Monday, November 3, 2014**

**9 – 11 a.m.**

**President's Office –SSB 440A**

**Present:** Vicki Golich, Cathy Lucas, Greg Watts, Percy Morehouse, Joan Foster, Carol Svendsen, Luis Torres, Sheila Rucki, Cindy Anderson, Marissa Ferrari, James Lyall, Patricia Ordaz, Joan McDermott, Judi Diaz Bonacquisti, Steve Kreidler, Elizabeth Hinde, Sandra Haynes, Myron Anderson

**Substitutions:** Laura Roth for Braelin Pantel, Metza Templeton for Catherine Reddy, Clay Daughtrey for Ann Murphy

**Absent:** President Jordan, John Burtness, Loretta Martinez

**Guests:** Mark Potter, Kate Hunt, George Middlemist, Vaughn Toland

### **MINUTES**

#### **1. Approval of minutes from October 6, 2014**

Dr. Golich asked for a motion to approve the minutes. It was moved and seconded. A voice vote was held and the minutes were **approved** unanimously.

#### **2. Project Homeless Connect (M. Potter, Kate Hunt, Denver's Road Home)**

This year's event will be November 17<sup>th</sup> at 11:00 a.m. at the Convention Center. This is the third year that MSU Denver has been a top sponsor. Dr. Potter noted that participation enhances workplace cohesion and MSU Denver's standing in the community. Assumptions about the homeless community are broken by learning where they come from as individuals. Kate Hunt stated that Project Homeless Connect is in its 9<sup>th</sup> year and has served over 17,000 individuals. Denver's is the largest event outside of San Francisco.

This year there is an online training option for volunteers designed to be more user friendly. For the homeless population, the event provides a one-stop-shop to receive many services that are otherwise spread out all over the Metro area.

There will be about 125 service providers at the event. Volunteers can even get their flu shots. So far they have completed about 40 volunteer trainings, which is about half the volunteers.

#### **3. Revised Admissions Standards (Diaz Bonacquisti, V. Toland)**

The CCHE is looking at admissions standards. Policy has been vetted, approved, and is being implemented. Mr. Toland has been on a task force for the last 2 to 2.5 years working on admissions standards. The new policy has three main components; High school GPA, test scores and rigor (of coursework). CDHE has put a template together. MSU Denver is consistent regarding admissions.

MSU Denver requires some course level standards. They are proposing to continue to use the requirements we have now. They will also look at the high school GPA and the rigor of their coursework. While the index is going away, they will still be using the components of it. Language in the statewide policy has changed. An honors diploma is accepted on guaranteed admission at MSU Denver. This applies to students who are 19 years of age and younger. The minimum transfer GPA is 2.3. The average transfer GPA is about 2.6. The tendency has been for schools to become more selective in their admissions; but the window of students being accepted to CU and CSU has widened. They won't be dipping into our pool much because those students require more support for retention and graduation. We are in line with our local peers and are competitive with them. Many transfer students are over 20 years old. Vaughn Toland showed a proposed communications tool in draft form that he worked with Marketing & Communications to develop. The proposed standards go to CCHE by November 17<sup>th</sup>. Students will be impacted by the changes in Fall 2019. They wanted plenty of time to prepare students for the requirements.

#### **4. Demonstration of Office365 (Lyall)**

James Lyall updated Cabinet on the status of the migration. They have been doing a whole lot of behind-the-scenes work on this. Moving to the new email environment will require some changes to use of devices. There are two documents in the packet today, the pre-migration checklist and the post-migration checklist. They want to go through the process while faculty and staff are on campus so they can answer questions and assist people with the migration. There is a new web-mail URL. It is [email.msudenver.edu](mailto:email.msudenver.edu).

Office 365 is more of a dashboard of services. Everyone gets 5 free versions of Microsoft Office. There will be some communication in the @MSU Denver and will appear each week as the migration proceeds. Each person will also receive an email in advance of their migration. Outlook will look very much the same on everyone's main desktop machines. Any rules in place for email will also transfer in the migration, as will emails filed in folders. The migration should be complete by December. All are urged to print and follow the post-migration check list.

#### **5. Regular Occurring Updates**

##### **A. President update (Dr. Jordan)**

No report.

##### **B. Theme I – Student and Academic Success**

###### **i. Education Quality(Golich)**

Dr. Golich and Steve Kreidler are working on metrics for a dashboard that would look at various inputs and outcomes. There are about 50 to choose from. They want to identify those that would be top-level indicators and allow for drilling down to various levels.

1. **HSI Update** (Torres and Diaz Bonacquisti)  
Judi said registration starts today for Spring Semester. Applications are up 2%, acceptances are up 4%. Transfers are up 3% over last November. Latino student applications are down 5%, and acceptances are up 13%.

**C. Theme II – Urban Land Grant University**

- i. **MSU Denver Neighborhood update** (Kreidler)  
No report.

**D. Theme III – University Culture**

- i. **Campus Climate** (Anderson)  
No report.

**E. Theme IV – University Resources**

- i. **Budget Update** (Kreidler)  
The Budget Task Force meets this Thursday. They are working on the \$1.6M revenue shortfall for this year.  
Dr. Golich suggested areas and departments consider their own cuts and provide them to their Task Force representative.
- ii. **Advancement/Fundraising** (Burtness)  
Steve Kreidler said there has been a recent meeting regarding a large gift of \$1.5M. They are working on the annual fund as well, and have almost doubled it over last year. Carolyn has agreed to help transition John Burtness into the position.

**F. Telling the MSU Denver Story**

- i. **Strategic Communications and Branding** (Lucas)  
We had a great story in yesterday's paper regarding our Biology Department and Water Studies. They highlighted two students. The magazine just came out and is being distributed in coffee shops. Today Senator Udall is having a press conference with members of the Latino community on the first floor.

**Updates**

**Carol Svendsen-** A meeting was held at the HLC with people from 15 states and they were impressed with the hotel. Dr. Jordan gave an excellent keynote and they are interested in the public-private partnership model. Nursing et. al. did a presentation on their pilot.

**Laura Roth for Braelin Pantel** – Veteran's Day Ceremony will be next week.

**Metza Templeton for Catherine Reddy** - CSC held a seminar on bullying that was well attended. Faculty Senate, COA and CSC held it. A gentleman from CSEAP presented.

**Cindy Anderson**- part II of the bullying topic will be November 20<sup>th</sup> with Myron Anderson, Percy Morehouse, and Michael Kilpatrick having a panel discussion and possibly presenting MSU Denver's policy. COA is hoping to do a budget Townhall on November 18<sup>th</sup>.

**Judi Diaz Bonacquisti**- thanked everyone for participating – compiling information on HB 1319. Open House is next Saturday downstairs.

**Steve Kreidler** – today is the first day for our new process transformation specialist. His name is Mike Wolf. He already has three projects that have been prioritized. Joan Foster asked for an update on HB 1319. VP Kreidler said CCHE has their November meeting this Thursday. They will look at the latest recommendations. There has been one significant change since last Cabinet; \$604M is allocated to Higher Education; of that, \$128M is set aside immediately for specialty programs; the total state allocation is the term for what is left; and that is split into COF and Fee for Service. Fee for Service has a new model; it is broken into two parts; role and admission, and performance. There are 14 factors under role and admission. Half of the role and admission funds have been recommended to go to Pell eligible and underserved students. Distribution of the rest of role and admission funds would use a whole new metric taken from research around the country – that created a weighted model. It would create an index to weight various factors. These are relative weights, instead of dollar amounts. Whatever the model turns out to be, it will inform us of the things to do in order to receive the maximum support from the state. Performance measures will go by numbers of completions. VP Kreidler feels the whole process has been uncomfortable for all the schools. CCHE will discuss this change to the model. NCHEMS was hired by CCHE to assist with the model, and they will test the model. November will be dedicated to tweaking the model and then delivery to the JBC by December 5<sup>th</sup>.

**Cabinet adjourned at 10:40 a.m.**