



Offering of Benefits Summary

The Office of Human Resources is pleased to provide you with information pertaining to the various benefit options available to current and potential employees of Metropolitan State University of Denver. Benefits are effective the date of hire. Our wide array of benefit options includes:

- Medical and Dental Insurance (Premium Split: Employer 72.5%, Employee 27.5%)
- Vision Insurance (100% Employee Paid)
- Basic Term Life Insurance (100% Employer Paid)
- Voluntary Term Life Insurance (100% Employee Paid)
- Short-Term Disability Insurance (100% Employer Paid)
- Long-Term Disability Insurance (100% Employer Paid)
- Travel Accident Insurance (100% Employer Paid)
- Flexible Medical and Dependent Care Benefit Plans

Please visit our BeneCenter at <https://mybensite.com/cheiba/index.php>, to find detailed information on rates and plan offerings. Username: cheiba, Password: msudenver

In lieu of Social Security, employees of Metropolitan State University of Denver must participate in The Four State Colleges and Universities in Colorado Defined Contribution Pension Plan (DCPP). The university currently contributes 11.4% and the eligible participant contributes 8% of covered earnings (i.e. all regular salary paid to a participant by the employer) each year to the participant's account of the selected Fund Sponsor. As soon as contributions are made, participants become 100% vested. The participating fund sponsors include Fidelity, TIAA and VALIC.

Other

Leave: MSU Denver provides benefit eligible faculty members with 6-weeks of paid parental leave and offers up to 12-weeks of paid medical leave.

Starter Kit: <https://msudenver.edu/cfe/leadership/mentoring/starterkitfornewfaculty/>

EcoPass - Provides unlimited access to RTD buses and light rail. The current monthly cost is \$38.00. Please contact the Parking Office at 303-556-2005 for further information.

Lynda.com - Online database of professional development training videos, provided free for all faculty, staff and students.

Professional Development Fund - Individual funds to be utilized for professional development activities such as conferences, seminars, trainings, and courses. Requires supervisor approval and one year of service to the university.

MSU Undergraduate Tuition Scholarship - Individual funds to be utilized for undergraduate courses taken at MSU Denver. Benefits-eligible employees with supervisor approval and one year of service to the university may apply for up to six undergraduate credit hours per fiscal year.