



Offering of Benefits Summary

The Office of Human Resources is pleased to provide you with information pertaining to the various benefit options available to current and potential employees of Metropolitan State University of Denver. Benefits are effective the date of hire. Our wide array of benefit options includes:

- Medical and Dental Insurance (Premium Split: Employer 72.5%, Employee 27.5%)
- Vision Insurance (100% Employee Paid)
- Basic Term Life Insurance (100% Employer Paid)
- Voluntary Term Life Insurance (100% Employee Paid)
- Long-Term Disability Insurance (100% Employer Paid)
- Travel Accident Insurance (100% Employer Paid)
- Flexible Medical and Dependent Care Benefit Plans

Please visit our BeneCenter at <https://mybensite.com/cheiba/index.php>, to find detailed information on rates and plan offerings. Username: cheiba, Password: msudenver

In lieu of Social Security, employees of Metropolitan State University of Denver must participate in The Four State Colleges and Universities in Colorado Defined Contribution Pension Plan (DCPP). The university currently contributes 11.4% and the eligible participant contributes 8% of covered earnings (i.e. all regular salary paid to a participant by the employer) each year to the participant's account of the selected Fund Sponsor. As soon as contributions are made, participants become 100% vested. The participating fund sponsors include Fidelity, TIAA and VALIC.

Leave Summary

Employees are awarded on the first of each month, 16 hours of annual leave and 16 hours of sick leave. Employees are eligible to carry over a maximum of 320 hours of each from fiscal year to fiscal year. Please note, when an employee starts after the beginning of the fiscal year, the amount of annual and sick leave are prorated to the employee's date of hire.

MSU Denver also offers 6-weeks of fully paid parental leave and 6-weeks of paid medical leave.

Other

EcoPass - Provides unlimited access to RTD buses and light rail. The current monthly cost is \$38.00. Please contact the Parking Office at 303-556-2005 for further information.

Professional Development Fund - Individual funds to be utilized for professional development activities such as conferences, seminars, trainings, and courses. Requires supervisor approval and one year of service to the university.

MSU Denver Undergraduate Tuition Benefit – Tuition waiver available for benefit eligible employees and eligible dependents. <https://msudenver.edu/hr/learning-development/ldbenefits/>