



Career Services is Open All Summer!

Faculty and staff - remind your students and recent graduates to use Career Services throughout the summer! Career counselors and advisors are on hand to help students with:

- Choosing majors and minors to match interests.
- Learning how personality can help guide the career search with the Myers-Briggs Type Indicator and Strong Interest Inventory.
- Exploring professional career paths for their major.
- Seeking a professional career position after graduation.
- Writing resumes, cover letters, LinkedIn profiles, and graduate school essays that get results.
- Discovering and researching employers.
- Practicing successful interview skills.

Career Services will run a post-graduation Job Search Meet-Ups group. Starting May 18, this drop in group will run for six weeks. The first week's topic will be "Discovering the Hidden Job Market".

All are welcome to attend.

Job Search Meet-Ups
Wednesdays, May 18th to June 22nd
9:30-11:00 AM
Career Services - Tivoli 215

2016 Summer Hiring Trends

It will be a good summer for hourly job seekers, but a challenging one for hourly employers. For hourly employers, summer is one of the busiest times of the year. Consumers are shopping more, eating out more, taking more vacations and generally just spending more... and employers are feeling the pressure to keep up with the demand.

The results from Snagajob's annual summer hiring survey are in and confirm that the seasonal need for hourly workers has not slowed down. The report, which surveyed hundreds of employers in the restaurant, retail and hospitality industries, also shows an anticipated increase in summer wages.

Hourly employers expect the average wage for their 2016 summer hires to be \$12.75 per hour. This represents a ten percent increase over 2015 and a twenty-three percent increase over the average reported in 2014.

The survey also shows an increase in the amount of employers that anticipate having their summer positions filled by Memorial Day. Seventy percent of those surveyed expect their summer hiring will be completed in either April or May, whereas only sixty-four percent anticipated the same last year. This suggests that the vast majority of hiring will occur over the next several weeks.

Not only are businesses vying for more employees, but they are also doing more to attract workers, including raising wages.

-Snagajob 2016 Summer Hiring Survey

Hardest Parts of the Summer Hiring Process for Hourly Employers

1. Getting quality résumés
2. Having a good understanding of candidates
3. Time it takes to fill a position

-Snagajob 2016 Summer Hiring Survey

Did You Know?

MSU Denver graduates can still take advantage of the services offered to students up to one year within graduation.

Services include:

- Walk-In Appointments
- Individual Appointments
- JobLink
- Career Library and Computer Use
- Career Assessments (one test \$25, both tests \$40)
- Employment Workshops
- Career Fairs



Employers Are Looking to Hire Class of 2016 Business and Technical Grads

Among Class of 2016 bachelor's degree graduates, those from the business, engineering, and computer science disciplines are in most demand by employers responding to NACE's Job Outlook 2016 survey.

Sixty-nine percent of these employers anticipate hiring graduates from the business disciplines, while sixty-seven percent plan to hire engineering graduates and fifty-eight percent expect to hire computer and information sciences graduates.

The top majors in demand are also from these three disciplines and include accounting, computer science, finance, business administration/management, and mechanical engineering.

The 50 highest paying careers for college graduates include opportunities for more than just Business and Engineering majors. Check out: <http://www.collegechoice.net/50-highest-paying-careers-college-graduates/>

The Job Outlook 2016 survey was conducted from August 5, 2015, through September 13, 2015, among NACE employer members.

-NACE Job Outlook 2016 report.

Using Social Media in Job Searches

Social media has undoubtedly changed the way candidates and employers find and connect with each other. Although JobLink is a valuable tool for professional networking and finding employment opportunities, savvy job seekers use other social media platforms to enhance their job search.

Below are some tips from NACE's *Career Counselor's Guides to Social Media in the Job Search* for helping job seekers to maximize their opportunities online.

FACEBOOK

- Build a strong profile and personal brand on Facebook.
- Use Facebook to network professionally through responsible management of friend lists, postings, and groups.
- Utilize Social Jobs and Partnerships apps.

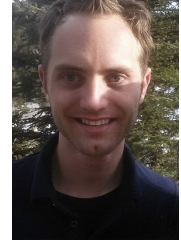
TWITTER

- Use the hashtag #resume with a description of yourself with a link to your resume.
- Find general job advice and lots of listings through hashtags like #jobs, #recruiting, #jobadvice, #jobposting, #jobhunt, and #jobsearch.
- Utilize conference hashtags. Most conferences these days have their own hashtags (such as #NACE15). When a relevant industry conference is approaching, engage attendees using the hashtag.

PINTEREST

- Create a strong profile.
- Determine who to follow and what to pin.
- Discover internships and job postings.

See more at: <http://www.naceweb.org>



Roadrunner Profile:

Matthew Marcotte, B.S. '16 Mechanical Engineering Technology

Since October 2015, Marcotte has been interning with ATS Rocky Mountain, a company that provides facility contracting services. During this experience, he learned about control systems for commercial buildings that determine flow rates and control actuators in HVAC systems.

"It is imperative to have hands-on field experience before graduating. I think knowing how to apply what is learned in school and knowing this is the right career path is important," said Marcotte.

After graduating in May with a B.S. in Mechanical Engineering Technology, he will continue employment with ATS Rocky Mountain as an Engineering Technologist and consider pursuing a graduate degree in either engine or control design.

To learn more about the professional career planning resources offered by the **MSU Denver Office of Career Services**, please visit:

www.msudenver.edu/career, stop by the office located in **Tivoli 215**, or call us at **303.556.3664**



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