

METROPOLITAN STATE COLLEGE of DENVER
BOARD OF TRUSTEES Meeting
Wednesday, April 6, 2011
Minutes

CALL TO ORDER

The Board of Trustees meeting was **called to order** at 7:40 a.m. by Trustee Cohen, Chair. He was joined by Vice Chair Michelle Lucero, Trustee Bookhardt, Trustee Robinson, Trustee Esquibel, Trustee Hanzlik, Faculty Trustee Hal Nees, Alumni Trustee Eric Peterson, and Student Trustee Kat Cammack, Mr. Terrance D. Carroll, newly appointed Trustee. President Jordan and Board Secretary Loretta P. Martinez were also in attendance, along with various faculty, administrators and staff.

EXECUTIVE SESSION

Chairman Cohen read the Trustees into **Executive Session**, and asked for a motion. Trustee Robinson moved with a second by Trustee Esquibel. The motion was unanimously approved and the Board entered into Executive Session at 7:43 a.m. The meeting reconvened in public session at 8:24 a.m.

PUBLIC SESSION

Chairman Cohen advised the Board that due to an unavoidable scheduling conflict, he would be leaving the meeting early but Trustee Michelle Lucero would take over the meeting as Vice Chair.

He then called for the Secretary to the Board, Loretta P. Martinez to approach and administer the Board Oath to the newest board member, Terrance D. Carroll. Trustee Carroll was sworn in and welcomed by all. Chairman Cohen then spoke about how welcoming Trustee Carroll was bittersweet as it meant this would be Trustee Esquibel's last official meeting.

Chairman Cohen advised the board that a reception to honor Trustee Esquibel would be held at a later date. He then provided remarks and a colorful chronology of Trustee Esquibel's endeavors, achievements, and honors. Trustee Esquibel made parting remarks and each trustee also offered remarks regarding Trustee Esquibel's time and effort at Metro State.

APPROVAL OF MINUTES

Trustee Robinson moved, with a second by Trustee Hanzlik and the motion was unanimously approved by the board, thereby approving the minutes of the February 2, 2011 Board Meeting and March 9, 2011 Special Board Meeting.

REPORTS

CHAIR'S REPORT – Chairman Robert Cohen

Chairman Cohen began by stating how he is always amazed by the amount of activity, campus happenings, construction projects, which all equate to a lot of incredible work and a lot to be proud of. He then advised the Board that he had received a letter from Trustee Phelan advising that she would not be completing her board term and was resigning from the board effective April 5, 2011 due to personal reasons. A reception will be held at a later date to recognize her service.

AHEC REPORT – Provided by Dr. Jordan in the absence of Trustee Garcia Berry. Dr. Jordan advised that the board met in executive session and interviewed four candidates for the position of Executive VP

of Auraria. He anticipates a meeting will be held soon for a formal vote regarding a formal offer to the top candidate.

PRESIDENT'S REPORT – Dr. Jordan's full written report is posted under Board Meetings/Meeting Schedule – April 6, 2011 at <http://www.mscd.edu/trustees/meetings/agenda> . Dr. Jordan began by introducing the Women's Basketball Team who finished 30 and 3 this season. They went to the Elite 8 which was a first for MSCD. Dr. Jordan also introduced Tanya Have, coach of the team. Each trustee congratulated the team and offered comments. He then highlighted the following items from his report:

- 4th Annual Great Teachers Summit – MSCD is developing an amazing reputation around our Urban Teaching. Almost every significant organization involved in teacher reform will be part of this summit we're hosting here in Denver.
- The revenue forecast in relation to higher education.

He then had Vice President/Provost Vicki Golich report to the Board on the faculty whose names are coming before the Board in regards to tenure and promotion. Although this is a consent item on the agenda he wanted to emphasize the importance of this event. Dr. Golich provided a handout which highlighted some achievements of faculty and the various arenas in which their good work is accomplished.

Dr. Jordan concluded his report by offering comments regarding Trustee Phelan, remarking how she helped to shape the current direction of the board in her role as Chair. He appreciated all her advice and the open climate of communication she supported. He indicated that she will be truly missed and sent wishes of great happiness to her and her spouse.

LEGISLATIVE REPORT – (NONE)

STUDENT GOVERNMENT REPORT – Student Government Assembly President Sammantha O'Brien reported that:

- Student Government elections will begin on 11th
- Homecoming Committee has begun for next year and are looking for themes
- Plus/minus grading is something supported by SGA; approximately 800 students were polled and the results were 50/50 but we really could not find any real opposition to it
- SGA is taking a first look at our textbook website
- Sammantha is officially out of office on June 1 but will be conducting training for the new incoming President

FINANCE COMMITTEE REPORT – Trustee Robinson provided the following highlights in regards to the Finance Committee Report:

- New Chief Technical Officer has been hired in the Information Technology department – Joan Zirkovich. She will assist in moving the RightSizing Project forward
- DashBoard presentation has been developed and will be presented to the Board today
- Masters programs – off to a slow start due to the accreditation timeline
- The committee is recommending the Action Item approving the Revised Fiscal Year 2011 Operating & Auxillary Budgets – presentation/comments will be provided when the action item is presented to the Board for approval late in the agenda

ACADEMIC AND STUDENT AFFAIRS COMMITTEE – Trustee Esquibel reported that the committee met on March 16th and approved several action items that will be brought forward on today’s agenda.

FOUNDATION REPORT – Trustee Hanzlik provided the following highlights in regards to the Foundation Report:

- Annual Scholarship Dinner is tonight
- Davis Graham and Stubbs were selected as counsel to Center for Innovation and Franchise Ownership program
- Groundbreaking for the Hotel Learning Center/Hotel made the news
- Reminder to trustees that we are looking for 100% participation from all three boards in regards to fundraising.
- The next full Foundation board meeting will be April 12th

FACULTY SENATE REPORT – Professor Kamran Sahami, President reported that after seven months of intense due diligence, Faculty Senate has voted by a margin of 83% to institute a plus/minus grading. This would bring MSCD into alignment with other 4 year colleges as opposed to community colleges which predominantly have a full grade system.

COUNCIL OF CHAIRS REPORT (NONE)

ALUMNI REPORT - Alumni Representative Eric Peterson provided the following highlights in regards to the Alumni Report:

- Alumni is once again involved with homecoming planning
- Alumni hosted a Grad Fair which was a re-vamped event providing information on all services needed by graduates. It was a great success.
- Alumni will be involved in a social event: Watch the White Sox Game
- Career Fair on campus
- Alumni Board 2-day retreat will be held on April 21st and 22nd
- Review of the Strategic Plan every five years; lots of excitement due to what the institution has accomplished over the last five year period
- Alumni will participate in a Career Fair held at Invesco Field on June 8th
- Alumni will provide representation at the Highland Street Fair on June 18th
- Liberty Mutual will provide grab packs at commencement – they will include information on Liberty Mutual and it won’t cost us anything. Every graduate will have one under their seat
- Alumni will provide water sales at commencement

ACTION ITEMS

Recommendations from Finance Committee:

- A. Revised Fiscal Year 2011 Operating & Auxiliary Budgets

After a presentation/comments regarding this action item, Trustee Robinson moved for approval of Action Item A and Trustee Hanzlik seconded the motion - the item was **approved unanimously**.

Recommendations from Academic and Student Affairs Committee:

- B. Global Environmental Field Problems Study Abroad Course
C. Theatre Program Fee Request
D. Linguistics Major

- E. Behavioral Science 2 Concentration
- F. Tourism Management Concentration
- G. Events Management Concentration
- H. Sport Industry Operations Certificate
- I. Sales Certificate

After a presentation and comments on each action item, Trustee Hanzlik moved for approval of Action Items B-I and Trustee Lucero seconded the motion - the items were **approved unanimously**.

CONSENT ITEMS

- A. Tenure, Sabbatical and Emeritus Recommendations
- B. Office of Human Resources Report of Personnel Actions which have occurred since the last Board meeting of February 2, 2011.

Trustee Lucero moved for approval of Consent Items A & B and Trustee Hanzlik seconded the motion and the items were **approved unanimously**.

PRESENTATIONS

Presentations were made to the Board on both the Dash Board (from Finance Committee) and a General Studies Update (from Academic and Student Affairs Committee)

INFORMATION ITEMS (Requires no approval by the Board of Trustees)

- Office of Human Resources report of personnel actions for the Board's information which have occurred since the last Board Meeting of December 1, 2010. No discussion held.

ADDITIONAL ITEMS (NONE)

PUBLIC COMMENT (NONE)

ADJOURNMENT

The Board Chair officially **adjourned** the meeting at 10:03 a.m.

METROPOLITAN STATE COLLEGE *of* DENVER
BOARD OF TRUSTEES Meeting
Wednesday, April 21, 2011
Special Board Meeting Minutes

CALL TO ORDER

The Board of Trustees meeting was **called to order** at 7:45 a.m. by Trustee Cohen, Chair. He was joined by Vice Chair Michelle Lucero, Trustee Bookhardt, Trustee Robinson, Trustee Carroll, Trustee Hanzlik, Trustee Garcia Berry, Trustee Harris, Faculty Trustee Hal Nees, Student Trustee Kat Cammack, and Alumni Representative Eric Peterson. President Jordan and Board Secretary Loretta P. Martinez were also in attendance, along with various faculty, administrators and staff

INTRODUCTION OF ISSUE

Chairman Cohen began the Special Meeting by thanking everyone for attending the meeting to discuss the Strategic Naming Initiative. The complete recording can be found at www.mscd.edu/trustees/meetings/ under April 21, 2011 Special Board Meeting. Chairman Cohen then provided definition of the issue at hand. He advised the board that he felt it was important to provide a chronology of what has happened since the March 9, 2011 Special Board meeting. Materials for the meeting are posted at www.mscd.edu/trustee/meetings/ under April 2, 2011 Special Board Meeting:

- President Jordan and General Counsel Martinez initiated contact and spoke with DU's Chancellor and DU's General Counsel respectively regarding the potential name change and were told that DU had less concerns with "Denver State University" than "Metropolitan State University of Denver." DU was also informed of the upcoming March 9, 2011 special board meeting, the names that were under consideration, and their ability to access the board meeting live via web stream;
- On March 9, 2011, the Board of Trustees approved changing the College's name to "Denver State University" and charged the President with pursuing legislative authorization. As part of their deliberations, the Board considered DU's concerns and the fact that it favored the name "Denver State University" over "Metropolitan State University of Denver;"
- General Counsel Martinez contacted DU's General Counsel immediately after the special board meeting to inform him of the Board's action. President Jordan subsequently initiated contact and spoke with the Chancellor and Christine Staberg initiated contact and spoke with DU's lobbyist Toni Larsen to discuss the Board's action;
- On March 28, 2011, Metro State received a letter from DU's outside counsel Faegre & Benson stating concerns with the name "Denver State University" and attaching their federal trademark registrations, including the registration of "University of Denver"

which indicates “no claim is made to the exclusive right to use “university”, apart from the mark as shown.”;

- On that same date, Metro State also learned that DU had contacted Senator Johnson, the bill sponsor, asking him to pull the bill authorizing the name change;
- On March 29, 2011 President Jordan initiated contact and spoke with Chancellor Coombe to discuss DU’s position and potential compromises, including the possibility of a modified name choice. When asked by Chancellor Coombe what other name choices might be considered by the Board, President Jordan suggested “Denver Metropolitan State University” and indicated he had no authority to speak for the Board as whether such name was acceptable;
- Senator Johnston, outside trademark counsel for Metro State and others were also contacted by Metro State subsequent to DU’s request to Senator Johnston to pull the name change bill;
- At its regular Board meeting on 4/6/11, the Board held executive session, in part to discuss legal issues pertaining to the name change. Chair Cohen initiated contact and spoke with DU Board Chair Trygve Myhren after the board meeting;
- On 4/11/11, a meeting was held at Metro State’s request on the DU campus which included President Jordan, Chancellor Coombe, Chairs Cohen and Myhren, Trustees Lucero and Bookhardt and DU Trustees Hamill and Shopneck as well as General Counsel from each institution;
- At this meeting, Metro State listened and responded to DU’s concerns and reiterated its offer, among other potential agreements to be determined later, to form a working group with DU to collaborate on branding and marketing as the name change moved forward to ensure that confusion, if any, between the two institutions could be minimized;
- At the meeting, DU Board member Hamill asked Metro State to delay action for 60 to 90 days to allow the University to study the issue. Members of the Board of Trustees expressed the College’s commitment to pursuing the name change during this legislative cycle but also indicated that they would communicate the request to the Board at such time as the Board met;
- On the same date, President Jordan received a letter from Chancellor Coombe dated 4/4/11 which among other things states that “... DU would not have objections to the proposed name of Denver Metropolitan State University;” ;
- President Jordan initiated communication and spoke with the Chancellor subsequent to receiving the letter;
- On 4/12/2011, President Jordan, Chair Cohen and Christine Staberg met with Senator Johnston to discuss the name change legislation and enlist his assistance in mediating a resolution with DU that addressed both Metro State’s desire to implement a name change and DU’s concerns;

- On 4/15/11, President Jordan received information that DU had hired the Brownstein law firm to work against passage of the name change bill;
- President Jordan initiated communication and spoke with the Chancellor subsequent to receiving this information;
- On 4/15/11, Metro State received an open records request from DU's outside law firm for records pertaining to the name change;
- On 4/18/11, President Jordan initiated communication twice and spoke with Chancellor Coombe twice.
- On 4/18/11, Chancellor Coombe sent a letter to all Colorado legislators concerning their position on Metro State's name change;
- On the same date, DU Board Chair Myhren sent a letter to members of the Metropolitan State College of Denver Board of Trustees stating DU's version of the chronology of events and its position on Metro State's name change;
- On 4/19/11, DU Chair Myhren sent another letter to members of the Metropolitan State College of Denver Board of Trustees containing additional objections to Metro State's name change;
- Based upon the direction of the Board at its special board meeting on March 9, 2011 to seek legislative approval for the name change, Metro State staff, students and alumni have implemented an outreach and advocacy campaign in favor of passage of the name change legislation that is ongoing;
- Introduction of the name change legislation and related hearings are currently scheduled for the week of April 25th.

Chairman Cohen then applauded the Metro students and alumni for their continued involvement in lobbying at the Capitol. Both groups have demonstrated true dedication of their support in favor of passage of the name change legislation.

He then indicated that these are the facts as he knows them to be, and providing this information to the Board was his attempt to frame the issue so everyone was clear on the discussion that is needed. He then went on to say that he believes there are three options the Board can explore, each with its own pros and cons, and his job is to facilitate the discussion around the issue of the Name Change Initiative.

The three options presented were:

- The 1st option is to stick with the decision that has been made and go forward with Denver State University. Chairman Cohen advised the Board that based on a discussion Senator Johnston, the Senator has agreed to continue to carry that legislation, although he made it very clear that if that is the decision of this Board, it will fail somewhere along the process. That was the Senator's opinion and Chairman Cohen emphasized that was not necessarily his opinion. Chairman Cohen stated that he was very clear with Senator Johnston that he would communicate this to the Board in exactly this way and the

Senator concurred. The Senator also stated that he didn't want anyone to believe that this means he doesn't believe in what Metro State is doing or what Metro State is about.

- The 2nd option we can take is to change the name to either Denver Metropolitan State University or a shortened version of Denver Metro State University. As a part of the ongoing discussion with DU they have agreed to that name change, and yesterday a Memorandum of Understanding (MOU) of what the implementation of that would look like. Chairman Cohen indicated there were still significant differences in the MOU that would have to be vetted and that he believed there was some risk there with regard to that issue.
- The 3rd option would be to vote to not move forward at the current time; to continue our discussions both internally and with DU and see if there is some other resolution that could happen long-term, and bring it back to the legislation at a future time, but not in this current session.

Chairman Cohen then reminded the Board of the four goals the Board set out to accomplish when the Strategic Naming Initiative began:

- The number one goal was to increase the value of the degrees of our students and our alumni.
- The second goal was to be clear about where we're physically located; a lot of people thought "metro" could be anywhere and even though "Denver" was in our name.
- The third goal was to eliminate any type of confusion about what type of institution we are; and to eliminate any confusion with Metro being a community college.
- And the fourth goal was to take our name which was long and cumbersome and shorten the name and make it easier.

The Chair opened the meeting up for discussion by the Board. Trustee Lucero asked to be reminded of the focus group results and rationale that led to the name choice of Denver State University. Stacy Lewis from Sector Brands provided a recap of the information that was gathered during their analysis.

A vibrant and lively discussion ensued with each trustee taking the opportunity to express their thoughts on the different options presented with issues raised such as expenditure of political capital, other major Metro strategic initiatives, name development, marketplace exposure, public reaction and the potential for the legislation successfully passing this year. The Board called on Metro's lobbyist to clarify the legislative prospects of the name change bill. Strong support for maintaining the name Denver State University was voiced by Student Trustee Kat Cammack and others. The complete recording can be found in its entirety at www.mscd.edu/trustees/meetings/ under April 21, 2011 Special Board Meeting.

PUBLIC COMMENT was taken by a variety of constituents: individuals represented included faculty, students, and alumni. The complete recording can be found in its entirety at www.mscd.edu/trustees/meetings/ under April 21, 2011 Special Board Meeting.

Trustee Bookhardt motioned that the Board consider withdrawing the name of Denver State University for this session from the legislature and that the Board convene a committee of this Board to vet the process in order to put other stakeholders at the table and to reinstitute the name change for the next session. Trustee Garcia Berry seconded the motion.

Discussion then ensued surrounding the motion and suggestions of rewording the language of the motion. Trustee Robinson suggested amended language and Trustee Bookhardt moved to accept the amended motion which would state that the Board of Trustees of Metropolitan State College of Denver would like to see the name Denver State University prevail and that the Board determines it is in the College's best interests to defer legislative action until the next legislative session. Trustee Garcia Berry seconded the motion. Chairman Cohen recommended a roll call vote with the vote being unanimous. The motion carried.

Discussion was then held regarding Trustee Carroll's request to have a second motion/resolution in support of the students, alumni and staff. Trustee Carroll and others recited the specifics of what information would be generated and sent to the legislature for the record. Trustee Lucero seconded the motion. The motion was unanimously approved. The Trustees delegated to the Chair, the President and staff the drafting of a letter to the Colorado legislature explaining the Board's action and accompanying resolutions.

ADJOURN

Chairman Cohen gave parting remarks and the meeting adjourned at 9:40 a.m.

AGENDA ITEM: **Office of Human Resources report of personnel actions for the Board's approval which have occurred since the last Board Meeting on April 6, 2011.**

BACKGROUND: Report of personnel actions which have occurred since the last Board agenda of April, 2011. Initial appointments of non-temporary faculty and administrators, tenure, emeritus status, honorary degrees, and sabbatical leaves which require Board approval.

RECOMMENDATION: It is recommended by Metropolitan State College of Denver that the Board of Trustees approve the following appointments.

APPOINTMENTS

Dr. Paul Ballard, Associate Dean School of Professional Studies, Annual Salary: \$98,000.00 – Effective July 11, 2011. (ADMINISTRATIVE)

Parameters for the Development of the FY2011-12 Operating Budget

BACKGROUND:

Revenue Budget Parameters

The Joint Budget Committee voted on March 10, 2011 and accepted the \$519 million in general fund state appropriation for higher education in FY 2011-12, which agrees with the budget submitted by the Governor on February 15, 2011. The following revenue guidelines are recommended for Metro State’s FY2011-12 budget:

Assumptions

Enrollment Projections:

- Taking a more conservative approach, there is no assumption for enrollment increases for the proposed FY2011-12 budget. Once we have better information for fall 2011, we will adjust the budget proposal and distribute any additional revenue due to enrollment growth. Metro State continues its retention efforts, as the college is managing enrollment growth through online and hybrid classes until the Student Success building is complete.

State General Fund Appropriation:

- The COF stipend rate is currently estimated to be \$62 per credit hour, or the full time rate for thirty credit hours of \$1,860.
- The college will receive a fee-for-service (FFS) appropriation, currently estimated at \$3.4 million.

	<u>FY2010-2011</u>	<u>FY2011-2012</u>	<u>Change</u>
State Support, COF Stipend & FFS	39,778,568	36,961,479	(2,817,089)
Federal Stimulus & non-base General Fund	4,289,163		(4,289,163)
Total	44,067,731	36,961,479	(7,106,252)

Proposed Tuition and Fees:

Resident Tuition:

The proposed tuition and fee rates are consistent with the rates outlined in the Financial Accountability Plan (FAP) that was presented at the Board Retreat. The resident tuition rate consists of three parts, the operating increase, the student fee conversion and an additional request necessary to fund life safety capital and controlled maintenance needs on the Auraria Campus. This additional increase is necessary due the state economic conditions and the lack of State controlled maintenance funding in the recent past and foreseeable future.

Student Fees:

Recommend approving the fee increases approved by student vote.

- Fee increases for the RTD bus pass fee (from \$61 to \$70)

- Final incremental increase for the Metro bond fee (\$12.10 per credit hour to \$19.80 per credit hour for a maximum fee per semester of \$237.60)
- Continuing the Sustainability or clean energy fee (continue at a flat rate of \$5.00).

Eliminate the following Student Fees and convert the fee to Tuition:

- Mandatory Fees charged to all students, namely the information technology fee and the phone registration fee.
- The internet fee, which is only charged to students taking online courses.

Proposed Resident Tuition and Fees, based on 15 credit hours per semester

	FY2010-11	Proposed FY2011-12	Proposed Change	Academic Year Change
Resident Tuition:	\$1,553.40	\$1,553.40		
Operating Increase		194.18	194.18	388.36
Fee Conversion		132.04	132.04	264.08
Capital Maintenance		24.85	24.85	49.70
Tuition, 15 credit hours	\$1,553.40	\$1,904.47	\$351.07	\$702.14
Student Fees:	\$492.86	\$492.86		
Metro Bond Fee		92.40	92.40	184.80
RTD Bus Pass		9.00	9.00	18.00
Information Tech Fee		(77.70)	(77.70)	(155.40)
Registration Fee		(4.10)	(4.10)	(8.20)
Student Fees, 15 Credit hours	\$492.86	\$512.46	\$19.60	\$39.20
Total	\$2,046.26	\$2,416.93	\$370.67	\$741.34

The change in tuition and fees for one hour is: Tuition \$29.26, Fees (\$5.70), for a total increase of \$23.56

Non-Resident Tuition and Fees:

The non-resident tuition rate consists of an operating increase and the student fee conversion. The proposed fees changes are the same as for a resident student.

- The change in tuition and fee for one hour is: Tuition \$50.45, Fees (\$5.70), for a total increase of \$44.75.
- At 15 hours the tuition and fee change is: Tuition \$605.45, Fees \$19.60 for a total increase of \$625.05.

The attached Tables show the impact of the tuition and fee changes, by credit hour and residency.

Budget Distribution (Expenses) Parameters

Faculty Promotions and New Faculty Positions – Funds will be allocated for the Board approved faculty promotions as well as new faculty positions to move the college toward 60% of credit hours taught by tenure, tenure track and category II faculty.

Faculty and administrative Equity- recommend funding for identified equity adjustment. This is currently under evaluation.

Compensation

- No general salary increase is anticipated for State Classified employees.
- Recommend providing Eco-Pass to State Classified personnel.
- Model a 2% salary increase for all faculty and administrators.
- An 8% increase in employer's share of health insurance for faculty and administrators.

Department and Program Support

- Increase staffing in college wide departments.
- Increase operating budgets. These both are based on demonstrated need rather than general percentage increase.

Mandatory increases

- Scholarships - The College plans on increasing scholarships by approximately 50%.
- State Risk Management
- PERA stabilization - AED (Amortization Equalization Disbursement), and SAED (Supplemental Amortization Equalization Disbursement).

Institutional Initiatives – The allocation of funds toward identified initiatives is a priority of the institution. This will include appropriations for previously funded, high-priority initiatives, such as HSI, access and retention.

AHEC and Library

- An increase related to AHEC due to changing distribution formula from 49.15% to 49.68%.
- Auraria campus Controlled Maintenance.
- AHEC is not seeking any increase for operations in FY 2012.
- Library is seeking a 1.5% increase from Metro State.

Bad Debt – An increase for the college wide bad debt expense to correspond with tuition increases.

Recommendation:

The Board of Trustees Finance Committee recommends approval of the parameters for development of the FY2011-12 Operating Budgets.

Metropolitan State College of Denver
Proposed Undergraduate Tuition Schedule for Fall 2011 and Spring 2012

Table A
DRAFT

RESIDENT						NONRESIDENT					
Credit Hours	AY 2011	22.60%	Proposed	%	Incremental	Credit Hours	AY 2011	9.00%	Proposed	%	Incremental
	Rates	Increase	AY 2012 Rates	Change	Credit hour Change		Rates	Increase	AY 2012 Rates	Change	Credit hour Change
1	\$129.45	\$29.26	\$158.71	22.60%		1	\$560.60	\$50.45	\$611.05	9.00%	
2	\$258.90	\$58.51	\$317.41	22.60%	\$158.71	2	\$1,121.20	\$100.91	\$1,222.11	9.00%	\$611.05
3	\$388.35	\$87.77	\$476.12	22.60%	\$158.71	3	\$1,681.80	\$151.36	\$1,833.16	9.00%	\$611.05
4	\$517.80	\$117.02	\$634.82	22.60%	\$158.71	4	\$2,242.40	\$201.82	\$2,444.22	9.00%	\$611.05
5	\$647.25	\$146.28	\$793.53	22.60%	\$158.71	5	\$2,803.00	\$252.27	\$3,055.27	9.00%	\$611.05
6	\$776.70	\$175.53	\$952.23	22.60%	\$158.71	6	\$3,363.60	\$302.72	\$3,666.32	9.00%	\$611.05
7	\$906.15	\$204.79	\$1,110.94	22.60%	\$158.71	7	\$3,924.20	\$353.18	\$4,277.38	9.00%	\$611.05
8	\$1,035.60	\$234.05	\$1,269.65	22.60%	\$158.71	8	\$4,484.80	\$403.63	\$4,888.43	9.00%	\$611.05
9	\$1,165.05	\$263.30	\$1,428.35	22.60%	\$158.71	9	\$5,045.40	\$454.09	\$5,499.49	9.00%	\$611.05
10	\$1,294.50	\$292.56	\$1,587.06	22.60%	\$158.71	10	\$5,606.00	\$504.54	\$6,110.54	9.00%	\$611.05
11	\$1,423.95	\$321.81	\$1,745.76	22.60%	\$158.71	11	\$6,166.60	\$554.99	\$6,721.59	9.00%	\$611.05
12	\$1,553.40	\$351.07	\$1,904.47	22.60%	\$158.71	12	\$6,727.20	\$605.45	\$7,332.65	9.00%	\$611.05
13	\$1,553.40	\$351.07	\$1,904.47	22.60%	\$0.00	13	\$6,727.20	\$605.45	\$7,332.65	9.00%	\$0.00
14	\$1,553.40	\$351.07	\$1,904.47	22.60%	\$0.00	14	\$6,727.20	\$605.45	\$7,332.65	9.00%	\$0.00
15	\$1,553.40	\$351.07	\$1,904.47	22.60%	\$0.00	15	\$6,727.20	\$605.45	\$7,332.65	9.00%	\$0.00
16	\$1,553.40	\$351.07	\$1,904.47	22.60%	\$0.00	16	\$6,727.20	\$605.45	\$7,332.65	9.00%	\$0.00
17	\$1,553.40	\$351.07	\$1,904.47	22.60%	\$0.00	17	\$6,727.20	\$605.45	\$7,332.65	9.00%	\$0.00
18	\$1,553.40	\$351.07	\$1,904.47	22.60%	\$0.00	18	\$6,727.20	\$605.45	\$7,332.65	9.00%	\$0.00
19	\$1,682.85	\$380.32	\$2,063.17	22.60%	\$158.71	19	\$7,287.80	\$655.90	\$7,943.70	9.00%	\$611.05

Metropolitan State College of Denver
Proposed Undergraduate Tuition Schedule for Fall 2010 and Spring 2011

Table B
DRAFT

		No Increase					63.64%	14.75%	continue	-100%	-100%	Summary
Credit Hour	FY 2011 Fees	AHEC										Preliminary FY 2012 Fees
		Student Affairs Fee	Athletics	Health Services	Immuniz Fee	Facilities Bond Fee	Metro Bond Fee	RTD Bus Pass	Clean Energy	Registr Fee	Information Technology	
1	238.68	38.20	29.55	31.20	2.00	37.23	19.80	70.00	5.00	0	0	\$ 232.98
2	250.78	38.20	29.55	31.20	2.00	37.23	39.60	70.00	5.00	0	0	\$ 252.78
3	262.88	38.20	29.55	31.20	2.00	37.23	59.40	70.00	5.00	0	0	\$ 272.58
4	302.55	38.20	29.55	31.20	2.00	46.55	79.20	70.00	5.00	0	0	\$ 301.70
5	314.65	38.20	29.55	31.20	2.00	46.55	99.00	70.00	5.00	0	0	\$ 321.50
6	350.15	61.60	29.55	31.20	2.00	46.55	118.80	70.00	5.00	0	0	\$ 364.70
7	391.92	61.60	29.55	31.20	2.00	57.92	138.60	70.00	5.00	0	0	\$ 395.87
8	404.02	61.60	29.55	31.20	2.00	57.92	158.40	70.00	5.00	0	0	\$ 415.67
9	416.12	61.60	29.55	31.20	2.00	57.92	178.20	70.00	5.00	0	0	\$ 435.47
10	451.07	61.60	29.55	31.20	2.00	57.92	198.00	70.00	5.00	0	0	\$ 455.27
11	463.17	61.60	29.55	31.20	2.00	57.92	217.80	70.00	5.00	0	0	\$ 475.07
12	492.86	61.60	29.55	31.20	2.00	75.51	237.60	70.00	5.00	0	0	\$ 512.46
13	492.86	61.60	29.55	31.20	2.00	75.51	237.60	70.00	5.00	0	0	\$ 512.46
14	492.86	61.60	29.55	31.20	2.00	75.51	237.60	70.00	5.00	0	0	\$ 512.46
15	492.86	61.60	29.55	31.20	2.00	75.51	237.60	70.00	5.00	0	0	\$ 512.46
16	508.11	61.60	29.55	31.20	2.00	75.51	237.60	70.00	5.00	0	0	\$ 512.46
17	508.11	61.60	29.55	31.20	2.00	75.51	237.60	70.00	5.00	0	0	\$ 512.46
18	508.11	61.60	29.55	31.20	2.00	75.51	237.60	70.00	5.00	0	0	\$ 512.46

Note: Specific course fee (Internet Fee) for students taking online classes is also being eliminated for Fiscal year 2011-12. This Internet class fee was \$23.98 per credit hour for Fiscal year 2010-11.

Credit Hours	<u>Resident Tuition</u>				<u>Student Fees</u>				<u>Total Cost Resident</u>			
	Fall 2010	9% Incr	Dollar	Percent	Fall 2010	Fall 2011	Dollar	Percent	Fall 2010	Fall 2011	Dollar	Percent
		Fall 2011	Change	Change								
1	129.45	158.71	29.26	22.6%	238.68	232.98	(5.70)	-2.4%	368.13	391.69	23.56	6.40%
2	258.90	317.41	58.51	22.6%	250.78	252.78	2.00	0.8%	509.68	570.19	60.51	11.90%
3	388.35	476.12	87.77	22.6%	262.88	272.58	9.70	3.7%	651.23	748.70	97.47	15.00%
4	517.80	634.82	117.02	22.6%	302.55	301.70	(0.85)	-0.3%	820.35	936.52	116.17	14.20%
5	647.25	793.53	146.28	22.6%	314.65	321.50	6.85	2.2%	961.90	1,115.03	153.13	15.90%
6	776.70	952.23	175.53	22.6%	350.15	364.70	14.55	4.2%	1,126.85	1,316.93	190.08	16.90%
7	906.15	1,110.94	204.79	22.6%	391.92	395.87	3.95	1.0%	1,298.07	1,506.81	208.74	16.10%
8	1,035.60	1,269.65	234.05	22.6%	404.02	415.67	11.65	2.9%	1,439.62	1,685.32	245.70	17.10%
9	1,165.05	1,428.35	263.30	22.6%	416.12	435.47	19.35	4.7%	1,581.17	1,863.82	282.65	17.90%
10	1,294.50	1,587.06	292.56	22.6%	451.07	455.27	4.20	0.9%	1,745.57	2,042.33	296.76	17.00%
11	1,423.95	1,745.76	321.81	22.6%	463.17	475.07	11.90	2.6%	1,887.12	2,220.83	333.71	17.70%
12	1,553.40	1,904.47	351.07	22.6%	492.86	512.46	19.60	4.0%	2,046.26	2,416.93	370.67	18.10%
13	1,553.40	1,904.47	351.07	22.6%	492.86	512.46	19.60	4.0%	2,046.26	2,416.93	370.67	18.10%
14	1,553.40	1,904.47	351.07	22.6%	492.86	512.46	19.60	4.0%	2,046.26	2,416.93	370.67	18.10%
15	1,553.40	1,904.47	351.07	22.6%	492.86	512.46	19.60	4.0%	2,046.26	2,416.93	370.67	18.10%
16	1,553.40	1,904.47	351.07	22.6%	508.11	512.46	4.35	0.9%	2,061.51	2,416.93	355.42	17.20%
17	1,553.40	1,904.47	351.07	22.6%	508.11	512.46	4.35	0.9%	2,061.51	2,416.93	355.42	17.20%
18	1,553.40	1,904.47	351.07	22.6%	508.11	512.46	4.35	0.9%	2,061.51	2,416.93	355.42	17.20%

Resident Tuition is shown net of COF Stipend

Credit Hours	<u>Non-Resident Tuition</u>				<u>Student Fees</u>				<u>Total Cost Non-Resident</u>			
	Fall 2010	9% Incr	Dollar	Percent	Fall 2010	Fall 2011	Dollar	Percent	Fall 2010	Fall 2011	Dollar	Percent
		Fall 2011	Change	Change								
1	560.60	611.05	50.45	9.0%	238.68	232.98	(5.70)	-2.4%	799.28	844.03	44.75	5.60%
2	1,121.20	1,222.11	100.91	9.0%	250.78	252.78	2.00	0.8%	1,371.98	1,474.89	102.91	7.50%
3	1,681.80	1,833.16	151.36	9.0%	262.88	272.58	9.70	3.7%	1,944.68	2,105.74	161.06	8.30%
4	2,242.40	2,444.22	201.82	9.0%	302.55	301.70	(0.85)	-0.3%	2,544.95	2,745.92	200.97	7.90%
5	2,803.00	3,055.27	252.27	9.0%	314.65	321.50	6.85	2.2%	3,117.65	3,376.77	259.12	8.30%
6	3,363.60	3,666.32	302.72	9.0%	350.15	364.70	14.55	4.2%	3,713.75	4,031.02	317.27	8.50%
7	3,924.20	4,277.38	353.18	9.0%	391.92	395.87	3.95	1.0%	4,316.12	4,673.25	357.13	8.30%
8	4,484.80	4,888.43	403.63	9.0%	404.02	415.67	11.65	2.9%	4,888.82	5,304.10	415.28	8.50%
9	5,045.40	5,499.49	454.09	9.0%	416.12	435.47	19.35	4.7%	5,461.52	5,934.96	473.44	8.70%
10	5,606.00	6,110.54	504.54	9.0%	451.07	455.27	4.20	0.9%	6,057.07	6,565.81	508.74	8.40%
11	6,166.60	6,721.59	554.99	9.0%	463.17	475.07	11.90	2.6%	6,629.77	7,196.66	566.89	8.60%
12	6,727.20	7,332.65	605.45	9.0%	492.86	512.46	19.60	4.0%	7,220.06	7,845.11	625.05	8.70%
13	6,727.20	7,332.65	605.45	9.0%	492.86	512.46	19.60	4.0%	7,220.06	7,845.11	625.05	8.70%
14	6,727.20	7,332.65	605.45	9.0%	492.86	512.46	19.60	4.0%	7,220.06	7,845.11	625.05	8.70%
15	6,727.20	7,332.65	605.45	9.0%	492.86	512.46	19.60	4.0%	7,220.06	7,845.11	625.05	8.70%
16	6,727.20	7,332.65	605.45	9.0%	508.11	512.46	4.35	0.9%	7,235.31	7,845.11	609.80	8.40%
17	6,727.20	7,332.65	605.45	9.0%	508.11	512.46	4.35	0.9%	7,235.31	7,845.11	609.80	8.40%
18	6,727.20	7,332.65	605.45	9.0%	508.11	512.46	4.35	0.9%	7,235.31	7,845.11	609.80	8.40%

Academic Year (Fall and Spring) at 15 Credit Hours

Resident	3,106.80	3,808.94	702.14	22.6%	985.72	1,024.92	39.20	4.0%	4,092.52	4,833.86	741.34	18.1%
Nonresident	13,454.40	14,665.30	1,210.90	9.0%	985.72	1,024.92	39.20	4.0%	14,440.12	15,690.22	1,250.10	8.7%

Note: Specific course fee (Internet Fee) for students taking online classes is also being eliminated for Fiscal year 2011-12.
This Internet class fee was \$23.98 per credit hour for Fiscal year 2010-11.

Metropolitan State College of Denver
Proposed Undergraduate Tuition and Fee Schedule
Fall 2011 and Spring 2012

Table D
DRAFT

RESIDENT												
Credit Hours	Student's Share of Tuition*	Health Services	Immuniz. Fee	Student Facilities Bond Fee	Student Affairs Fee	Intercollegiate Athletics	Information Technology	Registration Fee	RTD Bus Pass	Metro Bond Fee	Clean Energy Fee	Total
1	158.71	31.20	2.00	37.23	38.20	29.55	0.00	0.00	70.00	19.80	5.00	391.69
2	317.41	31.20	2.00	37.23	38.20	29.55	0.00	0.00	70.00	39.60	5.00	570.19
3	476.12	31.20	2.00	37.23	38.20	29.55	0.00	0.00	70.00	59.40	5.00	748.70
4	634.82	31.20	2.00	46.55	38.20	29.55	0.00	0.00	70.00	79.20	5.00	936.52
5	793.53	31.20	2.00	46.55	38.20	29.55	0.00	0.00	70.00	99.00	5.00	1,115.03
6	952.23	31.20	2.00	46.55	61.60	29.55	0.00	0.00	70.00	118.80	5.00	1,316.93
7	1,110.94	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	138.60	5.00	1,506.81
8	1,269.65	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	158.40	5.00	1,685.32
9	1,428.35	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	178.20	5.00	1,863.82
10	1,587.06	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	198.00	5.00	2,042.33
11	1,745.76	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	217.80	5.00	2,220.83
12	1,904.47	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	2,416.93
13	1,904.47	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	2,416.93
14	1,904.47	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	2,416.93
15	1,904.47	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	2,416.93
16	1,904.47	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	2,416.93
17	1,904.47	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	2,416.93
18	1,904.47	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	2,416.93

*If a student does not authorize the COF stipend, an additional \$62 per credit hour will be assessed.

Metropolitan State College of Denver
Proposed Undergraduate Tuition and Fee Schedule
Fall 2011 and Spring 2012

Table D
DRAFT

NONRESIDENT												
Credit Hours	Student's Share of Tuition	Health Services	Immuniz. Fee	Student Facilities Bond Fee	Student Affairs Fee	Intercollegiate Athletics	Information Technology	Registration Fee	RTD Bus Pass	Metro Bond Fee	Clean Energy Fee	Total
1	611.05	31.20	2.00	37.23	38.20	29.55	0.00	0.00	70.00	19.80	5.00	844.03
2	1,222.11	31.20	2.00	37.23	38.20	29.55	0.00	0.00	70.00	39.60	5.00	1,474.89
3	1,833.16	31.20	2.00	37.23	38.20	29.55	0.00	0.00	70.00	59.40	5.00	2,105.74
4	2,444.22	31.20	2.00	46.55	38.20	29.55	0.00	0.00	70.00	79.20	5.00	2,745.92
5	3,055.27	31.20	2.00	46.55	38.20	29.55	0.00	0.00	70.00	99.00	5.00	3,376.77
6	3,666.32	31.20	2.00	46.55	61.60	29.55	0.00	0.00	70.00	118.80	5.00	4,031.02
7	4,277.38	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	138.60	5.00	4,673.25
8	4,888.43	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	158.40	5.00	5,304.10
9	5,499.49	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	178.20	5.00	5,934.96
10	6,110.54	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	198.00	5.00	6,565.81
11	6,721.59	31.20	2.00	57.92	61.60	29.55	0.00	0.00	70.00	217.80	5.00	7,196.66
12	7,332.65	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	7,845.11
13	7,332.65	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	7,845.11
14	7,332.65	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	7,845.11
15	7,332.65	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	7,845.11
16	7,332.65	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	7,845.11
17	7,332.65	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	7,845.11
18	7,332.65	31.20	2.00	75.51	61.60	29.55	0.00	0.00	70.00	237.60	5.00	7,845.11

AGENDA ITEM: Office of Human Resources report of personnel actions for the Board's information, which have occurred since the last Board Meeting on April 6, 2011.

BACKGROUND: Report of personnel actions which have occurred since the last Board agenda of April, 2011. Temporary appointments, resignations, terminations, retirements, transitional retirements, promotions, reassignments, reclassifications, leave without pay, non-renewal, and final sabbatical reports which are delegated to the President and do not require approval by the Board.

INFORMATION: The following personnel items are presented to the Board of Trustees as information.

APPOINTMENTS

Ms. Kathy Heyl, Acting Dean, Annual Salary: \$111,942.00 – Effective June 1, 2011 to June 30, 2011. (Extended appointment for one month)

RESIGNATIONS

Ms. Rubab Sumar, Fiscal Manager for the Family Center, Effective May 31, 2011.
(Accepted Position outside of College)

Ms. Deborah Cross, Executive Assistant to VP of IA, Effective March 31, 2011.
(Personal Reasons)

Dr. Noah H. Fritz, Assistant Professor of Criminal Justice and Criminology, Effective May 13, 2011.
(Accepted Position outside of College)

RETIREMENTS

Dr. Niels D. Schonbeck, Professor of Chemistry, Effective July 31, 2011.

Dr. Charles H. Mawhinney, Professor of Computer Information Systems, Effective May 31, 2011.

Dr. Anne Hatcher, Capstone – Professor of Human Services, Effective June 1, 2011.

Dr. John Landry, Capstone – Associate Professor Computer Information Systems, Effective June 30, 2011.

Dr. Nancy Shanks, Capstone – Professor of Health Professions, Effective May 15, 2011.

REASSIGNMENTS

Mr. David Luker, Student Development Specialist, Annual Salary: \$35,692.00 – Effective April 11, 2011. (FROM Interim Project Director, Student Support Services (\$48,000.00) TO Student Development Specialist (\$35,692.00))

Mr. Steve Willich, Director of GLBTSS, Annual Salary: \$47,513.00 – Effective April 1, 2011. (FROM TEMPORARY TO PERMANENT)

Mr. Guiseppe Cianco , Facilities Planning Administrative Assistant, Annual Salary: \$45,000.00 – Effective May 1, 2011. (FROM TEMPORARY TO PERMANENT)

TRANSITIONAL RETIREMENT

Dr. Niels D. Schonbeck, Professor of Chemistry, Effective August 18, 2011. (Retiring July 31, 2011)