

**METROPOLITAN STATE COLLEGE *of* DENVER  
BOARD OF TRUSTEES**

**Wednesday, September 3, 2008  
10:00 a.m. – 12:00 p.m.  
Tivoli Student Union Room 320  
Auraria Campus**

**MINUTES**

**I. CALL TO ORDER**

The meeting was called to order immediately following Metro State's Welcome Back Ceremony which began at 7:30 am in the King Center.

**Trustees Present:**

Trustee Phelan, Trustee Garcia Berry, Trustee Harris, Trustee Cohen, Trustee Lucero, Trustee Esquibel, Trustee Robinson, Faculty Trustee Gene Saxe, Student Trustee Jacy Pickens, Trustee Bookhardt, Trustee Martinez.

**Metro State Personnel Present:**

Stephen Jordan, President; Lee Combs, General Counsel; Carl Powell, Vice President for Information Technology; Kathy MacKay, Vice President for Student Services; Linda Curran, Interim Provost and Vice President for Academic Affairs; Natalie Lutes, Vice President for Administration and Finance; Cathy Lucas, Associate Vice President for Communications; Sandra Haynes, Dean, School of Professional Studies; Kathy Heyl, Assistant Dean, School of Professional Studies; Joan L. Foster, Dean, School of Letters, Arts and Sciences; John Cochran, Dean, School of Business; Lynn Kaersvang, Faculty Senate President; TJ Leonardo, Executive Assistant to the President; and others.

**II. EXECUTIVE SESSION**

- a. The Board convened into Executive Session for the purpose of discussing personnel matters in accordance with 24-6-402(3)(b)(I), C.R.S. or to possibly confer with the Board's attorney to receive specific advice on legal questions in accordance with 24-6-402(3)(a)(II), C.R.S.

**III. APPROVAL OF MINUTES**

- a. The minutes of May 7, 2008 and June 4, 2008 were approved with adjustments to the attendee list for the June 4<sup>th</sup> meeting.

**IV. REPORTS (Optional)**

- a. **Chair's Report - Chair Adele Phelan** reported that the Board Retreat will be held on September 11<sup>th</sup> and 12<sup>th</sup> in Colorado Springs. The Christo and Jean Claude event will be at the CVA on September 18<sup>th</sup>. She encouraged the

trustees to support the event and attend the lecture and reception. If trustees have not done so already, they should respond to the Board Effectiveness Questionnaire that the retreat facilitator, Rich Novak sent out.

- b. AHEC Board – Trustee Maria Garcia Berry** No Report.
- c. President – Dr. Stephen Jordan** reported that we have looked at the CHEIBA Insurance Program supporting domestic benefits to be granted to Metro State employees and have made a decision to provide those benefits to domestic employees. The Attorney General is currently working with the medical, dental, vision, and life vendors to revise all of the contracts, and those benefits will be effective January 1, 2009. Also, The Amethyst Initiative is an organization made up of U.S. college presidents and chancellors that launched a movement calling for the reconsideration of U.S. drinking age laws. What they are doing is asking for support to simply open up a dialogue on this conversation. If there are no objections, President Jordan would like to sign on in support of this initiative to have a conversation about alcohol.
- d. Legislative Report – Capstone Group, LLC: The following ballot items will be discussed and possibly moved to an Action Item for Board support:**
  - i. Amendment 46:** Board unanimously voted to **oppose** Amendment.
  - ii. Amendment 50:** Board unanimously voted in **favor** of Amendment.
  - iii. Initiative 82:** Board unanimously voted in **favor** of Initiative.
  - iv. Initiative 113:** Board unanimously voted in **favor** of Initiative.
  - v. Initiative 126:** Board unanimously voted in **favor** of Initiative.
- e. Student Government – Student Government Assembly President Andrew Bateman** reported that the student government is primarily focusing on the costs for students. There will be a special election to fill some of the vacant senate seats from September 22nd to 26th, and once that is finished, they will have a full slate of elected officers.
- f. Finance Committee – Trustee Mark Martinez** No Report.
- g. Academic and Student Affairs Committee – Chair Adele Phelan** No Report.
- h. Public-Private Partnerships – Trustee Ellen Robinson** No Report.
- i. Foundation Report - Trustee Ellen Robinson:** Report given by Vice President Carrie Besnette. Metro State had to return a rather large grant from the Rockies Organization in the amount of \$100,000. The grant was given to the college two years ago to build the softball field. Because of where Metro State is in its master planning and its inability to move and to determine the permanent location for the softball fields, Metro State didn't feel that it was prudent or responsible to

spend the money. In the interim, Metro State is working with Hazelton Construction, and with Trustee Cohen's help as well, to see if they will design the softball field dugouts at the present temporary field. Metro State needs these to comply with Title 9 before the field is moved. Additionally, Metro State has six new board members coming on the Foundation Board. Biographies will be sent electronically.

- j. Faculty Senate – Professor Lynn Kaersvang, President** reported that the college-wide evaluation standards and Pay for Performance are going through the Faculty Senate two weeks from today.
- k. Council of Chairs – Mr. Greg Watts** No Report.
- l. Alumni – Alumni Representative Gerie Grimes** reported that the annual meeting is coming up at which the election of new officers, as well as new board members, will take place.

## **II. DISCUSSION ITEMS**

**The following item(s) are presented by the Office of Academic Affairs**

- a. Discussion: Update on Pay-for-Performance Plan Progress**

Vice President Linda Curran reported that the departments have already moved their existing standards to the three categories instead of letter grades: Needs Improvement, Meets Standards, and Exceeds Standards. The board requested and required that a faculty member must meet standards in all four evaluation areas to be considered for a Pay for Performance award in any of those evaluation areas.

**The following item(s) are presented by the Office of Administration and Finance:**

- b. FY2009-10 Budget Priorities**

- c. Update on Metro State Master plan: Chris Geddes, studioINSITE**

Chris Geddes reported that the program plan document will be submitted to the Colorado Department of Education and the final Master Plan document will be submitted to the Board. Both will be presented at the November board meeting.

## **III. ACTION ITEMS**

**The following item(s) are presented by the Office of Academic Affairs:**

- a. Modification of Deadlines in Metro State's Handbook for Professional Personnel**

- i.** This item was **approved**. The motion **passed** unanimously.

**The following item is presented by the Board of Trustees:**

- b. Election of Officers**

- i. Election of Chair:** Motion passed unanimously to re-elect Trustee Phelan

- ii. Election of Vice Chair:** Motion passed unanimously to re-elect Trustee Cohen

#### **IV. CONSENT ITEMS**

**The following item is presented by the Office of Human Resources:**

- a. Personnel Items**

#### **V. INFORMATION ITEMS *(Requires no approval by the Board of Trustees)***

**The following item(s) are presented by the Office of Human Resources:**

- a. Personnel Items**
  - i. This item was **approved**. The motion **passed** unanimously.**

**The following item(s) are presented by the Office of the President:**

- b. President's Written Report to the Board**

#### **VI. PUBLIC COMMENT**

- a. N/A**

#### **VII. REQUESTS FOR FUTURE AGENDA ITEMS**

- a. N/A**

#### **VIII. ADJOURNMENT**

- a. The meeting adjourned at 12:16pm.**