

**METROPOLITAN STATE COLLEGE *of* DENVER  
BOARD OF TRUSTEES**

**Wednesday, September 5, 2007  
10:00 a.m. – 12:00 p.m.  
Tivoli Student Union Room 320  
Auraria Campus**

**AGENDA**

**I. CALL TO ORDER**

**II. EXECUTIVE SESSION**

A. The Board may convene into Executive Session for the purpose of discussing personnel matters in accordance with 24-6-402(3)(b)(I), C.R.S. or to possibly confer with the Board's attorney to receive specific advice on legal questions in accordance with 24-6-402(3)(a)(II), C.R.S.

**III. APPROVAL OF MINUTES**

A. Approval of June 6, 2007 Board Meeting Minutes

**IV. REPORTS (Optional)**

- A. Chair's Report - Chair Adele Phelan
- C. AHEC Board – Trustee Maria Garcia Berry
- D. President – Dr. Stephen Jordan
- E. Student Government – Student Government Assembly President Jack Wylie
- F. Finance Committee – Trustee John Osborn
- G. Academic and Student Affairs Committee – Chair Adele Phelan
- H. Faculty Senate – Dr. Hal Nees, President
- I. Council of Chairs – Mr. Greg Watts
- J. Alumni – Alumni Representative

**V. ACTION ITEMS**

The following items are presented by the Office of Administration and Finance:

- A. Student Presentation and Action Item for Renewable Energy Fee
- B. In-State Tuition Status for Qualifying Students In Accordance with HB07-1256

**VI. CONSENT ITEMS**

The following item is presented by the Office of Human Resources:

- A. Personnel Items

**VII. INFORMATION ITEMS** (*Requires no approval by the Board of Trustees*)

- A. Personnel Items
- B. President's Written Report to the Board

**VIII. PUBLIC COMMENT**

**IX. REQUESTS FOR FUTURE AGENDA ITEMS**

**X. ADJOURNMENT**

**AGENDA ITEM:****EXECUTIVE SESSION****BACKGROUND:**

The Board may convene into Executive Session for the purpose of discussing personnel matters in accordance with 24-6-402(3)(b)(I), C.R.S. or to possibly confer with the Board's attorney to receive specific advice on legal questions in accordance with 24-6-402(3)(a)(II), C.R.S.

**METROPOLITAN STATE COLLEGE *of* DENVER  
BOARD OF TRUSTEES**

**Wednesday, June 6, 2007  
8:00 a.m. – 1:00 p.m.  
Tivoli Student Union Room 320  
Auraria Campus**

**MINUTES**

**I. CALL TO ORDER:**

A. The meeting was called to order at 8:05 am.

**Trustees Present:**

Trustee Phelan, Trustee Butler, Trustee Garcia-Berry, Trustee Lucero, Trustee Robinson, Trustee Tonner, Trustee Esquibel, Trustee Osborn, Trustee Martinez, Faculty Trustee John Schmidt, Student Trustee Brian Glotzbach

**Others Present:**

Kevin Harris, Student Trustee Elect

**Metro State Personnel Present:**

Stephen Jordan, President; Lee Combs, General Counsel; Sallye McKee, Associate to the President for Diversity; Rodolfo Rocha, Provost and Vice President for Academic Affairs; George Middlemist, Interim Vice President for Information Technology; Carrie Besnette, Vice President for Institutional Advancement; Cathy Lucas, Associate Vice President for Communications; Joan M. Foster, Associate Provost for Institutional Planning; Joan L. Foster, Interim Dean, School of Letters, Arts and Sciences; Ken Keller, Interim Associate Dean of School of Letters, Arts and Sciences; Luis Torres, Interim Assistant Dean of School of Letters, Arts and Sciences; John Cochran, Dean, School of Business, Sandra Haynes, Dean, School of Professional Studies; Kathy Heyl, Interim Assistant Dean, School of Professional Studies; Hal Nees, Faculty Senate President; Vonda Knox, Classified Staff Council President; Theresa Crater, General Studies Committee, Brandi Saturley, Administrative Assistant to the President; and others.

**II. SWEARING IN OF NEW TRUSTEE**

A. Trustee Antonio Esquibel was sworn into his position by Metro State Legal Counsel Lee Combs.

### III. ELECTION OF OFFICERS

- A. Election of Chair: Trustee Adele Phelan was elected Chair. The motion **passed** unanimously.
- B. Election of Vice Chair: Trustee Garcia Berry was elected Vice-Chair. The motion **passed** unanimously.

### IV. EXECUTIVE SESSION/COMMITTEE ASSIGNMENTS

- A. The Board convened into Executive Session for the purpose of discussing personnel matters in accordance with 24-6-402(3)(b)(I), C.R.S. or to possibly confer with the Board's attorney to receive specific advice on legal questions in accordance with 24-6-402(3)(a)(II), C.R.S.
- B. Upon returning from Executive Session, Chair Phelan reviewed Board committee assignments.
  - i. Trustee Garcia-Berry will continue to serve as a liaison to the AHEC Foundation.
  - ii. Trustee Robinson will serve as the Foundation liaison.
  - iii. Trustee Osborne will continue to chair the Finance Committee. Trustees Tonner, Martinez, Esquibel, Robinson and Student Trustee Harris will also serve on the Finance Committee.
  - iv. Trustee Butler, Chair Phelan and Faculty Trustee Saxe will serve on the Academic and Student Affairs Committee.

### V. APPROVAL OF MINUTES

- A. The May 2, 2007 Board Meeting Minutes were approved as recorded. The motion **passed** unanimously.

### VI. REPORTS (Optional)

- A. Metro State Board (Reference pp. 8 – 10 of transcript)
  - i. Chair Phelan reported that she and President Jordan met with the Editorial Board of the Rocky Mountain News to discuss the HSI initiative. They emphasized that this goal serves Denver's educational and workforce needs, and that any grants accruing from this goal would serve the entire institution rather than only Metro State's Hispanic students.
  - ii. Chair Phelan, President Jordan and VP Lutes will attend a statewide education-visioning summit in Colorado Springs, and will report back to the Board on the outcomes of this event.
  - iii. Chair Phelan discussed the upcoming Board Retreat. The Retreat will be held from August 2 – 3 at a location yet to be determined.
- B. Legislative Report – Capstone Representative
  - i. N/A
- C. AHEC Board – Trustee Maria Garcia Berry (Reference pp 16 – 23 of transcript)
  - i. The AHEC board approved parking increases at their last meeting.

- ii. Trustee Garcia-Berry will attend 1.5-day retreat with the Master Planning Committee to finalize the Auraria Master Plan. Trustee Garcia-Berry expects that the Master Plan may be completed by the end of summer. They have been working extensively with Denver, the Downtown Denver Partnership and other businesses as they develop the concepts for public-private partnerships.
  - iii. The State of Colorado has allocated \$29 million for the new Science Building. The plans are moving forward and the Anderson Mason Dale firm has done a great job in working with all of the constituencies. Trustee Garcia-Berry expects preliminary design concepts to be available towards the end of the summer.
  - iv. Trustee Garcia-Berry thanked the faculty for their collaboration with all of the schools on campus and Chair Phelan thanked Trustee Garcia Berry for her leadership on this issue.
- D. President – Dr. Stephen Jordan (Reference pp. 16 – 33 of transcript)
- i. President Jordan reported on the outcomes of the recent work of a Metro State delegation in China. Metro State is trying to partner with Douglas County Schools and Denver’s sister city Kumming in the Yunan province of China to become a Confucius Institute and offer certifications and curriculum around Chinese culture and language. This would entail a \$150,000 grant to support start-up costs for this endeavor. The agreement signed between Kumming and Metro State was reported in the national news broadcast in Beijing. Kumming is an open-enrollment institution with 60,000 online students. The delegation also represented Mayor John Hickenlooper at the 7<sup>th</sup> Annual Chinese National Disabled Olympics. The delegation then went to Chengdu and met with officials from the Institute for International Language at Sichuan University. Sichuan is one of the premier research institutes in China and is supported by the Chinese National Government.
  - ii. President Jordan provided an enrollment update. (Reference pp. 23 – 24 of transcript)
  - iii. President Jordan provided an Athletics Department update, which included that Metro State won its first Rocky Mountain Athletic Conference, All Sports Competition Wells Fargo Cup. (Reference pp. 24 – 26 of transcript)
  - iv. President Jordan reported that the Adventures of the American Mind project just received a \$650,000 grant from the Library of Congress was named a regional TPS Center.
  - v. Metro State will be offering classes on the mall again in Skyline Park.
- E. Student Government – Student Trustee Brian Glotzbach (Reference pp. 34 – 39 of transcript) and Student Trustee-elect Harris (Reference pp. 39 – 43 of transcript)
- i. Student Trustee Glotzbach thanked Board members and the President for the positive experiences during his service to the Board.
  - ii. Student Trustee Glotzbach reported on his recent trip to China related to the BSN (Brand Spankin’ New) project at Metro State. They met with

- two universities, students and a manufacturing firm during the trip.
- iii. Student Trustee-elect Harris reported that SGA President Jack Wylie would present to the Board and the Finance Committee on the clean air initiative. Today is the first Senate meeting of the Student Government. The executive committee of the SGA has set four goals for the coming year, which include increasing their presence in the State Capitol, build legitimacy, outreach, and increasing student resources.
- F. Finance Committee – Trustee John Osborn (Reference pp 43 – 44 of transcript)
- i. Trustee Osborn reported that the Finance Committee met last week and reviewed the '07 operating budget and is recommending that the Board approve the '08 budget. The Finance Committee also approved program allocations of the student fees.
- G. Academic and Student Affairs Committee – Trustee Adele Phelan (Reference pp. 43 – 45 of transcript)
- i. The Academic and Student Affairs Committee has been reviewing and discussing the Appendix A revisions. They hope to have revision complete and recommended to the Handbook Committee before the hiring season of next year.
- ii. At the last meeting the Committee also saw a brief presentation on the Strategic Plan.
- H. Faculty Senate – Dr. Hal Nees, President (Reference pp. 47 – 48 of transcript)
- i. The Fall Professional Development Conference will be on August 15 from 8:00 am – 3:00 pm. The agenda will be sent to Trustees.
- ii. The Executive Committee of the Faculty Senate will be meeting today.
- I. Council of Chairs – Mr. Greg Watts
- i. N/A
- J. Alumni – Alumni Representative (Reference pp. 49 – 51 of transcript)
- i. Alumni Representative Brenda Frederickson reported that the Alumni board had a full Board meeting last night and will be having an Alumni board retreat on August 18. The focus of the retreat will be to finalize the strategic plan. The Alumni annual meeting will be September 12, and will feature an open house of the new alumni Office.
- ii. The Alumni Office is sponsoring a program similar to The Apprentice, which will be a fundraising challenge. This program is still being developed.

## VII. ACTION ITEMS

The following items were presented by the Office of Administration and Finance:

- A. FY 2008 Student Fees (Reference pp. 51 – 55 of transcript)
- i. This item **passed** unanimously.
- B. FY 2008 Operating and Auxiliary Budgets (Reference pp. 55 – 79 of transcript)
- i. This item **passed** unanimously.

## VIII. CONSENT ITEMS

The following item was presented by the Office of Human Resources:

- A. Personnel Items
  - i. This item **passed** unanimously.

## IX. PRESENTATIONS

- A. UM Global HR Merit Evaluation Presentation/Presentation (Reference pp. 102 – 117 of transcript) and from Dr. Tat Sang So of the Working Committee (Reference pp. 79 – 102 of transcript)
  - i. Dr. So presented on the progress of the Working Committee of the Pay for Performance/Merit Evaluation program. He reviewed the agreed-upon concepts, developing concepts and emerging concepts of the new Pay for Performance system as it relates to merit evaluations, faculty development, training, guidelines, strategic planning, student evaluations, RTP (retention, promotion and tenure), root problems and compensation. He reviewed the timeline for implementation and the future conversations ahead of the Working and Steering Committees for the Pay for Performance initiative.
  - ii. Dr. Ulibarri presented an overview of UM Global's data collection process and a history of the open forum meetings and committee meeting attended since being contracted to guide this process. UM Global staff have met with constituencies from all over the college and have posted the resulting data online.
  - iii. Dr. Ulibarri reviewed Metro State's evaluation climate. He noted that there are 39 different sets of departmental guidelines and an inordinate amount of paperwork associated with the review process. He reviewed different compensation models and noted that a successful Pay for Performance system requires that base salaries are at a healthy level and equity/parity concerns be regularly addressed through a different system.
  - iv. Dr. Hal Nees responded to the presentation, noting that "wide acceptance" denoted Pay for Performance Committee acceptance,
- B. Strategic Planning Presentation from Joan M. Foster (Reference pp. 125 – 141 of transcript) and Hal Nees ((Reference pp. 141 – 147 of transcript)
  - i. Associate Provost for Strategic Planning Joan M. Foster provided an update to the Board relating to the strategic planning process. She reviewed the development of the plan over the past year, including the faculty and staff participation in various trainings and open forums.
  - ii. The content of the plan is derived from key issues surrounding the College's pursuit of becoming the preeminent urban baccalaureate college in the nation. Some of these concepts include student outcomes, faculty development, community engagement and



- leadership growth.
- iii. The guiding principles of the Plan are that the plans are dynamic and responsive to change, there is continuous assessment and improvement, and that the planning goals and budgetary allocations are linked. Associate Provost Foster also reviewed the areas of the Plan to be championed by the President and Vice Presidents.
  - iv. Faculty Senate President Hal Nees presented on the implementation strategy for the Strategic Plan. This process includes presenting to the President's Cabinet, identifying key priorities and supporting these priorities through the budget allocation process.
  - v. Trustee Phelan and President Jordan thanked Hal Nees and Joan Foster for their work on this issue. Trustee Phelan asked Board members to review the materials given them and become familiar with the strategic planning process.

## **X. PUBLIC COMMENT**

- A. There were no requests for public comment.

## **XI. REQUESTS FOR FUTURE AGENDA ITEMS**

- A. Future agenda items were to be included primarily in the Retreat Agenda. They included Master Planning, Pay for Performance and Strategic Planning.

## **XII. ADJOURNMENT**

- A. The meeting adjourned at 1:05 pm.

**AGENDA ITEM: RENEWABLE ENERGY FEE****BACKGROUND:**

Consistent with the Trustee Policy Manual Section 4.2, the Board of Trustees has responsibility and authority to set fees in accordance with policies established by the Department of Higher Education (DHE) and the Legislature.

**ANALYSIS:**

The Clean Energy Fee is a non-permanent student purpose fee that went into effect with the start of the fall 2004 semester and was scheduled to expire at the end of the spring 2007 semester. Metro approved continuing the \$1 fee for FY2008. The fee is assessed to support the Sustainable Campus Program, which includes but is not limited to increasing renewable energy programs, increasing overall energy efficiency of campus buildings, and increasing current recycling programs.

In April of 2007, students from all three Auraria institutions voted to continue the Clean Energy Fee through 2011 and to increase the fee to \$3 per term effective spring 2008, \$4 per term effective spring 2009 and \$5 per term effective spring 2010.

**RECOMMENDATION:**

Staff recommends approval of the Clean Energy as proposed.




# The Sustainable Campus Program at Auraria

A Presentation to the  
Metro State Board of Trustees

September 5, 2007

Aaron "Jack" Wylie  
Student Government President  
And  
Lia Peckman  
SACAB Representative / Sustainable Campus Chair



# The Clean Energy Fee

- In the spring of 2004 the \$1 Clean Energy Fee was passed by the student body.
- The student fee was created for the explicit purpose of “purchasing clean renewable electrical power for the Auraria Campus from August 23, 2004 through May 12, 2007.”
- Collection periods ended last semester...

# Success Of The Clean Energy Fee

- As approved by the Auraria Board half of the funds collected by the Clean Energy Fee were spent on a wind purchase that places the Auraria Campus as **#1 in the state and 13<sup>th</sup> in the Nation among higher education\*** with **45% of the campus electricity now powered by wind.**
- The remaining funds collected from the student fee were spent on **solar energy lighting projects for the campus** which are being installed this semester.

\*EPA Green Power Partnership

# The Sustainable Campus Program

## Graduated Fee Increase

\$ 3 per student fee 2008

\$ 4 per student fee 2009

\$ 5 per student fee 2010 and 2011 to fund:

- Increase current renewable energy programs
- Increase energy efficiency of campus buildings
- Increase current recycling programs
- Reduce the per capita water use on campus
- Education and marketing to the campus community

# Context of SCP

- Green Print Denver
- Downtown Denver Partnership
  - Setting the example to the region, taking a leadership role in this area.
  - Opportunity for degree program and another attraction to our campus.
- Sustainability goals comply with principles of the Auraria Campus Master Planning Committee.



“With this commitment, Auraria Campus students have clearly demonstrated their steadfast support of sustainability. We applaud Auraria for pursuing renewable energy opportunities and setting a positive example we hope others in our community will follow.”

Mayor John Hickenlooper

“The renewable energy purchase by students at the Auraria campus is a great example of the power of our youth today to help direct a stronger, cleaner and more secure energy economy. Hope for the future is extraordinarily evident in this student-led action.”

Former U.S. Senator Gary Hart, Professor at the Graduate School of Public Affairs at UCD

# Other Campus Groups Involved

- All 3 Student Government Associations
- PLACES Engineering Group
- IEEE Engineering Group
- Wirth Chair in Environmental and Community Development Policy
- Graduate School of Public Affairs Environmental Policy Management, and Law Program
- Golden Key Honor Society
- Chancellor's Scholars and Leaders Program
- COPIRG / Campus Climate Challenge
- Facilities Management Division
- Student and Auxiliary Services

*“Shall the students of the Auraria Campus authorize the Board of Directors of the Auraria Higher Education Center to assess each institution a supplemental student fee of:*

*\$3.00 per student per semester, to include the established institutional collection fee, for the Spring, Summer and Fall semesters of 2008;*

*\$4.00 per student per semester, to include the established institutional collection fee for the Spring, Summer and Fall semesters of 2009;*

*And, \$5.00 per student per semester, to include the established institutional collection fee for the Spring, Summer and Fall semesters of 2010 and 2011, (with the overall fee period being January 22, 2008 through December 17, 2011), for the purpose of funding the creation, operations and potential staffing\* of a Sustainable Campus Program including such projects as:*

- increasing the current renewable energy program;*
- increasing the overall energy efficiency of campus buildings;*
- increasing current recycling and integrated waste management programs;*
- reducing per capita water use on campus;*
- supporting other similar initiatives designed to reduce the Auraria Campus’ dependence on fossil fuels, and to reduce the ecological impact of the Auraria Campus overall;*
- and, to support the marketing of efforts made in these areas to the campus population through educational programs?”*

*\*(commencing not earlier than 2009, a potential dedicated staff position to implement and manage the Sustainable Campus Program recommendations of SACAB and the SACAB Sustainable Campus Program Subcommittee).*

# Q&A



**AGENDA ITEM:    Allowing In-State Tuition Status for Qualifying Students in Accordance with HB07-1256**

**BACKGROUND:**

HB07-1256, which was signed into law, permits Colorado higher education institutions to provide in-state tuition to those employees or children of employees whose company has relocated or partially relocated to Colorado as a result of an incentive from the Colorado Office of Economic Development or an incentive from a local government economic incentive program. The bill also allows for providing in-state tuition if the student moved to Colorado in the twelve months preceding enrollment as a result of the student's parent or legal guardian moving to Colorado to take a faculty position at a state-supported institution of higher education.

**ANALYSIS:**

Each governing board of higher education may grant in-state status to students who meet the stipulations set forth in this bill. Participation is discretionary, but requires Board approval. Additionally, policies must be developed to: allow in-state tuition status; verify that students meet the criteria for economic development incentives; verify that the student or parent works for an eligible employer or higher education institution; and prohibit state financial aid from being awarded.

**Key Details:**

1. Board authorization can be revisited yearly and revoked if the impact is not as the Board expected.
2. Students would be required to follow established procedures for seeking residency status.
3. Students that do not meet state residency requirements after one year would not be eligible to continue receiving resident tuition under this bill.
4. Students would be eligible for the COF stipend and would be counted as resident students for all purposes, except that the student would not be entitled to receive state financial aid.
5. Processes and procedures would need to be developed to determine the eligibility of students based on the parameters of the bill.

The fiscal impact of a student taking 15 credit hours for a semester:

FY2007-08 Non-Resident Tuition	\$5,267
FY2007-08 Total Resident Tuition	\$2,551
Less COF Stipend	(\$1,335)
Student Share of UG Resident Tuition	\$1,216
Onetime Loss of Revenue	\$2,716

**RECOMMENDATION:**

Staff recommends granting in-state tuition to students who meet the stipulations of HB07-1256.

**AGENDA ITEM:** Personnel**ISSUE:** Report of personnel actions which have occurred since the last Board agenda of May 5, 2007.**BACKGROUND:** Appointments and Promotions which require approval by the Board.**RECOMMENDATION:** It is recommended by Metropolitan State College of Denver that the Board of Trustees approve the following appointments.**APPOINTMENTS**

Dr. James Sundeen, Assistant Professor of English, \$44,566.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Lorna Wheeler, Assistant Professor of English, \$44,566.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Ms. Carmen Sanjurjo, Assistant Professor of Teacher Education-Bilingual/ESL, \$52,479.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Adela Cota-Gomez, Assistant Professor of Biology, \$47,500.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Matthew S. Makley, Assistant Professor of History, \$44,591.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Shamim Ahsan, Assistant Professor of Environmental Science, \$46,462.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Robert Preuhs, Assistant Professor of Political Science, \$45,753.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Antonio C. Bellisario, Assistant Professor of Geography, \$49,811.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Pam Troyer, Assistant Professor of English, \$44,566.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Ms. Nancy M. Walters, Assistant Professor of Nursing, \$52,010.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Adam Graves, Assistant Professor of Philosophy, \$45,229.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Kelly Elkins, Assistant Professor of Chemistry, \$47,202.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Todd C. Reimer, Assistant Professor of Secondary Ed/K-12, \$52,479.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Jane Chapman Vigil, Associate Professor of English, \$52,354.00 – August 14, 2007 through May 17, 2008. (TENURED/FACULTY)

Dr. Kathleen Miller, Assistant Professor of Teacher Education-Reading, \$52,479.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Diane E. Davis, Assistant Professor of Mathematical Sciences, \$47,454.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Beth A. Wilson, Behavioral Science Program Coordinator, \$44,712.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Miguel Bustamante, Assistant Professor of Computer Information Systems, \$75,362.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Lesley Hathorn, Assistant Professor of Psychology, \$45,504.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Runing Zhang, Assistant Professor of Civil Engineering Technology, \$53,347.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Fredrick Watson, Assistant Professor of History, \$44,591.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Maurice Hamington, Associate Professor of Women's Studies, \$57,548.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Biswadip Ghosh, Assistant Professor of Computer Information Systems, \$75,362.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Ms. Letitia Meier Pleis, Assistant Professor of Accounting, \$75,000.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Dr. Christopher Jenkins, Assistant Professor of Secondary Ed, \$52,479.00 – August 14, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Ms. Marilyn Coming, Assistant Budget Director, \$62,000.00 – August 6, 2007 through June 30, 2008. (ADMINISTRATIVE)



Ms. Brenna Millikan, Assistant Softball Coach, \$25,000.00 – August 20, 2007 through May 16, 2008. (ADMINISTRATIVE)

Ms. Linda Lappe, Head Women's Basketball Coach, \$56,000.00 – August 2, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Daylene Partain, Assistant Athletic Trainer, \$40,000.00 – August 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Rhonda Fisher Eaker, Coordinator for Cooperative Education Internship Center, \$45,412.00 – August 6, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Esther Rodriguez, Director of the TQE Grant, \$100,000.00 – August 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Mr. George Middlemist, Associate Vice President of Administration and Controller, \$106,517.00 – July 23, 2007 through June 30, 2008. (ADMINISTRATIVE)

Dr. Charles Branch, Special Assistant to the Provost for Institutional Development, \$112,000.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Shawn Teres Anderson, Simulation Laboratory Coordinator, \$56,000.00 – July 9, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Lucinda Conde, Academic Advisor, \$31,748.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Mr. Clyde Hoadley, Director of Information Security, \$85,776.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Laura Sanchez, Coordinator, Student Intervention Services, \$33,000.00 – July 9, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Christina Lambert, Clinical Placement Manager, \$51,000.00 – June 25, 2007 through June 30, 2007. (ADMINISTRATIVE)

Ms. Michael Nguyen, Financial Aid Counselor, \$39,500.00 – May 23, 2007 through June 30, 2007. (ADMINISTRATIVE)

Mr. Thomas D. Kalous, Staff Psychologist, \$46,000.00 – June 1, 2007 through June 30, 2007. (ADMINISTRATIVE)

Mr. Edward Garton, Director of Gay, Lesbian, Bisexual and Transgender, \$40,000.00 – June 5, 2007 through June 30, 2007. (ADMINISTRATIVE)

Ms. Judith L. Zewe, Executive Director of Human Resources, \$98,135.00 – September 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Maureen McKenna, Assistant Vice President for Development, \$95,000.00 – August 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

### **PROMOTIONS**

Dr. Twana Hilton-Pitre, Assistant Professor of Elementary Education, \$49,200.00 – August 15, 2007 through May 17, 2008. (PROBATIONARY/FACULTY)

Ms. Michelle LeBoo, Associate Director of Financial Aid, \$57,000.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Ms. Theresa Godinez, Associate Director of Financial Aid, \$57,000.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Mr. Louis Melucci, Assistant Director of Financial Aid, \$50,000.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Mr. James Morfeld, Associate Director of Admissions for Internal Operations, \$59,003.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

Mr. Paul Moss, Assistant Men's Basketball Coach, \$42,148.00 – July 1, 2007 through June 30, 2008. (ADMINISTRATIVE)

**AGENDA ITEM:** Personnel

**ISSUE:** Reporting of personnel actions, which have occurred since the last Board agenda of May 5, 2007.

**BACKGROUND:** Temporary Appointments, Resignations and Retirements which are delegated to the President and do not require approval by the Board.

**INFORMATION:** The following personnel items are presented to the Trustees as information.

**TEMPORARY APPOINTMENTS**

Dr. Kathryn Young, Visiting Assistant Professor of Secondary Ed/K-12, \$49,856.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Anamaria Dent, Visiting Assistant Professor of Mathematical and Computer Science, \$42,968.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Mr. Peter Miles Regenold Bergman, Visiting Assistant Professor of Art, \$40,763.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Vijaya Raj Sharma, Visiting Assistant Professor of Economics, \$50,594.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. David Andresen, Visiting Assistant Professor of Psychology, \$40,954.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Clark Dollard, Visiting Assistant Professor of Mathematical and Computer Sciences, \$42,968.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Mr. Ian Smith, Visiting Instructor of Philosophy, \$33,317.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Daniel Krasner, Visiting Assistant Professor of Philosophy, \$40,706.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Mr. Keith Fevurly, Visiting Instructor of Finance, \$64,458.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Brian Heckman, Visiting Assistant Professor of Aviation and Aerospace Science, \$48,012.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Apryl Rogers-Brodersen, Visiting Assistant Professor of Management, \$66,000.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Karam Adibifar, Visiting Assistant Professor of Sociology, \$40,241.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Lisa M. Calderon, Visiting Assistant Professor of Criminal Justice and Criminology, \$40,857.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Anne Evans, Visiting Assistant Professor of English, \$40,109.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Malinda Jones, Visiting Assistant Professor of Teacher Education-Reading, \$47,231.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Michelle Barz, Visiting Assistant Professor of Psychology, \$40,954.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Mr. James Stevens, Visiting Assistant Professor of Nutrition, \$45,806.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Dorothy DelCastillo, Visiting Instructor of Transition Services, \$40,000.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Michele M. Doucette, Visiting Assistant Professor of Nutrition, \$43,396.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Theresa L. Delano, Visiting Instructor of Human Performance and Sport, \$35,740.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Christina McCale, Visiting Assistant Professor of Marketing, \$56,186.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Michael Yeager, Visiting Assistant Professor of Biology, \$42,145.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Hsiu-Ping Liu, Visiting Assistant Professor of Biology, \$42,145.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Joice Gibson, Visiting Assistant Professor of Music, \$38,717.00 – August 15, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Elizabeth McVicker, Visiting Assistant Professor of Management, \$62,556.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Ms. Linda Sanchez, Visiting Instructor in Art History, \$19,532.00 – August 15, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Larry Collette, Visiting Assistant Professor of Broadcasting, \$42,717.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Mr. Dean Bacalzo, Visiting Assistant Professor of Industrial Design, \$42,726.00 – August 14, 2007 through December 17, 2007. (TEMPORARY/FACULTY)

Dr. Leslee Wright, Visiting Assistant Professor of English, \$40,109.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Rosy Collins, Visiting Assistant Professor of Psychology, \$40,954.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Carol Quinn, Visiting Assistant Professor of Philosophy, \$40,706.00 – August 14, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Kyle Bulthuis, Visiting Instructor of History, \$32,095.00 – August 15, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Jennifer Gagliardi-Seeley, Visiting Assistant Professor of Biology, \$42,145.00 – August 15, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Dr. Claire Hay, Visiting Assistant Professor of Geography, \$41,816.00 – August 15, 2007 through May 17, 2008. (TEMPORARY/FACULTY)

Mr. Gavin Markovitz, Interim Assistant Volleyball Coach, \$29,288.00 – August 1, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Ms. Charrise Hipol, Staff Counselor Intern, \$19,500.00 – August 15, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Ms. Emily Loraas, Staff Counselor Intern, \$19,500.00 – August 15, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Ms. Melissa Simmons, Staff Counselor Intern, \$19,500.00 – August 15, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Dr. Steve Beaty, Interim Vice President of Information Technology, \$116,614.00 – July 23, 2007 through June 30, 2007. (TEMPORARY/ADMINISTRATIVE)

Ms. Bridgette Coble, Interim Director of Career Services, \$54,680.00 – July 1, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Mr. Thomas Hernandez, Interim Financial Aid Counselor, \$39,500.00 – May 23, 2007 through June 30, 2007. (TEMPORARY/ADMINISTRATIVE)

Ms. Susan Joseph, Interim Tracking System Administrator, \$62,099.00 – June 11, 2007 through June 30, 2007. (TEMPORARY/ADMINISTRATIVE)

Mr. Gregori Reed, Interim Director of Teacher in Residence Program, \$69,836.00 – July 1, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Mr. William Crockett, MST System Supervisor, \$60,000.00 – June 8, 2007 through June 30, 2007. (TEMPORARY/ADMINISTRATIVE)

Ms. Leslie Taylor, Interim Director, Honors Program, \$76,589.00 – July 1, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Ms. Janet Marie Roberts, Psychotherapist Intern, \$26,400.00 – July 16, 2007 through May 16, 2008. (TEMPORARY/ ADMINISTRATIVE)

Dr. Linda Curran, Interim Provost and Vice President of Academic Affairs, \$175,000.00 – August 8, 2007 through June 30, 2008. (TEMPORARY/ADMINISTRATIVE)

Dr. Myron Anderson, Interim Associate to the President for Institutional Diversity, \$115,500 – August 29, 2007 through June 30, 2008.  
(TEMPORARY/ADMINISTRATIVE)

### **RESIGNATIONS**

Mr. George Middlemist, Interim Vice President of Information Technology, effective July 22, 2007.

Dr. Maria Dalinda Solis, Professor of Early Childhood Education and Chicano/a Studies, effective August 15, 2007.

Mr. Raymond Dean Jones, Assistant Professor of Management, effective May 12, 2007.

Mr. Kevin A. Sage, Assistant Swimming and Diving Coach, effective July 16, 2007.

Mr. Clint Corzatt, Assistant Men's Soccer Coach, effective July 26, 2007.

Ms. Leslie Vickers, Teacher in Residence Program, effective August 31, 2007.

Ms. Tijon Ladouceur-Wennberg, Admissions Counselor, effective August 3, 2007.

Mr. James Morfeld, Associate Director of Admissions for Internal Operations, effective August 30, 2007.

Ms. Judy Edwards, Trainer, Tools of the Mind, effective June 30, 2007.

Ms. Arliss Sunderwirth, Director of the Student Travel Program, effective August 30, 2007.

Dr. Charles Branch, Professor of Education and Human Services, effective May, 12, 2007.

Dr. Jane Young, Post Doc Psychotherapist Intern, effective June 30, 2007.

Dr. Karen Jackson, Staff Psychologist, effective July 27, 2007.

Mr. Todd Dickson, Assistant Women's Basketball Coach, effective July 3, 2007.

Dr. Wayne Neu, Assistant Professor of Marketing, effective May 12, 2007.

Dr. Sally McKee, Associate to President for Diversity, effective August 14, 2007.

Dr. Raymond Curran, Assistant Professor of Mathematical & Computer Science, effective August 4, 2007.

Mr. Russell Urrutia, Career Specialist, effective July 6, 2007.

Ms. Brandi Nicole Van Horn, Transfer Admissions Counselor, effective August 17, 2007.

Ms. Genia Lemonedes, Instructor of Human Performance and Sport, effective June 7, 2007.

Ms. Briauna Smythe, Assistant Director of Admissions, effective June 14, 2007.

Ms. Karla Nash, Associate Director of Financial Aid, effective June 30, 2007.

Dr. Zav Dadabhoy, Director of Student Activities, effective June 15, 2007.

Dr. Heather Boylan, Assistant Professor of Early Childhood Education, effective August 4, 2007.

### **RETIREMENT**

Mr. Yong Lee, Visiting Instructor of Finance, effective August 4, 2007.

Dr. Kenneth Keller, Interim Associate Dean of Letters, Arts and Sciences, effective August 31, 2007.

Mr. David Murphy, Head Women's Basketball Coach, effective June 30, 2007.

**LEAVE WITHOUT PAY**

Mr. Nick Morales, Assistant Professor of Chicano/a Studies, August 15, 2007 through May 17, 2008.



## **President's Report to the Board**

*Wednesday, September 5, 2007*

The last few months have shown promise of growth and prospects of future partnerships for Metro State. The faculty and staff have all worked hard through the summer to get the campus ready for all the new students, as well as those returning to continue their degree. Below are some highlights covering the headlines the College has made this summer.

### **Metro State in the Media**

**9NEWS, The Denver Post** and the **Rocky Mountain News** reported on Metro State's new tuition structure, which allows students taking 15 or more credit hours to pay less in tuition and fees starting this fall.

**9NEWS, FOX 31, USA Today, The Denver Post** and the **Rocky Mountain News** all covered Metro State women's soccer player, **Kylee Hanavan's**, wonderful accomplishment of being named the Division II Athlete of the Year. We would like to give kudos to Kylee and a big thank you to her and the Athletic Department for representing the College so well.

**The Denver Post** ran a profile on Metro State alum **Lt. David Tiedeman** who is set to receive the Army's Silver Star. To read the article in its entirety, go to [http://test.denverpost.com/extremes/ci\\_6144362](http://test.denverpost.com/extremes/ci_6144362)

**The Rocky Mountain News** included a guest column written by President **Stephen Jordan**. Titled, "Hispanic challenge: Getting more into, out of college holds big payoff," highlighted the vital need for Colorado to expand its efforts for equal education and detailed the importance of Metro State achieving its bold goal of becoming a Hispanic Serving Institution (HSI). To read the column in its entirety, go to [http://www.rockymountainnews.com/drmn/opinion/article/0,1299,DRMN\\_38\\_5588406,0.html](http://www.rockymountainnews.com/drmn/opinion/article/0,1299,DRMN_38_5588406,0.html)

**The Denver Post** ran an editorial titled, "Higher Ed Solution: Overhaul Constitution" detailing the recent summit of the state's higher-education leaders. The column said that, "Only **Stephen Jordan**, president of Metropolitan State College, got close to fingering the problem. He favors revamping Colorado's constitution to repeal the yearly 6 percent limit in spending—the pre-Taxpayer's Bill of Rights spending cap." To read the editorial in its entirety, go to [http://www.denverpost.com/search/ci\\_6144280](http://www.denverpost.com/search/ci_6144280)

Metro State President **Stephen Jordan's** opinion piece, "Stop Starving Our Urban Public Universities," ran in July 17's **insidehighered.com**. Jordan points out the frustrating, conflicting pressures urban public institutions face, striving to serve an underserved, lower-income student population with decreased funding. To read the piece in its entirety, go to <http://www.insidehighered.com/views/2007/07/17/jordan>.

*The Denver Post* reported on the Metro State students who spent a night in the Silver Cliff Cemetery on June 2 to conduct a field investigation into the cemetery's legendary blue lights, which have attracted tourists and curious visitors to the town for decades. To read the story in its entirety, go to [http://www.denverpost.com/ranger/ci\\_6069771](http://www.denverpost.com/ranger/ci_6069771)

Associate Vice President for Enrollment Services **Judi Diaz Bonacquisti**, explained Metro State's interpretation of Colorado's new immigration law and its out-of-state tuition policy in *The Denver Post* July 22 article, "Immigration Law Hits Students," before the Attorney General handed down his decision three weeks later. To read the article, go to [http://www.denverpost.com/search/ci\\_6434119](http://www.denverpost.com/search/ci_6434119).

Assistant Dean **Luis Torres** was interviewed by *9NEWS, Ch. 7, CBS4 and Univision* in mid-August about in-state tuition for children of illegal immigrants. Torres pointed out Metro State's policy, hoping that a ruling would come down granting in-state tuition for all legal Colorado residents – which happened the following week. To read the entire stories, go to <http://www.9news.com/rss/article.aspx?storyid=75261> and <http://www.thedenverchannel.com/news/13868984/detail.html>.

Teacher Education Professor **Marilyn Cullen-Reavill** provided food for thought on the latest CSAP scores during an interview with *9NEWS* on Aug. 1. "It's what we do and how we use the test that I think is very detrimental," she said. For a transcript of the interview, go to <http://www.9news.com/rss/article.aspx?storyid=74687>.

Criminal Justice Professor **Joe Sandoval's** expertise was tapped by the *Rocky Mountain News* for its July 28 "Traffic Stop Anxiety" article, describing the apprehensive feelings police officers have when pulling over a driver and not knowing what they may encounter. To read the article, go to [http://www.rockymountainnews.com/drmn/local/article/0,1299,DRMN\\_15\\_5649243,00.html](http://www.rockymountainnews.com/drmn/local/article/0,1299,DRMN_15_5649243,00.html).

Political Science Chair **Robert Hazan's** July 13 American National Government class in downtown's Skyline Park drew the attention of **Fox 31** and *The Denver Post* to cover guest speaker Mike Dino, head of the 2008 Democratic National Convention host committee. Read the article at [http://www.denverpost.com/headlines/ci\\_6359693](http://www.denverpost.com/headlines/ci_6359693).

August 23 was Metro State day during *FOX31 TV's Good Day Colorado* show. Metro State enjoyed dozens of teases, on-air mentions and interviews during FOX31 TV's live broadcast from campus. Reporter and Metro State alum Dan Daru interviewed Hospitality Professor **Jackson Lamb** and History Professor **Kevin Rucker**, Assistant Vice President **Judi Diaz Bonacquisti** and several students during the 3-hour "Fox on the Block Party." To see clips, go to <http://www.myfoxcolorado.com/myfox/pages/Home/Detail;jsessionid=53F51A11773F6>

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*The Denver Post* ran a feature August 3 on **Linda Lappe**, Metro State new head women's basketball coach, who is a former CU player and CSU coach. To read more, go to [http://www.denverpost.com/search/ci\\_6531271](http://www.denverpost.com/search/ci_6531271).

**9NEWS** sought Political Science Professor **Norman Provizer's** expertise about Colorado's effort to register more Hispanic voters, and the Congressional vote to withdraw U.S. troops from Iraq July 10 and 12. See <http://www.9news.com/news/local/article.aspx?storyid=75270>;

The Metro State Center for Visual Art and its "Looking Up" exhibit earned great reviews in *Westword's* July 12 edition. The in-depth article featured CVA Director/Curator **Jennifer Garner**, Assistant Director **Cecily Cullen** and Metro State graduate/artist Jennifer Ghormley. To read more, go to <http://www.westword.com/2007-07-12/culture/looking-up>.

On June 28, **CBS4 News** sought the expertise of Human Services Professor **Shawn Worthy** for part of the station's "Pay It Forward" series. Worthy shed light on people's desire to be kind to others.

### **News, Accomplishments and Accolades**

**First China Trips Yield Agreements for More Collaboration:** The two separate trips to China by Metro State faculty, staff and students are expected to lead to future collaborations between the College and various Chinese institutions of higher education. The delegation signed two agreements: one with Yunnan Radio and Television University and another with the Ministry of Education in the Chengdu municipality. The Yunnan agreement formalized the sister school relationship between Metro State and YNRTVU, committing both colleges to encourage and support faculty and student exchanges and other forms of cooperation. While there, the delegation also formalized a memorandum with the Chengdu Municipal Education Bureau to enhance cooperation between Metro State and institutions of higher education in Chengdu.

**Adventure of the American Mind Chosen as Regional Center; Receives \$650,000 in Grants:** The Adventure of the American Mind-Colorado program at Metro State has been chosen as one of three of its kind in the country to pilot regional centers for Teaching with Primary Sources. With funding from the Library of Congress at \$350,000 to extend one year, and an additional \$300,000 for becoming the regional center, the program will become a regional partner for the Mountains/Plains region.

**Roadrunner Named Honda's Division II Athlete of the Year:** Metro State women's soccer player **Kylee Hanavan** was named the Division II Athlete of the Year by Honda. Hanavan led Metro State to NCAA national championships in 2004 and 2006. She accepted the award in a press conference at New York City's Columbia University. She is the second soccer player to earn the honor in the 20-year history of the award.

**SGA President to Head up Lobbying Efforts for Associated Students of Colorado:** **Aaron "Jack" Wylie** has been elected to serve as director of legislative affairs for the Associated Students of Colorado. Wylie will be responsible for making sure the ASC has a strong presence at both the legislature and the Colorado Commission on Higher Education. Currently there are 12 higher-education institutions that belong to the ASC. The goal is to have 20 member institutions by the end of the summer.

**Professor of German Wins Fulbright Award:** In his first application for a Fulbright Scholar Award, **Lawrence Glatz** was selected to lecture and do research at the University of Siegen in northwestern Germany. Glatz, who has been with Metro State since 1996, will teach in the University's department for Media Research. He and his family will spend a year in Germany starting in August.

**High School Upward Bound Receives \$1.5 Million Dollar Grant:** The U.S. Department of Education has awarded Metro State's TRIO High School Upward Bound Program \$1.5 million to fund the four-year cycle that begins September 1 and extends through August 31, 2011. High School Upward Bound has operated at Metro State for 33 years, providing educational support services to low-income and first-generation high school students. Its purpose is to increase the rate at which participants complete their high school education, enroll in and graduate from college by providing them fundamental support. Congratulations to **Paulette McIntosh**, Director of the TRIO program.

**IT Help Desk Goes 24/7:** The Metro State IT Help Desk has expanded its hours of service to 24 hours a day, 7 days a week, 365 days a year. There are two significant pieces to the project. The first being the expansion of the hours, and the second being the advertisement of IT help to the students. Students who accessed the Help Desk had their IT questions answered; however, this will be the first time the service has been promoted to the entire student body.

**Auraria Foundation Appoints Three Board Members:** Three new Auraria Foundation Board Members were appointed at the board's June Meeting: **Patty Fontneau**, **Ferd Belz** and **Jim Basey**. Fontneau is chief administrative officer for the IMA Financial Group, Inc. She is also board chair of the Downtown Denver Partnership and serves on the boards of College Invest, the Denver Metro Chamber Foundation and the University of Colorado at Denver School of Business advisory board. Belz is president of Cherokee Denver, LLC, a wholly owned subsidiary of Cherokee Investment Partners, LLC. Basey is the immediate past president of the Downtown Denver partnership and is retired from the president position at Colorado National Bank.

**HSI Task Force Gears Up:** The HSI task force has been named, steering committee co-chairs chosen and the members all charged with developing recommendations by February 2008 that outline how Metro State will attain the designation “Hispanic Serving Institute.” **Luis Torres** has joined **Judi Diaz-Bonacquisti** as co-chair of the 67 member task force.

**\$150,000 for World Indoor Airport in Appropriations Bill:** Metro State’s World Indoor Airport will be getting some new simulation software, thanks to US senator Wayne Allard. A member of the Senate Appropriations Committee, Allard has secured \$150,000 for the College as a part of the 2008 Labor, Health and Human Services Appropriations bill. With flat-screen technology, pilots no longer see the dials and needles of old analog systems. Due to the quick progression to flat-screen technology in airplanes, there is a need to switch to training students on reading these screens. This grant will allow the department to begin switching the indoor airport over to this new technology.

**Strategic Planning Update: Feedback on Initial Plans is Distributed:** Metro State’s strategic planning process has moved into its next phase, now that departments, units and programs have submitted draft strategic plans. The deans will review and circulate the comments to their departments. **Joan M. Foster** and **Hal Nees** will be presenting the draft college-wide plan and providing status updates at various events for the remainder of the summer and early fall. After the overall plan is distributed at the Faculty Development Conference and through other communication channels, including the Institutional Planning website, the Strategic Planning Committee will be soliciting comments.

**Teacher Ed and Student Services Receive \$1.3 Million Grant to Train Paraprofessionals:** Paraprofessionals in Denver Public Schools will train at Metro State to become teachers for English language learners, under a newly-awarded \$1.3 million grant from the US Department of Education’s Office of English Language Acquisition. The Grow Your Own Teacher Training Project was conceived by **Elena Sandoval-Lucero** and **Peter Vigil**, who jointly manage it. The grant was written specifically to support Metro State’s HSI initiative. The project will involve a partnership among Metro State, DPS and the Colorado Department of Education. Twenty-five paraprofessionals selected for the program will complete 143 hours of coursework over a five-year period, earning a K-6 elementary teaching license with a state-approved endorsement in Linguistically Diverse Education. Ultimately, these teachers will be assigned to teach in high-need Denver Public Schools.

**Tools of the Mind Receives \$100,000 from Daniel’s Fund:** Metro State’s Center for Improving Learning/Tools of the Mind program has been awarded a \$100,000 dollar grant from the Daniels Fund to develop a comprehensive web-based training system to allow core training staff to more efficiently train teachers all over the nation in TOM techniques. The TOM early childhood education curriculum was developed in 1993 by **Deborah Leong**, emeritus professor of psychology and visiting professor, **Elena**

**Bordova.** The Daniels Fund was one of Metro State's donors in fiscal year 2006-2007, donating \$100,000 for scholarships for non-traditional students.

**Professional Development Conference a Success:** The Fall Professional Development Conference on August 15<sup>th</sup> drew more than 400 faculty, staff and administrators with a multitude of sessions and an informal talk by Joe Blake, President and CEO of the Denver Metro Chamber of Commerce. The morning segment featured 19 sessions on topics ranging from change management to preparing grant proposals. Twenty-two sessions were held in the afternoon, including presentations on pod-casting, other new technology techniques and faculty Fulbright experience.

**Sheldon Steinhauser,** Associate Professor of Sociology has been selected to receive the Founders Legacy Award from LARASA (Latin American Research and Service Agency) in recognition of "dedication and commitment to Latinos in Colorado." The award will be presented at the 16th Annual Bernie Valdez Awards Luncheon, which will be held on Friday, October 5, 2007, from 11:30 AM to 1:30 PM at the Denver Merchandise Mart. The theme of this year's luncheon is "Many Minds, Many Hearts, One Dream: Seeking a Better Future."

The **Metropolitan State College Chorus**, directed by **Dr. Michael Kornelsen**, is the only College/University choral ensemble from Colorado to be invited by a 3-year audition process to appear at the Southwestern Division of the American Choral Director Association Annual Convention. The Metro State Chorus will go to Kansas City in February 2008 to perform in the highly prestigious venue, which invites only the top-performing ensembles to appear. In conjunction with this appearance, the ensemble will also be one of the featured groups at the State Convention of the Colorado Music Educators Association (CMEA). This event will take place at the Broadmoor Hotel in Colorado next January. Additionally, **Metro State's Jazz Program**, under the direction of **Professor Ron Miles**, has also been selected to be featured at the Colorado Music Educators Association (CMEA) convention.

**Martha Eaton**, Assistant Director of the Health Center at Auraria, was promoted to the rank of E-9 Master Chief Petty Officer in the United States Navy this past summer. Eaton is among an elite group of only thirty-five corpsman women to hold this prestigious rank. She acts as the Command Master Chief to Drilling Reservists out of the Navy Operational Support Center in Denver and is cross assigned to the Operational Health Support Unit for the Great Lakes. Eaton has been with the Health Center at Auraria since September of 1994.

**The Access Center for Disabilities and Adaptive Technology** and the **College's Equal Opportunity Office** completed work on a new training video for faculty, staff and student employees on disability awareness. The new video outlines Metro State's resources, policies and procedures and will be accessible on-line. College personnel were featured in the video, which was moderated by a former Metro State student who now works for Channel 4 news.

**Steve Monaco**, Director of the Health Center at Auraria, **Kathy Rummel**, Health Information Systems Supervisor, and **Paul Schadler** and **Debra Bislip**, Co-Medical Directors, presented the Health Center's "Academic Vital Signs" program at the American College Health Association's National Meeting in San Antonio, Texas in June of 2007. The presentation outlined the Health Center's new initiative that focuses on student retention by incorporating an academic assessment in all clinical visits to the Health Center. Students needing assistance are immediately referred to an in-house Health Center Academic Referral Coordinator who then ensures that students are connected with the appropriate campus resources. The presentation at the ACHA meeting was extremely well received and has subsequently been implemented on several other college campuses.

**Nancy Rich** received an award from the International Critical Incident Stress Foundation for *Outstanding Contributions in the Field*.

**Linda Stroup**, chair of nursing, was a guest on an aircraft carrier along with other distinguished Coloradans such as Jeff Potter and the Governor.

The **Finance Department** was notified by CFP Board of Standards that its certification with the Board is renewed and extended until May 2012.

**Dr. Kulkarni** (Economics) begins his trip to India (partially funded by a Provost Travel grant) where he will make numerous presentations at colleges and universities highlighted by a work in progress seminar to the research economists at the Reserve bank of India.

The new chair of Nursing, **Linda Stroup**, went to San Diego for an Aircraft Carrier Embark. She was joined by Governor Ritter and other prominent Colorado citizens.

**Parris Neal**, Chair of Engineering Technology, has just received his highest license for Ham Radio.

On July 11th, **Dr. Marilyn Hetzel**, Chair of CAS and her department were honored at a reception by the Denver Bar Association and the Colorado Bar Association. The reception included a premier showing of the professional training DVD's for new lawyers spearheaded by Metro State Professors Hetzel and Kevin Campbell. These DVD's replace outdated training videos and it is anticipated that Bar Associations will use them all over the country. The CAS staff's contributions in this area demonstrate Metro State's commitment to serving as a resource to the surrounding community.

**Dr. Marilyn Hetzel** and **Scott Lubinski** have continued this community outreach endeavor by collaborating with Denver's Grand Hyatt Hotel. Hetzel and Lubinski were invited to conduct a theatre workshop as part of Hyatt's ongoing staff training. Entitled "Impact Training," this program serves to help hone their staff members' service skills. In conjunction with Kevin Hodge, Rooms Executive, and Janell Peterson, Director of Human Resources, they developed a workshop specifically designed for Hyatt staff

conducted a successful training at a four hour workshop on August 17. The Hyatt management said that they hope to develop additional workshops for the future.

**Dr. Kathleen MacKay**, new Vice President for Student Services, was selected as a faculty member for the Institute for new Senior Student Affairs Officers sponsored by NASPA and Student Affairs Administrators in Higher Education. The institute will be held in Washington D.C. in October. Dr. MacKay is one of only five senior student affairs officers on the faculty for the 3-day workshop.

**Professor Nancy Shanks** published a text book entitled "Introduction to Health Care Management," last spring. Published by Jones and Bartlett Publications, this text was co-authored by Sharon Buchbinder and Nancy Shanks.

**Professor Mick Jackowski**, interim Director for the Center for Innovation, co-authored an article entitled "Citizen Preferences for the Corporate Sponsorship of Public-Sector Park and Recreation Organizations" published in the Journal of Non-profit and Public Sector Marketing on August 1.

**Dr. Trey Fleisher** (economics) has co-authored an issue analysis paper and comments for the FCC on net neutrality and broadband industry practices for Freedom Works.

**Dr. Mohammed Akacem** (economics) has been asked by the CU-Boulder Business School to conduct a two-and-half-week seminar for 16 bankers from the Central Bank of Indonesia. The sessions begin July 17. Sessions will include presentations by the Federal Reserve Bank of Kansas, Denver Branch, The Security and Exchange Commission, and a partner from a major hedge fund.

In the summer of 2007, **Jonathan Kent** (Professor of Anthropology) conducted an archaeological field school on Peru's north coast with Metro State students. This is the 12th Peru field school that Dr. Kent has conducted since joining the Metro State faculty in 1986.

The Computer Information Systems department, chaired by **Abel Moreno**, received a renewed accreditation from the Computing Accreditation Commission. This accreditation is valid through September 30, 2010. They received an exemplary report on the effectiveness of this program at Metro State. Congratulations to Dean, **John Cochran**, the chair and all involved in the success of the CIS program.

**Linda Lockwood**, Associate Professor of Psychology, will receive the Golden Key teaching award at Convocation.

**Aaron Richmond**, Assistant Professor of Psychology, had one article accepted at Academic Exchange Quarterly and one article accepted at Assessment and Evaluation in Higher Education. In addition, he had one article go to print in Computers in Schools.