

Preamble:

In its work last spring, the President's Advisory Council on Academic Excellence & Student Success (CAESS) has collected data and feedback from deans, chairs and directors, faculty, staff, students and community cabinet members. A summary of the process, including roughly a dozen different open-engagement opportunities available to anyone on campus, can be found in the [CAESS June Report](#).

One unanimously supported outcome of that work was the recommendation that "changes to the academic organizational structure should be vetted by the impacted academic units; these groups should also be actively engaged in the implementation process."

To that end, the Provost asked the Academic Affairs & Student Affairs Assembly to help generate a set of questions that would be sent to each academic department and student affairs unit. I hope these questions spark discussion within the departments/units before written responses are sent back to the [Provost's office](#) (by Nov. 16th). If you do not feel comfortable or cannot answer each and every question, please answer those that you can.

In short, these questions are an attempt to gather relevant information and feedback from departments as a whole, especially any details that have not been addressed by previous efforts of the CAESS.

Questions for **Student Affairs** units:

1. If academic departments were reorganized in a manner like the one shown in the graphic, what would your unit need, in terms of time, people and resources to make that change happen? Please explain.
2. Imagine the transition period to a new academic organization has ended and your unit has "settled in." What parts of your work might be easier than they are in the current academic organization? Or how could you grow? Please explain.
3. Imagine the transition period to a new academic organization has ended and your unit has "settled in." What might become more difficult? Please explain.
4. Do you think an academic re-org would have any impact (positive or negative) on the "Road Runner Run-Around"? Please explain.

5. Is your unit engaged in any current projects that you think would be disrupted by an academic re-org? Please explain.