

**Sanders, Ann**

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**From:** Vowles, Nicole  
**Sent:** Friday, November 09, 2018 2:02 PM  
**To:** Sanders, Ann  
**Subject:** Department feedback on potential re-organization

Hi Ann,

Here is the small amount of feedback we have for the provost from the marketing department:

**Faculty #1:**

My concern with the proposed changes relate to costs. The faculty did not get a raise this year, but the proposed structure would add a lot more deans, associate deans, and the admin staff to support them. If we were consistently receiving good raises, the reorganization would be a good idea, but without the consistent raises to faculty, adding levels of admin is not wise.

**Faculty #2:**

I'm concerned about the re-org, particularly in the area of administrator bloat which is not unique to Metro. But, I believe this is a time to trust Davidson and Golich with their vision and strategies for improving Metro. I'd rather have leaders willing to take risks than those who play it safe for the sake of their own longevity.

Best,  
Nicole

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